



**RASHTRIYA ISPAT NIGAM LIMITED  
VISAKHAPATNAM**

**Requires  
Manpower for its Captive Mines at Madharam and Jaggayyapeta  
on Tenure / Contract Basis**

**Notification No: 02/2022/Fixed Term Tenure**

Rashtriya Ispat Nigam Limited (RINL), a Navaratna Company under Ministry of Steel, Govt. of India, having 7.3 MT capacity Integrated Steel Plant at Visakhapatnam with Marketing Offices throughout the country and three captive Mines in Andhra Pradesh and Telangana States, invites applications from dynamic and experienced personnel for engagement on Tenure / Contract basis to the following posts for its captive Jaggayyapeta Limestone Mines (JLM) at Jaggayyapeta, Andhra Pradesh and Madharam Dolomite Mines (MDM) at Madharam, Telangana:

**1. Vacancies:**

Post Code	Name of the Post	No. of Vacancies	UR	OBC-NCL	SC	ST	EWS
101	Mine Foreman	2	-	1	1	-	-
102	Operator-cum-Mechanic (OCM)	15+4 (*)	9	5	2	1	2
103	Mine Mate	4	2	1	1	-	-
104	Blaster	2	1	1	-	-	-
105	Drill Technician	4	1	1	1	1	-
<b>Total</b>		<b>27+4 (*)</b>	<b>13</b>	<b>9</b>	<b>5</b>	<b>2</b>	<b>2</b>

(\*) 27 vacancies are meant for MDM and 4 vacancies are meant for JLM.

**Abbreviations:** UR – Un-reserved; OBC-NCL – Other Backward Class (Non-Creamy Layer); SC – Scheduled Caste; ST – Scheduled Tribe; EWS – Economically Weaker Section

- 2. Upper Age Limit:** 35 years as on 01-10-2022. Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates.

**Note:** Relaxation for Meritorious Sports Persons, Ex-Servicemen (including dependents of those killed in action) will be given as per Rules.

**3. Eligibility Criteria & Job Description:**

Post Code	Name of the Post	Qualification	Experience (Post Qualification)	Job Description
101	Mine Foreman	Diploma in Mining Engineering with Mine Foreman Certificate of Competency restricted to Open cast working only issued by DGMS.	5 (Five) Years experience in Mechanised Opencast Metalliferous Mines. Should possess basic knowledge of Computer and entering data in statutory websites of DGMS and PESO, etc.	To perform the duties of Mine Foreman as per the provisions of Reg. 46 of MMR 1961 and other relevant provisions of Mines Act 1955 and allied legislations with the direction of the Mines Manager.  To supervise mining operations including Drilling, Blasting & Railway wagon loading.  To file online returns.

Post Code	Name of the Post	Qualification	Experience (Post Qualification)	Job Description
102	Operator-cum-Mechanic (OCM)	SSC / Matric with ITI/ Diploma in Engineering valid Heavy Motor Vehicle Driving License.	5 (Five) Years experience in operating the Heavy Earth Moving Machinery (HEMM) like Excavator, 35T Dumper, Dozer and Loader. Experience in Mines is preferable.	Operation of Excavators, Dumpers, Loaders, Dozers, etc. for loading, and transportation of Dolomite/Limestone from Mine/Stockyard to Main Hopper at crushing and Screening Plant and handling of Crushed Dolomite/ Limestone to load in to the wagons at wagon loading station as per the direction of the Mines Manager. Shall adhere to the Provisions of Reg.41&42 of MMR 1961 the Circulars issued by DGMS and as per the On-the-Job training imparted at Vocational Training Centre (VTC).
103	Mine Mate	SSC/Matric with Mine Mate Certificate of Competency restricted to Opencast working issued by DGMS.	5 (Five) years experience in Mechanized Opencast Metalliferous Mines.	To perform the duties of Mine Mate under Reg.47, Reg.116 of MMR 1961 & other relevant provisions of Mines Act 1955 and allied legislation as per the directions of the Mine Manager.  To supervise Mining Operations including Drilling, Blasting & Railway wagon loading.
104	Blaster	SSC/Matric with Blaster Certificate of Competency restricted to Opencast Metalliferous Mines issued by DGMS.	4 (Four) years experience in Blasting operations in opencast mine workings. Should have experience in handling of Slurry/Emulsion explosives. Should have knowledge of using of SME and Nonel.	To perform the duties of Blaster as per the provisions of Reg.43 & 48 of MMR 1961 and to carry out the blasting operations safely as prescribed in the MMR 1961 as per the direction of the Mines Manager and as per the On-the-job training imparted at Vocational Training Centre (VTC).
105	Drill Technician	SSC/Matric with ITI Fitter trade	3 (Three) years experience in Operations and Maintenance of DTH Drill machines and Compressor. Experience in Mines is preferable.	Safe operation and maintenance of DTH Drill machines and Compressors as per the provisions of Reg.42 of MMR 1961 and the circulars issued by DGMS as per the directions of the Mines Manager and as per the On-the-job training imparted at Vocational Training Centre (VTC).

#### 4. Remuneration:

Post Code	Remuneration per Month	HRA per month
101	₹ 39,000/-	₹ 1,750/-
102, 103, 104 & 105	₹ 37,000/-	₹ 1,680/-

Besides the monthly remuneration,

- Mines Production Incentive shall be paid as admissible to S-1 grade employees of respective Mines.
- Remuneration shall be hiked annually by 5%.

5. **Accommodation:** Accommodation shall be provided to the Appointees in the company's Township, on request and on recommendation by HoDs, subject to availability. The charges for water and electricity on actual consumption and HRR for accommodation will be payable to RINL by the Appointee at the rate as applicable to equivalent grade of regular employees. In case of non-availability of quarters, HRA shall be paid as per rates mentioned above.
6. **Working Hours:** 8 hours per day excluding intervals/breaks. As per the requirement, appointees shall be deployed in A/B/C/G shifts. Incumbents have to attend emergency duties as and when required.
7. **Duration of Contract:** Engagement would be on contractual basis for THREE YEARS from the date of joining. The contract may be extended on yearly basis at the discretion of the Management for further Two Years. Each term will be fresh contract without any continuity.
8. **Medical Facility:** Medical facility available at RINL hospital shall be extended to Self and dependent Family Members. However, no reimbursement of expenditure on account of purchase of medicine shall be made. Outside referrals for treatment / consultation are not reimbursable.
9. **Leaves:** 12 (Twelve) days paid leaves shall be allowed during the period of One year tenure.
10. **Termination of Contract:** The contract will stand terminated on completion of the prescribed tenure. The contract may also be terminated during the tenure with Two months' notice in writing by either side.

**11. SELECTION PROCEDURE:**

Selection will be through On-line/Off-line Written Test followed by Job Test/Skill Test (for OCM & Drill Technician posts only). Written Test will be held at Visakhapatnam and Job Test/Skill Test will be held at Visakhapatnam or any of the Captive Mines. However, RINL reserves the right to change the Selection procedure depending on the need. Candidates shall be appointed subject to their Medical Fitness. In case of more number of applications, short-listing of the candidates will be done based on the number of years of post-qualification experience.

**12. How to Apply:**

Eligible and interested candidates need to apply On-line only through RINL's website [www.vizagsteel.com](http://www.vizagsteel.com) under the link "Careers". No other means / mode of application shall be accepted. The link for On-line application and detailed steps involved in On-line application will be made available at "Careers" page of [www.vizagsteel.com](http://www.vizagsteel.com) from 02.11.2022.

<b>Commencement of On-line submission of application form</b>	<b>02.11.2022</b>
<b>Last date for submitting the On-line application form</b>	<b>16.11.2022</b>

Candidates should visit our website [www.vizagsteel.com](http://www.vizagsteel.com) regularly for all the information like schedule of Tests, download of Call letter, date of Certificate Verification, etc. All communication will be through e-mail or RINL website and no physical communication will be done.

13. Candidates should keep the following certificates readily available for uploading for applying online:
  - i. SSC / Matric Certificate and other certificates pertaining to educational qualifications mentioned at Para#3 above.
  - ii. Post-Qualification Experience Certificate (with specific experience as mentioned at Para#3 above) with date of issue, name and designation of issuing authority.
  - iii. Candidates applying for the post of OCM (Post code:102) should submit valid Heavy Motor Vehicle Driving License.
  - iv. Candidates belonging to OBC category shall submit latest OBC Non-Creamy Layer (NCL) Certificate issued not earlier than One year and photo certification.

- v. Candidates belonging to SC/ST category shall submit valid SC/ST certificate and photo certification.
- vi. Candidates belonging to EWS category shall submit valid EWS certificate.
- vii. Copy of PAN Card.
- viii. Copy of Aadhar Card.
- ix. Recent Passport size colour photo (with blue back ground) (<50 kb).
- x. Signature in digital form (<30 kb).

**14. Application Fees:**

There is no Application / Processing fee for applying to the above posts.

**15. GENERAL TERMS AND CONDITIONS:**

1. Only Indian Nationals are eligible to apply.
  2. Depending on the requirement, the Company reserves the right to cancel/restrict the engaging process without any further notice and without assigning any reason thereof.
  3. While appearing for selection process, the candidates are advised to ensure that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and the particulars furnished by them are correct in all respect. At any stage of engagement process if it is detected that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements as per this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
  4. No TA/DA will be paid to the candidates for attending Written Test/Job Test/Skill Test/Medical Examination.
  5. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
  6. Canvassing in any form shall disqualify the candidature.
  7. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future notifications.
  8. The contractual / tenure basis employment will not confer any right to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
  9. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
  10. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800-425-8878 and/or on our website [www.vizagsteel.com](http://www.vizagsteel.com) under the link "Contact Us" – Vigilance.
  11. Our contact details are **Telephone No. 0891-2740405** and email id: [recruitment@vizagsteel.com](mailto:recruitment@vizagsteel.com).
- .....

**Date: 02.11.2022**