



NATIONAL CENTRE FOR SUSTAINABLE COASTAL MANAGEMENT

Ministry of Environment, Forest & Climate Change, Government of India

Anna University Campus, Chennai 600 025, India

Phone : (+91) 44 2220 0600, Fax : (+91) 44 2220 0700

www.ncscm.res.in

Email : careers@ncscm.res.in



Advt. No: HR01/2022

Dated: 09/02/2022

Advertisement for the selection of Project Staff

National Centre for Sustainable Coastal Management (NCSCM) is a research organization of the Ministry of Environment, Forest and Climate Change, Government of India. The organization is looking for Project Staff for some of its projects on **contract basis**. Last date for online submission of application (for all post) is **23/02/2022 (Wednesday)**.

Work Location: Lakshadweep

S. No	Post Code	Post Name	No. of Post	Remuneration (Rs./ Month)	Max. Age Limit	Categories of disabled suitable for the post	Qualification / Experience	Nature of Work
1	220101	Project Associate III	2 (UR - 1, ST - 1)	35000+HRA	45	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Natural Science/ Environmental Science/ Marine Biology/ Marine Science/ Life Science, with minimum 3 years' experience relevant to the nature of work	Assist scientists in: <ul style="list-style-type: none">• Conducting Ecology Biodiversity surveys and water quality analysis in coastal and marine environment• Field surveys, sampling, microbial analysis• Data Analysis, and draft report preparation

							Desirable: <ul style="list-style-type: none"> • PhD in relevant subject. • Experience in underwater diving, survey and sampling • Knowledge of microbiology 	
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Work Location: Chennai

S. No	Post Code	Post Name	No. of Post	Remuneration (Rs./ Month)	Max. Age Limit	Categories of disabled suitable for the post	Qualification / Experience	Nature of Work
2	220102	Project Scientist III	2 (UR)	67000 + HRA	50	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Applied Microbiology/ Microbiology/ Life Science, with minimum 7 years' experience relevant to the nature of work. Desirable: <ul style="list-style-type: none"> • PhD in the relevant subject • Hands on experience in sampling, 	Assist scientists in: <ul style="list-style-type: none"> • Assessment of diversity and distribution of microbial communities in marine and other natural environment. • Collection of data in the field, data compilation/ processing, preparation of draft report and progress reports.

							culturing, Enrichment, isolation, identification and characterization of microbes in marine/ other aquatic environment.	
3	220103	Project Scientist II	2 (UR)	53000 + HRA	50	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Marine Biology/ Marine Science/ Life Science, with minimum 5 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in Coastal Marine Ecology/ Taxonomy 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out research on Ecology/ Biodiversity and conservation of coastal flora and fauna. • Assist in field surveys, sampling, analysis with data processing and draft report preparation
4	220104	Project Scientist II	3 (UR – 1, OBC – 1, SC - 1)	53000 + HRA	50	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Environmental Science/ Earth Science/ Marine</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Conducting analysis on nutrients in water and sediments • Undertaking coastal and marine sample

							<p>Chemistry/ Geology/ Life Science, with minimum 5 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in scientific research cruises • Experience in nutrient biogeochemistry in coastal environment. 	<p>collection and analysis related to nutrient biogeochemistry.</p> <ul style="list-style-type: none"> • Collection of primary and secondary data. Carry out data processing and draft report preparation
5	220105	Project Scientist II	2 (UR)	53000 +HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Geoinformatics/ Geoscience/ Environmental Science / Coastal Management / Geology/ Geography/ Remote sensing/ GIS, with minimum 5 years' experience relevant to the nature of the work or First class Graduate</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Spatial data preparation using Remote sensing and GIS. • Conducting Ground truth surveys • Analysis, interpretation, statistical computation, change detection studies and computation of multitemporal data

							<p>degree in Engineering/ Technology, with minimum 6 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D in the relevant subject • Sound knowledge in land use/ land cover and Ecologically sensitive areas as per CRZ/ICRZ Notification • Ability to handle a team and manage projects 	<ul style="list-style-type: none"> • Preparation of Technical/Scientific draft reports
6	220106	Project Scientist I	3 (UR – 1, SC – 2)	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Zoology/ Botany/ Marine Biology/ Marine Science / Life Science, with a minimum of 4 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Ecology, Biodiversity and conservation of wetland flora and fauna. • Field surveys, sampling, analysis with data processing and draft report preparation

							<ul style="list-style-type: none"> • Experience in Fresh water, Coastal and Marine Ecology/ Taxonomy 	
7	220107	Project Scientist I	1 (SC)	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Marine Biology/ Marine Science/ Life Science, with minimum 4 years' experience relevant to nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in Coastal Marine Ecology/ Taxonomy 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Research on coastal and marine ecology, biodiversity and conservation of coastal flora and fauna. • Field surveys, sampling, analysis, data processing and preparation of draft report
8	220108	Project Scientist I	1 (ST)	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Environmental Science/ Earth Science/ Marine Science/ Geology, with minimum 4 years' experience relevant to nature of work</p> <p>Desirable:</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out environmental analysis, undertake coastal and marine sample collection and analysis. • Field surveys, sampling, analysis, data processing and preparation of draft report

							<ul style="list-style-type: none"> • PhD in the relevant subject. • Experience of working in island/ reef/ lagoon ecosystem related benthic sediment analysis/ stable isotope analysis/ paleoclimatic studies 	
9	220109	Project Scientist I	1 (OBC)	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Marine Science/ Marine Biology/ Zoology/ Natural Science, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in underwater surveys and identification of marine organisms • Certified Open Water Diver 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Undertaking underwater field surveys • Identification of marine organisms • Undertaking sampling, analysis, data processing and preparation of draft reports

10	220110	Project Scientist I	1 (UR)	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Marine Biology/ Marine Science/ Life Science, with minimum 4 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in sampling, culturing, isolation and identification of microbes from marine environment. • Hands on experience in enrichment, isolation, and characterization of microbes from marine environment 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Assessment of diversity and distribution of microbial communities in marine and another natural environment. • Collection of data in the field and data compilation • Field surveys, sampling, analysis, data processing and preparation of draft report
11	220111	Project Scientist I	1 (OBC)	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out environmental analysis, undertake

						<p>degree in Environmental Science/ Life Science/ Marine Science, with minimum 4 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in relevant subject • Experience of coastal water quality analysis related to nutrients measurement • Experience in Scientific Research cruises/ coastal water sampling 	<p>coastal and marine water sample collection and analysis</p> <ul style="list-style-type: none"> • Field surveys, sampling, analysis, data processing and preparation of draft report
12	220112	Project Scientist I	1 (OBC)	45000 + HRA	50	<p>OA, OL, B, LV, HH</p> <p>Essential: First class Post Graduate degree in Environmental Science/ Marine Science/ Earth Science/ Geology, with minimum 4 years' experience relevant to nature of work</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out water and sediment analysis • Field surveys, sampling, analysis, data processing and preparation of draft report

							<p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience of working in lagoon ecosystem 	
13	220113	Project Scientist I	2 (UR – 1, OBC – 1)	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Environmental Science/Biotechnology / Eco-Biotechnology/ Marine Biology/ Marine Science/ Life Science, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in coastal/ marine pollution assessment 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Assessment of microplastic and marine litter field survey and municipal solid waste assessment in various coastal and marine environmental matrices • Field survey, collection of data in the field, analysis in the laboratory, compilation/ processing of primary and secondary data, draft report preparation
14	220114	Project Scientist I	1 (SC)	45000 + HRA	50	OA, OL, B, LV, HH	<p>Essential:</p> <p>First Class Post Graduate degree in Environmental</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Assessing the impact of pollution in the

						<p>Science / Ocean Science and Technology/ Marine Science, with minimum 4 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in assessment of pollution impacts and conducting oceanographic surveys, deployment of instruments. 	<p>coastal and marine environment</p> <ul style="list-style-type: none"> • Collection of data in the field, analysis in the laboratory, compilation/processing of primary and secondary data, draft report preparation.
15	220115	Project Scientist I	1 (UR)	45000 + HRA	50	<p>OA, OL, B, LV, HH</p> <p>Essential: First class Post Graduate degree in Natural /Applied Science, with minimum 4 years' experience relevant to nature of work or First class Graduate degree in Engineering/ Technology, with</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out coastal process studies and conduct numerical modelling studies • Field surveys, sampling, data processing and preparation of draft report

							<p>minimum 5 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in coastal process studies, Numerical modelling 	
16	220116	Project Associate III	2 (UR – 1, SC – 1)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Marine Biology/ Marine Science/ Life Science, with minimum of 3 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in Coastal Marine Ecology/ Taxonomy 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Field surveys, collection of primary/ secondary data and data processing. • Laboratory analysis, draft report preparation, data compilation and processing.
17	220117	Project Associate III	1 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p>	<p>Assist scientists in:</p>

							<p>First class Post Graduate degree in Environmental Science/ Marine Science/ Marine Biology/ Life Science, with minimum 3 years' experience relevant to nature of work</p> <p>Desirable: PhD in the relevant subject</p>	<ul style="list-style-type: none"> • Collection, maintenance and analysis of coastal and marine organisms (phytoplankton, zooplankton) in the field/ laboratory samples. • Field surveys, sampling, analysis, data processing and preparation of draft report
18	220118	Project Associate III	1 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Marine Biology/ Marine Science/ Life Science, with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in Coastal Marine Ecology/ Taxonomy 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Field sample collection, collection of primary and secondary data and data processing. • Laboratory analysis, draft report preparation, data compilation/ processing and preparation of progress reports

19	220119	Project Associate III	1 (OBC)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Environmental Science/ Marine Science/ Marine Biology/ Life Science, with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable: PhD in the relevant subject</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> Field sample collection, analysis and culture of aquatic organisms (Phytoplankton, Zooplankton and micro algae) in the laboratory. Field surveys, sampling, analysis, data processing and preparation of draft report
20	220120	Project Associate III	1 (UR)	35000+HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Marine Science/ Marine Biology/ Zoology/ Natural Science, with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> PhD in the relevant subject Experience in underwater surveys and 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> Underwater field surveys Identification of marine organisms Undertaking sampling, analysis, data processing and preparation of draft reports

							identification of marine organisms <ul style="list-style-type: none"> • Certified Open Water Diver 	
21	220121	Project Associate III	1 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Biotechnology/ Life Science/ Medicinal Chemistry/ Chemistry/ Microbiology/ Life Science, with minimum 3 years' experience relevant to nature of work or First class Graduate degree in Engineering/ Technology, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in Molecular Biology 	Assist scientists in: <ul style="list-style-type: none"> • Characterization of bioactive compounds • Structural elucidation using advanced instruments • Designing and Developing Novel organic molecules • Field survey, sampling, analysis, data processing and preparation of draft report

22	220122	Project Associate III	1 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Life Science/ Medicinal Chemistry/ Chemistry/ Natural Science, with minimum 3 years' experience relevant to the nature of work or First class Graduate degree in Engineering/ Technology, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in the compound characterization using HR-MS, NMR, FT-IR & Photochemistry • Sound knowledge in Gaussian, Auto Doc and drug discovery 	Assist scientists in: <ul style="list-style-type: none"> • Carrying out data collection and analysis to characterise the bioactive compound structure elucidation • Carrying out field and lab exercises • Designing and Developing Novel organic molecules-based sensors for natural products. • Data processing, preparation of draft reports
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23	220123	Project Associate III	2 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Inorganic Chemistry/ Environmental Science/ Environmental Chemistry/ Marine Chemistry/ Natural Science, with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in Chromatographic analysis. • Experience in analysis of organic and inorganic compounds and trace metals in coastal and marine matrix. 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Collection, quantitative and qualitative analysis of organic and inorganic pollutants from coastal and marine samples. • Field surveys, sampling, analysis, data processing and preparation of draft report
24	220124	Project Associate III	1 (OBC)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Environmental Science/ Earth Science/ Marine</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Undertaking coastal and marine water sample collection and analysis

							<p>Science/Geology, with minimum 3 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience of coastal water quality analysis. • Experience in Scientific Research cruises 	<ul style="list-style-type: none"> • Field surveys including scientific cruises, sampling, analysis, data processing and preparation of draft report
25	220125	Project Associate III	1 (ST)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Environmental Science/ Life Science/Marine Science, with minimum 3 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience of working in island/ reef/ lagoon ecosystem • Experience in Scientific Research 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Undertaking coastal and marine water sample collection and analysis in island/reef/lagoon ecosystem • Field surveys including scientific cruises, sampling, analysis, data processing and preparation of draft report

							cruises/ coastal water sampling	
26	220126	Project Associate III	1 (ST)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Environmental Science/ Earth Science/ Marine Science/Geology, with minimum 3 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in coastal biogeochemistry 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out water and sediment quality analysis • Undertaking coastal and marine sample collection and analysis. • Collection of primary/ secondary data, data processing and draft report preparation
27	220127	Project Associate III	3 (UR – 1, OBC – 1, SC – 1)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Environmental Science/ Marine Science/ Marine Biology/Life Science/ Environmental Economics, with minimum 3 years' experience</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Assessment of plastics/ microplastics and marine litter pollution, field survey and municipal solid waste assessment in various coastal and marine environmental matrices.

							relevant to the nature of work Desirable: PhD in the relevant subject	<ul style="list-style-type: none"> Undertaking field surveys, collection of data in the field, compilation/ processing and draft report preparation
28	220128	Project Associate III	1 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Environmental Science/ Earth Science/ Marine Science/ Geology, with minimum 3 years' experience relevant to nature of work Desirable: <ul style="list-style-type: none"> PhD in the relevant subject Experience in wetlands biogeochemistry 	Assist scientists in: <ul style="list-style-type: none"> Carrying out environmental analysis Field surveys, sampling, analysis, data processing and preparation of draft report
29	220129	Project Associate III	1 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Natural/ Applied	Assist scientists in: <ul style="list-style-type: none"> Carrying out coastal process studies, Data

							<p>Science, with minimum 3 years' experience relevant to nature of work or First class Graduate degree in Engineering/ Technology, with minimum 4 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in coastal and atmospheric process studies and data analysis 	<p>Analysis, Numerical Modelling,</p> <ul style="list-style-type: none"> • Field surveys, sampling, data processing and preparation of draft report
30	220130	Project Associate III	2 (UR – 1, OBC – 1)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Planning with minimum 3 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Undertaking field surveys and provide technical assistance for rural and urban area planning • Preparation of draft reports

							<ul style="list-style-type: none"> • Research experience in rural and urban area planning in coastal area. 	
31	220131	Project Associate III	1 (SC)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Sociology/ Social Work, with minimum 3 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Working experience in livelihoods, capacity building and coastal communities, community development activities or social works 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Collection of primary and secondary data about livelihoods • Analysis of livelihood, vulnerabilities of livelihoods • Development of plans addressing mitigation measures • Draft Report preparation and Public communication
32	220132	Project Associate III	1 (OBC)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p>	<p>Assist scientists in:</p>

							<p>First class Post Graduate degree in economics with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in environmental economics • Experience in application of System of Environmental Economics Accounting (SEEA) 	<ul style="list-style-type: none"> • Equivalent economic valuation of coastal environmental goods and services • Accounting stock and flow of environmental goods and services • Data analysis, econometrics and draft report preparation
33	220133	Project Associate III	2 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Humanities/ Science, with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Awareness building/training programmes for the coastal community/ stakeholders • Organizing training of trainers and scientific meetings/ workshops/ awareness campaigns/ sensitization program

							<ul style="list-style-type: none"> • Experience in organizing training, workshops and meetings 	<ul style="list-style-type: none"> • Scientific documentation and draft report preparation
34	220134	Project Associate III	2 (UR - 1, OBC - 1)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Geoinformatics / Geoscience/ Environmental Science/ Coastal Management/ Geology/ Geography / Remote sensing/ GIS, with minimum 3 years' experience relevant to nature of work or First class Graduate degree in Engineering / Technology, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Interpretation, mapping and change detection of land use, land cover and landforms from temporal images using Remote sensing and GIS • Shoreline change analysis, ground truth surveys • Preparation of draft maps and draft report

							<ul style="list-style-type: none"> Working experience in land use models 	
35	220135	Project Associate III	2 (UR – 1, OBC - 1)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Geoinformatics / Geoscience / Environmental Science / Coastal Management/ Geology / Geography / Remote Sensing / GIS, with minimum 3 years' experience relevant to the nature of the work. or First class Graduate degree in Engineering / Technology, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> PhD in the relevant subject Working experience in land use models 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> Interpretation, mapping and change detection of land uses, land covers and landforms from temporal images using Remote sensing and GIS and ground truth surveys Shoreline change analysis Preparation of draft maps and draft reports
36	220136	Project Associate III	1 (OBC)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p>	Assist scientists in:

						<p>First class Post Graduate degree in Geo-informatics/ Geoscience/ Environmental Science / Coastal Management / Geology/ Geography/ Remote sensing/ GIS, with minimum 3 years' experience relevant to the nature of work.</p> <p>or</p> <p>First class Graduate degree in Engineering/ Technology, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in relevant subject • Experience in Environmental Economics Accounting (Experimental Ecosystem Accounting) • Coastal Climate Risk Assessment 	<ul style="list-style-type: none"> • Mapping, classification, analysis and accounting of BSU, LCEU and EAU of coastal ecosystems. • Analysis of externalities in ecosystems goods and services using GIS & RS. • Data analysis and draft report preparation.
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							<ul style="list-style-type: none"> • Experience in Application of GIS & RS on coastal communities 	
37	220137	Project Associate III	3 (UR)	35000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Geography/ Geology/ Geoscience/ Environmental Science / Coastal Management/ Geo informatics/ Remote Sensing / GIS, with minimum 3 years' experience relevant to the nature of work or First class Graduate degree in Engineering/Technology, with minimum 4 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D. in the relevant subject • Experience in Remote Sensing, 	Assist scientists in: <ul style="list-style-type: none"> • Field data collection and compilation, Digital Image Processing and Spatial statistical analysis • Preparation of Land use/land cover, geomorphology and drainage map for Wetlands • Preparation of draft report and progress reports.

							<p>GIS and Spatial statistical software.</p> <ul style="list-style-type: none"> Working knowledge in feature extraction from satellite images, spatial database, cartography procedures and spatial analysis. 	
38	220138	Project Associate III	2 (UR)	35000+HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Geography/ Geology/ Geoscience/ Environmental Science / Coastal Management/ Geoinformatics/ Remote Sensing/ GIS, with minimum 3 years of experience relevant to the nature of work or First class Graduate degree in Engineering/Technology, with minimum 4 years of experience relevant to the nature of work.</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> Demarcation of ESAs, Landuse/ Landcover and preparation of CZMP/CRZ/ Shoreline Change maps, HTL, LTL and GIS Carrying out field survey, preparation of CRZ/ CZMP maps, Landuse/ Landcover analysis. Collection of primary/ secondary data, data processing and draft report preparation

							Desirable: Ph.D in the relevant subject	
39	220139	Project Associate II	1 (UR)	29000 + HRA	45	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Biotechnology/ Microbiology/ Life Science, with minimum 2 years' experience relevant to the nature of work or First class Graduate degree in Engineering/ Technology, with minimum 3 years' experience relevant to the nature of work Desirable: <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in Molecular Biology 	Assist scientists in: <ul style="list-style-type: none"> • Carrying out research on Ecology, Biodiversity and conservation of coastal flora and fauna. • Development of molecular barcode for selected coastal and marine organisms • Field surveys, sampling, analysis with data processing and draft report preparation
40	220140	Project Associate II	2 (UR – 1, SC – 1)	29000 + HRA	45	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Wild Life/ Ecology/	Assist scientists in field surveys, sampling, analysis with data

							Life Science, with minimum 2 years' experience relevant to the nature of work. Desirable: <ul style="list-style-type: none"> • Ph.D. in the relevant subject • Experience in high altitude/ inland wetland ecology 	processing and draft report preparation
41	220141	Project Associate II	1 (UR)	29000 + HRA	45	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Life Science/ Microbiology/ Biochemistry/ Natural Science, with minimum 2 years' experience relevant to the nature of work or First class Graduate degree in Engineering/ Technology, with minimum 3 years' experience relevant to the nature of work Desirable: <ul style="list-style-type: none"> • PhD in the relevant subject 	Assist scientists in: <ul style="list-style-type: none"> • Carrying out antimicrobial assay of VBNC Bacterial Strains against bioactive compounds; • Carrying out IPR (Patent) Drafting & Specification Writing with Filling. • Field surveys, sampling, analysis with data processing and draft report preparation

							<ul style="list-style-type: none"> • Experience in antimicrobial assay of VBNC Bacterial Strains • Sound knowledge on Multidrug Resistant & Stress Factor Genes Presented VBNC Bacteria; FAME, GC-MS, FT-IR, Bio-design software (ChemDraw, Orgin, SPSS, PRIMER etc) 	
42	220142	Project Associate II	1 (OBC)	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Life Science/ Microbiology/ Biochemistry/ Biotechnology/ Chemistry/ Medicinal Chemistry/ Natural Science, with minimum 2 years' experience relevant to the nature of work or First class Graduate degree in Engineering/ Technology, with minimum 3 years'</p>	Assist scientists in: <ul style="list-style-type: none"> • Carrying out anticancer & antioxidant study against bioactive compounds. • Carrying out patent filing and writing of specification • Field surveys, sampling, analysis with data processing and draft report preparation

							<p>experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in anticancer, antidiabetics study in animal models & antioxidant study against bioactive compounds and nanoparticle synthesis 	
43	220143	Project Associate II	1 (OBC)	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Natural/ Applied Science, with minimum 2 years' experience relevant to nature of work or</p> <p>First class Graduate degree in Engineering/ Technology, with minimum 3 years' experience relevant to nature of work</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Assessment and carrying out coastal process studies • Data analysis and draft report preparation

							<p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in coastal and atmospheric process studies 	
44	220144	Project Associate II	2 (UR – 1, OBC - 1)	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Environmental Science/ Earth Science/ Marine Science/ Geology, with minimum 2 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D. in the relevant subject • Experience of working with coastal/ freshwater wetlands • Experience in environmental radiochemistry 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out sediment geochronology studies • Undertaking sample collection and analysis. • Collection of primary and secondary data. Carry out data processing and draft report preparation
45	220145	Project Associate II	1 (SC)	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Interpretation, mapping and change

							<p>Geoinformatics/ Geoscience/ Environmental Science/ Coastal Management/ Geology/ Geography/ Remote Sensing/ GIS, with minimum 2 years' experience relevant to the nature of work</p> <p>Desirable: PhD in the relevant subject</p>	<p>detection of land uses, land covers and landforms from multi-dated images using Remote Sensing and GIS.</p> <ul style="list-style-type: none"> • Shoreline change analysis • Preparation of draft maps and draft report
46	220146	Project Associate II	3 (UR – 2, OBC – 1)	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Remote Sensing/ GIS/ Geography/ Geology/ Geo Science/ Environmental Science / Coastal Management / Geoinformatics, with minimum 2 years' experience relevant to the nature of work or First class Graduate degree in Engineering/ Technology, with minimum 3 years'</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out GIS and remote sensing studies related to the coastal environment, digital classification, land use/ land cover mapping, vulnerability assessment studies etc. • Field surveys. Collection of primary and secondary data using various instruments. Data processing, preparation of draft

							experience relevant to the nature of work. Desirable: PhD in the relevant subject	maps and draft reports.
47	220147	Project Associate II	2 (UR - 1, OBC - 1)	29000 + HRA	45	OA, OL, B, LV, HH	Essential: First class Post Graduate degree in Remote Sensing/ GIS/ Geography/ Geology/ Geo Science/ Environmental Science / Coastal Management / Geoinformatics, with minimum 2 years' experience relevant to the nature of work or First class Graduate degree in Engineering/ Technology, with minimum 3 years' experience relevant to the nature of work Desirable: • PhD in the relevant subject.	Assist scientists in: <ul style="list-style-type: none"> • Field survey, collection of primary/ secondary data and data processing, • Assessment of data quality, correction procedures, digital image processing, benthic habitat mapping. • Field data collection using various instruments, preparation of draft map and draft report

							<ul style="list-style-type: none"> • Experience in underwater habitat mapping 	
48	220148	Project Associate II	1 (OBC)	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Geoinformatics/ Geoscience/ Environmental Science/ Coastal Management/ Geology/ Geography/ Remote Sensing/ GIS, with minimum 2 years' experience relevant to the nature of work or First class Graduate degree in Engineering/ Technology, with minimum 3 years' experience relevant to the nature of work.</p> <p>Desirable: PhD in the relevant subject</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Interpretation, mapping and change detection of land uses, land cover and landforms from multi-dated images using Remote sensing and GIS • Shoreline change analysis • Preparation of draft maps and draft reports
49	220149	Project Associate II	2 (UR – 1, OBC - 1)	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Digital Image processing, spatial

						<p>Geography/ Geology/ Geoscience/ Environmental Science / Coastal Management / Geoinformatics/ Remote Sensing/ GIS, with minimum 2 years' experience relevant to the nature of work</p> <p>or</p> <p>First class Graduate degree in Engineering/ Technology, with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D. in the relevant subject • Working knowledge in feature extraction from satellite images, spatial database, cartography procedures and spatial analysis • Experience in Remote Sensing, 	<p>statistical analysis and mapping using Remote sensing and GIS software,</p> <ul style="list-style-type: none"> • Field data collections, compilation and draft report preparation
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							GIS and Spatial statistical software	
50	220150	Project Associate II	2 (UR)	29000 +HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Geoinformatics/ Geoscience/ Environmental Science / Coastal Management / Geology/ Geography/ Remote Sensing/ GIS, with minimum 2 years' experience relevant to the nature of the work or First class Graduate degree in Engineering/ Technology, with minimum 3 years' experience relevant to nature of work</p> <p>Desirable: Ph.D in the relevant subject</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Spatial data preparation using Remote sensing and GIS • Ground truth surveys • Change analysis of multi-temporal data • Analysis, interpretation and statistical computation of data. • Collection of primary/ secondary data, data processing and draft report preparation
51	220151	Project Associate II	1 (OBC)	29000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Natural/Applied</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out the data analysis from coastal process studies

							<p>Science, with minimum 2 years' experience relevant to nature of work or First class Graduate degree in Engineering/ Technology, with minimum 3 years' experience relevant to nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in analytical instrumentation 	<ul style="list-style-type: none"> • Instrumentation handling and maintenance • Assist in draft report preparation
52	220152	Project Associate I	1 (ST)	25000 +HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Life Science/ Marine Science/ Environmental Science, with minimum 1 year' experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out field surveys and undertake microbial analysis of samples from coastal waters • Data processing and draft report preparation

							<ul style="list-style-type: none"> • Experience in Microbiological analysis 	
53	220153	Project Associate I	1 (SC)	25000 +HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Life Science/ Marine Science/ Environmental Science/ Marine Chemistry, with minimum 1 year' experience relevant to nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • PhD in the relevant subject • Experience in water quality analysis 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Carrying out field surveys • Undertaking laboratory analysis of water quality of samples collected from coastal waters • Data processing and draft report preparation
54	220154	Project Associate I	1 (OBC)	25000 + HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Sociology/ Social Work, with minimum 1year experience relevant to the nature of work.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Experience in data collection and 	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Primary and secondary data collection • Data analysis on livelihood capitals • Analysis of social parameters including education, health and gender issues of coastal communities

							<p>analysis of socio-economic parameters in the coastal environment.</p> <ul style="list-style-type: none"> • Database development and application for data storing and analysis 	<ul style="list-style-type: none"> • Field surveys, sampling, analysis with data processing and draft report preparation
55	220155	Project Associate I	4 (UR – 2, SC – 1, ST – 1)	25000 +HRA	45	OA, OL, B, LV, HH	<p>Essential: First class Post Graduate degree in Computer Science/ Geo informatics/ Geo Science/ Environmental Science / Coastal Management / Geology/ Remote Sensing/ GIS/ Geography, with minimum 1 year experience relevant to the nature of work or First class Graduate degree in Engineering/ Technology, with minimum 2 years experience relevant to the nature of work</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Landuse/ Landcover and Ecologically Sensitive Areas extraction from the satellite image and verification in the field. • Field data collection pertaining to coastal information system. • Collection of primary/ secondary data, data processing and draft report preparation

							<p>Desirable:</p> <ul style="list-style-type: none"> • Ph.D. in the relevant subject • Knowledge in computer programming and experience with ARC objects, pythons, etc 	
56	220156	Research Assistant	2 (UR - 1, OBC - 1)	20000 + HRA	40	OA, OL, B, LV, HH	<p>Essential:</p> <p>First class Post Graduate degree in Geoinformatics/ Geoscience/ Environmental Science / Coastal Management / Geology/ Geography/ Remote Sensing/ GIS/ Natural Science or</p> <p>First class Graduate degree in Engineering/ Technology, with minimum 1 year' experience relevant to the nature of work</p> <p>Desirable:</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Satellite image interpretation • Collection of primary/ secondary data, data processing and draft report preparation and project management

							<ul style="list-style-type: none"> • Working experience in organizations/ institutions • Knowledge in GIS/CAD and other office software 	
57	220157	Technical Engineer IV	1 (UR)	53000 + HRA	50	OA, OL, HH	<p>Essential: BE/B.Tech with minimum 9 years' experience relevant to the nature of work or Graduate degree with minimum 10 years' experience relevant to the nature of work</p> <p>Desirable: Post Graduate degree in the relevant subject</p>	<ul style="list-style-type: none"> • Technical support to Director Office • Maintenance, updation and back up of Digital repository of Institutional Knowledge Products • Work as a team member in the Technical team for installation, configuration, administration and maintenance of Server, Systems, Storage, Printer, and Plotter and other IT peripherals. • Support for organizing workshop, internal meetings and trainings
58	220158	Technical Engineer II	2	35000 + HRA	50	OA, OL, HH	Essential:	Assist technical team in:

			(UR - 1, OBC - 1)			<p>BE/B.Tech with minimum 5 years' experience relevant to the nature of work or Graduate degree with minimum 6 years' experience relevant to the nature of work or Diploma in Engineering/ Technology, with minimum 8 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Post Graduate degree in the relevant subject • Knowledge in handling Data Storage technologies like EMC/NetAPP Storage systems and backup • Knowledge in handling Windows, Linux Operating Systems 	<ul style="list-style-type: none"> • Website Development & Maintenance • Developing and maintaining the web applications using different programming technologies like PHP/Java/NodeJS/AngularJS/ React JS with backend knowledge of MySQL, PostgreSQL, Oracle. Systems, Network and Backup Administration & Maintenance • Installing, Configuring and maintaining the Systems, Network and data backup • Organizing workshop, internal meetings and trainings
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							<ul style="list-style-type: none"> • Knowledge in Antivirus Management and Server maintenance 	
59	220159	Technical Assistant IV	1 (UR)	21000 + HRA	40	OA, OL, HH	<p>Essential: B.E/B.Tech with minimum 2 years' experience relevant to the nature of work or Graduate degree with minimum 3 years' experience relevant to the nature of work or Diploma in Engineering/ Technology, with minimum 5 years' experience relevant to the nature of work</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Post Graduate degree in the relevant subject • Knowledge in handling Windows and Linux Operating System 	<p>Assist technical team in:</p> <ul style="list-style-type: none"> • Maintaining the day to day system and network maintenance, IT peripherals repair and replacement • Configuring and maintaining of Antivirus Management Server (Threat detection, analysis and patches upgrade) • Organising workshop, internal meetings and Training

60	220160	Technical Assistant IV	2 (UR - 1, SC - 1)	21000 + HRA	40	OA, OL, HH	<p>Essential: Graduate degree with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable: Post graduate degree in Computer Science/ Computer Application</p>	<p>Assist the administrative team in:</p> <ul style="list-style-type: none"> • Software design, development and maintenance using Java, PHP, JSP, etc., • Website design, development and maintenance using Flash, JavaScript, HTML, CSS, etc., • Database design, development and maintenance
61	220161	Technical Assistant I	2 (UR - 1, ST - 1)	16000 + HRA	40	OA, OL, HH	<p>Essential: Graduate degree</p> <p>Desirable: Working experience in organizations/ institutions</p>	<p>Assist scientists in:</p> <ul style="list-style-type: none"> • Data collection, handling of files/records and instruments such as GPS/DGPS/Total Station etc. • Collection of primary/ secondary data, data processing and draft report preparation
62	220162	Administrative Associate III	1 (UR)	45000 + HRA	50	OA, OL, OAL, B, LV, HH	<p>Essential: Graduate degree with minimum 8 years' experience relevant to the nature of work</p> <p>Desirable:</p>	<ul style="list-style-type: none"> • Providing Secretarial Service to the Director • Coordination with internal departments and external organisation

							<ul style="list-style-type: none"> • Post Graduate degree in relevant subject • Experience in handling secretarial service to top official in an organisation of repute • Well conversant with day to day functioning of office • Communication in Hindi, English and local language 	<p>including Government officials (through letter, email, phone, fax, etc)</p> <ul style="list-style-type: none"> • Handling visitors of the Director • Drafting letters and notes for the Director • Making travel arrangements for the Director • Handling the administrative functions for the Director's office
63	220163	Administrative Assistant IV	1 (OBC)	21000 + HRA	40	OA, OL, OAL, B, LV, HH	<p>Essential: Graduate degree with minimum 3 years' experience relevant to the nature of work</p> <p>Desirable: Post graduate degree in Business Administration/ Business Management</p>	Assist the administrative team in handling Human Resource/ Administrative functions
64	220164	Administrative Assistant II	2 (UR - 1, ST - 1)	17000 + HRA	40	OA, OL, OAL, B, LV, HH	<p>Essential: Graduate degree with minimum 1 year experience relevant to</p>	Assist the administrative team in handling Human Resource/

							the nature of work Desirable: Post graduate degree in Business Administration/ Business Management	Administrative functions
65	220165	Administrative Assistant I	1 (OBC)	16000 + HRA	40	OA, OL, OAL, B, LV, HH	Essential: Graduate Degree Desirable: Working experience in administrative functions in any organisation of repute	<ul style="list-style-type: none"> Assist in handling administrative functions at Director's office such as file/ document movement, meeting arrangements, inter-departmental coordination and movement etc. Coordinate with day to day activities at Director's office
66	220166	Administrative Assistant I	1 (UR)	16000 + HRA	40	OA, OL, OAL, B, LV, HH	Essential: Graduate Degree Desirable: <ul style="list-style-type: none"> Working experience in Microsoft Office, Photoshop Working experience as a data entry operator 	Assist scientists in: <ul style="list-style-type: none"> Data grouping & Data entry Database development

67	220167	Multi-Tasking Staff	3 (UR - 2, SC - 1)	15000 + HRA	35	HH	<p>Essential: 10th Pass</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Experience of working in research institutes • Experience in field sampling/ scientific cruises/ laboratory works 	<ul style="list-style-type: none"> • Assist in field survey, sample collection, laboratory preparatory works and scientific cruises • Assist in office and IT related works
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Interested and eligible candidate shall apply for the above positions in the National Centre for Sustainable Coastal Management (NCSCM), subject to the Terms and Conditions given below.

Terms and Conditions:

1. All project staff posts are meant for various externally funded/ sponsored/ Network/ other projects undertaken by NCSCM on a time bound manner. These posts are **co-terminus** with the respective project.
2. The appointment of project staff shall initially be for a duration of one year or project period whichever is earlier. It may further be extended or curtailed depending on the duration of the individual project, availability of fund in the project, satisfactory performance/ conduct of the project staff.
3. All posts of project staffs are **purely temporary and on contract basis**. Appointment of a candidate in any of the above posts does not confer any right/claim whatsoever, either explicitly or implicitly on the appointee, for any regular/ permanent/ temporary/ contract appointment in NCSCM or in any organization of the Government of India, against any post or otherwise under any legal conditions or precedent.

4. The place of posting will normally be at the location specified against the post advertised. However, NCSCM reserves the right to post/ transfer the project staff, even after appointment, at any other location in India, based on the requirement. The positions may involve field activities anywhere in India, based on the requirement of the project.
5. Candidate needs to submit his/her application online in the website **www.ncscm.res.in/cms/careers/careers.php** on or before the last date of online submission of application. No other mode of application shall be considered. Do not apply via mobile browser.
6. Application is open **only** for Indian Nationals.
7. Date of advertisement shall be the crucial date for age and experience computation.
8. A candidate can apply only up to a **maximum of two positions**. All applications of the candidate who have applied for more than two positions will summarily be rejected.
9. Reservation and relaxation will be as per Government of India policy. Proof submitted in support of reservation for OBC (Non-creamy layer), SC, ST, PwD, etc., shall be in the format as prescribed by the Government of India. Candidate who had submitted a proof in any other format shall only be treated under the category “UR”.
10. All positions are also open for person without physical disability. Candidates under reserved category are open to apply for posts which are marked as “UR”, however no relaxation shall be provided to such candidate in the corresponding post. All other posts are restricted for candidates belonging to that particular category with the applicable relaxations.
11. Relaxation in the maximum age limit including all reservations shall not exceed 56 years.
12. Total number of reservation for PwD, across all post codes **is 5**.
13. The email used for registration, while submitting the online application, shall be the normal mode of communication. Hence, candidate is advised to use a valid email id, regularly check the email and keep it active at least until the

completion of the current recruitment process. Request to change the communication details will not be entertained and responded.

14. Candidate should be careful in filling up the online application. The online application software has provision for temporary saving, which does not amount to application submission. Candidate is advised to check the data before proceeding to click the “**Final Submit**” button in the online application software, after which no change could be made. Request to add/delete/change/alter, any data already submitted, will not be entertained. Related communication, if any, will not be responded.
15. Candidate should personally ensure for having fulfilled the eligibility criteria before applying. At any stage, if any candidate is found to have not fulfilled the eligibility criteria, as stated in this advertisement or elsewhere, then his/her candidature shall summarily be rejected. It is to note that the eligibility of the candidate will be decided based on the documents available as part of the online application. No further documents, in support of candidature, shall be considered for the purpose of eligibility.
16. The candidate is required to upload scanned copies of the self-attested documents in proof of their claim at the time of online application. The uploaded documents should be clear and visible; otherwise the application will be rejected. Immediately after application, candidate need **NOT** send the hardcopy of the application to NCSCM. The candidate is required to upload the below documents, whichever is applicable, while submitting the application.
 - Photograph
 - SSLC/ 10th or equivalent mark sheet
 - 12th or equivalent mark sheet
 - Diploma certificate
 - Bachelor’s Degree/ Provisional certificate
 - Master’s Degree/ Provisional certificate
 - Doctorate Degree/ Provisional certificate
 - Experience/Service certificate(s) in support of work or research experience.
 - Community certificate
 - Document in support of physical disability

- Any other document which is in support of the application.
17. For Bachelor's/ Master's/ Doctorate degree, either a degree or a provisional certificate will only be considered as eligible document for award of the degree. Mark sheets/ course completion certificate/ thesis submitted proof/ viva-voce completed proof, will not be considered.
 18. If a candidate fails to upload the certificate to prove the essential qualification for a particular post, then his/her candidature will not be considered for the specific post, even if he/she had uploaded a certificate to prove a higher qualification.
 19. Experience of a candidate will be counted based on the valid experience/ service certificate submitted. Candidate can upload either one or two documents to prove the starting and ending date of service, in support of a particular experience. If only one date is available, then that experience will not be considered.
 20. After getting shortlisted for a particular post, at the time of certificate verification, the candidate shall submit a hard copy of the application along with copy of all the documents, which were uploaded as part of the application. The candidate shall also produce the original documents for verification. If the candidate fails to produce the original of any document, which was uploaded as part of the application, for the purpose of verification, then his/her candidature shall summarily be rejected. No new document, in support of the eligibility criteria shall be considered. It is to be noted that attested copies of the documents will **NOT** be treated as equivalent to original documents. Verification of the documents may be carried out by NCSCM, before the written test/ skill test/ personnel interview, as the case may be and at the time of joining NCSCM, if selected.
 21. HRA refers to House Rent Allowance applicable in the respective work location, as declared by Government of India from time to time.
 22. First Class means as specified in the Degree/ Provisional Certificate. If not specified in the degree/ provisional certificate, then 60% and above in the overall marks and in case of CGPA, 6.0 and above, will be considered. In such

case copies of all mark sheets should have been uploaded in the online application as a proof, in addition to the degree/ provisional certificate.

23. Number of years of experience will be counted after the year of award of the qualifying degree, as on the crucial date and it shall mean the number of years' experience **directly relevant** to the specific post.
24. Higher educational qualification/ specialisation/ experience in relevant areas, academic distinction, awards, etc., shall be **desirable** for all posts.
25. Posts for which Post Graduate Degree is considered as the essential qualification, awarded Ph.D in **relevant subject** shall be considered equivalent to three years of experience; and awarded M.Phil in **relevant subject** shall be considered equivalent to one year of experience.
26. Posts for which B.E/ B.Tech is considered as the essential qualification, awarded M.E/ M.Tech in **relevant subject** shall be considered equivalent to two years of experience.
27. Candidates possessing M.E/ M.Tech after obtaining Post Graduate degree in Science are considered equivalent to candidates possessing M.E/ M.Tech after obtaining B.E/ B.Tech, and are eligible to apply for positions which requires B.E/ B.Tech qualification.
28. Photograph Image:
 - i. Photograph must be a recent passport style colour picture.
 - ii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
 - iii. Look straight at the camera with a relaxed face.
 - iv. Dimensions 3.5 x 4.5 cm (WxH) or 252 x 324 pixels with 100 dpi resolution (.JPG or .JPEG format).
 - v. Size of file should be between 30 and 150kb.
 - vi. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning.

29. Signature Image:

HR01/2022

- i. The applicant has to sign on white paper with Blue/Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. Dimensions 3.2 x 0.8 cms or 320 x 80 pixels (.JPG or .JPEG format).
- iv. Size of file should be between 30 and 150kb.

30. First stage of the selection process is screening of all online applications. Only the eligible applications, as per the advertisement, will be considered for further processing. If the number of eligible applications per post is more, then NCSCM may restrict the number of candidates to be called for certificate verification/ personal interview, as the case may be, at the rate of 10 applications per post on the basis of total weightage marks obtained in the educational qualification and experience, as detailed below.

- i. If Ph.D/ M.Phil/ Post Graduate degree is counted against research experience, then the degree(s) will not be considered for computation of total weightage marks.
- ii. While computing total weightage marks, if the additional work experience and additional qualification have an intervening period, then weightage marks will be provided only to the additional work experience, for the period concerned.
- iii. While computing total weightage marks, either in additional work experience or additional qualification, if more than one criteria matches for the candidate, then the maximum mark amongst them will be considered.
- iv. Total weightage marks = Marks scored for additional work experience + Marks scored for additional qualification
- v. **Weightage marks for the posts of Project Scientist I, II and III; Project Associate I, II and III; and Research Assistant, which are having essential educational qualification as Post Graduate degree**

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
1	Additional Work Experience	0 to 2 year	0

	(after completion of essential educational qualification)	2.1 to 4 years	1
		4.1 to 6 years	2
		6.1 to 8 years	3
		8.1 to 10 years	4
		Above 10 years	5

S. No	Details	Total years of experience over and above the essential qualification	Marks
2	Additional qualification (after completion of essential educational qualification)	Registered for Ph.D	1
		M. Phil awarded	2
		Ph.D thesis submitted/ Viva completed	3
		Ph.D awarded	4
		M. Phil and Ph.D awarded	5

- vi. **Weightage marks for the posts of Project Scientist I, II and III; Project Associate I, II and III; and Research Assistant, which are having essential educational qualification as Graduate degree in any discipline (including Engineering/ Technology)**

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
1	Additional Work Experience (after completion of essential educational qualification)	0 to 2 year	0
		2.1 to 4 years	1
		4.1 to 6 years	2
		6.1 to 8 years	3
		8.1 to 10 years	4
		Above 10 years	5

S. No	Details	Total years of experience over and above the essential qualification	Marks
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2	Additional qualification (after completion of essential educational qualification)	Possessing Post Graduate degree	1
		Registered for Ph.D/ M.Phil awarded	2
		Ph.D thesis submitted/ Viva completed	3
		Ph.D awarded	4
		M. Phil and Ph.D awarded	5

vii. **Weightage marks for all other posts, which are having essential educational qualification as Graduate degree in any discipline (including Engineering/ Technology)**

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
1	Additional Work Experience (after completion of essential educational qualification)	0 to 2 year	0
		2.1 to 4 years	1
		4.1 to 6 years	2
		6.1 to 8 years	3
		8.1 to 10 years	4
		Above 10 years	5

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
2	Additional qualification (after completion of essential educational qualification)	Possessing Post Graduate degree in Engineering/ Technology	1
		Experience in research institute	2
		Experience in government organisation	3
		Possessing any 2 of the above	4
		Possessing all of the above	5

viii. **Weightage marks for all other posts, which are having essential educational qualification as Diploma in Engineering/ Technology**

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
1	Additional Work Experience (after completion of essential educational qualification)	0 to 2 year	0
		2.1 to 4 years	1
		4.1 to 6 years	2
		6.1 to 8 years	3
		8.1 to 10 years	4
		Above 10 years	5

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
2	Additional qualification (after completion of essential educational qualification)	Possessing graduate degree in Engg/ Technology	1
		Experience in research institute	2
		Experience in government organisation	3
		Possessing any 2 of the above	4
		Possessing all of the above	5

ix. **Weightage marks for all other posts, which are having essential educational qualification as 10th Pass**

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
1	Additional Work Experience (after completion of essential educational qualification)	0 to 2 year	0
		2.1 to 4 years	1
		4.1 to 6 years	2
		6.1 to 8 years	3
		8.1 to 10 years	4
		Above 10 years	5

S. No	Details	Total years of relevant experience over and above the essential work experience	Marks
2	Additional qualification (after completion of essential educational qualification)	Possessing Diploma in Engineering/ Technology	1
		Possessing Graduate degree in any discipline (including Engineering/ Technology)	2
		Experience in research institute	3
		Possessing any 2 of the above	4
		Possessing all of the above	5

31. While restricting 10 applications per post, if it is found that the total weightage marks of the 10th eligible candidate had been scored by more than one candidate, then all such candidates will be considered for further processing.
32. While restricting 10 applications per post, any candidate who is a person with disability (PwD) and his/her total weightage marks has been among the top 15th eligible applications, then such PwD candidate will also be considered for further processing, along with the 10 eligible candidates.
33. Second stage of the selection process is certificate verification, the eligible candidates (whose applications were screened by NCSCM and restricted as per the maximum number candidates permissible for each post) need to

undergo certificate verification. Only the candidates who have successfully cleared the certificate verification will be considered for further processing.

34. Final stage of the selection process is personal interview. Candidates who have successfully cleared the certificate verification process need to attend a personal interview.
35. Schedule and venue for the certificate verification and personal interview, which will be intimated later. Any request by the candidate or his/ her representative, to change of date/session/ centre/ venue/ mode, will not be entertained.
36. No TA / DA will be paid for attending the certificate verification, personal interview and/or for joining duty after selection. Candidates shall have to make their own arrangement for their travel & stay for attending interview and during working with NCSCM, if shortlisted. All official travels after joining NCSCM shall be governed by the rules prevailing in NCSCM.
37. Mere possession of the qualifying criteria does not entitle the candidate, for selection to the post applied for.
38. NCSCM reserves the right to increase/ decrease the number of posts advertised, cancel the advertisement either in full/ part, change the schedule/ venue/ mode for selection, at any point of time.
39. It may be noted that if, at any stage, it is discovered that an attempt has been made by the applicant to wilfully conceal or misrepresent the facts, his/her candidature will be summarily rejected or his/her employment terminated.
40. Candidature of those candidates found attempting to canvass for any position or indulging in any undesirable/ illegal/ corrupt practices any time during the selection process will be summarily rejected.
41. Decision of the Director NCSCM is final.

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Director