



**CENTRAL ELECTRONICS LIMITED**  
**(A Public Sector Enterprise)**  
**4, Industrial Area, Sahibabad, Ghaziabad (UP)**  
**Tel.No.0120-2895143, E-mail: [celrecruitment@celindia.co.in](mailto:celrecruitment@celindia.co.in)**  
**CIN : U32109DL1974GOI007325**

Central Electronics Limited is a Govt. of India Enterprise under Department of Scientific & Industrial Research (DSIR), Ministry of Science & Technology. It was established in 1974 with an objective to commercially exploit the indigenous technologies developed by National Laboratories and R&D Institutions in the country. CEL has developed a number of products for the first time in the country through its own R&D efforts and in close association with the premier National & International Laboratories including Defence Laboratories.

Currently, CEL operates in four prime business verticals, viz. Solar Photovoltaic (SPV), Railway Signaling System, Strategic Electronics, Security and Surveillance Group (SSG). Based on short term and long term goals of CEL the aim is to increase market presence across multiple regions in India. CEL has acquired major projects in the solar and defence business. CEL aspires to have a quantum leap in the turnover and profit of the company in the coming years. To attain massive expansion of CEL across the nation, we need highly skilled, experience and work oriented individuals who can contribute in achieving the excellence. CEL invited application from Indian nationals with matching skills, experience and endurance for the following posts:

Sl. No.	Post	Roles & Responsibilities	Qualification & Experience
1	<b>Senior Manager/ Manager (Civil)</b>  <b>(01 - Post)-UR</b>  <b>Grade – E4/E3</b>	The candidate shall be responsible for Preparation of tenders, award of contract, supervisions of works related to Industrial Buildings, Sheds, Roads, Overhead Water Tanks, Pipe lines and other civil structures required in an Industrial establishment.	The Candidate should have B.E/B.Tech degree with minimum 55% marks in Civil Engineering from a recognized Institute/ University. He/ She should have minimum 12 years of post qualification experience in execution of civil works.  • Candidate with 09 year post qualification experience shall be eligible for Manager (Civil)
2	<b>Manager (Vigilance)</b>  <b>(01 Post) – OBC</b>  <b>Grade – E3</b>	The candidate shall be responsible for establishment and vigilance matters including departmental/ disciplinary proceedings, processing of vigilance/ disciplinary cases from investigation stage to imposition of penalty, drafting of charge sheets, penalty orders, examination of appeals arising out of disciplinary cases, preparation of comments on disciplinary cases for briefing to advocate, etc.	The candidate should be Graduate, preferably with a degree in Law, PG Diploma in Personnel Management and Industrial Relations from a recognized Institute/ University. The candidate should have 09 years of post-qualification experience in Establishment and Vigilance matters including departmental/ disciplinary proceedings. The candidate must possess sound knowledge of DOPT/ DPE guidelines, GFR, CDA rules, CVC guidelines etc.
3	<b>Manager (Finance)</b>  <b>(02 Posts) – (01 UR &amp; 01 SC)</b>  <b>Grade – E3</b>	The candidate shall be responsible for preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies.	The candidate should be a graduate in commerce and passed final examination of CA/ICWA with 09 years post qualification experience in preparation and finalization of profit & loss accounts and balance sheet, interaction with statutory auditors, internal auditors, CAG and other Govt. agencies. Working experience in ERP System is essential. The candidate should have sound knowledge of taxation & GST.  Candidate who have CS qualification alongwith CA/ICWA, with 08 years post qualification experience will be eligible for the post. However,

			experience will be counted from main qualification i.e. CA/ICWA.
4	<b>Assistant Technical Manager (Microwave)</b> <b>( 01 - Post) – SC</b> <b>Grade – E2</b>	The candidate shall be responsible for design, development and upgradation of new products in RF & Microwaves area.	The candidate should have B.E/B.Tech. Degree in Electronics/ Electronics & Communication/ Electronics & Telecommunication Engg. With minimum 55% marks from a recognized Institute/University . He/ She should have minimum 06 years of post qualification experience in design and development of RF and Microwave Components/ Systems and preferably in RF circulator and isolators development, production and testing.
5	<b>Assistant Technical Manager (Software Development)</b> <b>(01 Post) – UR</b> <b>Grade-E2</b>	The candidate shall be responsible for design, development and Software programs for new products in RF & Microwave Systems, TR Modules, Security and surveillance systems and optical systems.	The candidate should have B.E/ B.Tech. Degree in Computer Science Engineering with minimum 55% marks from a recognized Institute/ University. He/ She should have minimum 06 years of post qualification experience in design and development of software's. Hands on experience on software programs, developing programs for FPGA, ASICs etc.
6	<b>Deputy Engineer (Ceramics) on Contract Basis</b> <b>(01 Posts) – UR</b> <b>Grade-E1</b>	The candidate shall be responsible for design and development production of ceramic products like Radome, Body Armour, and Substrates, Circulator/Isolator etc.	The candidate should have B.E/ B.Tech. degree in Metallurgical/ Material Science Engineering with minimum 55% marks from a recognized Institute/ University. He/ She should have minimum 02 years of post qualification experience and sound knowledge of ceramics/ metallurgical processes.
7	<b>Accounts Officer on contract basis</b> <b>(01 Posts) - UR</b> <b>Grade – E1</b>	The candidate shall be responsible for preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies.	The candidate should be a graduate in commerce and passed final examination of CA/ICWA with 02 years post qualification experience in preparation of MIS, periodical profit & loss accounts and balance sheet, interaction with statutory auditors of CAG and other Govt. agencies. Working experience in ERP System is essential.

The Scale of Pay, CTC and age limits are as under:

Grade/ Post	Pay Scale	Approx CTC for Regular Post	Approx CTC for Contractual Post	Age Limit As on 31.10.2020
E4	Rs.70000-3%-200000/-	Rs.15.44 Lacs p.a	-	42 Years
E3	Rs.60000-3%-180000/-	Rs.13.27 Lacs p.a	-	38 years
E2	Rs.50000-3%-160000/-	Rs.11.10 Lacs p.a	-	35 years
E1	Rs.40000-3%-140000/-	Rs.8.94 Lacs p.a.	Rs.7.83 Lacs p.a.	30 years

➤ **General Instructions for Permanent positions:**

1. Candidate must have working knowledge of Hindi language.
2. Only those candidates, who fulfill the eligibility criteria mentioned in this notification, as on **31.10.2020**, shall be eligible to apply.

3. All the qualifications should be from AICTE approved/UGC recognized University/Deemed University.
4. Qualifying marks shall be relaxable by 5% for Scheduled caste (SC)/ Scheduled Tribes(ST)/ Persons with Disability (PwD) candidates.
5. Upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy layer). It shall be relaxed by 10 years for PwD-General, 13 years for PwD-OBC and 15 years for PWD-SC/ST candidates. Age relaxation of 5 years shall be admissible to all persons who had domiciled in the state of J&K during the period from 1<sup>st</sup> January, 1980 to 31<sup>st</sup> December 1989. However, in no case shall the upper Age limit exceed 55 years, as on **31.10.2020**.
6. The upper age limit, in case of ex-servicemen, shall be as per extant instructions of the Government of India.
7. In respect of PwD candidates, the minimum percentage of disability should be 40% and they would have to submit latest disability certificate, issued by the Medical Board/Competent authority.
8. Candidates seeking reservation under EWS will have to submit an Income and Asset Certificate issued by the competent authority. The prescribed format and the competent authority have been mentioned in DOPT Office Memorandum No. 36039/1/2019.
9. The selected candidates on regular post will be on Probation for a period of one year.
10. In respect of candidates working in regular pay-scales in PSUs/Government Organizations, a minimum of 02 years experience in immediate lower scale of the said position/ equivalent position, shall be required. The experience may be relaxed for meritorious candidates upto one year.
11. Candidates working in private organizations and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
12. In respect of candidates working on contract basis in PSUs/Government Organisations/ Autonomous bodies on the advertised/equivalent pay scale shall be eligible to apply. If candidate is working on contract basis in PSUs/Government Organisations/ Autonomous bodies with Consolidated pay/ fixed emolument and whose CTC is 60% or more of the CTC indicated against each post, shall be eligible to apply.
13. The initial posting shall be at the Company's works in Sahibabad (Ghaziabad), or at places as decided by the management. However, the Company reserves the right to change roles, place of posting, as per the Company's requirement, from time to time.
14. CEL reserves the right to take candidates in lower Grade/Post, as deemed fit by the selection committee/Management.
15. Candidates presently employed in Central/Sate Government, autonomous bodies, PSUs, should apply through 'Proper Channel' or submit 'No Objection Certificate' at the time of interview, from their employer, if they are called for interview.
16. Outstation candidates called for interview for **regular posts**, will be paid to and fro IIIrd AC Railway Fare by the shortest route subject to production of Railway Receipt or Ticket Numbers on their Eligibility.
17. Candidates will be required to apply online through company's website **www.celindia.co.in** in the Career section of the website. After applying, candidates are required to pay the requisite application fee (Rs.500/- for General & OBC candidates) through online mode by using Debit Card/ Credit Card/Internet Banking. Separate Application needs to be filled, if a candidate wants to apply for more than one position. No application fee need to be paid by candidates belonging to SC/ST/PwD. Last date of Submitting online Application is **06.11.2020**.
18. Depending on the requirements, the company reserves the right to Cancel/ modify the recruitment process as well as the number of positions keeping in view of the requirement of the Company, without assigning any further notice and any reason thereof.
19. The decision of CEL in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates. No enquiry or correspondence will be entertained in this connection.

20. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

➤ **General Instructions for Contractual positions:**

21. The posts which are on contract basis, will be for a period of two years. On the basis of exemplary performance during two years contractual period, the incumbents may also be considered for absorption in regular cadre of the Company, through selection process at the sole discretion of the Management subject to requirement of the company. In case the candidate is not found eligible in screening for absorption in regular cadre, the contract may be extended further on performance basis and requirement of the company. He/she will however have 'No claim' for regularization/absorption.

22. No TA/DA will be paid for attending the interview for contractual posts.

23. Other terms & conditions shall remain the same as stipulated for permanent positions.

24. Please read the following instructions before submission of online application form:

**IMPORTANT INSTRUCTIONS FOR SUBMISSION OF ONLINE APPLICATION**

- 1 Please read the detailed advertisement and all instructions carefully before filling the online application form.
- 2 Candidates are advised not to wait till the last date and time to submit their applications. Candidates have to apply online at Central Electronics Limited website, which shall be made available at "Career" section of [www.celindia.co.in](http://www.celindia.co.in).
- 3 Candidates should have a valid E-mail ID and Mobile Number. It should be kept active during the entire recruitment process. Application number and all other important communication i.e. interview schedule, call letter etc. will be sent on the registered E-mail ID.
- 4 Candidates are required to upload the following, while filling application form:
  - Latest colour passport size photograph on light background in jpg/jpeg/png format with maximum size upto 40 KB
  - Scanned copy of signature on white paper with black ink pen in jpg/jpeg/png format with maximum size upto 15 KB
  - In case candidates seeking reservation under EWS category, Income & Asset Certificate to be uploaded by candidate in PDF format with maximum size upto 1 MB.

**Following documents need to be uploaded in a single PDF format file in the "given sequence" with maximum size upto 1 MB.**

- Date of Birth : High School mark sheet/Birth Certificate
  - Essential Qualification (Degree/Diploma) along with last year mark sheet/Consolidated mark sheet
  - Caste/Disability/Discharge certificate in the prescribed Govt of India, Format issued by competent authority
  - Experience/Service certificate in the letter head of Company clearly indicating the post held, Date of joining & relieving and latest gross emoluments monthly/CTC held.
- 5 Candidates will be required to correctly declare their Name and Date of Birth as mentioned in their Birth Certificate or Metric Certificate. Candidates should take utmost care to furnish the correct details while filling the online application. Once the form is submitted, it cannot be edited.
  - 6 After successful submission of online application form, candidates other than SC/ST/PwD are required to submit Application Fee of Rs.500/- through online transaction, using Credit Card/Debit Card/Net Banking.

- 7 Application once submitted cannot be withdrawn and fee once paid will not be refunded in any case, neither shall be held reserved for any other recruitment or selection process in future.

Important Dates	
Opening Date for Submitting Online Applications	06.10.2020
Last date for Online Submission of Application Form	06.11.2020 (16:00 Hrs.)
For any technical queries/ clarifications relating to the filling up of ONLINE APPLICATION, please feel free: <a href="mailto:hr2017@celindia.co.in">to contact the helpdesk at Email hr2017@celindia.co.in</a> or Phone No. : 0120-2895152 (09:00 AM – 05:00 PM)	

Note: All information & any changes/updation will be available on the Company's website [www.celindia.co.in](http://www.celindia.co.in). Candidates are advised to visit the website from time to time for any updates.

*“Click <https://hr2016.celsolar.in> to apply”*

(Only Indian nationals need to apply)  
**ADVERTISEMENT NO 106/Pers/1/2020**