

छावनी परिषद कानपुर

बं०न० 64, सुभाष चन्द्र बोस मार्ग,

कानपुर छावनी, उ०प्र० - 208004

Cantonment Board Kanpur

B.No. 64, Subhash Chandra Bose Marg

Kanpur Cantt. U.P.-208004

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EMPLOYMENT NOTICE

Online applications are invited for direct recruitment to the following vacant post in the Cantonment Board Kanpur. The interested candidates fulfilling the eligibility criteria can apply online through website / Portal <https://www.mponline.gov.in> and <https://kanpur.cantt.gov.in> The Cantonment Board Kanpur is an autonomous local body & services of its employees are governed by the Cantonment Board Employees Service Rules, 2021 as amended from time to time. No offline application will be accepted.

1. Details of posts:-

Name of the post	Post and age limit	Level in the pay Matrix	Essentials Qualifications
Male Doctor	01 UR – 1 (23-35)	Level-10, Cell-1 (Rs. 56,100 - 1,77,500/-)	1. MBBS with one year internship completed 2. Registration with MCI
Lineman	02 UR – 1 (21-30) OBC – 1(21-33)	Level-2, Cell-1 (Rs. 19,900 - 63,200/-)	High School (Science) and ITI Certificate in Electrical Trade
Mid Wife (Female)	02 UR – 1 (21-30) OBC – 1(21-33)	Level-3, Cell-1 (Rs. 21,700 - 69,100/-)	Female 1. Intermediate 2. 1.5 Years(18 months) / 02 Years Course of ANM (Auxiliary Nursing Midwifery) 3. Certificate of Training program of 06 Months of Maternity 4. Registration with State Medical Faculty
Junior Assistant	13 UR-6 (21-30) EWS-1 (21-30) OBC-3 (21-33) SC-3 (21-35)	Level-3, Cell-1 (Rs. 21,700 - 69,100/-)	1. Intermediate Or equivalent from recognized board. 2. Typing in Hindi-25 WPM and English-30 WPM. 3. CCC Certificate from DOEACC Society or a certificate equivalent thereto from any Govt. Institution.

Final Selection/Appointment for the post of Junior Assistant shall be subject to the approval of Competent Authority.

2. Age Limit:-

The age limit will be considered as on last date of application i.e. **10.03.2023** Ex-serviceman/PwD/Departmental candidates are entitled to relaxation of upper age limit as per existing Govt. rules and instructions. No age relaxation shall be given to SC/ST/OBC candidates applying against Un-Reserved post. Candidate should note that only the date of birth as recorded in the Matriculation/Secondary Examination certificate or an equivalent valid certificate on the date of submission of application will be accepted by the Cantonment Board Kanpur, and no subsequent request for its change will be considered

UPPER AGE LIMIT			
Post Category	PwD	Ex-Servicemen	Departmental*
Unreserved/EWS	40	30 + Period of Military Service + 3 Years	40
Reserved for OBCs	43	33 + Period of Military Service + 3 Years	43
Reserved for SC/STs	45	35 + Period of Military Service + 3 Years	45

*Candidates who have rendered at least 03 years of continuous service in Cantonment Board Kanpur.

3. Mode of Selection: Mode of selection for Lineman, Midwife and Junior Assistant will be through written test only. For the post of Junior Assistant, English & Hindi Typing Test will be conducted, which will be qualifying in nature. The question paper for written test will be set only in English & Hindi and the questions will be of objective type. There shall be one-third Negative marking for wrong answers. For each wrong answer, one third (0.333) of the marks assigned to that question will be deducted as penalty. Mode of selection for Male Doctor will be through Interview only, however in case of large no of applicants for the post, the office may conduct Screening test, which will be communicated in due course of time, the question paper for screening test (objective type) will be set only in English, If the selection is based on the screening test and interview then weightage of screening test will be 80% and that of interview 20%. Cantonment Board Kanpur reserves the right to take any other test (as per the requirement of the post/Board/Govt. order) at any stage during selection and candidate shall not object to this.

Date, Time & Venue for Written test and interview will be intimated on website <https://kanpur.cantt.gov.in> in due course of time.

4. Scheme of examination:

Male Doctor	(i) In the case of large number of applications for the post of male doctor the office may hold screening test(objective type) which will be communicated in due course of time. (ii) The question paper for screening test (objective type) will be set only in English. (iii) If the selection is based on the screening test and interview then weightage of screening test will be 80% and that of interview 20%.			
Lineman	Course of ITI certificate (Electrician trade) & job related	English & Hindi	60	2 Hours
	General intelligence and reasoning & Numerical aptitude	English & Hindi	10	

	General awareness	English & Hindi	10	
	English	English	10	
	Hindi	Hindi	10	
Midwife (Female)	Course of ANM and job related	English & Hindi	60	2 Hours
	General intelligence and reasoning & Numerical aptitude	English & Hindi	10	
	General awareness	English & Hindi	10	
	English	English	10	
	Hindi	Hindi	10	
Junior Assistant	General intelligence and reasoning & Numerical aptitude	English & Hindi	20	2 Hours
	General awareness	English & Hindi	20	
	Basic Computer Knowledge	English & Hindi	20	
	English	English	20	
	Hindi	Hindi	20	

5. Examination Fee:

Examination fee is to be paid through online payment mode only. The Examination fee of ₹ 1000/- is to be paid at the time of submitting the online application for this recruitment. Examination fee once paid shall not be refunded under any circumstances and will not be used for any future recruitment process. SC/ST, PwD, Ex-Servicemen, Transgender (Male & Female) & Woman candidates are exempted from payment of Examination fees. SC/ST, PwD, Ex-Servicemen and Transgender candidates have to attach Caste/Category certificate for claiming exemption.

Category	Fees
1. UR, OBC, EWS, Departmental Candidates	₹ 1000/-
2. SC/ST, PwD, Ex-Servicemen, Transgender(Male & Female) & Women Candidates	₹ 0/-

6. Mode of Applications:

Online application, Complete in all respect only will be accepted. Any Application form received from any other source shall not be entertained and will be summarily rejected.

Commencing date for Submission of online Application	07.02.2023
Last date of receipt of online application	10.03.2023
Download of Admit Card	To be intimated on website

Note:- Application which are incomplete in any respect or not legible or not accompanied by requisite photograph, signature, certificate of essential qualification, date of birth, caste/category certificate, without requisite fee or not properly filled are liable to be summarily rejected. No correspondence in this regard would be entertained by Cantt Board Kanpur.

7. Admit-Card: -

Applications will be scrutinized and information about admit card for only eligible candidates would be intimated online at website <https://kanpur.cantt.gov.in>. The Candidates are required to visit website/portal <https://kanpur.cantt.gov.in> regularly to check any information or any amendments or updates regarding said recruitment and schedule for written test/interview. Further, the admit card will be generated online for eligible Candidates, which can be downloaded by the candidates. No Admit Card will be sent by post/e-mail.

At the time of written test/Interview, the candidates must bring

- a) Original Photo Identity proof i.e. any acceptable Govt. ID (Passport/Aadhaar Card/Driving License/Election Commission ID Card/Income Tax PAN Card/any other Govt. Photo ID Card.
- b) Original Admit Card.

8. Eligibility Criteria: -

- i) The candidate must be a citizen of India.
- ii) The candidate must fulfill the minimum requirements like educational qualification, age, etc. as stipulated in this advertisement.

9. General Conditions: -

- a) Probation Period: - Appointment of selected candidates shall be provisional as per the Cantonment Board Employees Service Rules, 2021 as amended from time to time. The probation period will be of 2 years from date of joining.
- b) Candidates already serving in any recognized institution, autonomous body or Central/State Government undertaking should apply through proper channel and should submit such documents at the time of verification of documents.
- c) The appointment authority shall draw a reserve panel / waiting list in addition to the number of candidates selected as per the notified vacancies. The reserve panel / waiting list shall be valid for a period of one year from the date of declaration of result and the vacancies arising due to non-acceptance of the offer of appointment, candidates not joining the post after acceptance of appointment or the candidates not being found eligible for appointment after verification of documents / certificates or due to resignation of selected candidate(s) within one year of joining the post, or any other valid reason shall be filled-up from this reserve panel / waiting list.
- d) If there are more than one candidate having equal marks in the merit list, the candidate older in age will get preference.

10. Documents required at the time of Scrutiny of documents along with Online Application:

After considering the merit list the shortlisted candidate will be called for verification /scrutiny of documents. The following original Documents / Certificates and one set of self-attested copies, along with hard copy of print out of online application are to be produced at the time of verification/scrutiny of documents.

- (a) Online Application form duly signed by the candidate.
- (b) Proof of Date of Birth
- (c) Two latest color passport size photographs.
- (d) Original Certificates of requisite academic qualification.
- (e) Address proof
- (f) Caste/category certificate, if any

Candidates must carry the Originals & photo copies of all the above documents for verification while appearing for scrutiny of documents.

The original documents as mentioned above of the shortlisted candidates will be checked & verified at office of the Cantonment Board Kanpur and further the appointing authority will undertake an exercise of verification of character and antecedents of the Candidates. The appointment will be provisional and subject to verification of Character and antecedents of the Candidate. It may be noted that document verification is just another stage in the selection process. Merely being called for verification of documents does not indicate that his / her name will appear in the final merit list. Candidature of candidate may be cancelled at any stage of recruitment due to violation of eligibility/conditions/instructions and no correspondence in this regard will be entertained.



Decision of the competent appointing authority would be final with regard to all matters connected with the recruitment including reserving the right to cancellation of recruitment process at any stage and no correspondence in this regard will be entertained.

11. Rejection: -

The following acts of commission would render the candidature/ application as disqualified / rejected:

- (a) Not meeting/qualifying/passing the laid down mandatory essential qualifications/standards/tests.
- (b) Furnishing of false, inaccurate or tampered information.
- (c) Obtaining support for his candidature through unfair means.
- (d) Impersonation by any person.
- (e) Submitting fabricated / false documents.
- (f) Making statements which are incorrect or false or suppressing material information.
- (g) Resorting to any other irregular or improper means in connection with his candidature for the selection.
- (h) Improper / Incomplete filling of application.

12. Selection will also be subject to the following conditions:-

- (a) Medical Fitness Test.
- (b) Verification of Character and Antecedents.
- (c) Verification of caste/category certificate
- (d) Verification of Educational qualification certificate & Experience Certificate.
- (e) Verification of all Certificates/documents from issuing authority.

13. Important Instructions: -

1. The decision of Appointing Authority in all matters relating to acceptance or rejection of an application, eligibility/suitability of a candidate etc shall be final and binding for all the candidates.
2. The candidate should have valid email ID and a working mobile number for applying for the examination. The applicants are advised not to change the email ID or Mobile number during the process of recruitment. They are also advised not to give mobile number/email Id of any other person to avoid any complication.
3. The applicants are advised to check any update regarding the examination/interview at regular interval on the website/portal <https://kanpur.cantt.gov.in>
4. The information about admit cards of provisionally eligible candidates will be intimated on the website / Portal <https://kanpur.cantt.gov.in>. The candidates will have to download the admit cards from there only as No copy of admit card will be sent to the applicants by post or by email.
5. Any doubts/clarifications regarding the application can be cleared from the office of the Cantonment Board Kanpur on any working day between working hours.
6. The candidates are advised to visit the website regularly to be in touch with information / updation regarding the examination/interview.
7. Any corrigendum/changes/clarification/modification regarding the examination/interview will only be notified through the website / Portal <https://kanpur.cantt.gov.in> and no other medium of giving information to candidates will be incorporated.
8. The exact date of the Written Test/ Interview will be updated through the website <https://kanpur.cantt.gov.in>. The candidates are advised to check the website regularly.

14. General Instructions for Candidates:-

- (i) The appointing authority makes provisional selection of the candidates on the basis of information provided in the application and documents/certificate provided by the candidate. Subsequently, the Appointing Authority verifies and satisfies itself about the authenticity of documents/ certificates and

eligibility as per the Recruitment Rules before finally appointing the candidates. Therefore, the provisional selection of a candidate confers on him/her no right of appointment unless the Appointing Authority is satisfying after such inquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the post.

(ii) The services of the selected candidates on appointment will be governed by the provision of the Cantonment Board Employees Service Rules, 2021, Cantonment Act 2006 and any other applicable rules/instructions etc. as amended from time to time.

(iii) The candidate should not have been convicted by any court of law. Also No Disciplinary/Vigilance case should be contemplated / pending against the candidates already serving in Govt. Organizations.

(iv) The applicant can apply through Online portal only. No application will be entertained after closing date of application. Administration will not be responsible for any server failure etc.

(v) The appointing authority reserves the right to reject the candidature of any ineligible candidate at any stage of recruitment.

(vi) The appointing authority reserves the right to cancel a part of or entire process of examination/interview or a part of it due to administrative reason (s) and in case of unfair means, cheating or other irregularities/malpractice noticed by the appointing authority. The appointing authority also reserves the right to cancel or set up a new examination/interview center and divert the candidates to appear at that examination/interview center if required.

(vii) No correspondence in regard to the appointment will be entertained.

(viii) No representation on any grounds for non-appearance for the written test/interview by the candidates will be entertained and his/her candidature will not be considered in such an eventuality.

(ix) TA/ DA will not be admissible for appearing in the written test/ Interview.

(x) The Appointing authority reserves the right to cancel any center of exam/interview and ask the candidates of that center to appear at another center. No request for change in date, time and centre of exam/interview will be accepted under any circumstances.

(xi) The candidature of the candidate to the written test/interview is entirely provisional and mere issue of admit card or appearance at Examination does not entitle him/her to any claim for the post. The candidates' admission to the written test/interview will be purely provisional. This will be subject to verification of all the eligibility conditions by the Competent Authority.

(xii) The candidates should scrupulously follow the instructions given by the Center in charge, invigilators and all examination/interview functionaries at every stage of exam/interview. If a candidate violates the instructions, his/her candidature will be cancelled.

(xiii) The candidate is required to sign on the attendance sheet in the presence of Invigilator. The invigilator shall also sign on the same at the prescribed space.

(xiv) The appointing authority reserves the right to cancel or modify the advertisement or part of it at any stage. The Number of vacancies is provisional and subject to change (increase or decrease).

(xv) Use of calculator, Laptop, Palmtop, other Digital/electronic instrumental/ mobile/ cell phone, Paper etc is not allowed. In case of any candidate is found to be in possession of any gadgets/instrument, he/she would be debarred from the examination/interview and legal proceeding can also be initiated against the candidates.

(xvi) Candidates are advised not to bring any of the above gadgets in the examination/interview center as no arrangements for keeping any security of these items would be available at the centers.

(xvii) All the applicants are required to be present well in advance time on the date & venue before the commencement of written test/interview. Any delay in presence will be marked as absent.



(xviii) Candidates are required to visit website / Portal <https://kanpur.cantt.gov.in> regularly to check the latest updates, corrigendum, downloading of Admit Card, date, time & venue for written test/interview and other information regarding recruitment process.

The decision of appointing authority will be final & binding for all the matters/issues related to recruitment.

Place: Kanpur

Dated: **19.01.2023**



Anuj Goel (I.D.E.S.)
Chief Executive Officer
Cantonment Board Kanpur