PONDICHERRY UNIVERSITY PUDUCHERRY

PRESCRIBED MINIMUM QUALIFICATION FOR VARIOUS NON-TEACHING POSITIONS

REGULAR/DEPUTATION BASIS:

Sl. No.	POST	MINIMUM ELIGIBILITY
1.	Director (Physical Education, Sports,	Age limit: Preferably below 62 years
	National Service & Students Welfare)	Mode of Selection: Direct Recruitment/Deputation The appointment will be on tenure for a period of five years or
		till attaining the age of 65 years.
		Essential Qualification:
		An Eminent scholar with published work of high quality actively engaged in research. Ten years experience in the cadre of Professor with PhD degree and experience of having guided research at Doctoral Level.
		Deputation:
		By deputation from the Central / State Government or Institutes of National Importance or Universities / University level institution or Public Sector Undertakings and possessing the educational qualification and experience as prescribed for Direct Recruitment. In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.
		Other Conditions:
		The Qualification and other conditions prescribed in the advertisement are subject to the regulations/norms stipulated by the MoE/UGC from time to time.

Sl. No.	POST	MINIMUM ELIGIBILITY
2.	Systems Manager	Age limit: 50 Years
		Essential Qualification:
		i) M.E. / M.Tech. degree in Computer Science and Engineering / Information Technology with first class.
		 ii) 5 years' experience at the Level 10 of Pay Matrix in Computer Centre management / software development and maintenance / database administration.
		<u>Desirable:</u> Ph.D. in Computer Science
		Deputation: Officers holding analogous posts on regular basis with 5 years of service in agovernment department / University / Educational or Research Institution and possessing qualifications prescribed under direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.
3.	Placement Officer	Age limit: 55 Years
		Essential Qualification:i. MBA/M.E./M.Tech./equivalent with at least55% of marks or its equivalent grade of B wherever applicable.
		ii. 8 years of experience at Assistant Professor/Lecturer level.
		Desirable:
		 i. Ph.D. ii. Experience as Human Resource Manager in reputed organization. iii. Should be dynamic with excellent communication skills & Public Relations. iv. Candidates selected through Central/State Recruiting Agencies such as SSC/UPSC v. Knowledge of English, Hindi & Tamil vi. Two years in placement related activities.
		Deputation : Assistant Professors and above level on regular basis with 8 years of service in a government department / University / Educational or Research Institution and possessing qualifications prescribed under direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.

Sl. No.	POST	MINIMUM ELIGIBILITY
4.	Public Relations Officer	Age limit: 50 Years
		Essential Qualification:
		 i) A Master's Degree with at least 55% of marks or its equivalent grade wherever applicable and a Degree/Diploma in Public Relations/ Journalism / Media relations or equivalent to relevant qualification. ii) 5 years of experience as an Officer in Public Relations in Educational Institutions/ Government Departments/ Public Sector Undertakings/ Autonomous bodies/reputed Private firms.
		<u>Desirable:</u> Proficiency in Tamil / Hindi / any foreign languages
		Deputation:
		Officers with at least 5 years of regular service in the scale of Assistant Registrar / Equivalent in any recognized University / Autonomous body / Govt. Department or organization / Public Sector Undertaking and possessing the qualifications prescribed for direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.

6.	Internal Audit Officer	Age Limit: Preferably below 56 years
		Deputation:Officers holding analogous post with 5 years' regular servicein Level 10 from the office of AG/CAG or any otherorganisation for Audit & Accounts Services,ORwith 5 years' regular service in Level 10 from Central/StateGovt., Universities and other autonomous organisation withrelevant experience.In case of selection on deputation basis he/she will begoverned by GoI instructions on deputation/foreign serviceand norms of Pondicherry University.
7.	Horticulturist	Age limit: 40 Years
		 Essential Qualification i) M.Sc. in Horticulture / Agriculture with at least 55% of marks or its equivalentgrade wherever applicable. ii) 5 years of relevant experience in Educational Institutions/PSUs, etc. Deputation: Officer with at least 5 years' Regular service in the post of Assistant Horticulturist / Equivalent post. [OR] In the Level – 10, in any recognized University / Autonomous bodies / Govt. Department / Organisation / Public Sector undertaking and possessing qualifications prescribed under direct recruitment. In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.

8.	Assistant Registrar	
0.	Assistant Registrar	Age limit: 40 years for Direct Recruitment
		56 years for Deputation
		Mode of Selection: Direct Recruitment/Deputation.
		Essential Qualification:
		Master's Degree from recognized University with at least 55% marks or its equivalent grade of B in the UGC seven point scale from a recognized University.
		Desirable:
		 i. Five years' experience in Administration / Accounts / Examination as Section Officer or in an equivalent post in Govt. / Educational / Research Institution / Autonomous / Deemed / Defence Organisation etc.
		ii. Good Knowledge of Computer Application.
		Deputation:
		Officers holding analogous posts on regular basis or with 5 years' regular service in Level 7 / Level 8 in a government department / University / Educational or Research Institution / Teaching and / or Research experience along with proven administrative capabilities. In case of selection on deputation basis he/she will be
		governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.
		Other Conditions:
		The Qualification and other conditions prescribed in the advertisement are subject to the regulations/norms stipulated by the MoE/UGC from time to time.

9.	Medical Officer	Age Limit: 35 Years
		Essential Qualification
		Post Graduate in Medicine from a recognized Institution by the Medical Council of India. [OR] MBBS recognized by Medical Council of India with relevant working experience of three years in Government Hospital or Hospital recognized by the Government Desirable : For the post of Female Medical Officer - one year hospital experience in Obstetrics and Gynecology.
		Deputation: Officers of the Central Government, State Government, Union territories, autonomous or statutory organisations, PSUs, University or Recognized Research Institution: -
		a) Holding analogous post on a regular basis in the parent cadre or department; orb) Possessing the qualifications and experience prescribed for direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.

Sl.	POST	MINIMUM ELIGIBILITY
<u>No.</u> 10.		Age limit: 35 Years
	Assistant Horticulturist	Essential Qualification
		 i) M.Sc. in Horticulture/ Agriculture with at least 55% of marks or its equivalent grade wherever applicable with two years of relevant experience [OR] ii) B.Sc. in Horticulture / Agriculture with first class and five years of relevant experience in the cadre equivalent to Level-7 in Govt./Educational Institutions.
		Deputation:
		Officers holding equivalent posts or with at least five years of regular service in the scale of (Level 7 / 8) in any recognized University/ Autonomous Body/Govt. Department or Organisation/ Public Sector Undertaking and Possessing the qualifications prescribed under direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.
11.	Section Officer	Age limit: 35 Years
		Essential Qualification:
		 i. A Bachelors Degree from a recognized University. ii. At least two years of experience in administration / accounts / secretarial work at the level of Assistant in the Level 6 or five years experience as UDC and above in the Level 4/5 of any Central / State Govt./ University / Public Sector Undertakings and other Central or State Autonomous Bodies or holding equivalent positions in the reputed private institution / corporate / bank.
		<u>Desirable:</u> Proficiency in noting, drafting and knowledge of computer operation.
		Deputation: Individuals with a minimum 5 years of regular service in the level of Senior Assistant / Equivalent in Level-6 in any recognized University / Autonomous Body / Govt. Department or Organisation / Public Sector Undertaking and Possessing the qualification prescribed for direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.

Sl. No.	POST	MINIMUM ELIGIBILITY
12.	Private Secretary	Age limit: 35 Years
		Essential Qualification:
		 i. A Bachelor's Degree from a recognized University / Institutions ii. At least 2 years experience as Personal Assistant or 5 years experience as Stenographer in a University / Research establishment / Central / State Govt./ University / Public Sector Undertakings and other Central or State Autonomous Bodies or holding equivalent positions in the reputed private institution / corporate / bank. iii. English Stenography speed – English - 120 wpm iv. Typewriting: Senior / Higher level in English
		Desirable:
		 i) Knowledge of Computer applications. ii) Proficiency in English and good communication skills. iii) Hindi Stenography (55 wpm) and Typewriting (Higher or Senior Certificate).
		Deputation: Individuals with a minimum 5 years of regular service in the level of Personal Assistant / Equivalent in Level-6 in any recognized University / Autonomous Body / Govt. Department or Organisation / Public Sector Undertaking and Possessing the qualification prescribed for direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.
13.	Senior Assistant	Age limit: 35 years
		 Essential Qualification: A Bachelor Degree from recognized University/Institution Two years' experience in Administration / Accounts as UDC or equivalent posts in a University/ College / Government / Quasi Govt. / Autonomous / Public Sector Undertakings. Desirable: Proficiency in noting, drafting and knowledge of Computer Operations.
14.	Statistical	Age limit: 35 years
	Assistant	Essential Qualification:
		M.A. / M.Sc. Degree in Statistics from a recognized University/Institution.
		Desirable : i) Working knowledge in computer applications and data processing software.
		<u>Deputation / Absorption:</u> From among persons working in equivalent grade / cadre in Govt. / Universities and possessing the qualifications prescribed under direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.

Sl. No.	POST	MINIMUM ELIGIBILITY
15.	Coach (Sports)	Age limit: 30 Years
		Essential Qualification:
		 i) A Bachelor's Degree in Physical Education & Sports with 55% of marks. ii) A Diploma in coaching from NIS, Patiala or an equivalent qualification from a recognizedInstitution.
		 <u>Desirable:</u> i) Experience in Coaching at least any two games at National/International level ii) 5 years' coaching experience.
		The requirement of minimum educational qualifications are relaxable in exceptional cases of outstanding sportsman/coaches with proven track record at the national /international level.
16.	Manager (Guest House)	Age limit: 30 years
		Essential Qualification:
		A Bachelor's Degree in Hotel Management from recognized University with at least 4 years' experience in a supervisory capacity in catering accommodation operation, and/or food and beverage management, in reputed Hotel/Guest House of Commercial or Higher Educational establishment. or A diploma in Hotel Management or catering technology from institution recognized by the government with at least 6 years in supervisory capacity in catering, accommodation operations and/or food & beverage management, in a reputed Hotel/Guest house of commercial or Higher Educational establishment.
17.	Assistant Sports	Age limit: 30 years
	Officer	 i) A Bachelor's Degree in Physical Education & Sports with 55% of marks. ii) A Diploma in coaching from NIS, Patiala or an equivalent qualification from a recognized Institution. Desirable: i) Experience in Coaching at least any two games at National/International level ii) 5 years' coaching experience. The requirement of minimum educational qualifications are
		relaxable in exceptional cases of outstanding sportsman/coaches with proven track record at the national /international level.

Sl. No.	POST	MINIMUM ELIGIBILITY
18.	Senior Programming	Age limit: 30 years
	Assistant	Essential Qualification:
		M.C.A./M.Sc. Computer Science with at least 55% marks or its equivalent grade of B in the UGC seven-point scale with two years' experience. (or) B.E./B.Tech. in Computer Science /Information Technology or Equivalent with Three years' experience.
		Desirable: Experience in programming/ software development /database administration.
		Deputation: Individuals with five years regular service in the Level-5 of Pay Matrix in any recognized University/ Autonomous body/ Central /State Govt. Department /organization and possessing the qualifications prescribed under direct recruitment. In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.
19.	Professional Assistant	Age Limit: 30 Years
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		Essential Qualification: Master's degree in Library & Information Science from a recognised University /Institution with two years' experience in the relevant field in a university/research establishment/Central/State Govt./ PSU or autonomous bodies' library. OR
		(i) Bachelor's degree in Library/ Library & Information
		 (i) Dathelor's degree in Library Library & Information Sciences from a recognised University /Institution. (ii) Three years experience in the relevant field in a university/research establishment /Central /State Govt./PSU or autonomous bodies' library. iii) PG Diploma in Library Automation and Networking or PGDCA or equivalent.
20.	Senior Technical	Age limit: 30 years
	Assistant (Science) Department: * Chemistry * Ecology	Essential Qualification: M.Sc. in the relevant Science subjects (Chemistry/Ecology) with 55% of marks with 3 years' experience in relevant Science Laboratory. Desirable:
		i) Experience in handling laboratory equipment and computers.
		ii) Good communication skills in English and Hindi

Sl. No.	POST	MINIMUM ELIGIBILITY
21.	Technical Assistant (Science) Department: Bio-Chemistry & Molecular Biology	Age Limit: 30 Years
		Essential Qualification:
		B.Sc. with relevant science subject(s) with 55% or equivalent marks
		AND
		2 years experience in relevant sciencelaboratory.
		Desirable: i) Good command over English and Hindi or Tamil ii) Experience in handling laboratory equipment and computers
22.	Technical Assistant (Electrical)	Age limit: 30 years Essential Qualification:
	(,	Essential quantication.
		Diploma in Electrical Engineering with 5 years' of relevant experience in a Government or reputed Organisations.
23.	Data Entry Operator	Age limit: 30 Years
		Essential Qualification:
		 i) A Bachelor's Degree from a recognized University/Institution. ii) Typewriting in English (Higher)
		iii) Working knowledge in operating computers for at least two years' experience
		Desirable: Diploma or PG Diploma in Computer Applications.
24.	Technician (Civil)	Age limit: 30 years
		Essential Qualification: 10 th standard pass and ITI certificate in the requisite Trade with 5 years' experience
25.	Technician (Electrical)	Age limit: 30 years
		Essential Qualification: 10 th standard pass and ITI certificate in the requisite Trade with 5 years' experience
26.	Assistant	Age limit: 30 Years
		 <u>Essential Qualification:</u> A Bachelor Degree from recognized University/ Institutions. Two years' experience as LDC or equivalent cadre on regular basis in Central / State / Quasi Govt. / University / Research Institution / Autonomous organization, etc. Typewriting Lower/Junior grade in English (30 WPM). <u>Desirable:</u> Knowledge of Computer Operations

Sl. No.	POST	MINIMUM ELIGIBILITY
27.	Library Assistant	Age limit: 30 years
		Essential Qualification:
		 i. A Bachelors degree from a recognized University / Institution. ii. Bachelor of Library and Information Science degree from a recognized University / Institutions. iii. Typing speed of 35 wpm in English
		Desirable: Two years relevant experience in a reputed Library and good knowledge of application of Software used in the Library.
28.	Senior Laboratory	Age limit: 30 years
	Attendant. Department: Bio-Technology/ Central Instrumentation Facility	Essential Qualification: 1. A Bachelor's degree in Bio- Technology/Physics/Chemistry/Plant Sciences /Animal Sciences 2. Two years experience in a laboratory
29.	Junior Field Assistant	Age limit: 30 years
		Essential Qualification: i) 10 th Class from a recognized board ii) Certificate / Diploma in Horticulture/ Agriculture issued by the Government Institutions/Universities.
30.	Junior Assistant	Age limit: 30 years
		Essential Qualification: i. A Bachelor Degree from recognized University / Institutions ii. Typewriting Lower/Junior grade in English (35 wpm)/ Hindi (30 wpm) Desirable:
		i. Knowledge in Computer operations [MS WORD/Excel/]ii. Typewriting in Tamil
31.	Catering Assistant	Age limit: 32 years
		Essential Qualification:
		 10th Class from a recognized Board. ITI Trade certificate in Bakery and Confectionery (one-year duration) 03 years' experience in cooking/catering services in educational institutions/guest houses, at least 3 Starred hotels or similar organizations.

Sl. No.	POST	MINIMUM ELIGIBILITY
32.	Driver	Age limit: 30 years
		Essential Qualification:
		i. A pass in 12 th standard from a recognized Board or equivalent.
		 ii. Possession of a valid driving license for Light/Medium/Heavy motor vehicles issued by the competent authority having no adverse endorsement.
		iii. Experience of driving motor vehicles for at least 3 years.
		<u>Desirable:</u>
		i) Should be able to fix minor mechanical defects in vehicles
		ii) Proficiency in English/Hindi
33.	Multi-Tasking Staff	Age limit: 25 years
		Essential Qualification:
		Pass in 10 th Standard or equivalent examination from a recognized Board
		OR ITI pass in the relevant subject where Technical qualifications are considered necessary

CONTRACT/TENURE BASIS (5 years):

Sl.	POST	MINIMUM ELIGIBILITY
<u>No.</u> 1.	DIRECTOR (EMRC) (Tenure basis - 5 years)	Age limit: 55 years
		Mode of Selection: Direct Recruitment/Deputation
		Essential Qualification:
		A Master's degree in any subject. Eminent teachers / persons having experience of print / electronic media or journalism / theatre, art and culture with a total of ten years of regular service including administrative experience.
		Deputation: By deputation from the Central / State Government or Institutes of National Importance or Universities / University level institution or Public Sector Undertakings and possessing the educational qualification and experience as prescribed under direct recruitment.
		In case of selection on deputation basis he/she will be governed by GoI instructions on deputation/foreign service and norms of Pondicherry University.
		Other Conditions:
		The Qualification and other conditions prescribed in the advertisement are subject to the regulations/norms stipulated by the MoE/UGC from time to time.
2.	Dean (CDC) (Tenure basis - 5	Age limit: Preferably below 57 years
	years)	Essential Qualification:
		An eminent scholar or educational Administrator with published work of high order. 10 years of experience in the cadre of Professor with Ph.D. Degree and experience of having guided research at Doctoral Level.
		Desirable: Administrative experience in Professor's cadre in University System with a good track record.
3.	Technical Officer Grade – II	Age limit: 50 years
	(contractual basis – 5 years)	Essential Qualification:
		i) M.E. / M.Tech. in Instrumentation (or) related area with at least 55% marks or its equivalent grade of B in the UGC seven-point scale.
		ii) At least 10 years' experience in reputed laboratories/ Universities / Institutions/Industries in maintenance of sophisticated scientific instruments.
		<u>Desirable:</u> Ph.D. in Instrumentation (or) related area.

POST	MINIMUM ELIGIBILITY
Producer (EMRC) (Tenure basis - 5 years)	Age limit: 35 years
	Essential Qualification:
	Master's degree in any branch of media and communication with three years experience in video production or direction preferably in Educational TV at UGC's EMMRC's or TV Channels [OR]
	Bachelor's Degree in Engineering with three years experience in video production or direction preferably, in educational TV. [OR]
	PG Diploma in direction from FTII or equivalent qualification and two years experience.
Junior Research	Age limit: 35 years
(Tenure basis - 5	Essential Qualification:
years)	 i) Master's degree in any subject or Bachelor's Degree in Engineering ii) 2 years' experience in video production related research.
	Desirable: NET Qualification / Ph.D.
Engineer Grade – I (EMBC) (Tenure	Age limit: 40 years
basis - 5 years)	Essential Qualification:
	B.E./B.Tech. in Electronics Telecommunications with two years experience in relevant field, preferably in operation and maintenance of video broadcast quality production equipment.
Cameraman [EMRC] (Tenure basis - 5 years)	Age limit: 30 years
	Essential Qualification:
	A pass in 12 th Standard and three year Diploma in Video Production / Cinematography from a recognized institute [OR]
	A pass in 12 th Standard with three years experience as in broad cast quality Video Camera work.
Accounts Assistant	Age limit: 35 years
(EMRC) (Tenure basis - 5 years)	 <u>Essential Qualification:</u> (1) A Bachelor Degree from recognized University/Institution (2) Two years' experience in Administration / Accounts as UDC or equivalent posts in a University/ College / Government / Quasi Govt. / Autonomous / Public Sector Undertakings. <u>Desirable:</u> Proficiency in noting, drafting and knowledge of Computer
	Producer (EMRC) (Tenure basis - 5 years) Junior Research Officer (EMRC) (Tenure basis - 5 years) Engineer Grade - I (EMRC) (Tenure basis - 5 years) Cameraman [EMRC] (Tenure basis - 5 years) Accounts Assistant (EMRC) (Tenure basis - 5 years)

Sl. No.	POST	MINIMUM ELIGIBILITY
9.	Research Assistant	Age limit: 30 years
	(Tenure basis) – Tenure Co-terminus with UGC Scheme. i. Centre for Study of Social Exclusion & Inclusive Policy (2). ii. Centre for Women Studies (2).	 Essential Qualification: 1. Post-graduate Degree in relevant discipline with at least 55% marks or its equivalent grade wherever applicable. 2. One year Research / Project / Field experience.
		Desirable: Knowledge in Statistical Techniques and Computer Applications.
10.	Production Assistant [EMRC] (Tenure basis - 5 years)	Age limit: 30 years
		Essential Qualification:
		Essential Quantication:
		Master's degree in any subject or Bachelors Degree in Engineering with one year experience in Video production or Masters in Communication or equivalent degree with specialization in production
11.	Graphic Artist [EMRC] (Tenure basis - 5 years)	Age limit: 30 years
		Essential Qualification:
		Diploma in Applied Art from a recognized Institute (5 years structure after 10 th) or Degree in Applied Art or Equivalent qualifications desirably with experience in Computer Graphics or Graduate with a recognized Diploma in Computer Graphics with three years experience
12.	Technical Assistant (EMRC)	Age limit: 30 years
	(Tenure basis - 5 years)	Essential Qualification:
		A pass in 12 th Standard and Diploma (3 years structure) in Electronics from recognized institute or equivalent qualification and one year experience in operation / maintenance of video equipment [OR]
		A pass in 10 th Standard plus Diploma (3 year structure) in Electronics from a recognized institute and 3 years experience in operation / maintenance of video equipment.
13.	Technician (EMRC) (Tenure basis - 5 years)	Age limit: 30 years Essential Qualification:
	years)	Essential Quantication:
		A pass in 10 th Stand with ITI or equivalent certificate in video / Audio / Electronics/ Electrician grade / Air-conditioning and two years experience in relevant field.

Sl. No.	POST	MINIMUM ELIGIBILITY
14.	Research Associate (Tenure basis) – Tenure Co-terminus with UGC Scheme.	Age: 35 years
		Ph.D in Social Science.
	i. Centre for Study of Social Exclusion & Inclusive Policy (2). ii. Centre for Women Studies (2).	
15.	Unit Peon (EMRC)	Age limit: 25 years
	(Tenure basis - 5 years)	Essential Qualification:
		Pass in 10 th Standard or equivalent examination from a recognized Board
		OR
		ITI pass in the relevant subject where technical qualifications are considered necessary