



## SUCHITWA MISSION Local Self Government Department Kerala

No.:CMD/SM/001/2023

March 10, 2023

### NOTIFICATION

The **Centre for Management Development (CMD)**, Thiruvananthapuram on behalf of **SUCHITWA MISSION** Local Self Government Department Kerala, invites applications from competent and qualified candidates who are desirous of engagement under its **Young Professionals Programme** on contract basis. Interested candidates may apply via ONLINE mode only by filling the prescribed online application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram ([www.kcmd.in](http://www.kcmd.in)). The details are given below. The online application submission link will open on **11/03/2023 (10:00 AM)**. The last date for submitting online application is **25/03/2023 (05:00 PM)**.

**Note: Candidates will have to upload their passport size photograph (taken within six months), signature and copies of certificates proving qualification while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kb and the size of the signature should be less than 50 kb. The copies of certificates shall be either in JPEG format or in PDF format, and shall not exceed 3 MB in size.**

### About SUCHITWA MISSION

Suchitwa Mission is the Technical Support Group (TSG) in Waste Management sector under the Local Self Government Department, Government of Kerala. It is responsible for providing technical and managerial support to the Local Self Governments of the State. Also responsible for conceptualizing, action planning, conducting creative workshops, organizing training programmes, initiating sector related studies, bringing out occasional papers, initiating action research, conducting monitoring and such other activities in Waste Management Sector. The Mission is also the Nodal agency for implementing Swachh Bharat Mission (Urban), Swachh Bharat Mission (Rural) and Communication and Capacity Development Unit (CCDU) in the State.

### **Details of Young Professionals Programme.**

<b>Nature of Engagement</b>	On contract for three years.
<b>Vacancy</b>	100
<b>Qualification</b>	B.Tech/MBA/MSW/MSc. Environment Science or Equivalent. <b>Criteria:</b> Applicants must have acquired basic qualifications not before January 2020. In the case of M. Tech graduates, the year of acquiring the M-Tech qualification shall not be before January 2020.
<b>Age</b>	32 years
<b>Consolidated pay</b>	Rs. 20,000/- per month
<b>Location</b>	Across Kerala. The selected candidates will be liable to be engaged at any of the Corporation or Municipalities across the state

**NOTE:** The cut-off date for the purpose of eligibility on Age criteria shall be **01.03.2023**

Interested candidates fulfilling eligibility criteria, may apply via **ONLINE** mode only by filling the prescribed application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram ([www.kcmd.in](http://www.kcmd.in))

- The online application submission link will be open on **11.03.2023 (10:00 am)**
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### **Selection Methodology**

The applications will be subjected to a scrutiny based on the details provided by the candidate, and a list of candidates eligible for written test will be prepared. A shortlist of the candidates who qualify the written test will be prepared, and those candidates will be shortlisted for further processes. The engagement of candidates will be based on the combined score of further processes also (GD/Interview or both) subject to the fulfillment of other eligibility criteria, as per the norms of SUCHITWA MISSION/CMD.

It shall be noted that admittance to various stages of the recruitment will be **provisional** only, and will not confer any claim unless various other conditions of selection are satisfied as the prevailing rules of the organization. Detailed scrutiny of the applications/credentials will be conducted before interview/selection. Any discrepancy found during the detailed scrutiny will result in the rejection of candidature.

### **Instructions for Scanning of Photograph & Signature:**

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200KB in \*.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in \*.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.
- The candidate has to scan and upload all relevant documents for proof of age, caste, educational qualification and experience in the space provided in the online application [scanned image shall be less than 3 MB in \*.JPG format only]

### **General Instructions**

- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online
- The qualification stipulated for the post must be from a recognised University /Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their candidature shall not be considered.
- SUCHITWA MISSION/ CMD is not responsible for any discrepancy in submitting the application. The applicant should not furnish any false, tampered, fabricated information or

suppress any material information while filling up the application form. If the particulars furnished in the Online application form do not tally with the original documents produced by the Candidates his/her candidature will be rejected.

- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/engagement is liable to be cancelled/terminated without any notice.
- SUCHITWA MISSION/CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/ other notified eligibility requirements.
- Canvassing in any form will lead to disqualification.
- SUCHITWA MISSION reserves the right to fill or not fill the post advertised.
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for Written test/Group discussion/Interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5:30 pm on working days (Monday – Friday)

**10/03/2023**

**Executive Director**