

एनएलसी इंडिया लिमिटेड
भारत सरकार का 'नवरत्न' उद्यम
NLC INDIA LIMITED
'Navratna' – Govt. of India Enterprise



महाप्रबंधक (प्रभारी) का कार्यालय
OFFICE OF THE GENERAL MANAGER
दूरभाष/Phone : 04142-213664, NLCIL - 72666
ई-मेल/Email : gm.Idc@nlcindia.in

Lr. No. GM/L&D/Apprenticeship/ Selection/3B/2024

Dt: 05.12.2024

Sub: Apprenticeship Training under the Apprenticeship Act 1961 – Wards of NLCIL & Contract workman 2024-25
Offer of engagement - reg.

Ref: 1. Our Notification (Advt. No. L&DC/03B/2024).

In response to our notification (Advt. No. L&DC/03B/2024), the candidate applications received at L&DC. We are pleased to inform that, the candidates enclosed in the annexure are provisionally selected for engagement as Apprenticeship trainees in NLC India Limited, Neyveli under the Apprentices Act, 1961 subject to acceptance of contract for Apprenticeship Training by the Board. The terms and conditions of training are enclosed.

1. In order to complete the joining formalities and registration of Apprenticeship training

a. For GAT / TAT / NGAT apprentices, Selected candidates have to register as Student in the NATS portal of Board of Apprenticeship Training www.nats.education.gov.in.

2. They should report for training on the date and venue indicated below along with

i. NATS Student Registration Number / Details of Registration

ii. The following certificates in original with 1 sets of Photostat copies of all the certificates .

- Degree / Diploma / Certificate
- Provisional Certificate
- All semester mark sheets / Consolidated Mark sheet
- Transfer Certificate
- Community Certificate
- Physically Disabled Certificate / Ex-Service Man Certificate if claimed.
- Aadhar Card

iii. 2- passport size colour photographs and 2 stamp size colour photographs

iv. Document for Address Proof

v. Terms and Conditions, Medical Certificate and Declaration form has to be filled in the format as annexed

This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

Candidates should necessarily report on the date mentioned below, failing which the selection for the engagement of Apprenticeship will be treated as cancelled.

Selection of candidates, if any, does not entitle them for any right to claim job of temporary or permanent nature in NLC India Limited.

DATE OF REPORTING: 11.12.2024 TIME: 10.00 AM
VENUE: LEARNING&DEVELOPMENT CENTRE, BLOCK-20

-sd/-

GENERAL MANAGER / L&D

Encl:

1. Terms and Conditions of Training
2. Declaration Form
3. Medical Fitness Form
4. List of Selected Candidates

TERMS & CONDITIONS

1. PERIOD OF APPRENTICESHIP TRAINING:

The Period of Apprenticeship training is as per the act and given in Annexure.

2. WORKING HOURS AND NUMBER OF WORKING DAYS:

- a. Apprentices have to attend the training for 6 days in a week at specified working hours
- b. Apprentices have to undergo training in General Shifts and if necessary in I & II Shifts as per the requirement of their place of training.

3. LEAVE ENTITLEMENT:

Apprentices are entitled to the following types and number of days of leave with full stipend:

- a. Casual leave – 12 days per annum, excluding National & Festival Holidays, as applicable.
- b. Medical leave - 15 days per annum
- c. Maternity leave - 90 days without stipend, but eligible for extension of training period accordingly with stipend payment during the extended period.
- d. Extra Ordinary leave - Maximum of 10 days or more without stipend payment, subject to the satisfaction of NLCIL on the genuineness of the reason on which leave has been applied for.

However, any unauthorised absence for more than 10 days by the apprentice will make him/her liable for termination of contract.

4. PAYMENT OF STIPEND:

- a. The rate of stipend payable to the Apprentices during the training period is as per the act and given in Annexure.
- b. Stipend will be paid on or before 10th of every succeeding month through Bank only.

5. CONDITIONS OF ELIGIBILITY:

Candidates are not eligible for being engaged as an Apprentice if,

- a. They have already undergone the one year/two years apprenticeship training. Or
- b. They are presently undergoing the apprenticeship in any Factory / Industry/ Establishment under the apprentices Act 1961. Or
- c. In case of termination of their Contract of Apprenticeship with any other previous employer for whatsoever reasons it may be.

They are therefore required to submit a declaration in the prescribed proforma at the time of reporting for training (enclosed in the annexure).

6. MEDICAL FITNESS:

The candidates are instructed to produce the Medical Fitness Certificate from Registered Medical practitioner in the prescribed format enclosed in the annexure.

7. CONDUCT AND DISCIPLINE:

- a. Apprentices have to acquire the knowledge and learn skills consciously and diligently and endeavour to qualify them self as skilled apprentices during the training period.
- b. They will be governed by the Apprentice Act, 1961 and Rules made there under and other Rules and Regulations applicable to Apprentices from time to time.
- c. They will be discharged from Training, without any notice if any information is found false at any stage of training.
- d. During the period of training, their performance and progress will be periodically monitored and reviewed. Unsatisfactory performance, neglect of duty, disobedience, indiscipline etc., will lead to termination of their apprenticeship training forthwith.
- e. During the tenure of their training, they have to maintain total confidentiality of all Company related information to which they may have access directly or indirectly.

8. HOSTEL ACCOMMODATION:

During the training period, hostel accommodation will be provided subject to availability and on payment of prescribed charges.

9. ON-THE-JOB TRAINING:

- a. Apprentices will be trained in Mines, Thermal Power Stations, various Service Units and Maintenance Divisions of NLCIL, Neyveli.
- b. During the training period, they should wear Uniform, safety protective foot wear for which they have to make their own arrangements.

10. NLCIL, does not explicitly and implicitly Guarantee for any Employment in regular / temporary establishment after completion of the Apprenticeship Training

11. Candidates will not be paid any travelling allowance for reporting for training.

12. This offer is subject to verification of the Original Certificates as above and the same being found satisfactory as per the requirement for Apprenticeship Training under the Apprentices Act 1961 and their Medical Fitness.

13. In case of any dispute with respect to the selection of apprentice and offer of engagement as apprentice in NLCIL, the rules and regulations governed under Apprentice Act 1961 will be final and binding.

I agreed for the above Terms and Conditions

Signature of the Applicant:

**ENGAGEMENT FOR APPRENTICESHIP TRAINING IN NLC INDIA LTD.,
DECLARATION/ UNDERTAKING**

I, S/D/O,

Residing at

..... pin code and selected & Issued with offer of as Graduate / Technician /

Technician (Vocational) / Ex-ITI / Fresher Apprenticeship Training in the Discipline/Trade of

.....in NLC India Limited, do hereby solemnly

- (a) Declare that I had not already undergone (or) undergoing Apprenticeship Training partially / fully, elsewhere, in any Discipline; and
- (b) Undertake that I shall not engage myself in any other gainful Employment (or) any other training in NLCIL or elsewhere during the Period of my Apprenticeship Training in NLCIL.

Place:

Date:

SIGNATURE OF THE CANDIDATE

NAME :

ADDRESS :

.....

PHYSICAL FITNESS FORM

STANDARDS OF PHYSICAL FITNESS FOR TRAINING

- 1. A candidate should be free from evidence of any contagious or infectious disease. He should not be suffering from any disease, which is likely to be aggravated by service or is likely to render him unfit for service or to endanger the health of the public. He should also be free from evidence of tuberculosis of any form active or healed.
- 2. Height, weight and chest: Candidate should satisfy the following minimum standards namely. Height 150 Centimetres: Weight 45 Kilograms: Chest-expansion should not be less than 5.00 centimetres irrespective of size of chest. Provided that where a candidate does not satisfy the said minimum standards but is certified in writing by a medical officer not below the rank of an Asst. Surgeon (Gazetted) to be physically fit for being engaged as an Apprentice in that trade.
- 3. EYES: There should be no evidence of any morbid condition of either eye or of the lids of either eye which may be liable to risk of aggravation or recurrence.
 - (A) VISUAL ACUITY: The minimum standard of visual acuity shall be 6/18 in each eye or 6/12 in one and 6/24 in the other eye without glasses or 6/9 with glasses in both eye. Candidates with vision in one eye only shall be rejected.
 - (B) Colour vision not required.
- 4. EARS: Hearing must be good in both ears and there should be no sign of suppurative disease. No hearing aid shall be permitted.
- 5. SKIN: There should be no evidence of acute or chronic skin disease or chronic ulceration.
- 6. SPEECH: Speech should preferably be without impediment.
- 7. ALIMENTARY SYSTEM:
 - 1. Candidate should have sufficient number of natural teeth (in Health State) for mastication.
 - 2. Spleen should not be palpably enlarged and there should be no evidence of tenderness in the splenic area.
 - 3. Liver should not be palpable or tender.
 - 4. There should be no oral sepsis.
 - There should be no sugar in urine.
 - 5. Candidates should not be suffering from haemorrhoids, fissures in and fistulae anal hernia or bubonocele or ischio-rectal abscess or hydrocele.
- 8. CARDIO VASCULAR SYSTEM:
 - (i) Blood pressure should not exceed 85 diastolic and 140 systolic.
 - (ii) Candidate with low blood pressure (i.e systolic below 100) should be rejected.
 - (iii) There should be no sign of any Cardio vascular disease.
- 9. RESPIRATORY SYSTEM:
 - Candidates should be free from all diseases of respiratory system. There should be no deformity of chest, which may cause impediment to breathing.
- 10. GENITO – URINARY SYSTEM:
 - There should be no evidence of genito- urinary disease or any abnormality.
- 11. SKELETAL SYSTEM & NERVOUS SYSTEM:
 - The function of all limbs should be within normal limits.
 - There should be no evidence of serious deformity of spinal column.
 - There should be no evidence of any disease of nervous system or of any mental disease.
- 12. GLANDULAR SYSTEM:
 - There should be no evidence of tuberculosis or other disease of the glandular System including the endocrine glands.

CERTIFICATE OF PHYSICAL FITNESS

Signature of the Candidate

I do hereby certify that I have examined Mr./ Ms
 Candidate who has signed above in my presence for engagement as Graduate / Technician / Ex-ITI / Fresher Apprenticeship Trainee in NLC India Limited, Neyveli and cannot discover that he has any disease communicable or Otherwise constitutional affection or bodily infirmity except
 I consider him/her medically FIT /UNFIT* for engagement as Apprenticeship Trainee in NLC India Ltd, Neyveli in accordance with the standards of physical fitness for training.
 His/ Her Blood Group is

Marks of identification: 1
 2.

Signature of medical officer
 Registration No.
 Name of the Govt. Hospital

ANNEXURE

PROVISIONALLY SELECTED LIST OF APPRENTICESHIP TRAINING 2024 - 25

Duration of Training : One Year

Date of Reporting : 11-12-2024

Venue : Learning and Development Centre

B.B.A (Business Administration)			
SLNO	REGNO	NAME	FATHER NAME
1	2024032207983	ANISH FATHIMA.B	BASHEER AHAMED.P
2	2024032207995	ABINAYA K	KUMARAN D
3	2024032208067	ABEESH B	BALAKRISHNAN.C.S
4	2024032208074	MEERA MERCY D	DEVASAGAYAM
5	2024032208307	BAKIYALAKSHMI K	KOLANJI R
6	2024032208475	KAVIYA R	RAMACHANDRAN V
7	2024032208711	BHARATH B	BASKARAN N
8	2024032208718	EBINESAR S	STEPHEN R
9	2024032208751	ABITHA G	GOVINDARASU
10	2024032208787	M. NIRMALA	C. MEGAVANNAN
11	2024032208805	NATHISHA A	ANANTHASAYANAN P
12	2024032208824	YAMUNASHRI D	DHARMARAJ R
13	2024032208861	KEERTHANA M	MURUGAN A
14	2024032208896	ABINAYA.M	MUTHUKRISHNAN.R
15	2024032209003	NIVASH R	RAVI N
16	2024032209092	GAYATHRI M	MUNUSAMY R
17	2024032209262	GOPIKA G	GANESAN T
18	2024032209291	DHANUSH V	VEERAMANI P
19	2024032209292	PAVITHIRAN P	PANNEER SELVAM S
20	2024032209575	ARCHANAA.N	NATARAJAN.K
21	2024032209717	DHIVYA B	BABU V
22	2024032209732	JAYASRI. R	R. RAJASEKARAN
23	2024032209931	DHIVYA V	VETRIVEL R
24	2024032209973	SWETHA K	KUMAR R
25	2024032210023	A.KALAISELVI	A.ACHIMUTHU
26	2024032210172	AMULRAJAN A	ARUMANI
27	2024032210342	MANIMARAN D	DHAKSHNAMURTHI
28	2024032210389	KIRUTHIKA.S	SEENIVASAN S
29	2024032210420	KUMARAN	SAGADEVAN
30	2024032210506	ARTHI K	KRISHNARAJ
31	2024032210808	NIVETHA R	RAMESH R
32	2024032210849	KOWSALYA E	ELANGO VAN K
33	2024032211056	HEMAVARSHINI K	KUMARASAMY S
34	2024032211318	NITHYA. R	RAMAKRISHNAN. S
35	2024032211423	REVADHI N	NAGARAJAN K

B.Com (Commerce)			
SLNO	REGNO	NAME	FATHER NAME
1	2024032207929	ABINAYA A	ARUMUGAM K
2	2024032207958	ARTHI S	SAKTHIVEL K
3	2024032207990	KANISHKA R	RAMESH D
4	2024032207998	KAVIYA S	SASIKUMAR A
5	2024032208051	KAVIYA V	VEERAMANI S
6	2024032208079	SUBASH G	GURUSAMY V
7	2024032208091	SUBBULAKSHMI .S	SENGAMALAM.S
8	2024032208132	MANIMEGALAI P	PRATHAP
9	2024032208306	POOJA LAKSHMI N	N NEDUMARAN
10	2024032208473	KALAISUDAR R	RAMAR R
11	2024032208653	KEERTHANA M	MURUGAN S
12	2024032208834	BHUVANESWARI A	ANNADURAI R
13	2024032208875	STEPHINA.J	JEYABALAN.G
14	2024032208884	AKSHYAPRABU M A	AYYASAMY A
15	2024032208932	DHAVAPRIYA L	LOURDHUR SAMY P
16	2024032208967	SEENUVASAN G	GOVINDARAJ
17	2024032208968	SIVASAKTHI. R	RASARASAN K
18	2024032209007	POOJA M	MUTHU R
19	2024032209197	ASWINI A	ANGALES BABU K
20	2024032209199	SANDHIYA P	PULENDIRAN S
21	2024032209208	THILAGAVATHI S	SANMUGAM
22	2024032209224	SUMITHRA G	GOPALAKRISHNAN A
23	2024032209283	MAHADEVI A	ARULNEETHI
24	2024032209325	BAVATHARANI N	NARAYANAN L
25	2024032209356	ASWINI G	GUNASEKAR S
26	2024032209389	RAVEENDRAN R	RAJAMOHAN R
27	2024032209394	VISHALI V	VENKATESAN S
28	2024032209639	ANGELIN SUDHARSANA B	BABU A
29	2024032209677	INIYA M	MARIMUTHU P
30	2024032209967	SANGEETHA S	SHANMUGAM K

31	2024032209999	NIVETHA M	MATHIAZHAGAN
32	2024032210041	ANANTHA KRISHNAN P	PALANIVEL T
33	2024032210210	G.PREMA	GANESAN R
34	2024032210322	SWETHA B	BALAGURU
35	2024032210359	ANANTHAN E	ELAKKUVAN G
36	2024032210365	RAMYA R	RAMAKRISHNAN N
37	2024032210375	VELVIZHI V	VELMURUGAN V
38	2024032210392	SUDHARSAN R	RAMARAJ V
39	2024032210407	ABIRAMI M	MURUGAIYAN S
40	2024032210408	PRIYA DHARSHNI .D	DHARMAN .S
41	2024032210729	SURIYAMOORTHI M	MUNIYAN
42	2024032210746	P.BHAVANI	S.PARAMASIVAM
43	2024032210813	BAVITHRA E	ELAVARASAN R
44	2024032210818	BHARATHI N	NARAYANAN T
45	2024032210840	REVATHI R	RENGANATHAN R
46	2024032210884	ANNAPURANI R	RAMESH K
47	2024032210971	SUJITHA K	KUMARASAMY V
48	2024032211181	BRINDHA P	PONNAN
49	2024032211383	M.RAJALAKSHMI	B.MAGESH
50	2024032211452	ASHWINI.M	R.MANI
51	2024032211649	MURALITHARAN K	KARTHEESHWARAN K

B.Sc.,(Computer Science)			
SLNO	REGNO	NAME	FATHER NAME
1	2024032207989	PREEHI G	GOWTHAMAN D
2	2024032207994	JAYALAKSHMI G	GOPALAKRISHNAN R
3	2024032208065	PREMNATH R B	RAMAKRISHNAN S
4	2024032208125	JAYA PRABHA A	A ALAGARSAMY
5	2024032208201	ANBUMANI G	GNANA VEL
6	2024032208207	SARANYA S	SELVARAJ K
7	2024032208559	NANTHINI G	GOVINDHARASU K
8	2024032208613	MANIKANDAN A	ANNADURAI S
9	2024032208788	S. SINDHUJA	S. SIVASUBRAMANIYAN
10	2024032208892	VINOLIYA D	DAVID KARUNAKAR C
11	2024032208900	PRABAVATHI S	SARAVANAN
12	2024032208971	KAVIYA M	MAYILVAGANAN S
13	2024032209005	DEEPA K	KUMAR R
14	2024032209013	MADHANKUMAR S	SELVARAJ P
15	2024032209022	C.GOWRI	V.CHAKKARAVARTHI
16	2024032209223	ISAIMATHI T	TAMILSELVAN T
17	2024032209252	LAWANYA G	GOPALAKRISHNAN
18	2024032209272	VASANTHARAJAN V	VIVEGANANTHAN
19	2024032209390	SUNDAR S	SHANMUGAM S
20	2024032209442	ADHILAKSHMI. S	SAKTHIVEL. K
21	2024032209446	SANJAYKHAN S	SUNDARAMOORTHY K
22	2024032209461	PAVITHRA G	GNANA VEL K
23	2024032209566	ELAVARASI E	ELAYARAJA DHANA VEL
24	2024032209661	ABINAYA A	ANANTHAN K
25	2024032209692	LINDA MERCY R	RATCHAGAR
26	2024032209722	MAHALAKSHMI K	KRISHNAMOORTHY S
27	2024032209726	MANIKKAM	MARI
28	2024032209919	VAISHNAVI.R	RAMESH.R
29	2024032210003	MADHAVAN R	RAJAN M
30	2024032210038	HEMA M	MOHAN D

31	2024032210102	NITHYA SRI R	RAGUPATHI
32	2024032210153	JANANI P	PANDIYAN
33	2024032210208	DHANALAKSHMI S	SUNDARAMOORTHY S
34	2024032210335	LALITHA A	AMULRAJ T
35	2024032210402	SUVATHI S	SELVARASU
36	2024032210497	MANONMANI S	SEKAR G
37	2024032210605	SARASWATHI	ELAYARAJA
38	2024032210688	JEEVITHA S	SANKAR R
39	2024032210741	BANUMATHI JAYACHANDRAN	JAYACHANDRAN
40	2024032210830	DHIVYA S	SUBRAMANIYAN K
41	2024032210838	PARVEEN BEGAM K	KABEERMOHAMED
42	2024032210997	R.ASHMA ARIQFEEN	M.RAZAK
43	2024032211040	PRASANTH.S	V.SUBRAMANIYAN
44	2024032211058	THILAGAVATHI B	BALAKRISHNAN
45	2024032211080	ARNIKA	AMALRAJ
46	2024032211092	GAYATHRI N	NARAYANAN G
47	2024032211111	SELVAMANI S	SELVAMOORTHY P
48	2024032211248	ABIMANUE G	GUNASEKARAN M
49	2024032211258	ANANTHI	ULAGANATHAN
50	2024032211281	KAMATCHI U	UTHAYASANKAR
51	2024032211337	ANJANA V	VEERAN
52	2024032211414	ANUSHIYA A	AMBIKAPPATHY
53	2024032211419	SARAMA S	SIVA M
54	2024032211430	MAGHIMAI LENIN L	LAWRENCE
55	2024032211530	SRIJHAA S	SELVAKUMAR D
56	2024032211591	NANDHINEESWARI V	VEERAVEL R

B.C.A(Computer Application)			
SLNO	REGNO	NAME	FATHER NAME
1	2024032207961	SUBHASRI K	KOLANJI
2	2024032207979	SAMEENA THASLIM S	SHAKUL HAMEED M
3	2024032208107	RAJAN	RAMALINGAM
4	2024032208114	G.ANBARASI	T.GNANAVEL
5	2024032208148	DEEPA M	MANIVANNAN
6	2024032208162	RAJESWARI A	ARIVAZHAGAN M
7	2024032208351	R KARTHIKA	A RAJAN
8	2024032208517	YUVARANI	GANAGAVEL
9	2024032208561	SABIYABANU M	MOHAMED YUSUP
10	2024032208573	KASTHOORI P	PANDIAN P
11	2024032209143	RAJ G	GANDHI S
12	2024032209313	SIVASAKTHI K	KARUNANITHI M
13	2024032209426	KAVIYA	VELMURUGAN C
14	2024032209476	KANCHANA A	ARIVAZHAGAN R
15	2024032209556	AARTHI M	MARIYAPPAN
16	2024032209803	JAYASUDHA E	ERAIVAN
17	2024032210008	MANIKANDAN R	RAVI
18	2024032210320	INBARASI M	MARIMUTHU
19	2024032210703	AKSHAYA S	R SEKAR
20	2024032210710	KOPPERUNDEVI. V	VENKATRAMAN. P
21	2024032210719	ABITHA S	SOUNDARAPANDIAN
22	2024032210827	KALAIARASI P	PALANI J
23	2024032210962	BENITA JANCY D	DASS M
24	2024032211167	THILAGAVATHY	NAGARAJAN
25	2024032211429	VIGNESH S	SANTHAMOORTHY
26	2024032211494	JENIFER LOPEZ J	JAMES RAJA A

B.Sc (Chemistry)			
SLNO	REGNO	NAME	FATHER NAME
1	2024032208128	AMUDHAMOZHI P	PARAMESWARAN R
2	2024032208144	DIVYA K	KUMAR
3	2024032208563	SANTHIYA C	CHAKKARAVARTHI V
4	2024032210058	ARUNKUMAR C	CHINNAPPA T

B.Sc (Geology)			
SLNO	REGNO	NAME	FATHER NAME
1	2024032208241	JAYABHARATHI J	JAYAKUMAR
2	2024032208637	S.MAHALAKSHMI	P.SANKAR
3	2024032210022	NITHISH KUMAR.E	ELANGO VAN K
4	2024032210843	PAVITHRA G	GOPALAKRISHNAN R

B. Pharm (Pharmacist)			
SLNO	REGNO	NAME	FATHER NAME
1	2024032208993	SOWMIYA D	DHANIKACHALAM G
2	2024032209523	SINDHUJA. D	DHANRAJ. S
3	2024032209981	ARUN SEKAR	SEKAR J
4	2024032210501	KOWSALYA B	BAKTHAVACHALAM S
5	2024032210886	S.DURGA	K.SENTHIL

Diploma in Medical Lab Technology / Medical Laboratory Technology			
SLNO	REGNO	NAME	FATHER NAME
1	2024032208103	S.DIVYA	SUBRAMANIYAN M
2	2024032208807	BABITHA U	UDHAYA KUMAR D
3	2024032209193	G SHYAMALA	S GOVINDHARAJAN
4	2024032209499	SARGUNA S	SAKTHIVEL K
5	2024032210028	MANIKANDAN D	DHAVAMANI K
6	2024032210179	NISHANTHI J	JAYARAMAN C
7	2024032210793	DHANASEKARAN V	VAITHIYANATHAN C

Diploma in Pharmacy			
SLNO	REGNO	NAME	FATHER NAME
1	2024032208533	KIRUTHIGA V	VEERAN
2	2024032208580	KAVIYARASAN E	EZHUMALAI
3	2024032208785	SANTHIYA	RAJENDRAN
4	2024032211470	S. PRAVEENA	K. SUBRAMANIYAN