

तार : 'फूडकॉर्प'
Gram : 'FOODCORP'
फैक्स नं. : एचएफसीआई एनडी
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००६९९९२३४९३९६२

भारतीय
खाद्य
निगम



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Public Notice

With respect to the recruitment notice issued vide Advertisement No.01/2021-FCI Cat-I dated: 27.02.2021 it is informed that the syllabus for the topics of Management and Ethics, Agriculture and Agriculture Economy is as under:

1) Syllabus for Management and Ethics

Basic questions on Management: Study of the concept of development of Management as science and art drawing upon the contributions of leading thinkers of management and apply the concepts to the real life of government and business decision making keeping in view the changes in the strategic and operative environment. Definition of Management, Evolution of Management, Managerial Functions- Planning, Organizing, Controlling; Decision making; Role of Manager, Social responsibility and managerial ethics; Types of Business organization, Organization culture and Environment – Current trends and issues in Management. Motivation – motivation theories – motivational techniques, leadership, etc.

Ethics: Ethics will include questions to test the candidates' attitude and approach to issues relating to integrity, probity in public life and his problem solving approach to various issues and conflicts faced by him in dealing with society. Questions may utilize the case study approach to determine these aspects. The following broad areas will be covered:

- a) Ethics and Human Interface: Essence, determinants and consequences of Ethics in human actions; dimensions of ethics, ethics- in private and public relationships. Human Values- lessons from the lives and teachings of great leaders, reformers and administrators; role of family society and educational institutes in inculcating values, etc.
- b) Contributions of moral thinkers and philosophers from India and world.
- c) Public service values and Ethics in Public administration : Status and problems; ethical concerns and dilemmas in government and private institutions; laws, rules, regulations and conscience as sources of ethical guidance; accountability and ethical governance; strengthening of ethical guidance; accountability and ethical governance; strengthening of ethical and moral values in governance; corporate governance, etc.

- d) Probity in Governance: Concept of public service; Philosophical basis of governance and probity; Information sharing and transparency in government, Right to Information, Codes of Ethics, Codes of Conduct, Citizen's Charters, Work Culture, Quality of service delivery, Utilization of public funds, challenges of corruption, etc.

2) Syllabus of Agriculture & Agriculture Economy

Basic questions on Agriculture: Physical and social environment as factors of crop distribution and production, Agro ecology; cropping pattern, Environment pollution and associated hazards to crops, animals and humans. Green House effect and global warming. Soil- Physical, chemical and biological properties, Soils of India, Soil conservation, integrated watershed management, soil erosion and its management, water use efficiency in relation to crop production. Major crops- cropping patterns in various parts of the country, different types of irrigation and irrigation systems, storage, transport and marketing of agricultural produce and issues and related constraints; e-technology in the aid of farmers, etc.

Basic questions on Agriculture Economy: Issues related to direct and indirect farm subsidies and minimum support prices; Public Distribution System- objectives, functioning, limitations, revamping; issues of buffer stocks and food security; Technology missions; economic of animal – rearing. Food processing and related industries in India scope and significance, supply chain management. Land reforms in India, Agriculture production economics, agricultural marketing & Price analysis, price fluctuations etc.