



Western Region-II Headquarters, NTPC Limited, 4th Floor, Magneto Office, Magneto-The Mall, GE Road, Labhandi, Raipur, Chhattisgarh, Pin-492001

Advt.No: WR-II/Raipur : 01/2019

**VACANCIES FOR ITI (FITTER / ELECTRICIAN / INSTRUMENT MECHANIC) TRAINEES, ASSISTANT (GENERAL) TRAINEES, LAB ASSISTANT (CHEMISTRY) TRAINEES AND DIPLOMA TRAINEES (ELECTRICAL / MECHANICAL) EXCLUSIVELY FOR ELIGIBLE LAND OUSTEES OF NTPC- LARA PROJECT**

NTPC Ltd. in India's largest energy conglomerate with an installed capacity of 55,126 MW (including JVs) invites applications exclusively from eligible Land Oustees of NTPC Lara for recruitment of Diploma Engineers, ITI pass-outs and Graduates for NTPC Lara, District Raigarh, Chhattisgarh.

**PROJECTED VACANCIES:**

Post-wise and Category-wise vacancy in each discipline are given below:

Post	UR	UR EWS	SC	ST	OBC -NCL	Total	Type of Disability
ITI (Electrician) Trainee	14	3	3	9	1	30	OA, OL, HH
ITI (Fitter) Trainee	9	1	1	5	-	16	OA, OL, HH
ITI (Instrument Mechanic) Trainee	7	1	1	3	-	12	OA, OL, HH
Assistant (General) Trainee	4	-	-	1	-	05	OA, OL, OAL, B, LV, HH
Lab Assistant (Chemistry) Trainee	5	-	-	1	-	06	OA, OL, BL, HH
Diploma Trainee (Electrical)	4	-	-	1	-	05	OA, OL, HH
Diploma Trainee (Mechanical)	4	-	-	1	-	05	OA, OL, HH
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OA- One Arm, OL - One Leg, HH - Hearing handicap, OAL - One Arm and One Leg, B - Blind, LV - Low Vision, BL - Both Leg, EWS - Economically Weaker Sections.

04 no. of vacancies out of all posts, categories and disciplines are reserved for Persons with Benchmark Disabilities (PwBD).

**TRAINING, EMOLUMENTS & PLACEMENT:**

**ITI Trainees / Assistant (General) Trainees / Lab Assistant (Chemistry) Trainees:** Selected candidates will undergo training for a period of two (02) years at NTPC sites and will be paid a consolidated stipend of ₹ 21,500/- per month. On successful completion of training, these candidates will be absorbed in the regular pay scale with starting Basic Pay of ₹ 21,500/- per month (W3 grade).

**Diploma Trainees:** Selected candidates will undergo training for a period of two (02) years at NTPC sites and will be paid a consolidated stipend of ₹ 24,000/- per month. On successful completion of training, these candidates will be absorbed in the regular pay scale with starting Basic pay of ₹ 24,000/- per month (W7 grade).

**AGE LIMIT:**

**ITI Trainees / Assistant (General) Trainees / Lab Assistant (Chemistry) Trainees:** Upper Age limit is 37 years as on last date of application.

**Diploma Trainees:** Upper Age limit is 35 years as on last date of application.

**QUALIFICATION:**

Post	Education Qualification
ITI (Fitter) Trainee	10th pass + Full time Regular ITI Course in Fitter Trade. The course must be approved by NCVT/SCVT
ITI (Electrician) Trainee	10th pass + Full time Regular ITI Course in Electrician Trade. The course must be approved by NCVT/SCVT
ITI (Instrument Mechanic) Trainee	10th pass + Full time Regular ITI Course in Instrument Mechanic/Electronics Trade. The course must be approved by NCVT/SCVT
Assistant (General) Trainee	Full time Graduate + English typing 30WPM / 150 Keystrokes Per Minute
Lab Assistant (Chemistry) Trainee	Full time Regular B. Sc. with Chemistry (Chemistry must be subject in Final Year) / Graduate in Industrial / Applied Chemistry
Diploma Trainee (Electrical)	Full time regular Diploma in Electrical / Electrical & Electronics Engineering
Diploma Trainee (Mechanical)	Full time regular Diploma in Mechanical / Production Engineering

Note : Candidates who have acquired the qualifications through Distance Learning Mode shall not be eligible.

**ITI Trainees / Assistant (General) Trainees / Lab Assistant (Chemistry) Trainees:** Pass marks

**Diploma Trainees:** For Land Oustees: 50% marks. Relaxation for SC/ST/PwBD (where vacancies are identified): Pass marks

**Note** – only those candidates who possess the required qualification on or before the last date of application are eligible to apply.

**SELECTION PROCESS:**

Eligible candidates will have to undergo Written / Skill Test as per details given below (Candidates will have to give their choice for appearing in Hindi or English):

**For ITI Trainees / Assistant (General) Trainees / Lab Assistant (Chemistry) Trainees :**

**1<sup>st</sup> Stage Written Test:** The written test will be in two parts. Part-I will be Knowledge Test and will consist of 70 multiple choice questions in respective disciplines as advertised. Part-II will be aptitude test and will consist of 50 multiple-choice questions on General Awareness, Quantitative aptitude and Reasoning. The duration of the test will be 2 hours. Each question carries 1 mark. For General category candidates, the qualifying marks for Technical Knowledge Test and Aptitude Test are 40% and 30% respectively. There is a relaxation of 25% in qualifying marks of written test in both Technical Knowledge Test and Aptitude Test for SC/ST/OBC/PWD candidates.

**2<sup>nd</sup> Stage Skill Test :** Candidates shortlisted in 1<sup>st</sup> Stage test will be called for Skill test. The qualifying mark for skill test is 40% in case of General candidates and 30% for SC/ST/OBC/PWD candidates. However, the skill test will only be of qualifying nature. On qualifying skill test, Offer of appointment shall be issued based on merit of written Test only.

**For Diploma Trainees :**

**1<sup>st</sup> Stage Written test:** In first stage, Written Aptitude Test (120 multiple questions) covering General English, Quantitative aptitude & Reasoning will

be conducted. The duration of the test will be 2 hours. Each question carries 1 mark. There is qualifying marks (40% marks in case of General category and 30% in case of SC/ST/OBC/PwBD candidates).

**2<sup>nd</sup> Stage Written Test:** Candidates shortlisted in 1<sup>st</sup> Stage test will appear in 2<sup>nd</sup> Stage Written Technical Test (120 multiple questions) in respective discipline. The duration of the test will be 2 hours. Each question carries 1 mark. There is qualifying marks (40% marks in case of General category and 30% in case of SC/ST/OBC/PwBD candidates).

Final selection will be based on overall merit in 2<sup>nd</sup> stage written Test only. Offer of appointment shall be issued based on merit.

**TEST CENTERS:**

**Tentatively Test Centre(s) would be in Raigarh City, Chhattisgarh. However, NTPC reserves the right to cancel or add any centre depending on the requirement.**

**RESERVATIONS AND RELAXATIONS:**

- Reservations and relaxations for SC / ST / OBC (non-creamy layer) / ESM / PwBD (degree of disability 40% or above) / EWS candidates will be provided as per Government guidelines. Relaxations will be extended in vacancies identified for SC / ST / OBC (non-creamy layer) / PwBD/EWS candidates.
- Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- No registration fee will be charged from candidates.
- The upper age limit is relaxed by 5 years for SC/ST candidates, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PwBD-General, 13 years for PwBD-OBC(NCL) and 15 years for PwBD-SC/ST candidates.
- The OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year (FY 2019-20).
- Only eligible Land Oustees who have not availed benefits earlier from NTPC for the purpose of employment will be given preference. Eligibility of land oustees for consideration in this exclusive recruitment drive shall be subject to verification/certification from District Administration, Raigarh.**

**SERVICE AGREEMENT BOND:**

**ITI Trainees / Assistant (General) Trainees / Lab Assistant (Chemistry) Trainees:** The selected candidates will be required to execute a service agreement bond of ₹ 50,000/- + GST (General and OBC) and ₹ 25,000/- + GST for SC/ST/Physically Challenged Person to serve the company for a minimum period of 3 years after completion of training.

**Diploma Trainees:** The selected candidates will be required to execute a service agreement bond of ₹ 1,00,000/- + GST (General and OBC) and ₹ 50,000/- + GST for SC/ST/Physically Challenged Person to serve the company for a minimum period of 3 years after completion of training.

**HEALTH:**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by NTPC Medical Board and the decision of the board will be final and binding. Appointment will be subject to meeting the medical norms prescribed by the Company. No relaxation in medical norms is allowed. Detailed medical norms are available on the website.

**HOW TO APPLY:**

- Eligible candidates have to apply through online registration system of NTPC only. To apply visit: [www.ntpcareers.net](http://www.ntpcareers.net) with your valid e-mail ID. The site is functional from 10.00 hours of 01.08.2019 to midnight of 31.08.2019
- Candidates are informed that their photograph & signature (applicable for all) are required to be uploaded while applying for the post online.

**GENERAL INFORMATION AND INSTRUCTIONS:**

- Only Indian Nationals are eligible to apply.
- Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement on the web site [www.ntpcareers.net](http://www.ntpcareers.net).
- All qualifications should be from Indian Institutes recognized by BTE / AICTE / NCVT / SCVT - appropriate statutory authority.
- No manual / paper application will be entertained.
- TA/DA will not be paid to any candidate appearing for the written test.
- While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice.
- A candidate can apply for one post only. In case a candidate has applied for more than one post or has applied multiple times, only his last application will be considered for further screening.
- The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same site to the successfully registered candidates based on the online data. The candidate has to download his Admit card for appearing in the test from the website. Admit cards will also be sent by post.
- Candidates are advised to keep the e-mail ID which is to be entered compulsorily in the online application form active for at least one year. No change in the e-mail ID will be allowed once entered. All future correspondence would be sent via E-mail only.
- In case of any ambiguity / dispute arises on account of interpretation in versions other than English advertised in Newspaper/English version given in the web-site [www.ntpcareers.net](http://www.ntpcareers.net) will prevail.
- NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in the district of Raipur of Chhattisgarh and courts / tribunals / forums in the district of Raipur of Chhattisgarh only shall have sole and exclusive jurisdiction to try any such cause / dispute.

**IMPORTANT DATES:**

a. Commencement of online Registration of application by candidates	01.08.2019
b. Last date for online registration of application by candidates	31.08.2019
c. Downloading of Admit card for 1 <sup>st</sup> stage Aptitude Test/Knowledge Test for DTs/ ITI Trainees / Assistant (General) Trainees / Lab Assistant (Chemistry) Trainees	Last Week of September 2019 (Tentatively)
d. Date for 1 <sup>st</sup> Stage Aptitude/Knowledge Test	3 <sup>rd</sup> Week of October 2019 (Tentatively)
e. Date for Downloading of Admit card for 2 <sup>nd</sup> stage Technical/Skill Test.	3 <sup>rd</sup> Week of November 2019 (Tentatively)
f. Date for 2 <sup>nd</sup> Stage Technical/Skill Test	2 <sup>nd</sup> Week of December 2019 (Tentatively)

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