



**THE KANCHEEPURAM - THIRUVALLUR DISTRICT CO-OPERATIVE MILK PRODUCERS' UNION LTD., No. X-37,55,  
GURUVAPPA STREET, AYANAVARAM, CHENNAI – 600 023.**

Advertisement Ref.No.8704/Admin/2020

Dated : 06-11-2020

**EMPLOYMENT NOTIFICATION**

The Kancheepuram - Thiruvallur District Co-operative Milk Producers' Union Ltd., invites applications in the prescribed format from the applicants for the posts on regular basis as detailed below.

**1) Details of Post:**

S. No.	Name of the post	Pay Scale	No. of Vacancies	Communal Turn	Qualification
1.	Manager(Accounts)	Rs. 37770/- in pay matrix level 20, S.No. 1	1	GT (NP)	Must possess Degree with CA Inter / ICWA Inter.
2.	Manager (Engg..)	Rs. 37770/- in pay matrix level 20, S.No. 1	1	MBC (P) DNC (P)	Must possess a Degree in Electrical & Electronics / Electronics & Instrumentation / Electrical & Instrumentation / Electronics and Communication / Automobile / Mechanical Engineering from recognized University.
3.	Deputy Manager (Dairying)	Rs. 35900/- in pay matrix level 13, S.No. 1	1	MBC(P) DNC(P)	Must possess Degree with IDD / NDD or post Graduate Degree in Dairy Science / Dairying or B.Tech. in food Technology / Dairy Technology / Food processing from any approved institutions.
			1	BC (P) (other than backward Muslim)	
4.	Deputy Manager (System)	Rs. 35900/- in pay matrix level 13, S.No. 1	1	GT (NP)	Must possess Bachelor Degree in Engineering (Information Technology) / (Computer Science) / Master of Computer Applications from a recognized University.
5.	Deputy Manager (Civil)	Rs. 35900/- in pay matrix level 13, S.No. 1	1	GT (NP)	Must possess bachelor Degree in Civil Engineering.
6.	Extension Officer Grade - II	Rs. 20600/- in pay matrix level 10, S.No. 1	4	(Exclusively) Kancheepuram – Thiruvallur Districts Co-operative Milk Producers' society employees only (**)	1. Must be a graduate in any discipline and have passed in Cooperative Training and completion of 10 years of service in MPCS. (or) 1. A pass in 10 <sup>th</sup> std. / SSLC exam or its equivalent and have passed in Cooperative Training with 15 years' experience in MPCS. 2. Should have remaining service of minimum 5 years Exemption for holders of degree in B.A (Co.op) or B.Com (Co.op) from passing Cooperative Training.
7.	Technician (Boiler)	Rs. 19500/- in pay matrix level 8, S.No. 1	1	SCA (P) SCA (NP) SC	1) Pass in VIII Std. 2) Must possess Boiler Attendant Certificate Gr.II / Gr.III issued by the Director of Boiler, Chennai to operate boilers as per the norms prescribed by the authority.

8.	Technician (Refrigeration)	Rs. 19500/- in pay matrix level 8, S.No. 1	1	MBC (P) DNC (P)	1) Pass in SSLC, or its equivalent. 2) ITI Certificate in Refrigeration & Air conditioner Mechanic with NTC (or) Diploma in Mechanical Engineering.
9.	Senior Factory Assistant	Rs. 15700/- in pay matrix level 1, S.No. 1	2	GT (P)	Must have passed +2 (or) Must possess ITI in any trade.
			1	BC(P) (other than backward Muslim)	
			1	MBC / DNC (NP)	
10.	DRIVERS (H.V.D)	Rs. 19500/- in pay matrix level 8, S.No. 1	1	GT (P)	Only in case of non-availability of eligible internal candidates. 1. Must have passed VIII std., or its equivalent. 2. Must be in possession of valid Driving License to drive Heavy Vehicles. 3. Must possess a minimum 3 years' experience as Heavy Vehicle Driver.
11.	DRIVERS (L.V.D)	Rs. 19500/- in pay matrix level 8, S.No. 1	1	GT (P)	Only in case of non-availability of eligible internal candidates. 1. Must have passed VIII – std., 2. Must be in possession of a valid Driving License to drive Light Vehicles. 3. Must have minimum 3 years' experience as Light Vehicle Driver.
			1	SCA (P) / SCA (NP) / SC	

**Place of posting: Chennai, Kancheepuram & Thiruvallur Districts.**

**Types of Priority:**

Destitute widow, Ex-serviceman, Dependents of Ex-serviceman, Dependants of Serving Military service personnel's, Inter caste marriage, Freedom Fighter Tamil language sons and Daughters only, Burma, Ceylon Repatriates, Owners of land acquired by Government, Physically handicapped exclusively Ortho, Orphans. \* **If priority is not available non priority may be considered under the same communal classification.**

(Communal Rotation mentioned clearly in the website: [www.aavinmilk.com](http://www.aavinmilk.com). The candidates belonging to above particular community alone may apply for the post earmarked for a particular community).

**2) Application fees and processing fees:**

The candidates belonging to the OC/MBC/ BC will be required to pay application and processing fee of **Rs.250/- (Non-refundable)**. SC/SCA/ST candidates will be required to pay processing fee of **Rs.100/- (Non-refundable)**.

**3) How to Apply:**

Application format with other details such as qualifications prescribed for the age and mode of selection are available in website [www.aavinmilk.com](http://www.aavinmilk.com). The filled application, complete in all respects along with Xerox copies of required document Demand Draft(if applicable) should be drawn in favour of **"The General Manager, K.T.D.C.M.P.U. Ltd., payable at Chennai** sent to **"The General Manager, K.T.D.C.M.P.Union Ltd., 55, Guruvappa Street, Ayanavaram, Chennai – 600 023"** either by Registered post /Speed post only.

**(\*\*) The Eligible employees of the Primary Milk Producers Co-operative Societies in The Kancheepuram – Thiruvallur Districts Co-operative Milk Producers' Union Ltd., working as Vender to Secretary and from Daily wages to consolidated pay etc., are alone to apply.**

**Last date for receipt of application:27-11-2020 up to 5.30 PM.**

**GENERAL MANAGER**

Place: Chennai - 23.

THE KANCHEEPURAM - THIRUVALLUR DISTRICT COOPERATIVE MILK PRODUCERS' UNION LTD., X37  
55, GURUVAPPA STREET, AYANAVARAM, CHENNAI - 600 023.

APPLICATION FORM

Please affix  
recent passport  
size photo here

Post Applied For	
Advertisement No. & Date	<b>8704/Admin./2020</b>

1	Name of the Candidate (In BLOCK LETTERS)												
2	Gender (Tick in relevant Box)	Male					Female						
3	Date of Birth	Date				Month				Year			
4	Age as on 01.07.2020 (in completed years)												
5	Father's Name												
6	Mother's Name												
7	Marital Status (Tick in relevant Box)	Married					Unmarried						
8	Spouse Name Husband / Wife												
9	If applicant is Female	Widow			Destitute Widow			Others					
10	Place of Birth												
11	Native District and State												
12	If other than TN, Specify the name of the State												
13	Mother Tongue												
14	Other Language Known												
15	Nationality (Tick in relevant Box)	Indian					Others						
16	Religion (Please specify)												
17	Address for communication												
	Door No:	Street Name:											
	City / Village:	District:											
	State:	Pincode:											

18	Permanent Address										
	Door No:				Street Name:						
	City / Village:				District:						
	State:				Pincode.						
19	Community Category (Please tick in relevant Box)		OC	BC	MBC	SC	SC(A)	ST	DNC		
20	Name of the Sub Caste										
a.	Community Certificate No.										
b.	Date of Issue		Date		Month		Year				
c.	Issuing Authority										
d.	Name of the Taluk										
e.	Name of the District										
21	Are you a Differently Abled Person?		Yes				No				
	If Yes, please Specify										
22	Whether coming under priority? If Yes, tick relevant box		DW	Inter caste marriage	Ex-Serviceman dependents of Ex-Serviceman, dependants of serving Army personnels	Freedom Fighter and Thiyagi for Tamil language	Burma / Ceylon Repatriate	Owner of the land acquired by Govt.	Physically Handicapped exclusively Ortho	Orphans	Not Applicable
a.	Certificate No.										
b.	Date of Issue		Date		Month		Year				
c.	Issuing Authority										
d.	Name of the District										
e.	Name of the Taulk										
23	Educational Qualification		Medium of Instruction	Name of the Institution	Year of Passing	Total Marks	Marks Secured	%	Grade / Class		
a.	S.S.L.C										
b.	H.S.C (+2)										
c.	ITI (2 Years)										
d.	Diploma										
e.	Degree (3 Years)										
f.	Diploma in Co.op. Training.										
g.	Post Graduate Degree										
h.	M.Phil										
i.	Ph.D										

j.	PG Diploma							
k.	Others							
24	Details of Previous Employment if any	Name and Address of the Institution	Designation	Scale of pay	From	To		
25	Details of Conviction / Punishment / Disqualification / Criminal case, disciplinary proceedings etc., if any							
26	Fee Details	DD No.	Date	Name of the Bank & Branch				
27	Mobile No. / Phone No.							

28. Declaration:

I, hereby, declare that all the particulars furnished in this application are true, correct and complete to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the examination, action can be taken against me by KTDCMPU Ltd.,

Date:

Signature of the Candidate

Place: / /2020

- Encl:
1. Self attested xerox copies of Certificates
  2. Hall Tickets (2 Nos.) - Duly filled and paste passport size photos.
  3. Demand Draft  
DD drawn in favour of "General Manager, K.T.D.C.M.P.U. Ltd.,"payable at Chennai.
  4. Self Addressed envelope - 3 Nos. (Size 27 x 11 cm)
  5. Photos - 3

**Candidate copy**

THE KANCHEEPURAM - THIRUVALLUR DISTRICT CO.OPERATIVE MILK PRODUCERS' UNION LTD.,  
X37, 55, GURUVAPPA STREET, AYANAVARAM, CHENNAI - 600 023.

**HALL TICKET**  
**WRITTEN TEST FOR THE POST \_\_\_\_\_ 2020**

Please affix recent  
Passport  
Size Photo here.

1. Roll No.  
(will be assigned by the management)
2. Name of the Candidate
3. Address of the Candidate
4. Written test (to be filled by the management)

Date and time of written test	Venue of the Examination
	..... FN/AN

Signature of the Candidate

Authorised Signatory with seal  
Not below the rank of DM(O).

Important instructions:

1. In the Hall ticket the Roll No. need not be filled up by the applicant at the time of submission and the same will be assigned by the management while sending Hall ticket for appearing written test. Candidate to fill up name and address only. Candidate to sign at demarked space and paste photo and sign across it.
2. Candidates are instructed to bring this Hall ticket for the written test. Candidates without Hall tickets will not be allowed to write the written test.
3. Written test will commence from 10.00 a.m. for the Forenoon session / from 2.30 p.m. for Afternoon session.
4. Candidates appearing for the written test should be present at least half an hour before the commencement of the written test. Candidates coming after 15 minutes of the start of the written test will not be allowed to write the written test.
5. Candidates are permitted to write the answers with Blue or Black ball point pen only.
6. No mobiles and electronic devices will be allowed inside the examination Hall.
7. The candidate should return the Question booklet to the invigilator at the end of the written test. Failure to return the Question booklet will result in non-evaluation of the answers of the candidate.
8. No candidate will be allowed to leave the Examination Hall till the time of closure of the written test.
9. Admission to written test will not confer any right of appointment.
10. Please see Additional information and instructions to candidates-1 and 2 in website [www.aavinmilk.com](http://www.aavinmilk.com)
11. If any error in name and address is noticed, the candidates should intimate promptly to the management before the publication of result for rectification and subsequent request will not be complied with.
12. Candidates should write their Roll No. only in the place prescribed in the question booklet for Written test. Writing their name or any type of marking other than answers in the booklet will result in non evaluation of the answers in the written test.

Office copy

THE KANCHEEPURAM - THIRUVALLUR DISTRICT CO.OPERATIVE MILK PRODUCERS' UNION LTD.,  
X37, 55, GURUVAPPA STREET, AYANAVARAM, CHENNAI - 600 023.

**HALL TICKET**

**WRITTEN TEST FOR THE POST \_\_\_\_\_ 2020**

Please affix recent  
Passport  
Size Photo here.

1. Roll No.  
(will be assigned by the management)
2. Name of the Candidate
3. Address of the Candidate
4. Written test (to be filled by the management)

Date and time of written test	Venue of the Examination
	..... FN/AN

Signature of the Candidate

Authorised Signatory with seal  
Not below the rank of DM(O).

**Important instructions:**

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ANNEXURE-II

Format for Envelope for submission of filled in  
Applications (Please write following on the envelope)

APPLICATION FOR THE POST OF-----

ADVERTISEMENT No. 8704/ Admin./2020

To

The General Manager,  
Kancheepuram-Thiruvallur District Co-operative  
Milk Producers' Union Ltd.,  
No.55, Guruvappa Street, Ayanavaram,  
Chennai – 600 023.

From

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.....  
.....

### ANNEXURE - III

THE KANCHEEPURAM - THIRUVALLUR DISTRICT CO.OPERATIVE MILK PRODUCERS' UNION LTD.,

#### “ADDITIONAL INFORMATION AND INSTRUCTIONS TO THE CANDIDATES-1”

- |   |  |
|---|--|
| 1 Name of the District Co-operative Milk Producers' Union and Address | The Kancheepuram-Thiruvallur District Co-operative Milk Producers' Union Ltd.<br>No. 55, Guruvappa Street,<br>Ayanavaram, Chennai - 600 023. |
| 2 Jurisdiction of the District Co-operative Milk Producers' Union     | Kancheepuram and Thiruvallur Districts.  |

3. Name of the Posts and vacancies to be filled up and educational qualification prescribed.

#### 1) Details of Post:

##### 1) Details of Post:

Sl. No.	Name of the post	Pay Scale	No. of Vacancies	Communal Turn	Qualification
1.	Manager(Accounts)	Rs. 37770/- in Pay Matrix level -20, S.No. 1	1	GT (NP)	Must possess Degree with CA Inter / ICWA Inter.
2.	Manager (Engg..)	Rs. 37770/- in Pay Matrix Level 20, S.No. 1	1	MBC (P) DNC (P)	Must possess a Degree in Electrical & Electronics / Electronics & Instrumentation / Electrical & Instrumentation / Electronics and Communication / Automobile / Mechanical Engineering from recognized University.
3.	Deputy Manager (Dairying)	Rs. 35900/- in Pay Matrix Level 13, S.No. 1	1	MBC(P) DNC(P)	Must possess Degree with IDD / NDD or post Graduate Degree in Dairy Science / Dairying or B.Tech. in food Technology / Dairy Technology / Food processing from any approved institutions.
1			BC (P) (other than backward Muslim)		
4.	Deputy Manager (System)	Rs. 35900/- in Pay Matrix Level 13, S.No. 1	1	GT (NP)	Must possess Bachelor Degree in Engineering (Information Technology) / (Computer Science) / Master of Computer Applications from a recognized University.
5.	Deputy Manager (Civil)	Rs. 35900/- in Pay Matrix Level 13, S.No. 1	1	GT (NP)	Must possess bachelor Degree in Civil Engineering.
6.	Extension Officer Grade – II	Rs. 20600/- in Pay Matrix Level 10, S.No. 1	4	(Exclusively) Kancheepuram – Thiruvallur Districts Co-operative Milk Producers' society employees only (**)	<p>1. Must be a graduate in any discipline and have passed in Cooperative Training and completion of 10 years of service in MPCS.</p> <p style="text-align: center;">(or)</p> <p>1. A pass in 10<sup>th</sup> std. / SSLC exam or its equivalent and have passed in Cooperative Training with 15 years' experience in MPCS.</p>

					2. Should have remaining service of minimum 5 years. Exemption for holders of degree in B.A (Co.op) or B.Com (Co.op) from passing Co-operative Training.
7.	Technician (Boiler)	Rs. 19500/- in Pay Matrix Level - 8 Sl.No.1	1	SCA (P) SCA (NP) SC	1) Pass in VIII Std. 2) Must possess Boiler Attendant Certificate Gr.II / Gr.III issued by the Director of Boiler, Chennai to operate boilers as per the norms prescribed by the authority.
8.	Technician (Refrigeration)	Rs. 19500/- in pay matrix level 8, S.No. 1	1	MBC (P) DNC (P)	1) Pass in SSLC, or its equivalent. 2) ITI Certificate in Refrigeration & Air conditioner Mechanic with NTC (or) Diploma in Mechanical Engineering.
9.	Senior Factory Assistant	Rs. 15700/- in pay matrix level 1, S.No. 1	2	GT (P)	Must have passed +2 (or) Must possess ITI in any trade.
			1	BC(P) (other than backward Muslim)	
			1	MBC / DNC (NP)	
10.	DRIVERS (H.V.D)	Rs. 19500/- in pay matrix level 8, S.No. 1	1	GT (P)	Only in case of non-availability of eligible internal candidates. 1. Must have passed VIII std., or its equivalent. 2. Must be in possession of valid Driving License to drive Heavy Vehicles. 3. Must possess a minimum 3 years' experience as Heavy Vehicle Driver.
11.	DRIVERS (L.V.D)	Rs. 19500/- in pay matrix level 8, S.No. 1	1	GT (P)	Only in case of non-availability of eligible internal candidates. 1. Must have passed VIII – std., 2. Must be in possession of a valid Driving License to drive Light Vehicles. 3. Must have minimum 3 years' experience as Light Vehicle Driver.
			1	SCA (P) / SCA (NP) / SC	

**Place of posting: Chennai, Kancheepuram & Thiruvallur Districts.**

**\*\* Extension Officer Grade – II – Candidates now working in Co-operative Milk Producers' Societies in the area of operation of the Kancheepuram – Thiruvallur District Co-operative Milk Producers' Union Ltd., Kancheepuram and Thiruvallur Districts only can apply for the post are marked and others need not apply. Candidates should enclosed copy of the Board resolution for working in MPCs.**

4. Age for Recruitment (as on 1<sup>st</sup> January / 1<sup>st</sup> July)

Sl.No.	Name of the Post	SC/SCA/ST	MBC/DNC/BC	OC
1.	Manager (Accounts)	No age limit	No age limit	30 years
2.	Manager (Engineering)	No age limit	No age limit	30 years
3.	Deputy Manager (Dairying)	No age limit	No age limit	30 years
4.	Deputy Manager (System)	No age limit	No age limit	30 years
5.	Deputy Manager (Civil)	No age limit	No age limit	30 years
6.	Extension Officer – Gr. II **	No age limit	No age limit	No age limit
7.	Technician (Boiler)	35 years	32 years	30 years
8.	Technician (Refrigeration)	35 years	32 years	30 years
9.	Senior Factory Assistant	35 years	32 years	30 years
10.	Driver (Heavy vehicle driver)	35 years	32 years	30 years
11.	Driver (Light vehicle driver)	35 years	32 years	30 years

Relaxation up to 10 years for differently abled candidates for all categories.

5. No. of application to be sent:

**If the candidate applies for more than one post. He / She should send separate application for each post.** The filled in application, complete in all respects along with Xerox copies of required documents and other enclosures should be sent to the address mentioned in the advertisement either by Registered Post or Speed Post. If sent by any other mode, it is the responsibility of the candidate to ensure the receipt of the application in the office before the last date mentioned in the advertisement. Management will not be responsible for postal delay, if any. The envelope containing the application should mention the post to which the application relates and should be written in the format indicated below:-

6. Mode of Payment of Examination Fee:

Payment of fee should be made by way of demand draft only, drawn in favour of **“General Manager, K.T.D.C.M.P.U. Ltd.,” payable at Chennai.** Demand Draft can be drawn in any one of the Nationalized Banks / Co-operative Banks and examination fees for each post should be remitted separately. **Any other modes of payment like cheque, postal order and cash will not be accepted.**

**7. a) Procedure of Selection for the post of Manager (Accounts), Manager (Engineering), Deputy Manager (Dairying), Deputy Manager (System), Deputy Manager (Civil), Extension Officer Gr.II, Technician (Refrigeration) and Senior Factory Assistants.**

The selection will be made in two successive stages, viz.

- i) Written Examination - Objective type questions on English knowledge, Test of Reasoning and Quantitative Aptitude, General Knowledge and subject knowledge.
- ii) Oral Test in the form of an interview in respect of candidates who have secured top marks in the written test.

Sl.No.	Details	Marks
1	Written Test	85
2	Oral Test	15
	Total	100

**7. b): Procedure of Selection for the post of Technician (Boiler), Driver (Light Vehicle Driver) and Driver (Heavy vehicle driver)**

- i) For the post of Technician (Boiler) selection will be based on on oral test only.
- ii) For the post of Driver (HVD / LVD), selection will be based on testing of their driving ability only.

**8. Written Test:**

a) There will be a written test for the selection of post. In the Hall ticket, the Roll No. need not be filled up by the applicant at the time of submission of applications. Hall ticket duly authorised by the authority will be communicated mentioning the Roll No. date, time and venue of the written test.

**b).Qualification in Tamil:**

Every candidate on the date of the Notification for the post should possess and adequate knowledge in Tamil.

Explanation: For this purpose a person will be deemed to possess and adequate knowledge in Tamil:-

- a) In the case of a post for which the educational qualification prescribed is the minimum General Educational Qualification and above. He / She must have passed the SSLC Public Examination with Tamil Medium.

(OR)

- b) The Candidate should pass the Tamil Language proficiency test, conducted by the Tamilnadu Public Service Commission within 3 years from the date of entry into service.

**9.Community Certificate:**

In the case of an applicant who claims to be a member of SC/SC (A) or ST or MBC/DC or BC (other than BCM) or BCM, a certificate from the following authority noted against each should be produced in the form as specified in G.O.Ms.No.781, Revenue Department, Dated 2<sup>nd</sup> May 1988.

Name of the Community	Competent authority to issue the Certificate
S.C.	R.D.O./ Asst.Collector/ Sub Collector / Personal Assistant (General) to the Collector of Chennai / District Adi-Dravidar Welfare Officer.
SC/SC (A)	Taluk Tahsildar
MBC/DC, BC (Other than Muslim) and BCM	Revenue Officer not lower in rank than a Tahsildar or Headquarters Deputy Tahsildar or Special Deputy Tahsildar appointed to issue Community Certificate. Additional Head Quarters Deputy Tahsildar and Zonal Deputy Tahsildar.
Thottia Naicker (including Rajakambalam, Gollavar, sillavar, Thockalavar, sillavar, Thockalavar, Thozhuvu Naicker and Erragollar) included in the list of MBC/DC	Head Quarters Deputy Tahsildar.

Community Certificate should have been issued by the competent authorities referred to above, in whose jurisdiction the candidate claims to have permanent residence. The Certificate obtained by the candidates in the form other than the one prescribed in G.O.Ms.NO.781, Revenue Department, Dated:2<sup>nd</sup> May 1988 and solely based on the entries in SSLC or Transfer Certificate or other School/ College records will not be accepted.

Candidates are warned that if the Community recorded in the certificate produced by them from the competent authority is not included in the list of Scheduled Castes, Scheduled Tribes, Most Backward Classes/De-notified Communities or Backward classes, they will not be considered as belonging to Scheduled Caste, Scheduled Tribes or Backward Classes/ De-notified communities or Backward Classes as the case may be. They will, in that case, be considered only under "Others" and if they are not qualified to be considered under "Others". Their applications will be rejected.

**10. Priority Certificate:**

In the case of an applicant who claims priority under "Priority Category" a Certificate from the following authority noted against each should be produced in the form as specified.

Order of Priority	Competent authority to issue the Certificate
1.Destitute Widow	R.D.O./Asst.Collector/ Sub-Collector/ Personal Assistant (General) to the Collector of Chennai/ District Adi-Dravidar Welfare Officer.
2.Inter caste marriage (one of spouse should belongs to Hindu Adi Dravida)	Tahsildar
3.Ex-Servicemen, Dependants of Serving Military Service personnel's.	Assistant Director, Ex-Servicemen Office, for serving ex-servicemen Commandant, Army Headquarters.
4.Freedom Fighter- Tamil language (only sons and daughters)	Tahsildar
5.Burma/Ceylon Repatriates	Tahsildar
6.Owners of land acquired by Government	Tahsildar
7.Physically handicapped exclusively Ortho	Competent Medical Authority.
8.Orphans	Tahsildar, Institutions concerned.

Candidates claiming priority under Priority Category should submit the Certificates issued by the competent authority only. The Certificates issued by other than competent authority will not be considered. They will in that case be considered under non-priority category only.

**11. Disqualification Debarment:**

**(A) Disqualification:**

- i. If a candidate attempts to canvas to bring influence on the authorities concerned or any member of the Committees personally/ by letter/ through relatives, friends, patrons, officials or other persons.

- ii. If a candidate appeals to examiner in the answer books to value liberally/ award more marks/ be sympathetic etc.
- iii. If a candidate writes anything unconnected to the question or any irrelevant/ impertinent matter.
- iv. Candidates should write their Roll No. only in the place prescribed in the question booklet for written test. Writing their name or any type of marking other than answers anywhere in the booklet for written test. Writing their name or any type of marking other than answers anywhere in the booklet will result in non evaluation of the answers in the written test.

(B) Debarment:

- a) If the applicant attempts any tampering, alteration with the documents or certificates, he is liable to be debarred from appearing for any of the selections and examinations conducted by the Management and consequently from entry into service.
- b) i) Candidates furnishing false particulars in the matter of qualification or the nature of pass in various subjects, experience gained, their religion or community etc.
- c) ii) Suppression of materials information regarding.
  - a) Employment in Government or Local Bodies, Public Corporations etc.
  - b) Information regarding arrest, convictions/ debarment/ Disqualification by any recruiting agency, criminal or any disciplinary proceeding initiated or finalised, participation in agitation or any political Organisation, candidature in election for Parliament/ State Legislature/ Local Bodies etc., if any, should also be furnished to the Management at the time of application i.e. the details thereof, originals of the judgement of Acquittals order/ or G.O. dropping further action in Departmental proceedings or any document that may prove the suitability of such candidates for an appointment must be produced at the stage/ time of Certificate Verification.
- c) Making false or vexatious allegations against the Management in petitions addressed to it or any other authority, will be viewed seriously and that the candidate responsible for such act will be debarred from appearing for the written test and selections by the Management permanently or for such a period as the Management may decide.
- d) Candidates resorting to any malpractices in the examination hall such as
  - i. Copying from another candidate in the examination hall.
  - ii. Permitting others to copy from his answer book.
  - iii. Copying from unauthorized books or Notes which are printed/ type written /written will also lead to debarment of the candidate for such a period as the Management may decide.
- e) Their admission at all the stages of examination for which they are admitted by the Management viz. (written) Examination and oral Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification any time before or after the (Written) Examination and oral test, it is found that they do not fulfill any of the eligibility conditions; their candidature for the examination will be cancelled by the Management.

(C) Mobile Phones and Other Articles Banned:

- i. Do not bring into the Examination Hall any article such as books, notes loose sheets, electronic or any other type of calculators, mathematical and drawing instruments, log Tables, stencils of maps, slide rules, Test Books and rough sheets etc.
- ii. Mobiles phones, or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail disciplinary action including ban from participation in future examination.
- iii. Candidates are advised in their own interest not to bring any of the banned items including mobile phones/ electronic devices to the venue of the examination, as arrangements for safekeeping cannot be assured.

Other conditions:

- i. Selection of candidates by Management carries with it no guarantee of actual appointment.
- ii. The Number of vacancies advertised is only approximate and is liable to modification.
- iii. Any claim by a candidate that he/ she has obtained a higher or additional qualification made after the submission of an application will not be entertained.
- iv. The claims of the candidates with regard to the date of birth, educational/ technical qualifications and community are accepted only on the information furnished by them in their applications. Their candidature therefore will be provisional and subject to the Management satisfying itself, about their age, educational/technical qualifications, community etc. Mere admission to the interview or inclusion of name in the list will not confer on the candidates any right for appointment. The candidature is therefore, provisional at all stages and the Management reserves the right to reject any candidature at any stage, even after the selection has been made.
- v. The candidature of candidates, if found ineligible, shall stand cancelled even after declaration of their result.
- vi. A candidate found by the Management qualified to complete for the appointment must be prepared to appear when summoned before the Management at the place notified at their own expense.

12.Payment of T.A. & D.A.

Candidate is not entitled is not entitled for travelling allowance and Dearness Allowance.

13.Probation:

Candidates selected and appointed to a post should undergo probation prescribed for the post.

At any time before the end of the prescribed period of probation, the probation of a candidate appointed may be terminated and he may be discharged from the service.

#### 14. Provision of scribes:

In objective type papers, the candidate must make response himself. In no circumstances, he will be allowed the help of any other person to make responses for him except in the case of blind candidates/ Differently Abled persons, particularly hands.

##### a) Blind Impaired:

A blind candidate will be allowed the assistance of Scribe, subject to the following conditions:-

- i. A blind impaired who applies with reference to any of the Management notifications should produce a medical certificate from a Government Medical Officer to the effect that he/she is totally blind and not in a position to write the examination on his own.
- ii. He / She should also indicate in old letters on the top of his application that the application relates to a blind candidate.
- iii. The Management will arrange for the Scribes and will also pay for them.
- iv. The blind impaired will be seated in a separate room under the direct supervision of the Chief Invigilator. They will be granted half an hour extra time for writing the Examination.
- v. At the closure of the examination, the scribe will read what has been written in the answer books so as to enable the blind candidate to ensure that the scribe has written what he/ she had dictated. A declaration to this effect should be given in writing by the blind candidate for reference of the management.

NOTE: Failure to comply with instructions (i) and (ii) above will entail rejection of the application.

##### b) Orthopedically Challenged:

Differently Abled persons, particularly hands, are allowed the assistance of b scribe subject to the following conditions:

- i. The Management will arrange for the scribe and will also pay them.
- ii. The scribes should possess the same or equivalent qualification as possessed by the disabled persons, particularly hands.
- iii. Scribes will not be appointed on regular basis as full time Government servants.
- iv. All such Differently Abled candidates appearing for the written test will be seated in a separate room under the direct supervision of the chief Invigilators.
- v. The Differently Abled persons, who are unable to write with either arms and are provided with scribes' assistance, will be granted extra half-an-hour time for writing examinations conducted by the Management.

Note: All Differently abled persons, who are unable to climb the stair case, will be allowed to write the written test in the Ground Floor.