



West Bengal Health Recruitment Board

BENFISH TOWER, (1st, 2nd & 3rd Floor)

GN-31, Sector-V, Salt Lake, Kolkata - 700091

www.wbhrb.in, Phone : 2357-0085

**Advertisement No.: R/Dental Surgeon cum-Clinical
Tutors/Demonstrators_WBDES/9/2023 Dated:14.03.2023**

**Recruitment for Dental Surgeon cum - Clinical
Tutors/Demonstrators in Dental and Medical Colleges in the
cadre of the WBDES**

A- Introduction:

Online applications are invited from Indian Citizen for recruitment to the Post of Dental Surgeon cum - Clinical Tutors/Demonstrators in Dental and Medical Colleges in the cadre of the WBDES under Health & Family Welfare Department, Government of West Bengal.

Only online registration & submission of Application will be allowed on the website (www.wbhrb.in) between **17.03.2023 (From 10:00 AM) to 31.03.2023 (Till 02:00 PM)**.

The number of vacancies for the posts of Dental Surgeon- cum Clinical Tutors/ Demonstrators under WBDES Cadre are PERMANENT.

The relevant rules and necessary particulars are stated in the following paragraph:

A candidate should verify from the notified eligibility criteria to ascertain whether he/ she is eligible for submission of application. The conditions prescribed cannot be relaxed. The recruitment will be made by selection DIRECT RECRUITMENT following method prescribed below. However, if a large number of applications are received as a result of Advertisement, the Board for the purpose of short-listing may hold a preliminary examination.

B- Scale of Pay:

Pay scale of Rs. Rs.56100/- - 144300/- ROPA 19 Level 16

BP- 56100/-

HRA-6732/-

DA-1683/-

NPA- 13464/-

MA- 500/-

Specialist Pay – 150/-

[Level Pay Matrix-16 (ROPA 2019): Basic Pay Rs.56100/- - Rs.144300/-].

C- Anticipated Vacancies:

Name of the Post - Dental Surgeon cum - Clinical Tutors/Demonstrators in Dental and Medical Colleges in the cadre of the WBDES		
Post	Dental Surgeon cum - Clinical Tutors/Demonstrators in Dental and Medical Colleges in the cadre of the WBDES	Total
Gender	ALL	

Marital Status	ALL	
UR	28	28
UR (E.C.)	0	0
UR (Ex-Serviceman in Group-C Post)	0	0
UR (Ex-Serviceman in Group-D Post)	0	0
UR (Meritorious Sports Person)	0	0
SC	14	14
SC (E.C.)	0	0
SC (Ex-Serviceman in Group-C Post)	0	0
SC (Ex-Serviceman in Group-D Post)	0	0
ST	4	4
ST (E.C.)	0	0
ST (Ex-Serviceman in Group-D Post)	0	0
OBC-A	7	7
OBC Category-A (E.C.)	0	0
OBC Category-A (Ex-Serviceman in Group-D Post)	0	0
OBC-B	4	4
OBC Category-B (E.C.)	0	0
OBC Category-B (Ex-Serviceman in Group-D Post)	0	0
EWS	7	7
EWS (E.C.)	0	0
EWS (Ex-Serviceman in Group-C Post)	0	0
EWS (Ex-Serviceman in Group-D Post)	0	0
Unreserved (PWD)	2	2
SC(PWD)	0	0
TOTAL	66	66

The anticipated vacancies may change before the date of publication of Merit List. In case of any changes in vacancies it would be notified subsequently.

D- Qualification as per recruitment rules:

I. Qualifications for direct recruitment:

(i) A recognized BDS degree included in the Schedule of the Dentists' Act 1948 acquired from any Indian University or equivalent qualifications included in the schedule of the Dentists' Act 1948.

Provided that weightage shall be given to candidates possessing recognized Post graduate (MDS) degree or Diplomate in National Board included in the schedule of the Dentists' Act 1948;

(ii) At least one year professional experience; and

(iii) Registration as Dental Surgeon in West Bengal State Dental Council or the D.C.I. Provided that persons registered with any other State Dental Council shall also be eligible subject to the condition that in the event of selection and appointment he shall have to register himself with the West Bengal Dental Council within six months of such appointment.

NOTE:

- **Professional Experience refers to at least one (01) year professional work as Dental Surgeon in Government or private Dental or Medical Colleges and CE Licensed Clinic after passing BDS Course and completion of one year rotatory internship.**
- **The experience in the field of Dentistry will be taken into consideration.**

E- Age:

Minimum age is 22 years and maximum age is 36 years on the 1st January of the year of Advertisement;

Provided that relaxation in upper age for the candidates already in Government Employment in similar posts shall be allowed for actual period of continuous service subject to a maximum of 5 years as on the 1st January of the year of Advertisement:

Provided that the upper age limit shall be relaxable in the case of candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Physically Handicapped and Ex-Serviceman as per rules and order of the Government;

For age proof, admit card or mark sheet of **Secondary** or **Xth standard Examination** or any Government ID Proof have to be submitted (which one contains the D.O.B. of the candidate).

**D.O.B: Date of Birth.

**WBDES: West Bengal Dental Education Service

NOTE:

- “already in Government Employment in similar posts” refers to the Dental Surgeons working under Government of West Bengal or other State Government or Central Government.
- In this context it also to be mentioned that Dental Surgeons working under National Oral Health Program (NOHP) under NHM on contractual Basis shall not be considered for relaxation of Age.

F- FEE:

Candidates must submit the online application fee amounting Rs. 210/- (Rupees two hundred ten) only through Banks participating in the GRIPS (Govt. Receipt Portal System).

Money order, Cheque, Bank Draft, and Cash etc. shall not be accepted.

No application shall be considered unless accompanied by the requisite application fee excepting Candidates belonging to SC/ST category of West Bengal and persons with disabilities specified under Disabilities Rule, 1999 (certificates obtained before the Advertisement date) who do not require to pay any fee. Such exemption of fee is, however, not applicable to any OBC candidate.

No claim for refund of the fee shall be entertained nor shall it be held in reserved for any other examination.

G- Relaxation Clause:

Section	Relaxation Year	Fee Type	Part Fee
Unreserved	0 Years	Not Exempted	
Scheduled Caste	5 Years	Exempted	
Scheduled Tribe	5 Years	Exempted	
OBC-A	3 Years	Not Exempted	
OBC-B	3 Years	Not Exempted	
Unreserved (PWD)	9 Years	Exempted	
EWS	0 Years	Not Exempted	
Ex-Servicemen	5 Years	Not Applicable	
Candidates already in Government Employment in similar posts shall be	0 Years	Not Applicable	

allowed for actual period of continuous service [Less than one (01) year]			
Candidates already in Government Employment in similar posts shall be allowed for actual period of continuous service [One year to less than two years]	1 Years	Not Applicable	
Candidates already in Government Employment in similar posts shall be allowed for actual period of continuous service [Two years to less than three years]	2 Years	Not Applicable	
Candidates already in Government Employment in similar posts shall be allowed for actual period of continuous service [Three years to less than four years]	3 Years	Not Applicable	
Candidates already in Government Employment in similar posts shall be allowed for actual period of continuous service [Four years to less than five years]	4 Years	Not Applicable	
Candidates already in Government Employment in similar posts shall be allowed for actual period of continuous service [Five years or more]	5 Years	Not Applicable	

H- Marks Distribution:

Academic Marks	Experience Marks	Interview Marks	Written Marks
75.00	10.00	15.00	0.00

I- Marking Criteria:

i) Marking Criteria for Qualification:-

SI No.	Qualification	Type	Total Marks	Distribution Category	Segregation	Additional Attempt	Marks deduction per additional attempt	
							Upto Section	Marks
1	A recognized BDS degree included in the Schedule of the Dentists' Act 1948 acquired from any Indian University	Essential	65.00	Percent	Not Applicable	To be evaluated	1	1.00
							2	2.00
							3	3.00
							4	4.00
							100	5.00
2	Registration as Dental Surgeon in West Bengal State Dental Council or the D.C.I.	Essential	0.00	Full	Not Applicable	Will not be evaluated	Not Applicable	
3	Recognized Post graduate(MDS) degree or Diplomate in National Board included in the schedule of the Dentists' Act 1948	Desirable	10.00	Percent	Not Applicable	To be evaluated	1	1.00
							2	2.00
							3	3.00
							4	4.00
							100	5.00

ii) Marking Criteria for Experience:

Category	Type	Total Marks	Minimum Month	Distribution Category	Segregation															
Professional Experience of at least one (01) year professional work as Dental Surgeon in Government or private Dental or Medical Colleges and CE Licensed Clinic after passing BDS Course and completion of one year rotatory internship [Experience in the field of Dentistry will be taken into consideration]	Essential	2.00	12	Full	Not Applicable															
Professional Experience of more than one (01) year professional work as Dental Surgeon in Government or private Dental or Medical Colleges and CE Licensed Clinic after passing BDS Course and completion of one year rotatory internship [Experience in the field of Dentistry will be taken into consideration]	Desirable	8.00	24	Slab	<table border="1"> <thead> <tr> <th>Section</th> <th>Months</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>Less Than</td> <td>36</td> <td>2.00</td> </tr> <tr> <td>Less Than</td> <td>48</td> <td>4.00</td> </tr> <tr> <td>Less Than</td> <td>60</td> <td>6.00</td> </tr> <tr> <td>Greater Than Equal</td> <td>60</td> <td>8.00</td> </tr> </tbody> </table>	Section	Months	Marks	Less Than	36	2.00	Less Than	48	4.00	Less Than	60	6.00	Greater Than Equal	60	8.00
Section	Months	Marks																		
Less Than	36	2.00																		
Less Than	48	4.00																		
Less Than	60	6.00																		
Greater Than Equal	60	8.00																		

REQUISITES FOR QUALIFICATION:

I. A recognized BDS degree included in the Schedule of the Dentists' Act 1948 acquired from any Indian University:

1. Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any of a recognized BDS degree included in the Schedule of the Dentists' Act 1948 acquired from any Indian University, in the space provided for the same

2. The following documents must be uploaded as the proof of aforesaid qualification:

- All years Mark sheets including supplementary marksheets, if any of a recognized BDS degree included in the Schedule of the Dentists' Act 1948 acquired from any Indian University (with passed certificate).
- Attempt Certificate: There is no separate field to upload attempt certificate. Candidates need to upload it along with Mark sheets of a recognized BDS degree included in the Schedule of the Dentists' Act 1948 acquired from any Indian University.
- Candidates are requested to generate a single PDF containing all years' Mark sheets including supplementary marksheets, if any of aforesaid qualification with Attempt/Chance Certificate and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained (IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in a recognized BDS degree included in the Schedule of the Dentists' Act 1948 acquired from any Indian University to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

NOTE:

- Marks deduction per additional attempt: 01(one) per attempt
- Maximum deduction of marks for additional attempt will be 05 (five) marks, for 05 (five) or more attempt.

II. Registration as Dental Surgeon in West Bengal State Dental Council or the D.C.I. [Provided that persons registered with any other State Dental Council shall also be eligible subject to the condition that in the event of selection and appointment he shall have to register himself with the West Bengal Dental Council within six months of such appointment]:

1. Candidate must be registered ON OR BEFORE THE LAST DATE OF SUBMISSION OF APPLICATIONS as Dental Surgeon in West Bengal State Dental Council or the D.C.I. and should fill up in specified space provided for the same.

2. Candidates are requested to input "100" marks in " Marks obtained " column and "100" marks in " Full marks" column while filling up the field i.e. **Registration as Dental Surgeon in West Bengal State Dental Council or the D.C.I.** No marks will be allotted for uploading the aforesaid certificate though uploading the same is MANDATORY for all.

3. In the column "Additional Attempt", candidates are requested to put "No" as no deduction of marks is there for additional attempt.

III. Recognized Post graduate(MDS) degree or Diplomate in National Board included in the schedule of the Dentists' Act 1948:

1.Candidates are requested to upload all years' Mark Sheets including supplementary marksheets, if any of recognized Post graduate(MDS) degree or Diplomate in National Board included in the schedule of the Dentists' Act 1948, in the space provided for the same.

2.The following documents must be uploaded as the proof of aforesaid qualification:

- All years Mark sheets including supplementary marksheets, if any of recognized Post graduate(MDS) degree or Diplomate in National Board included in the schedule of the Dentists' Act 1948 (with passed certificate).
- Attempt Certificate: There is no separate field to upload attempt certificate. Candidates need to upload it along with Mark sheets of recognized Post graduate(MDS) degree or Diplomate in National Board included in the schedule of the Dentists' Act 1948.
- Candidates are requested to generate a single PDF containing all years' Mark sheets including supplementary marksheets, if any of aforesaid qualification with Attempt/Chance Certificate and then upload the documents in the "Upload Marksheet" space provided for the same.

3. Marks obtained (IN ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS) in recognized Post graduate(MDS) degree or Diplomate in National Board included in the schedule of the Dentists' Act 1948 to be filled in the space for "Marks Obtained"(all years) and grand total of full marks in respect of ALL TOTAL CORRESPONDING SUBJECTS/ PAPERS to be filled in the space for "Full Marks"(all years).

4. It is stated that Recognized Post graduate(MDS) degree or Diplomate in National Board included in the schedule of the Dentists' Act 1948 for the post of Dental Surgeon cum - Clinical Tutors/Demonstrators in Dental and Medical Colleges in the cadre of the WBDES is NOT MANDATORY.

NOTE:

- Marks deduction per additional attempt: 01(one) per attempt
- Maximum deduction of marks for additional attempt will be 05 (five) marks, for 05 (five) or more attempt.

N.B:

a) Conversion sheet is mandatory where marks is given in grade pattern. Candidature will be rejected if the candidate fails to upload conversion sheet in case of marks is given in Grade Pattern.

b) Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.

Requisites for Experience:

I. Professional Experience of at least one (01) year professional work as Dental Surgeon in Government or private Dental or Medical Colleges and CE Licensed Clinic after passing BDS Course and completion of one year rotatory internship [Experience in the field of Dentistry will be taken into consideration] :

1. The candidates possessing the relevant experience must select YES option (Radio Button) in the Experience section.
2. Candidates possessing more than 01(one) experience certificate should click "ADD ROW" button to provide the information of multiple experience certificates.
3. Tenure of any experience should be taken up to the last date of submission of application.
4. Candidates are requested to generate a single PDF containing all the relevant certificates of the aforementioned experience including passed certificate of BDS Course and completion of one year rotatory internship and then upload the documents in the space provided for the same.
5. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
6. It is stated that the aforementioned experience is MANDATORY.

II. Professional Experience of more than one (01) year professional work as Dental Surgeon in Government or private Dental or Medical Colleges and CE Licensed Clinic after passing BDS Course and completion of one year rotatory internship

[Experience in the field of Dentistry will be taken into consideration] :

1. The candidates possessing the relevant experience must select YES option (Radio Button) in the

Experience section.

2. Candidates possessing more than 01(one) experience certificate should click “ADD ROW” button to provide the information of multiple experience certificates.
3. Tenure of any experience should be taken up to the last date of submission of application.
4. Candidates are requested to generate a single PDF containing all the relevant certificates of the aforementioned experience including passed certificate of BDS Course and completion of one year rotatory internship and then upload the documents in the space provided for the same.
5. Candidates must upload relevant documents generating a single pdf file or jpeg/jpg/png format with high resolution in the space specified for the same.
6. It is stated that the aforementioned experience is NOT MANDATORY.

J- Special Provision for SC/ ST/OBC/PWD(Persons with Disabilities):

Particulars and Certificates required:

(a) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from a competent authority of West Bengal as specified below [vide the west Bengal SCs and STs (Identification) Act, 1994 and SCs /STs Welfare Department order No. 261-TW/EC/MR-103/94 dated with B.C.W. Deptt. Order No. 6320-BCH/MR-84/10 dated 24.09.2010]:

- In the District, the Sub-Divisional Officer of the Sub-Division concerned, and
- In Kolkata, District Welfare Officer, Kolkata & ex-officio Jt. Director, Backward Classes Welfare Deptt., Govt. of West Bengal [No.2420-BCW/MR-61/2012 (Pt.) dated 12.07.13.

No claim for being a member of the SC, ST and OBC, or a Person with Disability shall be entertained after submission of the application

(b) Persons with Disabilities (physically handicapped) must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]

(c) The West Bengal Health Recruitment Board (WBHRB) may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries regarding eligibility. Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/OBC), Physical disability shall have to be submitted when the WBHRB asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for allotment may be passed over without further reference to him/her.

- **Persons with Disabilities (physically handicapped)[40% and above] must have a certificate from an appropriate Medical Board [vide West Bengal Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1999]**

- Age Relaxation of candidates applying against PWD reservation are as furnished below:

In terms of Notification No. 746-SW/IA-02/11 Dt. 28.02.2011 of Women and Child Development and Social Welfare Deptt., Govt. of W.B., the upper age limit for recruitment of Physically Challenged Persons to State Govt. Services and Posts or otherwise shall be 45 years provided they are otherwise suitable and possess the qualifications and capacity to perform duties and responsibilities attached to the post concerned, read with Finance (Audit) Department G.O. No. 10517-F, Dated 02.12.1980.

- Further, on a clarification whether a physically handicapped person belonging to other Backward Classes should get age relaxation for direct recruitment either as handicapped person or as a member of other Backward Classes, it has been clarified vide Memorandum No. 703-BCW/MR-105/95, Dated 13.02.2001

of Backward Classes Welfare Department, Govt. of West Bengal that a candidate shall be allowed relaxation in age limit either as a physically handicapped person or as a member of other Backward Classes whichever is advantageous to him/her.

- It is hereby informed that for the said advertisement such SC/ST/OBC/PWD candidates can also avail age relaxation even if vacancies against SC/ST/OBC/PWD categories are not available.
- It is further stated that the candidates who avail age relaxation as SC/ST/OBC/PWD candidates may be considered in the UR category of posts according to merit.

K- Instruction to the candidate:

- **Special Provision for EWS(Economically Weaker Section)**

The benefit of reservation under EWS can be availed upon production of an income and asset certificate, issued by any of the following authorities in prescribed format as given in annexure-C of office memorandum no.: 325-PAR(AR)/3P-1/2019 dated 09/07/2019 of Personnel & Administrative Reforms Department, Administrative Reforms Cell.

1. District Magistrate /Addl. District Magistrate.

2. Sub Divisional Officer.

3. DWO, Kolkata for Kolkata Municipal Corporation Area.

The income certificate and asset certificate, so produced, to avail the benefit of reservation under EWS may subsequently be verified through proper channels and if the verification reveals that, the claim to belong to EWS is fake/false, the application will be rejected without assigning any further reason and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of fake /false certificate.

No Claim for being Economically Weaker Section (EWS), shall be entertained after submission of the application, if not already indicated at the time of online application.

All the other terms & conditions for reservation for EWS will be guided in pursuance of Memo No. - 325-PAR(AR)/3P-1/2019 dated 09/07/2019 of Personnel & Administrative Reforms Department, Govt. of West Bengal, read with notification No. 18-Emp(EC)/LABR-27011(20)/1/2020-EC Date- 07/02/2023 of Labour Department, (Exempted Category Cell).

- **DEPARTMENTAL CANDIDATES ARE ELIGIBLE FOR THIS POST.**

- Mere empanelment shall not confer any right to be recommended and/ or appointed.

- Candidates must fulfil the essential qualification at the time of submission of application. No degree or experience certificate issued after the last date of submission of application will be considered.

- In the event, the last date of submission of online application is extended for whatsoever may be the reason, no particulars and certificates and/ or qualification (either essential or desirable) accrued during such extended period, shall be accepted.

- Candidate has to upload all the relevant documents (wherever applicable), preparing a single pdf file or take snap shots of all the relevant documents preparing a single image of jpeg/ png format with high resolution while applying in the website. Candidates are requested to upload the relevant documents in legible and readable format in the space provided for the same. If any document is uploaded in the space provided for the other one, the candidature may be rejected.
- Scanning of original copy of all the relevant documents will be taken into consideration.
- Candidate has to be careful that all the words/ marks in the uploaded documents shall be readable clearly, otherwise such uploaded documents will not be accepted and candidature may be rejected.
- Short listing of candidates may be made before the Interview on the basis of academic scores OR on the basis of written test (if decided later) or both. The marks distribution pattern may be changed if written test is conducted for the above mentioned post.
- Applications received after the scheduled date and time for submission of application will be rejected.
- Address Proof: If Government ID Proof (i.e. Aadhaar Card/Voter Card/Driving License/Passport etc.) is not available, then candidates may submit any certificate issued by the revenue office/ municipality/BDO Office/Panchayat Office as their present address.
- Photo: Recent colour front-facing passport size photograph with single colour background (60% of the photograph must be covered by face) must be uploaded.
- Signature: Full running signature in blue/black ball point pen on white blank sheet must be uploaded. No short signature/ initial will be entertained.
- No higher qualification without essential qualification shall be entertained.
- Candidates after uploading documents online may edit any information and upload documents till the last date of online submission. Every time a candidate has to log in and go through all the steps till final submission. No step can be skipped. Editing in any step may be done and other steps may be kept unchanged using the "SAVE" button in all the steps.
- **Edit Mode will remain active till final submission.**

- Clauses in the advertisements may be modified/added subsequently. In case of discrepancy, if any, decision of the Board will be final.
- Marks obtained in written examination, if held, may be considered while preparing merit list.
- Candidates are requested to follow the website of WBHRB regularly for further notice.
- Candidates are requested to be careful while filling in the information and uploading the documents. As the entire process is software based, sending documents through email or hardcopies cannot be uploaded. Hence such request cannot be entertained.
- Candidature of a candidate shall be rejected forthwith for any error in documents submitted/ information filled in by the concerned candidate.
- In case, any of the statement made in the application subsequently found to be false within the knowledge of the candidates- his/her candidature shall be liable to be cancelled, and even if appointed to a post on the results of this examination his/her appointment shall be liable to be terminated. Wilful suppression of any material fact shall also be similarly dealt with.
- Candidates should take particular note that entries in their application submitted to the Board must be made correctly against all the items which shall be treated as final and **no alteration, addition or deletion in this regard shall be allowed after final submission of the application**. Application not duly filled in or found incomplete or defective in any respect or without fee shall be liable to rejection.
- Submission of more than one application is strictly forbidden.
- A candidate should note that his/her participation in the examination and/or interview process shall be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issuance of the letter of appointment a candidate is found in-eligible for admission to this Examination, his/her Candidature shall be cancelled without further reference to him/her.
- Canvassing: Any attempt on the part of candidate to enlist support for his/her application shall disqualify him/her for appointment.
- Applicants need to take print-out of the application form. Two copies have to be submitted at the time of the recruitment Process.

Note:- Candidates are advised in their own interest to apply using Online Application Form, much before the closing date and not to wait till the last date to avoid congestion on Web-Server on account of heavy load on website.

Applications received after the scheduled date and time for submission of application will be rejected.

This advertisement has been issued in terms of Recruitment Rules vide **NOTIFICATION** No. HF/O/DENTAL/01/2D-42/2014 DATED, Kolkata, the 2nd January 2018 of Government of West Bengal, Department of Health & Family Welfare, MERT Branch.

Date: 14.03.2023

Sd/-

Secretary & Controller of Examinations
West Bengal Health Recruitment Board