



SJVN LIMITED
(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)
An ISO 9001:2000 Company
A Mini Ratna & Schedule 'A' PSU

CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No. 88/2019

Closing Date: 10 October 2019

SJVN Limited, a Mini Ratna, Category-I and Schedule –‘A’ CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India and the Government of Himachal Pradesh. Beginning with a single project (India’s largest 1500 MW Nathpa Jhakri Hydro Power Station in H.P.) the company is presently implementing Hydroelectric Projects in Himachal Pradesh & Uttarakhand in India besides neighbouring countries viz. Nepal and Bhutan. The present installed capacity of SJVN is 2015.2 MW (comprising of 1912 MW Hydro + 97.6 MW Wind Power + 5.6 MW Solar Power). SJVN has expanded its horizons and envisions developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission.

The Company invites applications from professionals having experience in thermal power generation. Company is presently having under construction thermal power plant (1320 MW) at Buxar (Bihar) which is being executed through its Subsidiary STPL.

QUALIFICATION REQUIREMENTS & TENTATIVE NUMBER OF POSTS

Discipline	Designation/Level	Tentative No. of posts	Qualification Requirement
Electrical	DGM/E7	01	Full time regular Degree in Electrical/ Electrical & Electronics Engineering from a recognised University/ Institute of India
	Sr. Manager/E6	02	
	Manager/E5	02	
Mechanical	Sr. AGM/CGM/E8	01	Full time regular Degree in Mechanical Engineering from a recognised University/ Institute of India
	DGM/E7	01	
	Sr. Manager/E6	02	
	Manager/E5	02	
C&I	Sr. Manager/E6	01	Full time regular Degree in Electronics and Instrumentation/ Instrumentation and Control Engineering from a recognised University/ Institute of India
	Manager/E5	01	

EXPERIENCE AND AGE REQUIREMENTS

Sr. No.	Level	Designation	Minimum post qualification relevant executive experience	Upper age limit
1	E8	Sr.AGM/CGM	21/23 years of post-qualification executive experience out of which at least 15 years in Thermal* and working in the pay scale of 120000-3%-280000 (IDA) or equivalent scale for last 2/5 years . For personnel from private sector CTC should not be less than R 45 lacs p.a.	55 years
2	E7	DGM	15 years of post qualification executive experience out of which at least 12 years in Thermal* and working in the pay scale of 90000-3%-240000 (IDA) or equivalent scale for last 3 years. For personnel from private sector CTC should not be less than Rs. 30 lacs p.a.	45 years
3	E6	Sr. Manager	12 years of post-qualification executive experience out of which at least 9 years in Thermal* and working in the pay scale of 80000-3%-220000 (IDA) or equivalent scale for last 3 years . For personnel from private sector CTC should not be less than Rs. 26 lacs p.a.	45 years
4	E5	Manager	9 years of post qualification executive experience out of which at least 6 years in Thermal* and working in the pay scale of 70000-3%-200000 (IDA) or equivalent scale for last 3 years. For personnel from private sector CTC should not be less than Rs. 23 lacs p.a.	35 years

*Erection, commissioning and maintainance of Thermal Power Plant.

Note: (i) Relaxation in the total length of experience prescribed may be given to SC/ST candidates by one year where the experience requirement is more than three years.

(ii) Numbers of posts shown above are tentative and can be changed at the absolute discretion of management as per requirement.

COMPENSATION PACKAGE:

Pay Scales

Level	Pay Scales (IDA)
E8	120000-3%-280000
E7	100000-3%-260000
E6	90000-3%-240000
E5	80000-3%-220000

In addition to Basic Pay & IDA, above posts carry attractive perquisites and benefits under cafeteria approach such as, Canteen Allowance, Conveyance allowance etc. Along with Difficult Area Allowance, Performance Related Pay, Liveries, HRA/ Company leased Accommodation, Comprehensive Social Security Schemes, Liberal Medical benefits, Gratuity, PF & Pension etc., as per extant company rules.

SELECTION PROCESS

The selection process for these posts consists of Personal Interviews which will be held at Corporate Office, Shimla.

RESERVATIONS, RELAXATIONS AND CONCESSIONS FOR SC/ST/PWD/OBC/EWS AND J&K CANDIDATES:

A. Reservation for SC/ST/OBC(NCL)/EWS

Discipline	Designation/Level	Tentative No. of posts	Reservations (including backlog)				UR
			SC	ST	OBC (NCL)	EWS	
Electrical	DGM/E7	01	0	0	0	0	1
	Sr. Manager/E6	02	0	0	0	0	2
	Manager/E5	02	1	0	1	0	0
Mechanical	Sr. AGM/CGM/E8	01	0	0	0	0	1
	DGM/E7	01	0	0	0	0	1
	Sr. Manager/E6	02	0	0	1	0	1
	Manager/E5	02	1	0	0	0	1
C&I	Sr. Manager/E6	01	0	0	0	0	1
	Manager/E5	01	0	0	0	0	1

B. Reservation for PWD

One post from above is reserved for People with disabilities with following disabilities

- (i) autism, intellectual disability, specific learning disability and mental illness,
- (ii) multiple disabilities from amongst persons including deaf-blindness in the posts identified for each disabilities.

The posts identified for the above types of PWD shall be as follows:

Discipline	Levels	Identified disabilities	Legend
Mechanical	E5,E6,E7, E8	OL, HH	OL: One Leg HH: Hearing Handicapped
Electrical	E5,E6,E7	OL, HH	
C&I	E5,E6	OL, HH	

C. Relaxations and concessions for SC/ST/OBC/PWD etc.

- i. Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC (NCL).
- ii. 10 years relaxation to Persons with Disabilities in addition to above mentioned age relaxation.
- iii. SC/ST/PWD will be exempt from payment of application fee.
- iv. Relaxation in length of experience prescribed will be given to SC/ST candidates by one year.
- v. Age relaxation to Ex-servicemen as per Govt. of India guidelines.

D. Relaxations for J&K Candidates:

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domicile of Jammu & Kashmir from 01.01.80 to 31.12.89.

GENERAL CONDITIONS:

1. The candidate should not have attained the Upper Age prescribed above as on the closing date of the advertisement.
2. For all the above posts, candidates should possess educational qualifications which are from recognized University/Institute of India.
3. The candidates should have minimum requisite experience as on closing date mentioned above in multi-unit Public Sector Undertaking / Large Organization of repute.
4. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate(NOC) at the time of interview, failing which they will not be allowed to appear in the interview.
5. Government of India Directives on reservation applicable for SC/ST/OBC/EWS/PWD candidates will be strictly followed.
6. Incomplete applications are liable to be summarily rejected.
7. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all the stages of the Interview will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of Interview Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN.
8. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
9. The decision of the SJVN as to the eligibility or otherwise of a candidate for admission to the Interview shall be final.
10. The candidates called for the Personal Interview will be reimbursed return rail/bus fare by shortest route as per the rules of SJVN.
11. Only Indian Nationals need apply.
12. The management reserves the right to **increase/decrease the number of posts or consider for lower posts/grade or not to fill up any of the posts or raise the minimum eligibility standards or relax age / experience or any other criteria in otherwise suitable cases and also cancel candidature of any candidate / or cancel recruitment process** without assigning any reason. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for Interview/Selection process.
13. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.

IMPORTANT

1. Candidates to ensure their eligibility before applying:

The candidates should ensure that they fulfil all eligibility conditions. Their candidature at all the stages will be purely provisional subject to satisfying the prescribed eligibility conditions.

Mere issuance of Interview call letter will not imply that his/her candidature has been finally cleared by SJVN.

SJVN will take up verification of eligibility conditions with reference to original documents only at the stage of Interview.

2. The candidates must ensure that duly filled in applications along with enclosures complete in all aspects is sent only by ordinary post or speed post well in advance so as to avoid rejection on account of late receipt.

3. Incomplete or wrongly filled applications are liable to be summarily rejected.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online through SJVN's website: www.sjvn.nic.in. **No other means/ mode of application shall be accepted.**

Before registering their applications on the website the candidates should possess the following:

- Valid e-mail ID and mobile number, which should remain valid for atleast one year.
- Personal details and educational qualification details and a Debit card/ Credit card/ Internet banking detail via which the payment of application fee of ` 590/- (SC/ST/PWD exempted) is to be made on online recruitment portal. Fee once paid will not be refunded under any circumstance.
- Candidates should have scanned copy of latest passport size photograph as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
- After applying online, candidates are required to take the printout of the Application form (Preview) and sent it alongwith Payment Receipt, Experience details (clearly stating pay scale & Thermal or Non Thermal) and certificates in support of Educational/Professional Qualification, Age, Category, Experience, etc. to following address-

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O/o GM (Recruitment)

SJVN Limited

Shakti Sadan, Corporate Head Quarters, Shanan Shimla, HP-171006

e) General, EWS and OBC category candidates are required to pay a non-refundable application fee of Rs. 500/- plus GST@18% i.e. Rs. 590/- . The fee is to be paid online through portal only.

f) Candidate should clearly note that the SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of application or any delay in receipt thereof on any account whatsoever. Application received after the prescribed closing date will **not** be entertained under any circumstances and all such applications will be summarily reject

ed. The applicants should therefore, ensure that their applications reach SJVN office on or before the prescribed last date for sending print out of application.

IMPORTANT DATES

1	Commencement of Online Registration for submitting applications	19 September 2019
2	Closing date for submitting applications through website	10 October 2019
3	Last date for sending application print out along with Payment receipt and certificates	21 October 2019

SAVE ENERGY FOR THE BENEFIT OF SELF AND NATION

