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E.S.I.C.

कर्मचारीराज्य बीमानिगम
(श्रम एवंरोजगारमंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt.
of India)



सत्यमेव जयते

चिकित्सामहाविद्यालय एवंअस्पताल
Medical College & Hospital
देसूला, एमआईए, अलवर (राज.)- 301030
Desula, MIA, Alwar (Raj) - 301030
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**RECRUITMENT OF TEACHING FACULTY (INCLUDING RETIRED ARMY MEDICAL
TEACHERS) / SUPER SPECIALISTS / ADJUNCT FACULTY / SENIOR RESIDENTS ON
CONTRACTUAL BASIS (3 YEARS) FOR ESIC MEDICAL COLLEGE & HOSPITAL,
ALWAR, RAJASTHAN**

Advertisement No: 06/2021

Dated: 04.08.2021

Dates of Interview:- Every Tuesday, Thursday, Saturday

Mode of Interview:- **ONLINE / OFFLINE**

VENUE FOR INTERVIEW

ACADEMIC BLOCK, ESIC MCH, ALWAR, RAJASTHAN - 301030

ESIC Medical College & Hospital, Alwar, Rajasthan proposes to fill up the posts of medical teaching faculty – **Professor, Associate Professor, Assistant Professor, Super Specialists, Adjunct Faculty & Senior Residents** in the disciplines mentioned below **on contractual basis** through **walk-in interview**. The details of vacancies and reservation position is as under:-

DETAILS OF VACANCIES AND RESERVATION POSITION [POST-WISE]

Specialty	Professor	Associate Professor	Assistant Professor	Senior Resident (3 Yrs)
ANAESTHESIA		1 (UR-1)		2 (UR-1, OBC-1)
ANATOMY			1 (UR-1)	3 (UR-2, ST-1)
BIOCHEMISTRY		1 (UR-1)	1 (OBC-1)	3 (UR-2, SC-1)
DERMATOLOGY		1 (UR-1)		
EMERGENCY MEDICINE	1 (OBC-1)	1 (SC-1)	1 (UR-1)	7 (ST-1, OBC-3, EWS-1, SC-2)
FORENSIC MEDICINE				2 (UR-1, ST-1)
GENERAL MEDICINE	1 (UR-1)	3 (UR-1, OBC-1, EWS-1)	4 (UR-2, EWS-1, ST-1)	6 (UR-3, OBC-3)
GENERAL SURGERY	1 (UR-1)	3 (UR-1, OBC-1, SC-1)	3 (UR-1, OBC-1, ST-1)	3 (OBC-1, EWS-1, UR-1)
MICROBIOLOGY		1 (OBC-1)		
OBS & GYNAE				4 (OBC-2, UR-2)
ORTHOPAEDICS	1 (OBC-1)	1 (UR-1)		
PATHOLOGY	1 (ST-1)	1 (UR-1)	3 (OBC-2, ST-1)	
PHARMACOLOGY	1 (UR-1)	1 (UR-1)		3 (UR-1, SC-1, EWS-1)
PHYSIOLOGY		1 (UR-1)	1 (UR-1)	1 (OBC-1)
PSYCHIATRY		1 (EWS-1)		2 (UR-1, SC-1)
RADIO-DIAGNOSIS	1 (UR-1)	1 (OBC-1)	1 (UR-1)	4 (UR-1, EWS-1, OBC-1, SC-1)
TB & CHEST		1 (UR-1)		

DEAN
ESIC Medical College & Hospital
MIA, Desula, Alwar

Handwritten signature and date: 4/8/2021

Note

1. Super Specialist (Full Time / Part Time) vacancies are available in the Endocrinology (OBC-1), Gastroenterology (UR-1), Haematology (SC-1), Nephrology (UR-1), Neurology (UR-1) & Oncology (OBC-1) departments. For part time engagement and empanelment reservation policies shall not be applicable. General Candidates can be considered against the post reserved for category mentioned for full time contractual appointment on 44 days basis, in case no eligible candidate belonging to concerned reserved category is available. Alternately the option of part time engagement or empanelment is available with the candidate.
2. Also required, Adjunct faculty each session of 03 hours (minimum 03 sessions a month@ Rs. 4000/ 6000 per day).

General Information

1. Interested candidates should report for document verification from **09.00 AM** onwards in **ACADEMIC BLOCK, ESIC MCH, ALWAR, RAJASTHAN – 301030**, followed by interviews on the same day from **11.00 AM**.
2. Detailed advertisement & application form can be downloaded from website www.esic.nic.in
3. Selection to these posts is purely contractual, and terminable on either side with a notice of one month. Selection to these posts does not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
4. Candidates holding qualification & post of Professor or ret'd. as Professor may be Selected as **Professor against the post of Associate Professor** in case no candidate is available for the post of Associate Professor and they will be paid consolidated salary of professor.
5. In case of non-availability of suitable category candidates, the seats may be filled up for less than 45 Days by general category candidates.
6. Experience will be counted as per the requirement of the post, till the date of walk-in interview.
7. Reservation will be as per Government of India guidelines issued from time to time.
8. As per EWS guidelines posts are not carried forward / or considered as backlog vacancy in case unfilled, UR category candidate may be allowed to apply for EWS vacancy.
9. Seats may increase or decrease at the time of interview.

Eligibility Criteria

1. Age Limit: (as on date of walk-in-interview)

Sl. No	Name of Post	Age (Not exceeding)
A	Faculty	69 Years
B	Super Specialists Full/Part Time	69 Years
C	Adjunct Faculty	69 Years
D	Senior Residents	45 Years*

*The age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates.

- Candidates seeking reservation benefits under SC/ST/OBC/EWS category must produce original certificates in the prescribed format of Govt. of India in support of their claim.
- The OBC Certificate should be latest and not prior to one year from the date of interview.

2. Educational Qualifications

A	Faculty	As per NMC / MCI guidelines
B	Super Speciality Specialist	<ul style="list-style-type: none">• A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of Section 13 of Indian Medical Council, 1956 (102 of 1956)

		<ul style="list-style-type: none"> • Post Graduate Degree/ Experience in concerned super speciality.
C	Super Speciality Specialist (Full Time/Part time) (Senior Scale)	<ul style="list-style-type: none"> • A recognized MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill Subsection (3) of Section 13 of Indian Medical Council, 1956 (102 of 1956) • Post Graduate Degree in concerned super speciality. • Five years experience in concerned super speciality after obtaining First Post graduate degree. <p>Note: In case of Holders of Doctorate of Medicine (D.M) or Masters of Chirurgical (M.Ch) qualification of five year duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Masters of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>
D	Adjunct Faculty	MBBS with PG (MD/DNB) in concerned speciality from recognized University with Eight years of work experience in the concerned speciality after obtaining the PG Degree.
E	Senior Residents	PG degree or Diploma in concerned speciality from Recognized University. The candidate should have valid MCI registration.

Pay & Allowances

1. ESIC has adopted Consolidated Remuneration structure as under

Sl. No	Designation	Consolidated Emoluments
A	Teaching Faculty	SRESTA scale for retired Army medical teachers - Consolidated remuneration of Professor (upto Rs. 2.2 lakh), Associate Professor (upto Rs. 1.88 lakh), Assistant Professor (upto Rs. 1.42 lakh) will be paid based on experience. Consolidated remuneration (other than retired Army medical teachers) of Professor (Rs. 177000/-), Associate Professor (Rs. 116000/-), Assistant Professor (Rs. 101000/-) will be paid.
B	Super Specialist Full Time	Entry level – 200000/- Consultant Senior level - Rs. 240000/-
C	Super Specialist Part Time [4 hours 4 days a week]	Entry level – 100000/- Consultant Senior level - Rs. 150000/- <ul style="list-style-type: none"> • Rs. 20000/- per month for visiting charges in case of emergency call after schedule duty timings subject to requirement of the emergency call. • Rs. 1500 for every additional remuneration beyond 16 hour/Week* • No other allowances will be paid in addition to the consolidated Remuneration.
D	Adjunct Faculty	Director Professor/ Professor - Rs 6000/- per day Additional/ Associate Professor - Rs 4000/- per day <ul style="list-style-type: none"> • Each Adjunct faculty will be required to conduct minimum 03 sessions of 3 hours duration a month. • The Visiting Faculty shall not be involved in the routine administrative work of the department and shall not replace the roles and responsibilities of the full-time faculty in the department.
E	Senior Residents (3 years)	Basic Pay Rs. 67,700/- (Level 11) + NPA (pre-revised) + other allowances as admissible under the rules per month.

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2. The Teaching faculty and Senior residents in the Anesthesia, Emergency Medicine, General Medicine, Radio-Diagnosis and Tb & Chest / Pulmonary Medicine disciplines would be given a COVID allowance amounting to 30% of their consolidated monthly remuneration for a period of 06 months. Work for minimum 100 days is mandatory to be eligible for the COVID allowance.
3. No other allowances like DA, NPA, HRA etc. would be payable for faculty.
4. The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment will not be deducted from the Consolidated Pay.**
5. No Private practice is allowed during the tenure of service in ESIC.

Terms of Contract

1. The engagement of contractual faculty on consolidated remuneration will be for a period of three years at the outset with provisions of further extension for a period of two years. The incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one-month notice, on joining of regular faculty in the subsequent years of contract or attaining the age of 70 years whichever is earlier. However, barring misconduct / irregularity, the continuation of the incumbent would be based on satisfactory annual appraisal.
2. The tenure in respect of Senior Residents will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.
3. The contractual engagement may be terminated/ discontinued on either side giving one month prior notice to this effect without assigning reason.
4. Other terms and condition will be applicable as issued by competent authority from time to time.

Amount of Application Fee (shall be collected at the time of interview)

Sl. No	Category	Fee Amount
1	SC/ ST/ ESIC (Regular employees)/ Female Candidates, Ex-servicemen & PH candidates	NIL
2	All other categories	225/-

The following testimonials should be attached with application form:

1. Two copy of recent self-attested passport size photograph.
2. Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
3. Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
4. Persons working in Central Government / State Government / Central Autonomous bodies / State Autonomous bodies / Central PSUs / State PSUs, have to produce no objection certificate (NOC) from their employer at the time of document verification.

Selection Procedure

1. Selection will be made on the basis of performance of candidate in interview before Selection Board.
2. Result will be communicated through e-mail and will be displayed on website.
3. Selected candidates will have to join immediately after receipt of offer of appointment.

W. K. Singh
4/8/2021

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ESIC Medical College & Hospital
MIA, Dosula, Alwar

Terms & Conditions

1. Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
2. Application should be submitted for each post separately and in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.
3. The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview.
4. The verification of documents will be done upto **10.30 AM** with original certificates.
5. No TA/DA will be paid to candidates for appearing in the walk-in-interview.
6. ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
7. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
8. Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility conditions.
9. The candidates must be registered with MCI/State Medical Council before joining the post, if selected.
10. **Non-medical candidates cannot be considered in the department of Anatomy and Physiology as 15% of non-Medical faculty is already appointed in these departments (As per NMC guidelines).**
11. The interviews shall be conducted at **ACADEMIC BLOCK, ESIC MCH, ALWAR, RAJASTHAN - 301030.** However, ESIC reserves the right to change the centre, if needed.
12. **Filled-in application forms (with mentioning desired mode of interview i.e. ONLINE / OFFLINE on the application form) must be sent one day before the interview to dean-alwar.rj@esic.nic.in**
13. **Competent authority can increase/decrease the seats on or before the date of interview.**
14. **The Dean reserves the right to cancel/postpone the recruitment process at any stage at his/her discretion.**

Note:- Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE & HOSPITAL, ALWAR, RAJASTHAN** on phone number **8375834279** between **11.00 AM to 4.00 PM** on working days for any clarification. They may also send their queries, if any, on E-Mail : **dean-alwar.rj@esic.nic.in**

Advt. No: 06/2021

Dated: 04/08/2021

H. Kaul
4/8/2021
Dean

**ESIC Medical College & Hospital,
Alwar, Rajasthan**

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