KAMDHENU UNIVERSITY

Our Motto: Welfare of all living beings (Established under Gujarat Act No. 9 of 2009) Address: 4th Floor, Block No. 1, Karmayogi Bhavan,

Azadi _{Ka} Amrit Mahotsav

Sector:10 A, Gandhinagar, Gujarat, India - 382010

Advertisement No 1 of 2021 The Kamdhenu University invites applications in the prescribed proforma for the posts mentioned below:

Sr. No.	Name of the Post	No. of Posts	
1	Registrar	1	
2	Associate Director of Research	1	
	(Dairy Faculty)		
3	Associate Director of Research	1	
	(Fisheries Faculty)		
4	Associate Professor	7	
	(Dairy Faculty)		
5	Associate Professor	1	
	(Veterinary Faculty)		
6	Associate Professor	2	
	(Fisheries Faculty)		
7	Assistant Professor	2	
	(Fisheries Faculty)		
8	Assistant Professor	1	
	(Veterinary Faculty)		
9	Deputy Engineer	1	
For more d	etails please visit our website <u>https://ww</u>	w.kamdhenuuni.edu.in	
Date: 24/09/2021 Registrar (I/c)			



KAMDHENU UNIVERSITY

Our Motto: Welfare of all living beings (Established under Gujarat Act No. 9 of 2009) **Address:** 415, Wing:- B1, 4th Floor, Block No:- 1, Karmayogi Bhavan, Sector:-10-A, Gandhinagar, Gujarat, India - 382010



Advertisement No. 1 of 2021

Kamdhenu University, Gandhinagar invites applications in the prescribed Performa for the below mentioned posts.

Sr	Name of Faculty	No. of Vacant	Category wise Posts distribution of the posts					
No.	Post		Posts	GEN	SC	ST	SEBC	EWS
1	Registrar	Veterinary & Allied Science	1	1	-	-	-	-
2	Associate Director of Research (Dairy Faculty)	Dairy	1	1*	_	-	1	-
3	Associate Director of Research (Fisheries Faculty)	Fisheries	1					
4	Associate Professor (Dairy Faculty)	Dairy (Dairy Technology / Dairy Engineering / Dairy Microbiology / Dairy Chemistry / Dairy Business Management)	7	4**	-	1	2	-
5	Associate Professor (Veterinary Faculty)	Veterinary Pathology	1	1*	-	-	-	-
6	Associate Professor (Fisheries Faculty)	 (1) Aquaculture (2) Fish Harvesting and Processing Technology (3) Aquatic Environment Management 	2 #	2	-	-	-	-
7	Assistant Professor (Fisheries Faculty)	Fish Processing Technology / Fisheries Resource Management	2	1*	-	-	1	-
8	Assistant Professor (Veterinary Faculty)	Veterinary Anatomy	1	-	-	-	1*	-
9	Deputy Engineer	Civil Engineer	1	-	-	-	1	-

* Post is reserved for female candidate.

** Two posts are reserved for female candidate.

Note: However, If suitable female candidate/s is not found in concern category than post will be filled with suitable male candidate in the concern category.

 Posts will be filled up with candidates from Aquaculture and Fish Harvesting and Processing Technology disciplines, however if suitable candidates are not available then only candidates from Aquatic Environment Management will be considered for selection. The hard copy of the application supported with self-attested copies of certificates pertaining to the qualifications, experience and others requirements accompanied with the original Demand Draft of Rs.1000/- (non-refundable) for General candidate and Rs. 250/- (non-refundable) for candidates belonging to reserved categories i.e., SC/ST/SEBC/PH/EWS (only of Gujarat State), should reach the office of The Registrar, Kamdhenu University, Room No. 415, Block-1, Wing-B, 4th Floor, Karmayogi Bhavan, Sector 10-A, Gandhinagar, 382010 GUJARAT on or before 21.10.2021.

The University reserves its right not to fill all or any post, if deemed necessary.

Key Dates :

Sr. No.	Activity	Date
1	Advertisement published in News Paper	24/09/2021
2	Display of Advertisement on website: <u>http://www.kamdhenuuni.edu.in</u>	24/09/2021
3	Last date for final submission of duly filled in application along with all necessary documents to Kamdhenu University (Should reach during office hours by). Postal or any delay will not be considered.	21/10/2021
4	Last date for submission of duly filled in application through proper channel to Kamdhenu University. Any delay will not be Considered	08/11/2021

Sr. No	Name of Post	Pay band and Education Qualification	Age Limit
1	Registrar	Pay Band: 15600-39100 with GP 7600. Seven Pay: 78800-209200 (Level-12)	Below 55
		Qualifications :	years
		1) A Master degree with at least 55% of the marks OR its equivalent grade of B in the U.G.C. 7.0 point scale.	
		2) A Ph.D. in Veterinary and allied sciences or equivalent qualifications	
		3) At least 15 years of experience as a Assistant Professor in the AGP of Rs. 7,000 and above OR with 8 years of service in AGP of Rs. 8,000 and above including as Associate Professor along with experience in educational and/ or administrative.	
		OR	
		Comparable experience in research / establishment and /or other institutions of higher education.	
		OR	
		15 years of administrative experience, of which 8 years as shall be as Deputy Registrar.	
		OR	
		an officer holding equivalent post not below the rank of Joint Director of Animal Husbandry OR Gujarat Administrative Service (Senior Scale) cadre.	

As per revised Common Statutes for Agricultural Universities of Gujarat S.43.1, (3)

If a teacher is appointed as Registrar he/she will be allowed to continue to maintain his/her entitled Pay and Grade pay and will be entitled to keep the lien in teacher's cadre.

		D D L 2E 400 (E 000 11 L CD 10000	D 1
2	Associate	Pay Band: 37400 - 67000 with AGP 10000.	Below
&	Director of		55
3	Research	Prescribed Qualifications:	Years
	(Dairy faculty / Fisheries faculty)	 (A) (i) An eminent scholar with Ph.D. qualification(s) in the concerned/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers. (ii) A minimum of ten years of teaching experience in university/college, and/ or experience in research at the University/ National level institutions/ industries, including experience of guiding candidates for research at doctoral level. (iii)Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process. (iv)A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/ relevant discipline, to be substantiated by credentials. 	

4	Associate	Pay Band: 15600-39100 with AGP 8000.	Below	45
-	Professor		years	10
	(Dairy	(pay band 37400-67000 with AGP 9000 after three years. The	5	
	faculty)	pay band in academic grade pay shall be such as may be		
	57	prescribe by the UGC / ICAR / State Government from time to		
	(Dairy	time)		
	Technology /			
	Dairy	Prescribed Qualifications:		
	Engineering /	i. Good academic record with a Ph.D. Degree in the concerned/		
	Dairy	relevant disciplines.		
	Microbiology	-		
	/ Dairy	ii. A Master's Degree with at least 55% marks (or an equivalent		
	Chemistry /	grade in a point scale wherever grading system is followed).		
	Dairy			
	Business	iii. A minimum of eight years of experience of teaching and/or		
	Management)	research in an academic/ research position equivalent to that of		
		Assistant Professor in a University, College or Accredited		
		Research Institution/industry excluding the period of Ph.D.		
		research with evidence of published work and a minimum of 5		
		publications as books and/or research/ policy papers.		
		iv. A minimum of five years of experience of teaching and / or		
		research in an academic / research / extension position		
		equivalent to that of Assistant Professor in a University, College		
		or Accredited Research Institution excluding the period of		
		Ph.D., research with evidence of published work and a		
		minimum of five publication as books and / or research, policy		
		papers.		
		v. For consideration of experience of Assistant Professor and its		
		equivalent the experience of Agriculture Officer/ Veterinary		
		Officer / Senior Research Assistant and its equivalent shall be		
		considered for maximum three years in following manner.		
		a) Experience of employee as Agriculture Officer /		
		Veterinary Officer / Senior Research Assistant after		
		master degree be multiplied with factor of 0.6.		
		b) Experience of employee as Agriculture Officer /		
		Veterinary Officer /Senior Research Assistant after		
		Ph.D. degree be multiplied with factor of 0.8.		

5	Associate	Pay Band: 15600-39100 with AGP 8000.	Below	45
5	Associate Professor (Veterinary faculty) (Veterinary Pathology)	 (pay band 37400-67000 with AGP 9000 after three years. The pay band in academic grade pay shall be such as may be prescribe by the UGC / ICAR / State Government from time to time) Prescribed Qualifications: Good academic record with a Ph.D. Degree in the concerned/ relevant disciplines. ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed). iii. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. iv. A minimum of five years of experience of teaching and / or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D., research with evidence of published work and a minimum of five years of experience of teaching and / or research in an academic / research / extension position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution excluding the period of Ph.D., research with evidence of published work and a minimum of five publication as books and / or research, policy papers. v. For consideration of experience of Assistant Professor and its equivalent the experience of Assistant Professor and its equivalent the experience of Assistant and its equivalent shall be considered for maximum three years in following manner. a) Experience of employee as Agriculture Officer 	Below years	45
		 a) Experience of employee as Agriculture Officer / Veterinary Officer / Senior Research Assistant after master degree be multiplied with factor of 0.6. b) Experience of employee as Agriculture Officer / Veterinary Officer /Senior Research Assistant after Ph.D. degree be multiplied with factor of 0.8. 		
		vi. The candidate should be the member of State Veterinary Council and Veterinary Council of India.		

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6	Associate	Pay Band: 15600-39100 with AGP 8000.	Below
1	Professor		45
	(Fisheries	(Pay Band 37400-67000 with AGP 9000 after three years. The	years
	faculty)	pay band in academic grade pay shall be such as may be	
	(1)	prescribe by the UGC / ICAR / State Government from time to	
	(1)	time)	
	Aquaculture	Dressrihad Qualifications .	
	(2) Fish	Prescribed Qualifications :	
	Harvesting	i. Good academic record with a Ph.D. Degree in the	
	and	concerned/relevant disciplines.	
	Processing	ii. A Master's Degree with at least 55% marks (or an equivalent	
	Technology	grade in a point scale wherever grading system is followed).	
	(3)		
	Aquatic	iii. A minimum of eight years of experience of teaching and/or	
	Environment	research in an academic/ research position equivalent to that	
	Management)	of Assistant Professor in a University, College or Accredited	
		Research Institution/industry excluding the period of Ph.D.	
		research with evidence of published work and a minimum	
		of 5 publications as books and/or research/policy papers.	
		iv. A minimum of five years of experience of teaching and / or	
		research in an academic / research / extension position	
		equivalent to that of Assistant Professor in a University,	
		College or Accredited Research Institution excluding the	
		period of Ph.D., research with evidence of published work	
		and a minimum of five publication as books and / or	
		research, policy papers.	
		v. For consideration of experience of Assistant Professor and its	
		equivalent the experience of Agriculture Officer/ Veterinary	
		Officer / Senior Research Assistant and its equivalent shall	
		be considered for maximum three years in following	
		manner.	
		(a) Experience of employee as Agriculture Officer/	
		Veterinary Officer/ Senior Research Assistant after	
		master degree be multiplied with factor of 0.6.	
		(b) Experience of employee as Agriculture Officer/	
		Veterinary Officer/Senior Research Assistant after	
		Ph.D. degree be multiplied with factor of 0.8.	

7	Assistant	Pay Band: 15600-39100 with AGP 6000.	Below 35
/	Professor	1 ay Dahu. 15000-55100 with AGI 0000.	years
	(Fisheries	The Pay Band in Academic grade pay shall be such as may be	J • • • • •
	faculty)	prescribed by the UGC/ICAR/State Government from time to	
	57	time.	
	(1)	tine.	
	Fish		
	Processing	Prescribed Qualifications :	
	Technology		
	(2)	i. Good academic record with at least 55% of marks or an	
	Fisheries	equivalent grade at the Master or Doctorate level degree in	
	Resource	the relevant subject of concerned faculty from recognized	
	Management	university.	
		ii. The candidate should have passed NET examination	
		conducted by UGC/ CSIR / ICAR / NET recognized by the	
		State Government in the subject where, NET examination	
		is conducted and should have published at least one article	
		in National Academic of Agriculture Science (NAAS) New	
		Delhi rated journal.	
		Denn faced journal.	
		But, candidate who has acquired Ph.D. degree with	
		course work as per the UGC Notification, 2009 and	
		published two full length publication heaving a NAAS	
		rating not less than four shall be exempted from NET on	
		the last date of submission of application. Those candidates	
		with Ph.D. degree without course work will not qualify for	
		NET examination.	
		Other Qualification:	
		• The candidate should process the basic knowledge of	
		computer application and should have passed CCC+	
		examination; he will have to pass the same during the	
		probation period, failing which his probation period will	
		not be regularized.	
		Notes NET/CLET/CET shall not be required for such within the	
		Note: NET/SLET/SET shall not be required for such subjects	
		for which NET/SLET/SET accredited test is not conducted.	

8	Assistant Professor	Pay Band: 15600-39100 with AGP 6000.	Below 35
	(Veterinary	The Pay Band in Academic grade pay shall be such as may be	years
	faculty)		
	idealty)	prescribed by the UGC/ICAR/State Government from time to	
	(Veterinary	time.	
	Anatomy)		
		Prescribed Qualifications :	
		i. Good academic record with at least 55% of marks or an	
		equivalent grade at the Master or Doctorate level degree in	
		the relevant subject of concerned faculty from recognized university.	
		ii. The candidate should have passed NET examination	
		conducted by UGC/ CSIR / ICAR / NET recognized by the	
		State Government in the subject where, NET examination	
		is conducted and should have published at least one article	
		-	
		in National Academic of Agriculture Science (NAAS) New	
		Delhi rated journal.	
		But, candidate who has acquired Ph.D. degree with	
		course work as per the UGC Notification, 2009 and	
		published two full length publication heaving a NAAS	
		rating not less than four shall be exempted from NET on	
		the last date of submission of application. Those candidates	
		with Ph.D. degree without course work will not qualify for NET examination.	
		NET examination.	
		Other Qualification:	
		• The candidate should process the basic knowledge of	
		computer application and should have passed CCC+	
		examination; he will have to pass the same during the	
		probation period, failing which his probation period will	
		not be regularized.	
		• Candidates should be the member of State Veterinary	
		Council and Veterinary Council of India.	
		Note: NET/SLET/SET shall not be required for such subjects	
		for which NET/SLET/SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.	
		Tor which NET/SEET/SET accredited test is not conducted.	

9	Deputy	Pay Band: 9300-34800 with GP 5400.	Below 45
	Engineer	Seven Pay: 53100-167800 (Level-9)	Years
	Civil Engineer	Qualifications :	
		Essential:	
		A. A second class Bachelor's degree in Civil Engineering of a recognized University.	
		B. At least seven years experience as junior engineer in a University or Government setup. / Or Board / Corporation / or reputed organization.	
		C. Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period	
		Preferable :	
		Master Degree in Civil Engineering will be preferable.	

KAMDHENU UNIVERSITY GANDHINAGAR

GENERAL INFORMATION AND INSTRUCTIONS FOR CANDIDATES (TO BE RETAINED BY THE CANDIDATE)

	(TO BE RETAINED BY THE CANDIDATE)				
1	Processing fee for General candidate is Rs.1000/- and for candidates belonging to Gujarat				
	State reserved categories i.e., SC/ST/SEBC/PH/EWS is Rs. 250/ (Exemption for Ex.				
	Soldier Army, Navy and Air force). The fees should be paid by demand Draft only and				
	demand draft should be drawn after publication of advertisement and before last date for				
	final submission (Cash/Cheque/Multicity Cheque will not be accepted), Drawn in favour of				
	"KAMDHENU UNIVERSITY FUND ACCOUNT" and payable at Gandhinagar				
	(Gujarat). The Fees is non-refundable in any case.				
	The application form should be downloaded from website				
	http://www.kamdhenuuni.edu.in				
2	The candidates belonging to reserved category can apply against vacancies for unreserved				
	category and the criteria will be applicable as per unreserved category (Except application				
	fee).				
3	In case of non-availability of women candidate in the respective category (If woman reserved				
	posts are available), the reserved post will be allotted to male candidates belonging to the				
	same category.				
4	Before filling / submitting the application form, candidates are advised to go through the				
	qualifications prescribed for the post (enclosed) and make sure that you possess the same.				
	Any request or representation to correct any error or omission in the submitted application				
	or information filled in by the candidate shall not be accepted.				
	-				
5	Please make sure that all the entries in application form are filled up, if not applicable, please				
	fill the column as Not Applicable .				
6	Candidate shall remain present at every stage of this recruitment process, otherwise, his/ her				
	candidature shall be rejected by the University.				
7	The candidates having qualification from foreign University should produce necessary				
	documents /proof regarding the recognition/equivalence of their degree. It will be the				
	responsibility of the candidate to produce necessary documents in time. University will not				
	consider any representation afterwards in this regard.				

8	The application should be complete in all respects i.e. it should be						
U							
		Filled in completely.					
	(ii) Supported with self-attested copies of all academic, experience certificates, caste (if						
	required) and other certificates.						
	(iii) Routed through proper channel (in case of persons already employed in Government /						
		semi Govt. / University or any organisation).					
		If all or any of above conditions are not fulfilled, the application is liable to be rejected.					
9	FILLING THE FORM:						
	9.1	Candidates applying for more than one post shall submit separate applications for					
		each post, along with separate processing fees. Envelope containing the application					
		should be subscribed as "APPLICATION FOR THE POST OF					
		(DISCIPLINE:)"					
	9.2	Documentary proof in support of previous experience and academic qualifications					
	9.2	indicated in the application must be sent along with the application, failing which					
		shall mean to believe that candidate does not possess the requisite experience and					
		qualifications mentioned therein and such incomplete applications will be rejected.					
		For teaching posts, Academic Performance Index (API) form must be filled in (API					
		form is applicable to the candidates who are applying for the post of Associate					
		Director of Research and Associate Professor only).					
	9.3	The candidate should possess the basic knowledge of computer application and					
		should have passed CCC+ examination; if not, he / she will have to pass the same					
		during the probation period, failing which his probation period will not be					
		regularized.					
	9.4	For teaching posts, the most important entries in this form are details of academic					
		qualifications, list of publications, teaching, research, and extension experience and					
		employment record. Please make sure that all the details are given in the prescribed					
		format.					
	0.5						
	9.5	The duly filled in summary form in <u>ten copies</u> shall be submitted along with the					
		application form. The information asked for under the different columns should be					
		brief and to the point.					
	9.6	With reference to the publications, please give detailed list of titles of papers on					
		separate sheet (if required). Please note that the titles of the publications are not to be					
		lumped together but classified as original research papers, text books, reports, bulletin, conference or seminar papers, extension literature, etc under separate heads.					
		Kindly enlist the published or printed papers. One may give reference of the papers					
L	1						

			ve already been accepted for publication by a Jo	ournal, with pro	of of the			
10	To avoid de		the receipt of application through proper channel	the candidates ar	e advised			
	to submit an advance copy of their application (complete in all respects) before the last date							
	of submiss	ion. H	owever, the application through proper channel m	ust reach on or b	efore Dt.			
	08/11/2021 during office hours only. APPLICATIONS RECEIVED AFTER SAID							
	DATE THROUGH PROPER CHANNEL SHALL NOT BE CONSIDERED.							
11	In case of SC/ST/SEBC/PH/EWS candidate, valid certificate issued by competent authority							
	of Gujarat State, a self-attested copy of the same shall be enclosed.							
	Socially & Educationally Backward Class (SEBC) candidates applying for the SEBC							
	layer certificate	valid on						
	dt. 21/10/2	certificate shall	be given					
	relaxation in the upper age limit as mentioned below, otherwise they may be considered							
	general car	ndidat	e. In such case, the benefits of upper age limit, e	exemption in exa	mination			
	fees and selection in reserved category will not be given.							
	Candidate belonging to Economical Weaker Section (EWS) will be given benefit of							
	10% reservation as given to the citizen / person for service / post as per the Circular no.							
	tion Department	and GR						
	No. EWS/122019/45903/A Dt. 23/01/2019 of Department of Social Justice a							
	Empowerment.							
12	Relaxation in Age Limit:							
The age limit prescribed for above posts shall not be less than 18 y								
	Dt.21/10/2	021 . F	Iowever, relaxation in the age limit as mentioned b	below will be giv	en for all			
	the above p	posts p	provided candidate is native of Gujarat state having	g valid caste cert	ificate or			
	certificate required for Physical Handicapped, Ex-Army man etc.							
		1	General category Female Candidate	05 years				
		1 2	General category Female Candidate Reserved Category Male Candidate	05 years 05 years				
				-				
		2	Reserved Category Male Candidate	05 years				
		2 3	Reserved Category Male Candidate Reserved Category Female Candidate	05 years 10 years				
		2 3 4	Reserved Category Male CandidateReserved Category Female CandidateGeneral Category PH Candidate Male	05 years10 years10 years				
		2 3 4 5	Reserved Category Male CandidateReserved Category Female CandidateGeneral Category PH Candidate MaleGeneral Category PH Candidate Female	05 years10 years10 years10 years15 years				

13	Relaxation in qualifications:				
	• NET/SLET/SET shall not be required for such subjects for which NET/ SLET/ SET				
	accredited test is not conducted.				
	• For the purpose of eligibility and for assessing good academic record during direct				
	recruitment, a relaxation of 5% at the Graduate and Master's level for the Scheduled				
	Caste / Scheduled Tribe/ Differently-abled (Physically and visually differently-abled)				
	categories of the candidates. The eligibility marks of 55% marks (or an equivalent				
	grade in a point scale wherever grading system is followed) and the relaxation of 5%				
	to the categories mentioned above are permissible, based on only the qualifying				
	marks excluding grace marks, if any.				
	• A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D.				
	Degree holders, who have obtained their Master's Degree prior to 19 September,				
	1991.				
	• The Candidates applying for the post of Assistant Professor (Veterinary Faculty) Will				
	be exempted from NET for a period of 5 (Five) years from the date of appointment				
	vide Government Resolution No. 142006-3282-part-I-K2, dated 23-01-2013 by				
	Agricultural & Co-operative Department, Sachivalaya, Gandhinagar.				
14	 Furnishing false information or suppression of any factual information in the 				
	application would be a disqualification and candidate will not be considered for				
	employment under this University. Any such false information comes to the notice				
	at any time during the service of a person; his / her service would be liable to be				
	terminated.				
	 Canvassing in any form will be a disqualification. 				
	• Canvassing in any form will be a disquantication.				
15	The University reserves the rights to increase, decrease or withdraw the posts, change the				
	designation and cancel the post at any stage. No claim or correspondence will be entertained				
	in this regard.				
16	The Date of determining the eligibility in respect of age, educational qualification,				
	experience etc. will be $21/10/2021$				
	•				
17	The University reserves its right not to fill-in all or any post, if deemed necessary. Any				
	postal/though proper channel delay in receipt of applications will not be considered in				
	any circumstances.				
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18	Relevant information/ any change/ any communication in context to advertisement,
	screening test, interview call etc. will be displayed on Kamdhenu University website on time
	to time basis. All the candidates are requested to visit University website regularly.
19	The application must reach the office of The Registrar, Kamdhenu University, 4th Floor,
	Block No. 1, Karmayogi Bhavan, Sector-10 A, Gandhinagar, Gujarat - 382010, on or
	before the last date prescribed i.e. 21.10.2021 in the advertisement. APPLICATIONS
	RECEIVED AFTER THE LAST DATE SHALL STAND REJECTED
	AUTOMATICALLY. No intimation in this regard will be communicated to candidates.
20	Necessary instructions regarding this announcement/recruitment will be posted on the
	website of Kamadhenu University from time to time so it is advisable to check the website
	regularly.

Date:24/09/2021 Gandhinagar Registrar