

Advt. No. WR-II/FTB/2019/02

Date: 11.12.2019

ENGAGEMENT OF EXPERIENCED PROFESSIONALS ON CONTRACT BASIS IN WRTS-II

POWERGRID, the Central Transmission Utility (CTU) of India and a Maharatna Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids.

POWERGRID has been assigned TBCB (Tariff Based Competitive Bidding) work of Bhuj-II Transmission Ltd., Bhind - Guna Transmission Ltd. and Railway Electrification Work in Western Region-II for which we are planning to engage manpower for fixed tenure basis. The engagement shall be purely on temporary & contract basis for a period of 24 months or till completion of extended period or completion of project, whichever is earlier.

The contractual period may further be extended depending on the project requirement as well as performance of the individual. The engagement will not entitle anyone to claim for any regular employment in POWERGRID or any relaxation in case of any requirement for regular posts in POWERGRID.

VACANCIES & RESERVATIONS

The work force requirement is distributed according to the posts and disciplines as mentioned below:

Post ID	Post	Post & Category – wise breakup								Posts identified suitable for
		TOTAL	UR	OBC (NCL)	SC	ST	EWS #	EX - SM*	PwD*	
01	Field Engineer (Electrical)	13	05	03	02	02	01 #	-	01* (OH-OA)	OH-OL, OH-OA, HH, Dw, AA, LC, Combination of identified sub categories.
02	Field Engineer (Civil)	06	03	01	-	01	01 #	-	-	
03	Field Supervisor (Electrical)	27	11	07	03	04	02 #	01*	01* (OH-OL)	OH-OL, HH, Dw, AA, LC Combination of identified sub categories.
04	Field Supervisor (Civil)	06	03	01	-	01	01 #	-	-	OH-OA, OH-OL, HH, Dw, AA, LC Combination of identified sub categories.
05	Field Supervisor (E&C)	01	01	-	-	-	-	-	-	OH-OL, HH, Dw, AA, LC Combination of identified sub categories.
Grand Total		53	23	12	05	08	05 #	01*	02*	

* Horizontal Reservation

As per GOI directives, Vacancies reserved for EWS if not filled due to non-availability of candidates shall not be carried forward to next recruitment year.

JOB SPECIFICATION

Post	Field Engineer (Electrical)	Field Supervisor (Electrical)
Maximum Age	29 years as on 22.12.2019	
Essential Qualification	Full time B.E/B.Tech./B.Sc. (Engg.) in Electrical discipline or equivalent from recognized University/Institute with minimum 55% marks	Full time Diploma in Electrical Engineering or equivalent from recognized technical Board/Institute with minimum 55% marks
Discipline of Essential Qualification	Electrical / Electrical (Power) / Electrical and Electronics / Power Systems Engineering / Power Engineering (Electrical)	
Essential Post Qualification Field Experience	Should have one-year post qualification experience of design / engineering / construction / testing & commissioning / electrical work, etc. in rural electrification (RE) / distribution management system (DMS) / sub transmission (ST) / transmission lines (TLs) / sub-stations (S/S)/ Railway Electrification works/ Traction sub-stations (TSS) etc. Experience in PSU / Listed company particularly in power sector shall be preferred.	Should have one-year post qualification experience of construction / testing & commissioning / electrical work etc. in rural electrification (RE) / distribution management system (DMS) / sub transmission (ST) / transmission lines (TLs) / sub-stations (S/S), Railway Electrification works/ Traction sub-stations (TSS) etc. Experience in PSU / Listed company particularly in power sector shall be preferred.

Post	Field Engineer (Civil)	Field Supervisor (Civil)
Maximum Age	29 years as on 22.12.2019	
Essential Qualification	Full time B.E/B.Tech./B.Sc. (Engg.) in Civil discipline or equivalent from recognized University / Institute with minimum 55% marks	Full time Diploma in Civil Engineering or equivalent from recognized technical Board / Institute with minimum 55% marks
Discipline of Essential Qualification	Civil Engineering	
Essential Post Qualification Field Experience	Should have one-year post qualification experience of design / engineering / construction / testing & commissioning / civil work, etc. in rural electrification (RE) / distribution management system (DMS) / sub transmission (ST) / transmission lines (TLs) / sub-stations (S/S), etc. Experience in PSU / Listed company particularly in power sector shall be preferred.	Should have one-year post qualification experience of construction / testing & commissioning / civil work etc. in rural electrification (RE) / distribution management system (DMS) / sub transmission (ST) / transmission lines (TLs) / sub-stations (S/S), etc. Experience in PSU / Listed company particularly in power sector shall be preferred.

Post	Field Supervisor (Electronics & Communication)
Maximum Age	29 years as on 22.12.2019
Essential Qualification	Full time Diploma in E&C or equivalent discipline from recognized technical Board/ Institute with minimum 55% marks
Discipline of Essential Qualification	Electronics / Electronics & Communication/ Electronics & Telecommunication / Electronics & Electrical Communication / Telecommunication Engg.
Essential Post Qualification Field Experience	Should have one-year post qualification experience of construction/ testing & commissioning etc. in Communication System / Telecom/ Railway Signaling/ Associated Communication System of Power lines.

RELAXATIONS & CONCESSIONS

- Reservation/Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.
- Relaxation in Upper Age Limit:**
 - For SC/ST candidates : 5 years (*for vacancies reserved for them*)
 - For OBC(NCL) candidates : 3 years (*for vacancies reserved for them*)
 - For PwD candidates : 10 years over and above category relaxation
 - Ex-Servicemen : As per Govt. of India directives
- Relaxation in percentage of marks in required qualification:** Requirement of 55% marks in essential qualification is relaxed to **pass marks** in case of SC/ST/PwD candidates only for vacancies reserved for them.
- Reservation / Relaxation / Concession for Ex-Servicemen** will be subject to submission of Age relaxation cum Discharge certificate in the prescribed format issued by a competent authority along with the application and at time of interview / document verification, if called for. Reservation status is as indicated on Page-1 of this notification.
- Ex-Servicemen with a minimum of six-month continuous service are allowed for age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
- Reservation / Relaxation / Concession for SC/ST candidates** will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority along with the application and at time of interview / document verification, if called for. Reservation status is as indicated on Page-1 of this notification.

7. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for **“Appointment to Posts under Govt. of India”** from the competent authority along with the application and at the time of interview / document verification, if called for. Reservation status is as indicated on Page-1 of this notification.
8. **Reservation for EWS** will be subject to submission of a copy of latest Income and Asset certificate issued by the competent authority at time of application and interview / document verification, if called for. Reservation status is as indicated on Page-1 of this notification.
9. **Reservation/ Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by Government Medical Board in the format prescribed by Govt. of India along with the application and at time of interview / document verification, if called for. Reservation status is as indicated on Page-1 of this notification.
10. Categories / Sub-categories of PwD eligible shall be as identified under Govt. of India notification. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the reservation/ relaxation/ concession benefit for PwD as may be applicable.
11. SC/ST/PwD/ Ex-SM candidates are exempted from payment of application fees.

Relaxation in Upper Age Limit for Personnel Engaged by POWERGRID on Contractual basis

1. Personnel previously engaged by POWERGRID on contract basis as FTB for consultancy assignments and have completed their tenure or those who are presently engaged on contract basis in other consultancy projects and have completed at least one year as on the Cut-off date, may apply subject to meeting other eligibility criteria.
2. Upper age limit will be relaxed up to **05 (Five)** years over and above category relaxation subject to submission of Service Certificate issued by POWERGRID in case of previously engaged personnel. The certificate shall be uploaded while filling up the online form / at the time of interview, if called for.
3. A certificate from concerned HR indicating / stating the duration of engagement, the name of the project and that the personnel has completed 01 year as on last date of online submission of application, is to be submitted by the candidate who are presently engaged on contract basis in other consultancy projects while filling up the online form / at the time of interview, if called for.
4. Such persons will have to write their POWERGRID Employee No. in the online application.

SELECTION PROCESS

For Field Engineer

1. Selection will involve Interview only, of the eligible and shortlisted candidates. **However, the Management reserves the right to raise the minimum eligibility standards / criteria and / or to conduct a screening test in the form of computer-based test or written test, to restrict the number of candidates to be called for Personal Interview, if so required.**
2. **Screening test, if conducted, shall be for elimination purpose only and will not have any weightage in final merit.**
3. Screening test, if conducted shall be of 1 hr duration for 75 marks (In two parts, Part-1: 50 questions on relevant discipline and Part-2: 25 questions on Aptitude). There will not be any negative marking. Qualifying marks in screening test for UR category shall be 40% and for reserved (SC/ST/OBC(NCL)/PwD/Ex-SM for vacancies reserved for them) category 30%.
4. Candidates who qualify in test will be shortlisted and called for interview based on their performance in screening test.
5. **The merit will be drawn purely on the basis of performance in the Interview.** Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for appointment. The qualifying marks in interview shall be as given below:

Unreserved (UR)/EWS Posts	SC/ST/ OBC(NCL)/PwD/Ex-SM Posts for vacancies reserved for them
40%	30%

Candidates shall have the option for appearing the Personal Interview / computer-based test / written test in Hindi or English.

For Field Supervisor:

1. Selections shall be made on the basis of scrutiny of applications w.r.t. eligibility criteria and desired experience profile and written test / CBT of the candidates found eligible after scrutiny.
2. Candidates qualifying in the written test shall be empanelled in the order of merit of marks obtained in written test.
3. The scheme of the test would be as follows:
 - The test would be of 1-hour duration.
 - Sections and Number of questions:
 - Technical Knowledge Test – 50 questions based on Diploma syllabus in the relevant discipline.
 - Aptitude Test – 25 questions based on Logical reasoning, data interpretation, comprehension, vocabulary, data sufficiency and numerical ability.
 - All questions would be MCQ type with 4 options and carry equal weightage (1 mark each) and there shall be no negative marking.
 - Qualifying marks would be minimum 40% for UR / EWS and 30% for SC / ST / OBC (NCL) / PwD / Ex-SM for vacancies reserved for them.

4. The Offer for Contractual Engagement shall be issued to the suitable candidates in the order of category wise merit and based on requirement. However, the final engagement of selected candidates will be subject to their medical fitness as per the company's prescribed standards.
5. Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. (Refer to "Health" link on career page of our website for Standards of Medical Fitness).
6. The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

COMPENSATION & BENEFITS

1. The Contractual personnel will be paid monthly remuneration as indicated below;

For Field Engineer	For Field Supervisor
Monthly remuneration in the pay band of Rs. 30,000-3%-1,20,000, with initial basic pay of Rs. 30, 000 + Industrial DA + HRA + Perks @ 35% of basic pay.	Monthly remuneration in the pay band of Rs. 23,000-3%-1,05,000, with initial basic pay of Rs. 23, 000 + Industrial DA + HRA + Perks @ 35% of basic pay.

2. Contract personnel will be entitled for reimbursement of official mobile call charges /rentals as per extant policy.
3. Contract personnel will be covered under EPF & EPS MP Act 1952, Payment of Gratuity 1972 and corresponding rules in POWERGRID.
4. Contract personnel will be entitled to 12 days Casual Leave, 10 days Sick Leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity Leave, Quarantine Leave, EOL, Special Casual Leave as per rules shall be admissible. No other leave/ encashment is admissible including SAL/OH/Special Disability Leave.
5. Contract personnel will be entitled for medical benefits for self during the first year of engagement and for self & family (Spouse & two dependent children) from second year onwards of engagement. The medical benefit is limited to maximum one month's pay for every year for OPD cases. They will be provided with medical insurance in case of IPD treatments during tenure of engagement.
6. Contract personnel will be covered under Group Personal Accident Insurance scheme of POWERGRID.
7. Contract personnel will be eligible for PF deductions@ 12% of Basic Pay and DA per month.
8. Contract personnel will not be eligible for any allowance / benefits / PRP / incentives other than those mentioned above.

HOW TO APPLY

1. Interested eligible candidates should apply only through On-line Registration System of POWERGRID. To apply logon to <http://www.powergridindia.com> → Careers section → Job Opportunities → Openings → Regional Recruitment → WR-II recruitment → Contractual Positions and then "Recruitment for the post of FE/FS in WR-II on Contract Basis". No other means/ mode of application shall be accepted. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
2. Before registering and submitting their applications on the website, the candidate should possess a Valid Self E-mail ID, Alternate E-mail ID and Mobile number.
3. Candidates are advised to upload the following documents while submitting online application in the space earmarked in the on-line application: -

- a) Scanned copy of recent passport size colour photograph max. (50kb) in .JPG format
 - b) Scanned copy of signature max (30kb) in .JPG format
 - c) Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max 1MB) in .pdf format
 - d) Qualification Certificate (Diploma/ Degree) along with Mark Sheets of **all years / semesters** (max. 10MB) along with Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage (if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format)
 - e) Experience Certificate (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization (1MB) in .pdf format
 - f) Caste Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - g) Disability Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - h) EWS Certificate in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - i) Ex-Serviceman Discharge Certificate, Undertaking and Proforma of Certificate for Employed Officials in case of Ex-Servicemen in the prescribed format (if applicable) (max. 1MB) in .pdf format
 - j) Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - k) Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in .pdf format
4. Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. On further announcement of dates for the written test/ interview as applicable, the eligible candidates shall download Admit cards/ Interview call letter from the POWERGRID website for appearing in the screening test/ Interview. In case the candidate qualifies the written test and is called for further verification process then at that time the candidate is required to produce the above uploaded documents in original.
 5. Candidates should ensure that all important details like Post, discipline and Section applied for, name, date of birth, address, qualification, experience details etc. are duly filled in.
 6. On submission of valid application, the system will generate a "Resume" with a registration number. Candidate should take a print out of the completed application and keep with him/ her safely for future reference.

7. Application fee:

Post	Application Fee (Non-Refundable)
Field Engineer	Rs 400
Field Supervisor	Rs 300

Only SC/ST/Ex-SM/PwD candidates are exempted from payment of Application fees.

8. Written Test shall be held at the following Centre:

- Vadodara
- Bhopal

Candidates have to choose the test centre nearest to their address for communication. The efforts will be made to allot city of Written Test to the candidates in order of the choice opted by them in their application. However, in exceptional circumstances, a nearby or a different city may be allotted.

ADMISSION TO THE EXAMINATION HALL WILL BE ON PRODUCTION OF ADMIT CARD. ADMIT CARDS CAN BE DOWNLOADED FROM THE WEBSITE (<https://www.powergridindia.com/career/wr-ii-recruitment>) AND SHALL NOT BE SENT BY POST.

9. Payment of Application Fees:

- After successful completion of registration candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section (Go to Careers> Job Opportunities> Openings> Regional Openings > Western Region – II, Vadodara Recruitment > Concerned advertisement & candidate login link).
- A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking or available e-Wallet.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

10. Candidates are not required to forward the hard copies of applications to POWERGRID.

11. Also, candidates should keep the following documents ready with themselves for any future requirement. (Self-attested copies):

- a) Copy of online generated resume
- b) Documents related to Essential Qualification (Passing Certificate & Mark sheets)
- c) Documents related to Other Qualifications (Passing Certificate and Mark sheets)
- d) Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage
- e) Documents related to Experience (Present as well as Previous)
 - Experience / Service Certificate: Proof of experience indicating post held, period of service, pay scale/ emoluments & area of experience/ details of work assignment issued by the organization on its letter head
 - Latest Pay Slip

- All proof of experience shall be duly certified by the organization concerned and self-attested by candidate.
 - Certificate issued by concerned HR department in case of personnel currently engaged on contractual basis in POWERGRID in consultancy projects
- f) Proof of Date of Birth (X class certificate/ Birth Certificate)
- g) Caste (SC/ST/OBC-NCL) Certificate for claiming Reservation/ Relaxation/concessions (as applicable)
- h) EWS Certificate (If applicable)
- i) Discharge Certificate (If applicable)
- j) Disability Certificate (If applicable)
- k) Any other relevant document
- l) Candidate will have to bring these documents along with original for verification at the time of interview/ medical/ joining, if called for.**
12. Candidates should submit only single application for a post and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.
13. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stage of the recruitment process.
14. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals who have attained the age of 18 years or above are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement on or before the cut-off date.
3. It is the responsibility of candidate to satisfy that he/ she meets the eligibility criteria (as mentioned in this advertisement) fully before applying as the online application form will not be checking the eligibility.
4. Candidates not meeting the specified criteria including experience profile, wherever required, shall not be considered for selection.
5. The candidate must possess only full-time qualifications recognized by the relevant statutory bodies like UGC/ AICTE etc. Correspondence course in Diploma shall not be considered as recognized qualification as per AICTE norms.
6. Higher qualification of B.Tech/B.E. in same discipline in Engineering with 55% marks or more (with or without Diploma in Engg.) shall not be a bar for the post of Field Supervisors.
7. The engagement of personnel is purely temporary in nature and on contract basis for a period of 24 months or completion of the project, whichever is earlier.
8. All selected candidates for the post of FE/FS shall be required to submit Police Verification Report/Employee Verification Report regarding Character & Antecedents from police station of their concerned permanent home address/ Previous or current employer, at the time of joining POWERGRID, If due to any reason, the candidate is unable to submit the aforesaid documents at the time of joining, then he/she shall be provisionally allowed to join on the basis of character certificate and attestation form submitted subject to the condition that he/she shall submit the said documents within 3 months of their

joining. In this regard an undertaking shall be required to be given by such candidates. In case the candidate fails to submit the above documents within 3 months of joining, his/her engagement shall automatically be terminated without assigning any reason / notice whatsoever.

9. Selected personnel shall generally be deployed in cities/towns/villages of Western Region-II. However, Management reserves the right to post selected personnel at any of its project/office as per requirement.
10. The personnel engaged will not be entitled to claim for any regular employment in POWERGRID or any relaxations in case of any recruitment for regular posts in POWERGRID.
11. The contractual engagement will automatically be terminated on expiry of 24 months or on completion of extended period or completion of project, whichever is earlier. The engagement will be project / state / region specific.
12. Application Fee is non-refundable even if the candidature is rejected for any reason.
13. Applications in which the essential qualification/ experience cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents asked for.
14. Applications should be submitted through online mode only. Applications not in conformity with the requirements mentioned above/not in given proforma /without relevant supporting documents/incomplete / without application fees (if applicable) will be rejected and no correspondence shall be entertained in this regard.
15. Training / Teaching/ Apprenticeship period will not be counted as experience.
16. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POWERGRID.
17. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
18. Percentage of marks obtained by the candidate in the bachelor's degree/diploma shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree.
19. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the qualification.
20. In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
21. All computations of Age, Qualification, Post Qualification Experience etc., shall be as on closing date of online application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
22. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
23. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process.
24. In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. In case more than one online application with fees is deposited then the last registered application shall only be considered for further scrutiny. Similarly, where application fees are not applicable (SC/ST/EX-SM/PwD), the last registered application shall only be considered for further scrutiny.

25. Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of Interview / document verification.
26. Candidates called for interview (for FE post) shall be reimbursed second-class rail/bus fare by shortest route for to & fro journey, provided they meet the laid down criteria.
27. In case of Written Test, details of test center, venue shall be intimated to candidates. Only SC/ST/PwD Candidates shall be reimbursed sleeper class rail/bus fare by shortest route for appearing for written test, provided they meet the laid down criteria.
28. For the Un Reserved (UR) vacancy, SC/ST /OBC (NCL) /EWS/PwD/Ex-SM candidates can apply subject to meeting with all general standards of eligibility.
29. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
30. Correspondence course in BE/B.Tech/B.Sc Engg shall not be considered as recognized qualification as per AICTE norms.
31. All eligibility qualification should be recognized and from a recognized Institution/Board/Council/ University. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute. Proof of norms adopted by the University/Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of verification, if called for. In case the University/Institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate’s CGPA by the maximum possible CGPA and multiplying the result with 100.
32. The vacancies notified may vary and operation of panel will depend on requirement.
33. Candidature is liable to be rejected at any stage of recruitment/selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/experience and any other particulars indicated in the application/personal resumes/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
34. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on the availability of the candidates.
35. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same passport size coloured photograph as used in the online application for future use.
36. Legal jurisdiction will be Vadodara in case of any cause / dispute.
37. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.
38. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
39. Online application forms that are incomplete and without prescribed fee will be rejected straight away and no correspondence in this regard will be entertained.
40. There is no provision of re-checking / re-evaluation of Answer Sheets.

41. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
42. Mobile phones / Ear Phone/ Head Phone/ Pagers / iPad/ Smartwatch / iPod / Tablets / Phablets or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised not to carry the same to the examination hall. Possession of any electronic devices inside the examination hall may lead to disqualification of candidature of the candidate.
43. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online, if applicable.
44. The contractual engagement will be regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.

For any queries regarding this recruitment, please send email to wr2rectt@powergrid.co.in.

Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write "**Contractual Engagement of Manpower in WRTS-II - 2019**" in the subject line of e-mail.

IMPORTANT DATES

Sl. No.	Description	Date
1	Commencement of Online Submission of Application to POWERGRID and online payment of application fees	12.12.2019 (10:00 Hrs.)
2	Last date for Online submission of Application to POWERGRID and online payment of application fees	22.12.2019 (23:59 Hrs.)
3	Cut-off date for eligibility criteria	22.12.2019
4	Date of Written Test / Interview	Will be notified separately on the website.

NOTE:

1. All the important updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers section and accordingly all the applicants are advised to visit the site regularly.
2. In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.