

Advt. No: 5/2022 (R&P)

Recruitment of Specialist Doctors at E2 Level and Experienced Executives at E4 Level

Oil and Natural Gas Corporation Limited (ONGC), a "Maharatna" Public Sector Enterprise, is the largest Crude Oil and Natural Gas Company in India, contributing around 70 per cent to Indian domestic production. Together with its prolific overseas profile through wholly owned subsidiary - ONGC Videsh, ONGC is the biggest Indian Transnational Corporation operating on 33 projects in 15 countries. ONGC operates in the entire hydrocarbon value chain like Exploration, Production, Refining, Petrochemicals; Gas based Power, Wind and Solar energy, Coal Bed Methane, LNG, Oil & Gas Logistics etc.

ONGC offers one of the best compensation packages in Cost To Company (CTC) terms in the country with opportunity of merit-oriented advancement in a professionally managed organisation focused on growth.

ONGC is looking for **promising, energetic and experienced Specialist Doctors in different specializations at E2 level and ACOMO (Hospital Administration), Chief Engineer (Marine) & Port Captain at E4 level.**

The selected candidates at E2 level may be posted initially at **Dehradun** and **Sivasagar (Assam)**, however, the job is transferable and the candidates are liable to be posted anywhere in India or abroad during the service period in ONGC.

1. Pay scales, Emoluments & Other Financial Benefits :

SN	Post Level	Basic Pay Scale (`)	Allowances
1	E2	70,000 – 2,00,000/-	Besides Basic Pay and annual increment @3%, the employee is entitled to allowances @ 35% of Basic Pay under Cafeteria Approach, Dearness Allowance, Non Practicing Allowance (NPA), HRA/Company Accommodation, Contributory Provident Fund, Conveyance Maintenance, Substantial Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme, Composite Social Security Scheme etc. as per Company rules.
2	E4	90,000 – 2,40,000/-	

2. NAME OF THE POSTS, ELIGIBILITY CRITERIA AND VACANCY :

A. E2 Level Posts :										
SN	Post	Essential Qualification	Minimum Experience	Nos. of Posts						Identified Suitable for Benchmark Disabilities
				UR	OBC	SC	ST	EWS	Total	
1.	Sr. MO (Ophthalmology)	MD/MS/DNB/PG Diploma in Ophthalmology	Minimum one year of Post Qualification Experience in the relevant Specialization for MD/MS/DNB and Minimum 3 years for PG Diploma.	1	0	0	0	0	1	
2.	Sr. MO (Obstetrics & Gynaecology)	MD/MS/DNB/PG Diploma in Obstetrics & Gynaecology		1	0	0	0	0	1	
3.	Sr. MO (Anaesthesia)	MD/MS/DNB/PG Diploma in Anaesthesia		1	0	0	0	0	1	
4.	Sr. MO (Physician)	MD/MS/DNB/PG Diploma in the General Medicine		3	0	0	0	0	3	Category C (OA, OL, BL, OAL, AAV, DW, LC); Category D (SLD); Category E (Combination of C to D)
5.	Sr. MO (Dermatology)	MD/MS/DNB/PG Diploma in Dermatology, Venereology & Leprology OR Dermatology & STD OR Dermatology & Venereology OR Dermatology		2	0	0	0	0	2	
6.	Sr. MO (Chest Physician)	MD/MS/DNB/PG Diploma in Tuberculosis & Chest Diseases OR TB & Chest Disease OR Pulmonary Medicine or TB & Respiratory Disease		2	0	0	0	0	2	Category C (OA, BA, OL, CP, AAV, DW, LC); Category D (ASD [M], SLD, MI); Category E (Combination of C to D)
Total				10	0	0	0	0	10	

B. E4 Level Posts :										
SN	Post	Essential Qualification	Minimum Experience	Nos. of Posts						Identified Suitable for Benchmark Disabilities
				UR	OBC	SC	ST	EWS	Total	
1.	Assistant Chief Medical Officer (Hospital Administration)	MBBS with Post Graduate degree in Master of Hospital Administration (MHA) of minimum two years duration from a Govt. Recognized college / University after MBBS.	10 years total experience out of which 6 years should be post MHA experience in Hospital Administration.	1	0	0	0	0	1	
2.	Chief Engineer (Marine)	Ministry of Transport's First Class or Second Class Motor Certificate of Proficiency or equivalent qualification in Indian Navy	1 year experience as Second Engineer or equivalent Experience in Indian Navy	3	0	0	0	0	3	
3.	Port Captain	Ministry of Transport Foreign Going Master's Certificate or equivalent qualification in Indian Navy	5 years' experience as Chief Officer on a Foreign Going Vessel. Should be conversant with Customs, Ports, MMD Rule and Regulations or equivalent Experience in Indian Navy	3	0	0	0	0	3	
Total				7	0	0	0	0	7	

Abbreviations Used: Sr. MO – Senior Medical Officer, ACOMO (Assistant Chief Medical Officer), PwBD = Persons with Benchmark Disabilities, **Category C** = Locomotor disability including Cerebral Palsy, Leprosy Cured, Dwarfism, acid attack victim and muscular dystrophy; **Category D** = Autism, intellectual disability, specific learning disability and mental illness; **Category E** = Multiple disabilities from amongst persons under Categories (C) to (D) ; OA = One Arm, OL= One Leg, OAL = One Arm and One Leg, BL= Both Legs, BA = Both Arms, Dw = Dwarfism, LC = Leprosy Cured, AAV = Acid Attack Victims, CP = Cerebral Palsy, ID = Intellectual Disability, ASD = Autism Spectrum Disorder (M = Mild, MoD = Moderate), SLD= Specific Learning Disability, MI = Mental Illness, MD = Multiple Disabilities

Note:

- MD/MS/DNB (Diplomate National Board)/PG Diploma shall be after MBBS.
- MBBS/MD/MS/DNB/PG Diploma Qualifications require valid registration with relevant Statutory Council / Body, wherever applicable.
- Nomenclature of qualifications shall be as prescribed by UGC/ Medical Council of India.
- Where the posts specified in this advertisement are not reserved for any category(ies), a reserved category candidate can also apply provided he fulfills the criteria specified for General Category. He/She shall be treated at par with unreserved category candidates in selection process.

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e. For the Post of 'ACMO (Hospital Administration)', Master of Hospital Administration obtained through Distance Learning shall also be accepted provided it has been recognized by the relevant statutory bodies.

f. The initial Posting of the Selected candidates may be as per availability of positions as given below:

SN	cancelled.	Posts	Maximum Age			Total
			Dehradun	Sivasagar (Assam)	Mumbai	
A. E2 Level :						
1		Sr. MO (Ophthalmology)		1		1
2		Sr. MO (Obs. & Gyn.)		1		1
3		Sr. MO (Physician)	1	2		3
4		Sr. MO (Dermatologist)	1	1		2
5		Sr. MO (Chest Physician)	1	1		2
6		Sr. MO (Anaesthesia)		1		1
		Total	3	7	0	10
B. E4 Level						
1		ACMO (Hospital Administration)	1			1
2		Chief Engineer (Marine)			3	3
3		Port Captain			3	3
		Total	1	0	6	7
		Grand Total	4	7	6	17

NOTE: The place of posting can be anywhere in India or Abroad as per decision of the management.

3. Age Limit (with age relaxation) :

The age limit will be reckoned on the last date of registration / online application.

Category	Maximum Age	
	Specialist Doctors (E2 Level)	ACMO (Hospital Administration) (E4 Level)
Unreserved	34 Years	44 Years
PwBD	44 Years (Further relaxed by 3 years for OBC and 5 years for SC/ST)	—
Departmental Candidates	Relaxation in Age will be granted for the period of service rendered in ONGC.	
Ex-Servicemen	Relaxation may be given to the extent of Military service plus three years; refer circular No. 36034/2/2013-Estt.(Res). Dated 08/04/2013 subject to maximum age limit of 56 years .	

Note:

- Although there is no reservation for SC/ST/OBC/EWS categories for E2/E4 level posts, however, they may apply against UR posts provided they meet all criteria of UR.
- No change in the community status already indicated by a candidate in his/her online application form will ordinarily be allowed.

4. How to Apply:

- Candidates need to visit www.ongcindia.com to register their application online. The registration site shall remain open **from 17/10/2022 to 08/11/2022**.
- Before registering/submitted their online applications on the website the candidates should keep the following ready:
 - ID Card.
 - Mobile number & E-mail ID.
 - Scanned copy of recent passport size color photograph of the candidate with white background (Not more than 70 KB size).
 - Scanned copy of signature of the candidate with white background (Not more than 70 KB size).
 - Qualification Certificates.
 - Experience Certificates.
 - Caste / PwBD certificate to fill details regarding community, state & district, if belongs to OBC / PwBD category.
- The Interview will be conducted at Delhi and Guwahati for Specialist Doctors and ACMO (Hospital Administration). The interviews for Port Captain and Chief Engineer (Marine) will be conducted at Mumbai. All the candidates are requested to exercise the option for place of Interview while submitting the online applications. Accordingly, the candidates will be called for Interview as per their option; however, if sufficient number of candidates are not available for interview at any of these places, the ONGC Management may change the place of Interview.
- All correspondence with the registered candidates shall be done through the registered e-mail and mobile only. The candidates are required to keep the registered e-mail and mobile active at least for one year.
- Call letter for interview will be made available online which the candidates can download from the website or will be sent through mail. The intimation regarding call letter being made available through website will be communicated on mobile / email.
- The sole responsibility of providing copies of certificates as and when asked and downloading and printing of Interview call letter shall be that of the candidate.
- The interview date and time will be communicated subsequently.
- The candidates called for interview will be paid Single first class to & fro rail fare (inclusive of sleeper charges/ reservation charges if paid) restricted to 3rd AC by shortest route or actual fare paid whichever is less.
- Candidates are required to bring the following documents (original and xerox copies) with them at the time of Interview:
 - 2 recent passport size photograph
 - All original certificates (class X onwards)
 - Proof of valid registration with the statutory council (wherever applicable)
 - Self-attested photocopies of the educational certificates
 - Self-attested photocopies of the experiences
 - Caste / PwBD Certificate (wherever applicable)
- Candidates may please ensure that they are fulfilling all the requisite criteria prior to coming for personal interview, failing which; their candidature is liable to be rejected/ cancelled.

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5. SELECTION PROCESS:

The selection of the candidate will be on the basis of following parameters - Educational Qualifications, Experience and Performance in the Personal Interview. Following weightages shall be assigned to the parameters:

A. For Specialist Doctors and DCMO (Hospital Administration) Posts :

Parameters	Marks	Posts	
		Specialist Doctors (E2 Level)	ACMO (Hospital Administration) (E4 Level)
Qualification	30	25 Marks will be awarded for MD/MS/DNB/PG Diploma Level. Additional 05 marks will be awarded to the candidates having inline higher qualification such as DM /MCH /Ph.D. /DNB–Super Speciality acquired after MD / MS / PG Diploma.	25 Marks will be awarded for Qualifications of MBBS with Post Graduate degree in Master of Hospital Administration (MHA) of minimum two years duration. Additional 05 marks will be awarded to the candidates having inline higher qualification i.e. i) Ph.D. in Hospital Administration after MBBS and MHA OR, ii) MD / MS / DNB acquired after MBBS and MHA
Experience	40	30 marks will be awarded to the candidates fulfilling the minimum requisite experience as mentioned against each post. For additional years of experience 02 marks will be awarded subject to maximum 10 marks.	
Interview	30	Qualifying marks in the interview shall be 18 marks for UR.	
Total	100		

B. For the Posts of Chief Engineer (Marine) and Port Captain :

Parameters	Marks	Posts	
		Chief Engineer (Marine)	Port Captain
Qualification	30	30 marks will be awarded for essential Qualification.	25 marks will be awarded to essential Qualification and 05 additional marks for Ministry of Transport Foreign Going Extra Master's Certificate
Experience	40	Minimum 30 marks will be awarded to the candidate fulfilling the minimum requisite experience as mentioned against each posts. Further 2 additional marks may be awarded to each additional years of experience subject to a maximum of 10 marks.	
Interview	30	Qualifying marks in the interview shall be 18 marks for UR.	
Total	100		

6. Finalization of Merit List :

- Candidates who qualify in the interview shall be empanelled in the Merit List.
- Offer of appointment shall be issued to the candidates based on their relative rank in the Merit List prepared on the sum total of marks scored by the candidate in qualification, Experience and interview.
- In case of a tie in the total marks scored between two candidates, then the candidate who scores more marks in interview shall be considered senior. In case there too the marks are equal then the candidate who is older in age shall be considered senior for issue of offer of appointment.
- Appointment of selected candidates will be **subject to their passing the company's Medical Examination** as per standards laid down under ONGC Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's Website at www.ongcindia.com.

7. General Instructions :

- All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- Applicants are required to apply online only. No manual/ paper application will be entertained.
- Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish only accurate, full and correct information. Furnishing of wrong / false information will be a disqualification and ONGC will **NOT** be responsible for any consequence of furnishing of such wrong/false information.
- Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Requests for change of mailing address/ category / discipline as declared in the online application, **will not be entertained**.
- Candidates should retain the copy of their Interview Call letter for future reference.
- Candidates in employment of **Public Sector undertaking/Govt. service** will be required to produce **No Objection Certificate (NOC)** from their existing employer at the time of document verification/interview. In case th NOC is not produced at the time of interview, the candidate will have to give undertaking to submit the NOC within a stipulated time frame from the date of document verification or submit proper release from their existing employer before joining ONGC, in cast of Selection.
- ONGC departmental candidates must ensure filling their own CPF Number of ONGC in the appropriate field in the online form, failing which they shall not, repeat SHALL NOT, be screened/ considered as departmental candidates from ONGC.
- If more than one application is received from a candidate, most recent (current) application will be considered as final.
- Court of Jurisdiction for any dispute will be New Delhi.
- Mere issue of unique ID for online application/ interview call letter to the candidate will not imply that his/her candidature has been finally cleared by ONGC. ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has been called for Interview.
- Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under ONGC's Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's website. However for the benefit of the candidates a few salient points are being mentioned below :

SN	Medical condition	Remarks
1	Complete or partial colour blindness	Not Acceptable
2	For Candidates of more than 20 years of age, the Total amount of Myopia limited to - 6.00 D and Total amount of Hypermetropia limited to + 6.00 D (provided there are no degenerative changes in the vitreous or retina and where the disease is not likely to progress)	Acceptable
3	Congenital Night blindness	Not acceptable

m. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on ONGC's website www.ongcindia.com.

n. It may be noted that ONGC does not seek payments of any kind.

o. In case of any difficulty, the candidates may mail the same on our e-mail id : doctmarineongc@gmail.com