



Electronics Corporation of India Limited
A Government of India
[Dept. of Atomic Energy] Enterprise
ECIL Post, Hyderabad - 500 062
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RECRUITMENT OF GRADUATE ENGINEER TRAINEES THROUGH GATE-2018 & 2019 SCORE

TEAM UP WITH ECIL FOR A BRIGHT CAREER

Electronics Corporation of India Limited, a leading Public Sector Company (A Unit of Department of Atomic Energy) engaged in the area of Strategic Electronics with thrust on innovation & indigenization. ECIL has diversified into strategic sector such as Nuclear, Defence, Security, Aerospace, Information Technology, Telecom and e-Governance. ECIL pioneered a number of products and technologies including Solid State Television, Digital Computer, Cockpit Voice Recorders, Electronic Voting Machines, Programmable Logic Controllers, Earth Station and Deep Space Network Antennas. ECIL has close collaboration with national R&D laboratories as well as academic Institutes and has been involved in the projects of national importance.

ECIL has openings for dynamic and result-oriented young engineers with post-training placements at ECIL Headquarters in Hyderabad or in any of Zonal/Branch/Site Offices located across India. The areas include Design & Development, Projects, Marketing, Production, QA and Field of Engineering.

I. DISCIPLINES & MINIMUM ESSENTIAL EDUCATIONAL QUALIFICATION

| Sl No | Discipline | No of Posts | Upper Age Limit as on 30.11.2019 | Qualification |
|-------|------------|-------------|----------------------------------|---|
| 1 | ECE | 30 | 25 Years# | First Class Engineering Degree with minimum 65% marks in aggregate (Second Class with 55% for SC/STs) from AICTE approved Colleges / Recognized Indian Universities in the relevant discipline. |
| 2 | MECH | 24 | | |
| 3 | CSE | 10 | | |
| | Total | 64* | | |

*The vacancies are provisional and may vary depending on the organizational needs.

Age Relaxations/Reservations will be followed as per the Govt., guidelines for SC/ST/OBC/EWS and PWDs from time to time.

Note: Candidates having Post Graduation qualification in Engineering are not eligible to apply.

The candidates have to submit a single online application for the following Branch of posts:

| BE / B. Tech Engineering Degree identified disciplines | | |
|---|--|--|
| BRANCH | Base Qualification : B.Tech/B.E/ B.Sc Engineering | GATE-2018 or GATE-2019 paper code |
| ECE | Electronics & Communication Engineering | EC |
| | Electronics & Telecommunication Engineering | |
| | Electronics Engineering | |
| | Electronics Technology | |
| Mechanical | Mechanical Engineering | ME |
| | Mechanical [Production] Engineering | |
| CSE | Computer Science Engineering | CS |
| | Computer Engineering | |
| | Computer Technology | |

- Candidates having any other dual /combination discipline degree, for example Production Engg, Automobile Engg, CSE-IT, Mechatronics, and Construction Engg. etc., other than those specifically mentioned above are not eligible to apply. These exclusions are only indicative and not exhaustive. No equivalent qualifications shall be accepted.
- Candidates should have passed qualifying degree examination, as per Para-I OR they should be in the Final Year of Graduation in the above mentioned disciplines.
- Final Year/Semester students (expecting final and consolidated Mark sheet) are eligible to apply provided they have obtained the requisite percentage as mentioned at Para-I, in aggregate of all semesters/years upto pre-final examination. However, if they are shortlisted for interview, they have to mandatorily produce the Degree -Certificate or consolidated mark sheet specifying their final percentage of marks during Document Verification process. In case the final percentage is not meeting the requisite criteria as per Para-I, the candidature will be cancelled and No TA Claim will be entertained for such candidates.
- All qualifications must be from UGC recognized Indian University / UGC recognized Indian Deemed University or AICTE approved Autonomous Indian Institutions.
- Minimum aggregate percentage of marks in the essential qualification as indicated above shall be aggregate of all semesters to be calculated taking average of all semesters/years, irrespective of the weightages to any particular semester/year by the Institute/University. **Aggregate percentage of marks SHALL NOT BE rounded off (for example 64.99 % not to be rounded off as 65%).**
- In case of CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to percentage by the candidate. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof during Document Verification process that the University does not have any formula for conversion of CGPA/OGPA/Grade to percentage. Relaxation in percentage of marks in the qualifying examination for SC/ST category is applicable only to the posts reserved for SC/ST as the case may be.

II. **STIPEND:**

The selected candidates will undergo training for a period of one year on a consolidated stipend of Rs.48,160/- per month during Training Period. They are also entitled for Provident Fund and leave etc., as per rules of the Company. On successful completion of training, they will be appointed as Engineer for a period of three years with total emoluments of Rs.67,920/-p.m., during 1st year, Rs.69,960/-p.m., during 2nd year & Rs.72,060/-p.m., during 3rd year (for all Metros) which includes DA, HRA and fringe benefits under Cafeteria approach. Subsequently, they will be absorbed as Technical Officer in the scale of pay of Rs.40,000-3%-140,000/-(with DA, HRA & Fringe benefits under Cafeteria approach) subject to satisfactory performance. Further, on completion of one year service as Technical Officer, they will be considered for promotion to the post of Senior Technical Officer, in the scale of pay of Rs. 50,000-3%-1,60,000/- depending on their performance and suitability.

III. **BOND:**

The selected candidates are required to execute a Surety & Indemnity Bond on separate non-judicial stamp paper of Rs.100/- each to serve the Company for a period of 4 years (1 year as Trainee + 3 years as Engineer). The amount payable for breach of contract is Rupees Four Lakhs only.

IV. **RESERVATION OF POSTS:**

Reservation for SC, ST, OBC [Non-creamy layer], EWS (Economically Weaker Section), PwD categories will be applicable as per the Govt., guidelines from time to time. PwD candidates will be drawn from any of the disciplines.

The candidates belonging to EWS, who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation.

GET post/ discipline -wise reservations are as follows:

| Post No. | Discipline | No. of post (s) | UR | EWS | OBC | SC | ST |
|--------------|------------|-----------------|-----------|----------|-----------|----------|----------|
| 1 | ECE | 30 | 14 | 3 | 10 | 2 | 1 |
| 2 | MECH | 24 | 10 | 2 | 8 | 3 | 1 |
| 3 | CSE | 10 | 7 | 1 | 1 | 1 | |
| TOTAL | | 64 | 31 | 6 | 19 | 6 | 2 |

V. **RELAXATION & EXEMPTION:**

- Age is relaxed by 5 years for SC / ST, 3 years for OBC and 10 years for Persons with Disabilities [degree of disability 40% or above]. 3 posts of PWD candidates [1-VH, 1-HH and 1-OH] will be drawn from any of the above disciplines. Upper age limit is relaxed by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.1980 to 31.12.1989.
- In respect of PWD candidates, belonging to SC/ST the age relaxation is 15 years; OBC for 13 years and General for 10 years.
- Fee exemption: Candidates belong to SC/ST/PWD are exempted from payment of Application Fee. Internal employees are also exempted from payment of Application Fee. Internal Employees include Technical Officer on fixed tenure contract (currently engaged with ECIL).
- Qualification: First Class with **65% and above marks in aggregate** in Engineering Degree is relaxed to second class with **minimum 55% and above marks in aggregate for SC/ST Candidates**.

VI. METHOD OF SELECTION:

For the GET posts the selection methodology will comprise of two stage selection process i.e. - Marks as per GATE 2018 & GATE 2019 Score as may be applicable and Personal Interview.

- a. **GATE 2018 / 2019 Score:** The short-listing of candidates for Personal Interview will be done based on the scores obtained in the GATE 2018 & 2019 Examination as may be applicable. The minimum number of candidates called for Interview will be in the ratio of 1:5 (i.e.1 Post: 5 candidates). In case of multiple candidates are having same GATE score, then the candidate who has scored higher marks in the Base qualification mentioned at Para-I will be considered for further selection process. Shortlist of candidates for Personal Interview will be prepared in order of merit by combining both GATE- 2018 and GATE-2019 Scores.
- b. **Personal Interview:** Only the Short Listed candidates will be called for Personal Interview at Hyderabad. The candidates will be allowed to take part in the Personal Interview process only after successful completion of the Document Verification process. The date, time and venue of interview will be intimated by mail / SMS. The same will be hosted on our website.
- c. Final merit list of candidates shall be prepared considering GATE-2018 & GATE-2019 score as may be applicable and marks obtained by the candidates in the Personal Interview.

The following documents shall be produced in original with a set of photo copies for Document Verification during Personal Interview along with self-attested photo copies.

1. On-line registered application form duly signed and with recent colour passport size photo affixed.
2. All original certificates in support of his / her date of birth, qualification, latest caste certificates etc., if any along with a set of photo copies.
3. A valid certificate for Persons with Disabilities (PWD);
4. If claiming age relaxation as candidate from J&K, relevant certificate.
5. GATE 2018 OR GATE 2019 Score Card as applicable.
6. GATE 2018 OR GATE 2019 Admit Card as applicable.
7. Call letter for Personal Interview.
8. Candidate employed in Central/State Government/Public Sector Enterprises/Autonomous bodies, should mandatorily produce the NO OBJECTION CERTIFICATE or route their application through proper channel at the time of interview failing which they will not be allowed to appear for the Personal Interview.
9. Copy of Application Fee remittance (For both Online/Offline modes), where ever applicable.

Failure to do so will entail summary rejection of his/ her candidature.

Traveling Allowance is not admissible for candidates called for interview. However, in respect of Out-station candidates belonging to SC/ST/PWD to and fro Sleeper Class railway fare by shortest route from station mentioned in the address for correspondence given in the application form (within India) to Hyderabad is admissible, subject to production of documentary proof.

TA Claim will be paid through Transfer/NEFT to individual SB A/c subject to meeting the eligibility.

No local travel cost will be reimbursed.

VII. GENERAL CONDITIONS:

1. Only Indian Nationals need to apply.
2. The internal candidates should route their application through proper channel as indicated in the Personnel Circular.

3. Selected candidates may be posted anywhere in India.
4. The candidates, who have completed his / her Post Graduation, need not apply. Suppression of this fact will disqualify the candidature.
5. Candidates claiming to belong to SC / ST / OBC / Persons with Disabilities (PwD)/EWS shall necessarily produce original certificates as prescribed by Govt. of India, as the case may be, from the Competent Authority, along with photo copy of the same, at the time of Document Verification. Candidates belonging to OBC category, but falling under definition of "creamy layer" are not entitled to apply against OBC category.
6. OBC candidates seeking reservation should submit certificate (not older than 06 months) issued by the Competent Authority in the prescribed format as available in ECIL Career Website.
7. The details of candidates called for interview will be hosted on our website. The schedule of interview, date, time & venue will also be placed on our website, as and when decided. Candidates are advised to visit ECIL website regularly for any updates/ corrigendum etc.
8. There will be no separate communication to any candidate on their non-selection at any stage.
9. The candidates working in Govt. Departments / PSUs should route their application through proper channel or submit 'No Objection Certificate' at the time of interview, failing which the Candidature will be summarily disqualified, and no TA will be admissible in such cases.
10. The application is liable for rejection at any stage of recruitment process in case of any incorrect information / false information/ Non Payment of Application fees. Further, if any other shortcoming is noticed (either at the instance of candidate or otherwise) even after appointment, his/her services are liable for termination forthwith.
11. The candidate has **to quote his/her system generated online application number** for all future correspondence.
12. All future correspondence would be through e-mail ID furnished by the applicant in the on-line application-form or SMS or by post.
13. ECIL reserves the right to cancel/restrict/enlarge/modify the recruitment process, if need so arises, without assigning any reason.
14. ECIL will not be responsible for any postal delay/loss in transit in submission of documents. Candidates are advised to visit our website periodically for any information in this regard.
15. The queries under RTI are valid only upto 6 months from the date of publication of final results on our website.
16. In case any ambiguity/dispute arises on account of interpretation in version other than English language, English version will prevail.
17. Requests for change of applicant category once declared in the application will not be entertained subsequently.
18. Candidates must mention correct and active e-mail ID/Contact nos. for various stages of communications.
19. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.
20. Management reserves the right to create and operate a panel of suitable candidates.
21. Any Legal proceedings in respect of any matter/claim or dispute arising out of this advertisement can be instituted only under the jurisdiction of GHMC (Kapra Circle), Hyderabad.

VIII. APPLICATION FEE

- a) Candidates belonging to General/OBC category (including non-creamy layer)/EWS have to pay a **non-refundable application fee** of Rs. 500/- (Rupees Five Hundred only). Applicable Bank charges/Taxes, if any, has to be borne by the candidates.
- b) SC, ST, PWD, and regular employees of ECIL, which includes Technical Officer on Fixed Term Contract (currently engaged with ECIL) are exempted from payment of Application fee.

IX. HOW TO APPLY

1. Eligible candidates have to apply '**ON-LINE**' through ECIL website "<http://careers.ecil.co.in>". The on-line application process will be operational from **06.12.2019 (14:00 hrs.) to 04.01.2020 (16:00 hrs.)**.
2. After applying on-line, the candidate is required to take the print out of registered on-line application form with system generated application serial number. Please note down your application serial number for the post applied, for future reference without fail. The candidate can take re-print of his/her registered on-line application form before the last date for On-line registration. Write the system generated on-line application serial number on the **Application Fee receipt** for future reference.
3. The candidate has to quote advertisement number, post name and On-line system generated application number for all future correspondence.

4. HOW TO MAKE PAYMENT :

➤ Making payment of Application Fee (where applicable) ONLINE-MODE:

- Prior to payment of Application Fee, the candidate has to take care on his / her eligibility mentioned in the advertisement and proceed for payment of Fee;
- **If any mistake is made by the candidate on payment of Application Fee**, there will be no refund under any circumstances ;
- General [UR], OBC, & EWS candidates are required to pay a fee of Rs.500/- (Rupees Five hundred only) as Application Fee subject to meeting the eligibility criteria as notified in the advertisement.

I. Instructions for making payment through SBI Collect:

- a. Click on the LINK PROVIDED on Home Page of Advertisement as "Online/Offline payment" Candidate will be redirected to:
<https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=871058>
- b. Click checkbox for terms and conditions and then click on Proceed.
- c. In Select Payment Category, select the appropriate post as per advertisement.
- d. After entering all the required details in the fields provided, candidate has to proceed for payment through online by Net Banking / Card Payments;
- e. After remitting the fee, the candidate has to enter the **SB Collect Reference Number** in the column [field] provided in online Application column of "**Journal number**", **Branch Code - "02714"**, **Branch Name - "ECIL"**, Date of payment and Amount under the "SBI payment details of Online / Offline field" and submit the application.
- f. The aforesaid Reference Number will start with "DUB" followed by alpha numerical. e.g DUB83546544.
- g. **Please note that it may take up to three working days to update the details of Application Fee. Once the details of payment of Application fee are received from Bank, the applicant can view the details using the "Application Fee Payment Details" link.**

➤ **Making payment of Application Fee (where applicable) OFFLINE [Pre Acknowledgement Payment (PAP) Form :**

ii. Instructions for making payment through SBI Collect Offline:

- a. Click on the LINK PROVIDED on Home Page of Advertisement as “Online/Offline payment” Candidate will be redirected to:
<https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=871058>
- b. Click checkbox for terms and conditions and then click on Proceed.
- c. In Select Payment Category, select the appropriate post as per advertisement
- d. After entering all the required details in the fields provided, candidate has to proceed for payment through OFFLINE by click on the “OTHER PAYMENT MODES” - SBI BANK BRANCH ONLY.
- e. Please print the Pre Acknowledgement Payment form and submit in any SBI Branch for payment.
- f. After remitting the fee, candidate is required to enter the SB Collect Reference Number as shown in the SBI [PAP] **Pre Acknowledgement Payment Form** has to be entered in online application as **Journal Number, Branch Code, Branch Name, Date of payment and Amount** under the “SBI payment details of Online/ Offline field” and submit the application.

Note: The payment of Application Fee through Online or Offline, the photo copy of Application Fee Remittance Slip has to be enclosed along with the requisite enclosures at the time of Document Verification process [wherever applicable].

Candidate must upload his Photo & Signature as per the following specifications:

i. **Photograph Image:**

- Photograph must be a recent passport size colour picture.
- The picture should be in colour, taken against a light coloured, preferably Blue background.
- Look straight at the camera with a relaxed face.
- If you have to use flash, ensure there’s no “red-eye”.
- Cap, Hat and dark glasses are not acceptable, religious headwear is allowed but it must not cover your face.
- **Size of the file should be less than 100kb.**
- **While uploading the photo image, the name of the file may be used as “photo.jpeg” only and do not use any special characters.**

ii. **Signature Imaging:**

- The applicant has to sign on white paper with Black Ink Pen.
- The signature must be signed only by the applicant and not by any other person. The signature of the candidates should be in running hand and not in block or capital or disjointed letters. If the signatures are not matching at the time of document verification before personal interview, the candidature of the candidate will be cancelled.
- **Size of the file should be less than 50kb.**
- **While uploading the signature image, the name of the file may be used as “sign.jpeg” only and do not use any special characters.**

IN ORDER TO AVOID LAST MINUTE HURRY, THE CANDIDATES ARE ADVISED TO APPLY EARLY ENOUGH. ECIL WILL NOT BE RESPONSIBLE FOR NETWORK PROBLEMS OR ANY OTHER ISSUES IN SUBMISSION OF ONLINE APPLICATION.

X. IMPORTANT POINTS

- a) Candidate shall possess either a valid GATE-2018 or GATE-2019 registration number as mentioned in GATE-2018 or GATE-2019 Admit Card. Please refer <http://gate.iitg.ac.in> or <http://gate.iitm.ac.in> for details related to GATE-2018 & GATE-2019 respectively.
- b) Candidates possessing valid GATE 2018/GATE 2019 scores shall only be eligible.
- c) The candidates can only apply ONCE either through GATE-2018 or GATE-2019 score. Multiple applications will lead to forfeiture of candidature.
- d) Candidates having Post Graduation qualification in Engineering are not eligible to apply.**
- e) Candidates will be shortlisted for Personal Interview in the order of merit, prepared by combining both GATE 2018 and GATE 2019 Scores.
- f) Candidates should have passed qualifying degree examination (base qualification as specified at Para- 1) OR they should be in the Final Year of Graduation in the above mentioned disciplines.
- g) Final Year/Semester students (expecting final and consolidated Mark sheet) are eligible to apply provided they have obtained the requisite percentage as per Para 1 in aggregate of all semesters/years upto pre-final examination. However, if they are shortlisted for interview, they have to mandatorily produce the Degree -Certificate or consolidated mark sheet specifying their final percentage of marks during Document Verification process. In case the final percentage is not meeting the requisite criteria as per Para- 1, the candidature will be cancelled and No TA Claim will be entertained.
- h) All qualification must be from UGC recognized Indian University / UGC recognized Indian Deemed University or AICTE approved Autonomous Indian Institution.
- i) Minimum aggregate percentage of marks in the essential qualification as indicated above shall be aggregate of all semesters to be calculated taking average of all semesters/years, irrespective of the weightages to any particular semester/year by the Institute/University. **Aggregate percentage of marks SHALL NOT BE rounded off (for example 64.99 % not to be rounded off as 65%).**
- j) In case of CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to percentage by the candidate. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof during Document Verification process that the University does not have any formula for conversion of CGPA/OGPA/Grade to percentage. Relaxation in percentage of marks in the qualifying examination for SC/ST category is applicable only to the posts reserved for SC/ST as the case may be.
- k) Engineering Degree can be B.E / B.Tech / B.Sc. Engineering (4 year course).
- l) The Call letter for the Personal Interview indicating the time and venue for the candidates can be downloaded from ECIL website as per schedule decided prior to the date of Personal Interview.
- m) Candidates should comply with additional instructions of ECIL, if any.
- n) No correspondence will be entertained about the outcome of the application, at any stage.
- o) Candidates should satisfy themselves that they fulfill the required qualification and other eligibility criteria, before applying for the post. In case it is found that the information furnished by a candidate is defective in any manner or has been deliberately suppressed, the candidature will be summarily rejected as and when it comes to the notice of the

Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished. The candidature would be rejected if found ineligible at any stage.

- p) Mere issue of call letter for Personal Interview does not confer any right of acceptance of candidature and should not be construed as an acknowledgment of fulfilling the eligibility criteria.
- q) In case of any clarification on recruitment process, please email at gate_get_2018b@ecil.co.in. No other form of communication shall be entertained. However, pendency of any such query will not effect in extension of scheduled dates of the recruitment process.
- r) The decision of ECIL in all matters relating to the conduct of Personal Interview and preparation of merit list will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

XI. IMPORTANT DATES:

| | | |
|----|---|--|
| a. | Commencement of On-line Registration of application by candidates | 06.12.2019 : 14:00 Hours |
| b. | Last date for On-line Registration of application by candidates | 04.01.2020: 16:00 Hours |
| c. | Availability of the Interview Call Letter for Download | Will be communicated through mail / Website: http://careers.ecil.co.in only to the shortlisted candidates. |
| d. | Interview date | Will be communicated through mail / Website: http://careers.ecil.co.in only to the shortlisted candidates. |

CAUTION TO ALL CANDIDATES:

Some unscrupulous elements may approach you with the assurance of procuring appointment for you in the factory through illegal gratification. You must not fall prey to such assurance or Exploitation and must not entertain or encourage such elements in any way; it is emphasized and re-assured that the selection exercise will be done on the basis of merit only and in transparent manner.

Please Note:

Corrigendum/Extension etc., if any, shall be published in our website <http://careers.ecil.co.in> only. Also, for career opportunities in Electronics Corporation of India Limited, please visit our website regularly.

For any queries/ clarification etc. candidates are requested to write mail to: gate_get_2018b@ecil.co.in and no other form of communication shall be entertained.

However, in case of urgent queries, candidates may call us at **040- 27182956** from **10.00 a.m. to 12.00 hrs** and **1.00 p.m. to 04.00 p.m.** in any **working day**. Please note that the phone support will not be available at any other time.