

# **NATIONAL INSTITUTE OF FOOD TECHNOLOGY ENTREPRENEURSHIP AND MANAGEMENT**

Deemed to be University (De-novo Category) under Section 3 of the UGC Act, 1956  
An Autonomous Institution under Ministry of Food Processing Industries, Government of India  
Plot No. 97, Sector 56, HSIIDC Industrial Estate, Kundli, District-Sonepat, Haryana-131028

**Advertisement No. N/S/K/P&A/1595/2019**

**Dated: 28.08.2019**

## **Recruitment Notification**

Online applications are invited in the prescribed format for the recruitment of faculty in various departments as under:-

Teaching Posts						
S. No.	Positions	Departments				
		Food Science and Technology (FST)	Food Engineering (FE)	Food Business Management and Entrepreneurship Development (FBMED)	Agriculture and Environmental Sciences (AES)	Total
1	Professor Pay scale is as per 7th CPC: Level 14 (Rs.144200 - Rs.218200)	1(UR), 1(SC)	1(UR)	1(UR)	1(UR)	5
2	Associate Professor Pay scale is as per 7th CPC: Level 13A (Rs.131400 - Rs.217100)	1(UR), *1(ST)	*1(SC)	-----	*1(SC)	4
3	Assistant Professor Pay scale is as per 7th CPC: Level 10 (Rs.57700- Rs.182400)	*1(ST)	-----	1(EWS) 1(UR)	1(UR), *1(ST)	5

**Note:** - Out of 05 vacancies of Assistant Professor 01 vacancy is reserved for PWD under clause (a) blindness and low vision.

\*For Associate Professor 02 posts of SC and 01 post of ST are considered as backlog vacancies and for Assistant Professor 02 posts of ST are considered as backlog vacancies.

For more details on Departments, Specializations, number of vacancies etc. please visit NIFTEM website [www.niftem.ac.in](http://www.niftem.ac.in). The eligible and interested applicants should apply online in the format available on the NIFTEM website with effect from **09.09.2019**. Application will be accepted online only. The last date of receipt of applications is **08.10.2019**.

### **Note:**

- Any corrigendum/addendum shall be posted only on NIFTEM website.
- This advertisement & further recruitment process will be subject to any clarifications from MHRD/UGC or any other competent authority.
- Non-refundable application fee of Rs.1000/- for General/OBC candidates and Rs.500/- for SC/ST/EWS candidates. The same shall be paid online (debit/credit card/net banking) while filling the online application form. PWD candidates are exempted from application fee.

**Sd/  
Registrar**



**National Institute of Food Technology Entrepreneurship and Management (NIFTEM),  
Kundli, Sonapat, Haryana**



**Advertisement No. N/S/K/P&A/1595/2019**

**Dated: 28.08.2019**

**Professor**

The NIFTEM has openings for faculty positions for Indian Nationals at the level of Professor in area of specialization as indicated against each. Applicants with good academic record, teaching/research experience and working in related areas of research are encouraged to apply. NIFTEM also solicits applications from candidates with research interests that are interdisciplinary.

The essential qualifications/Pay Level for these positions will be as per the UGC Regulations, 2018/AICTE Notification dated 1<sup>st</sup> March, 2019 as amended from time to time.

**Essential Qualifications:**

**Professor:**

**SCALE OF PAY: (LEVEL-14) RS. 1,44,200/- - 2,18,200/-**

**Details of the Posts with Qualifications, Specialisations & Desirable qualifications etc. are as under:**

Post No.	Department	Name of the Post	Reservation Status	Qualifications, Specialisation & Desirable Qualifications etc.
1.	Agriculture and Environmental Sciences (AES)	Professor	UR-01	<p><b>Essential:</b></p> <p><b>A.</b></p> <p>i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.</p> <p>ii. A minimum of ten years of teaching experience of which at least three years experience at the level of Associate Professor in university/college and/ or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p align="center"><b>OR</b></p> <p><b>B.</b> An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary</p>

				evidence provided he/she has ten years' experience. For calculating Academic/Research Score Appendix II, Table 2 of UGC Regulations shall be followed.
2.	Food Business Management and Entrepreneurship Development (FBMED)	Professor	UR-01	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>a. Ph.D. degree in relevant field* and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND</li> <li>b. Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND</li> <li>c. At least 6 research publications at the level of Associate Professor in SCI journals/UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/ Co-supervisor till the date of eligibility of promotion. OR At least 10 research publications at the level of Associate Professor in SCI journals /UGC/ AICTE approved list of journals till the date of eligibility of promotion.</li> </ul> <p>*Open; Person from any specialization of MBA may apply).</p> <p><b>Without prejudice to the above, the following conditions may be considered desirable:</b></p> <ul style="list-style-type: none"> <li>1. Teaching, Research and / or Industrial experience in a reputed organization enlisted by the Government of India;</li> <li>2. Published work, such as research papers, patents filed/ granted, books, and / or technical reports;</li> <li>3. Experience of guiding the project work/ dissertation of PG / Research Students or supervising R&amp;D projects in industry;</li> <li>4. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities, and Capacity to undertake/ lead sponsored R&amp;D, consultancy and related activities.</li> </ul> <p>For calculating Academic/Research Score Appendix II, Table 2 of UGC Regulations shall be followed.</p>
3.	Food Engineering (FE)	Professor	UR-01	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>a. Ph.D. degree in relevant field* and First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND</li> <li>b. Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor. AND</li> </ul>

				<p>c. At least 6 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/ Co-supervisor till the date of eligibility of promotion.</p> <p>OR</p> <p>At least 10 research publications at the level of Associate Professor in SCI journals /UGC/ AICTE approved list of journals till the date of eligibility of promotion.</p> <p>*Food Engineering/ Food Process Engineering/ Dairy Engineering/ Dairy and Food Engineering/ Post Harvest Process and Food Engineering/ Chemical Engineering/ Biochemical Engineering/ Bioprocess Engineering/ Food Process Engineering and Management/ Food Technology &amp; Management/ Mechanical Engineering/ or a combination of any of these or specializations. (Electronic &amp; Instrumentation Engineering/ Electronics/Instrumentations/Electrical not included)</p> <p><b>Without prejudice to the above, the following conditions may be considered desirable:</b></p> <ol style="list-style-type: none"> <li>1. Teaching, Research and / or Industrial experience in a reputed organization enlisted by the Government of India;</li> <li>2. Published work, such as research papers, patents filed/ granted, books, and / or technical reports;</li> <li>3. Experience of guiding the project work/ dissertation of PG / Research Students or supervising R&amp;D projects in industry;</li> <li>4. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities, and</li> <li>5. Capacity to undertake/ lead sponsored R&amp;D, consultancy and related activities.</li> </ol> <p>For calculating Academic/Research Score Appendix II, Table 2 of UGC Regulations shall be followed.</p>
4.	Food Science & Technology (FST)	Professor	UR-01, SC-01	<p><b>Essential:</b></p> <ol style="list-style-type: none"> <li>a. Ph.D. degree in relevant field* and First class or equivalent at either Bachelor's or Master's level in the relevant branch.</li> </ol> <p>AND</p> <ol style="list-style-type: none"> <li>b. Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.</li> </ol> <p>AND</p> <ol style="list-style-type: none"> <li>c. At least 6 research publications at the level of Associate Professor in SCI journals/ UGC/ AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/ Co-supervisor till the date of eligibility of promotion.</li> </ol> <p>OR</p>

				<p>At least 10 research publications at the level of Associate Professor in SCI journals /UGC/ AICTE approved list of journals till the date of eligibility of promotion.</p> <p>*Food Technology/ Food Science and Technology/ Food Technology and Management/ Chemical Technology with Food Technology/ Food and Fermentation Technology/ Food Science &amp; Nutrition/ Food Toxicology/ Food Engineering/ Food Process Engineering/ Food Process Engineering &amp; Management</p> <p><b>Without prejudice to the above, the following conditions may be considered desirable:</b></p> <ol style="list-style-type: none"> <li>1. Teaching, Research Industrial and / or Professional experience in a reputed organization enlisted by the Government of India;</li> <li>2. Published work, such as research papers, patents filed/ approved, books, and / or technical reports;</li> <li>3. Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&amp;D projects in industry;</li> <li>4. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and</li> <li>5. Capacity to undertake/ lead sponsored R &amp; D, consultancy and related activities.</li> </ol> <p>For calculating Academic/Research Score Appendix II, Table 2 of UGC Regulations shall be followed.</p>
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**Note:**

- (i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (ii) A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (iii) Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE/ M.Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 13<sup>th</sup> March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfilment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

### General Instructions:

1. The eligible and interested persons are required to apply online in the format available on the NIFTEM's website [www.niftem.ac.in](http://www.niftem.ac.in). Only online applications will be accepted.
2. Applicants are requested to kindly upload the photograph, scanned copies of all certificates, marksheets, evidence of teaching, research, NOC from the employer, M.A., M.Phil, Ph.D., NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, caste certificate etc.
3. Incomplete application form without scanned signatures and other documents shall be summarily rejected. NIFTEM shall not entertain any correspondence in case of incomplete information and evidences.
4. NIFTEM reserves the right to:
  - (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate (s) within the stipulated time.
  - (ii) Conduct interview through Skype for candidates applying from abroad or from PH category at their request.
  - (iii) Not to fill up any of the advertised position(s).
5. No correspondence regarding consideration of late applications will be entertained.
6. Qualifications and other conditions applicable are subject to UGC Regulations, 2018 and AICTE Notification 1<sup>st</sup> March, 2019 as amended from time to time.
7. (a) The period spent by the candidates to acquire M.Phil. and/ or Ph.D. Degree shall not be considered as research experience.  
(b) As per the UGC communication dated 1<sup>st</sup> March, 2016, a certificate from the employer has to be submitted mentioning that *the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.*
8. Relaxation in educational qualifications, experience, age, etc. to the reserved category candidates will be permissible as per UGC/Government of India rules.
9. SC/ST Caste Certificate issued to the candidate by the competent authority should be in the format prescribed by Government of India for this purpose.
10. The candidates applying under PWD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed the Government of India for this purpose.
11. The Reservation to OBC candidates shall be applicable as per the directives of the Government of India amended from time to time. Candidates shall upload recent OBC caste certificates issued from a competent authority particularly with reference to non-creamy layer.  
**The candidates who are not in the Central list of OBC shall not apply for the post(s) reserved for OBC and if at any stage, it is found that the OBC certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.**
12. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, NIFTEM, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.
13. Advt. No., Post number and post applied for should be clearly indicated in the online application form. Candidates must ensure the same before applying online.
14. Separate online Application Form is required to be filled up for each post to be accessed from NIFTEM website: [www.niftem.ac.in](http://www.niftem.ac.in).
15. Those already in Government service should submit the scanned copy of the NOC while filling the application form online.

- (a) Candidates applying for various faculty positions should go through the essential qualifications and other instructions carefully before applying and also upload scanned copies of all evidences in support of their claims.
- (b) Research Score for journals may be claimed on the basis of whether papers are published in refereed journals or other reputed journals as per UGC Regulations, 2018.
16. The eligibility of the candidates will be determined on the basis of qualifications/experience/publications etc. acquired by them upto the last date fixed for receipt of online applications.
  17. NIFTEM reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.
  18. The NIFTEM shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable/clandestine antecedents and has suppressed any information, then his/her service shall be terminated.
  19. The advertisement and online application form shall be uploaded on the NIFTEM website and the **last date for submission of applications completed in all respects shall be 08.10.2019.**
  20. NIFTEM reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the website: [www.niftem.ac.in](http://www.niftem.ac.in).
  21. The applicants are requested to submit the application online along with all the prescribed documents/evidences within the time line.
  22. An undertaking to be given by the candidate mentioning that ***'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/cancelled'***.
  23. As per the UGC communication dated 21<sup>st</sup> September 2016, ***"if the M.Phil/Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University"***.
  24. In case of any difficulty in submitting online application please contact at 0130-2484095.
  25. ***The candidates who have applied earlier for teaching position(s) with reference to Rolling Advt. No. N/S/K/1546/2018 dated 24.04.2018 are required to apply afresh as per the New UGC Regulations, 2018. Those who fail to apply afresh will have no claim whatsoever for consideration for the post(s) applied earlier.***

**No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.**

**Only SMS alert/email shall be sent for calling the shortlisted candidates for interview.**

**Note:**

- (i) There is a Non-refundable application fee for Rs. 1000/- for General/OBC candidates and Rs. 500/- for SC/ST/EWS candidates. The same shall be paid online (Debit/Credit Card/Net Banking) while filling the online application form.
- (ii) There is no application fee for PWD candidates.



**National Institute of Food Technology Entrepreneurship and Management (NIFTEM),  
Kundli, Sonapat, Haryana**



**Advertisement No. N/S/K/P&A/1595/2019**

**Dated: 28.08.2019**

**Associate Professor**

The NIFTEM has openings for faculty positions for Indian Nationals at the level of Associate Professor in area of specialization as indicated against each. Applicants with good academic record, teaching/research experience and working in related areas of research are encouraged to apply. NIFTEM also solicits applications from candidates with research interests that are interdisciplinary.

The essential qualifications/Pay Level for these positions will be as per the UGC Regulations, 2018/AICTE Notification dated 1<sup>st</sup> March, 2019 as amended from time to time.

**Essential Qualifications:**

**Associate Professor:**

**SCALE OF PAY: (LEVEL-13A) RS. 1,31,400/- - 2,17,100/-**

**Details of the Posts with Qualifications, Specialisations & Desirable qualifications etc. are as under:**

Post No.	Department	Name of the Post	Reservation Status	Qualifications, Specialisation & Desirable Qualifications etc.
1.	Agriculture and Environmental Sciences (AES)	Associate Professor	SC-01**	i) A good academic record, with a Ph.D. degree in the concerned/allied/relevant disciplines. ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of eight years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.
2.	Food Engineering	Associate Professor	SC-01**	<b>Essential:</b> a. Ph.D. degree in the relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch* AND b. At least total 6 Research publications in SCI journals/ UGC / AICTE approved list of journals. AND c. Minimum of 8 years of experience in Teaching/ Research/ Industry out of which at least 2 years



				<p>shall be post Ph.D. experience.</p> <p>AND</p> <p>d. With a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulations, 2018.</p> <p>*Food Engineering/ Food Process Engineering/ Dairy Engineering/ Dairy and Food Engineering/ Post Harvest Process and Food Engineering/ Chemical Engineering/ Biochemical Engineering/ Bioprocess Engineering/ Food Process Engineering and Management/ Food Technology &amp; Management/ Mechanical Engineering/ or a combination of any of these or specializations. (Electronic &amp; Instrumentation Engineering/ Electronics/Instrumentations/Electrical not included)</p> <p><b>Without prejudice to the above, the following conditions may be considered desirable:</b></p> <ol style="list-style-type: none"> <li>1. Teaching, Research and / or Industrial experience in a reputed organization enlisted by Government of India;</li> <li>2. Published work, such as research papers, patents filed/ granted, books, and / or technical reports;</li> <li>3. Experience of guiding the project work/ dissertation of PG /Research students or supervising R&amp;D projects in industry.</li> </ol>
3.	Food Science & Technology (FST)	Associate Professor	UR-01, ST-01**	<p><b>Essential:</b></p> <p>a. Ph.D. degree in the relevant field and first class or equivalent at either Bachelor's or Master's level in the relevant branch*</p> <p>AND</p> <p>b. At least total 6 Research publications in SCI journals/ UGC / AICTE approved list of journals.</p> <p>AND</p> <p>c. Minimum of 8 years of experience in Teaching/ Research/ Industry out of which at least 2 years shall be post Ph.D. experience.</p> <p>AND</p> <p>d. With a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.</p> <p>*Food Technology/ Food Science and Technology / Food Technology and Management/ Chemical Technology with Food Technology/ Food and Fermentation Technology/ Food Science &amp; Nutrition/ Food Toxicology/ Food Engineering/ Food Process Engineering/ Food Process Engineering &amp; Management.</p> <p><b>Without prejudice to the above, the following conditions may be considered desirable:</b></p> <ol style="list-style-type: none"> <li>1. Teaching, Research and / or Industrial experience in a reputed organization enlisted by Government of India;</li> </ol>

				2. Published work, such as research papers, patents filed/ granted, books, and / or technical reports; 3. Experience of guiding the project work/ dissertation of PG /Research students or supervising R&D projects in industry.
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**\*\*For Associate Professor 02 posts of SC and 01 post of ST are considered as backlog vacancies.**

**Note:**

- (i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- (ii) A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- (iii) Existing incumbents recruited as a Faculty with the basic minimum qualifications such as M.Sc. (Mathematics), M.Sc. (Biotechnology), M.Sc. (Electronics), M.Sc. (Computer Science & allied subjects), M.Sc. (Physics), M.Sc. (Chemistry), MCA, PGDM, AMIE/ M.Com and any other similar qualifications which were considered eligible at the time of recruitment or taken admission in such courses before publication of the AICTE Gazette dated 13<sup>th</sup> March 2010 are to be considered as eligible for promotion as well as direct recruitment in the same or other institutions, subject to fulfilment of other eligibility criteria and higher qualifications as prescribed, if any, for various teaching posts.

**General Instructions:**

1. The eligible and interested persons are required to apply online in the format available on the NIFTEM's website [www.niftem.ac.in](http://www.niftem.ac.in). Only online applications will be accepted.
2. Applicants are requested to kindly upload the photograph, scanned copies of all certificates, marksheets, evidence of teaching, research, NOC from the employer, M.A., M.Phil, Ph.D., NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, caste certificate etc.
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  - ii. Conduct interview through Skype for candidates applying from abroad or from PH category at their request.
  - iii. Not to fill up any of the advertised position(s).
5. No correspondence regarding consideration of late applications will be entertained.
6. Qualifications and other conditions applicable are subject to UGC Regulations, 2018 and AICTE Notification 1<sup>st</sup> March, 2019 as amended from time to time.
7. (a) The period spent by the candidates to acquire M.Phil. and/ or Ph.D. Degree shall not be considered as research experience.

(b) As per the UGC communication dated 1<sup>st</sup> March, 2016, a certificate from the employer has to be submitted mentioning that *the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.*

8. Relaxation in educational qualifications, experience, age, etc. to the reserved category candidates will be permissible as per UGC/Government of India rules.
9. SC/ST Caste Certificate issued to the candidate by the competent authority should be in the format prescribed by Government of India for this purpose.
10. The candidates applying under PWD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed the Government of India for this purpose.
11. The Reservation to OBC candidates shall be applicable as per the directives of the Government of India amended from time to time. Candidates shall upload recent OBC caste certificates issued from a competent authority particularly with reference to non-creamy layer.

**The candidates who are not in the Central list of OBC shall not apply for the post(s) reserved for OBC and if at any stage, it is found that the OBC certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.**

12. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, NIFTEM, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.
13. Advt. No., Post number and post applied for should be clearly indicated in the online application form. Candidates must ensure the same before applying online.
14. Separate online Application Form is required to be filled up for each post to be accessed from NIFTEM website: [www.niftem.ac.in](http://www.niftem.ac.in).
15. **Those already in Government service should submit the scanned copy of the NOC while filling the application form online.**
  - a. Candidates applying for various faculty positions should go through the essential qualifications and other instructions carefully before applying and also upload scanned copies of all evidences in support of their claims.
  - b. Research Score for journals may be claimed on the basis of whether papers are published in refereed journals or other reputed journals as per UGC Regulations, 2018.
16. The eligibility of the candidates will be determined on the basis of qualifications/experience/publications etc. acquired by them upto the last date fixed for receipt of online applications.
17. NIFTEM reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.
18. The NIFTEM shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable/clandestine antecedents and has suppressed any information, then his/her service shall be terminated.
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20. NIFTEM reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of

applications, for which the candidates are advised to be in the lookout for announcements in the website: [www.niftem.ac.in](http://www.niftem.ac.in).

21. The applicants are requested to submit the application online along with all the prescribed documents/evidences within the time line.
22. An undertaking to be given by the candidate mentioning that ***'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/cancelled'***.
23. As per the UGC communication dated 21<sup>st</sup> September 2016, ***"if the M.Phil/Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University"***.
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Only SMS alert/email shall be sent for calling the shortlisted candidates for interview.
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**Note:**

- a. There is a Non-refundable application fee for Rs. 1000/- for General/OBC candidates and Rs. 500/- for SC/ST/EWS candidates. The same shall be paid online (Debit/Credit Card/Net Banking) while filling the online application form.
- b. There is no application fee for PWD candidates.



**National Institute of Food Technology Entrepreneurship and Management (NIFTEM),  
Kundli, Sonapat, Haryana**



**Advertisement No. N/S/K/P&A/1595/2019**

**Dated: 28.08.2019**

**Assistant Professor**

The NIFTEM has openings for faculty positions for Indian Nationals at the level of Assistant Professor in area of specialization as indicated against each. Applicants with good academic record, teaching/research experience and working in related areas of research are encouraged to apply. NIFTEM also solicits applications from candidates with research interests that are interdisciplinary.

The essential qualifications/Pay Level for these positions will be as per the UGC Regulations, 2018/AICTE Notification dated 1<sup>st</sup> March, 2019 as amended from time to time.

**Essential Qualifications:**

**Assistant Professor:**

**SCALE OF PAY: (LEVEL-10) RS. 57,700/- - 1,82,400/-**

**Details of the Posts with Qualifications, Specialisations & Desirable qualifications etc. are as under:**

Post No.	Department	Name of the Post	Reservation Status	Qualifications, Specialisation & Desirable Qualifications etc.
1.	Agriculture and Environmental Sciences (AES)	Assistant Professor	UR-01, ST-01	<b>Essential:</b> <b>A.</b> i.) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii.) Besides fulfilling the above qualifications, the candidate must have cleared the National eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

				<p><i>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-</i></p> <ul style="list-style-type: none"> <li>a) The Ph.D. degree of the candidate has been awarded in a regular mode;</li> <li>b) The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>c) An open Ph.D. viva voce of the candidate has been conducted;</li> <li>d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li> <li>e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.</li> </ul> <p><i>The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i></p> <p>Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates.</i></p>
2.	Food Business Management and Entrepreneurship	Assistant Professor	EWS-01	<p><b>Essential:</b> Bachelor's Degree in any discipline and Master's Degree in Business Administration/</p>

	Development (FBMED)			<p>PGDM/ C.A./ ICWA/ M.COM. with first class or equivalent and two years of professional experience after acquiring the Master's degree.</p> <p>Specialization(s) required at Assistant Professor Level is Agri-Business Management/ Industrial Engineering (Operations Management, TQM, Inventory, Decision Sciences).</p> <ol style="list-style-type: none"> <li>1. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR.</li> <li>2. Notwithstanding anything contained in sub-clauses (1) and (2) to above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, as amended from time to time, shall be exempted from the requirement of the minimum eligibility condition of NET for recruitment and appointment of Assistant Professor or equivalent positions in the Institute.</li> </ol> <p><b>Desirable:</b></p> <ol style="list-style-type: none"> <li>1. Teaching, Research, Industrial and / or Professional experience in a reputed organization enlisted by Government of India;</li> <li>2. Papers presented/ published at Conferences and/ or published in refereed journals.</li> </ol> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates.</i></p>
3.	Food Science & Technology (FST)	Assistant Professor	ST-01	<p><b>Essential:</b></p> <p>B.E./B.Tech/B.S and M.E. /M.Tech/M.S. or Integrated M.Tech in relevant branch* with first class or equivalent in any one of the degrees.</p> <p>*Food Technology/Food Technology and Management/ Chemical Technology with Food Technology/ Food and Fermentation Technology/ Food Science &amp; Nutrition/ Food Toxicology/ Food Engineering/ Food Process Engineering/ Food Process Engineering &amp; Management / Food Science &amp; Technology/ Dairy Technology/ Veterinary &amp; Animal</p>

				<p>Sciences including Fisheries/ Livestock Product Technology/ Manufacturing and Industrial Engineering/ Food and Biochemical Engineering And allied subjects.</p> <p>Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC /CSIR/ ICAR.</p> <p>Notwithstanding anything above, the candidates, who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, as amended from time to time, shall be exempted from the requisite of NET qualification.</p> <p>NET shall also not be required for such Masters Programmes in disciplines for which NET is not conducted.</p> <p><b>Without prejudice to the above, the following conditions may be considered desirable:</b></p> <p>a) Teaching, Research and / or Industrial Experience in a reputed organization enlisted by the Government of India</p> <p>b) Papers presented/ published at Conferences and / or published in refereed journals.</p> <p><i>Note: The Academic score as specified in Appendix II (Table 3A) for Universities, shall be considered for short-listing of the candidates.</i></p>
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**\*\*For Assistant Professor 02 posts of ST are considered as backlog vacancies.**

**Note:**

- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- Out of 05 vacancies of Assistant Professor 01 vacancy is reserved for PWD under clause (a) blindness and low vision.



### General Instructions:

- 1) The eligible and interested persons are required to apply online in the format available on the NIFTEM's website [www.niftem.ac.in](http://www.niftem.ac.in). Only online applications will be accepted.
- 2) Applicants are requested to kindly upload the photograph, scanned copies of all certificates, marksheets, evidence of teaching, research, NOC from the employer, M.A., M.Phil, Ph.D., NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, caste certificate etc.
- 3) Incomplete application form without scanned signatures and other documents shall be summarily rejected. NIFTEM shall not entertain any correspondence in case of incomplete information and evidences.
- 4) NIFTEM reserves the right to:
  - i. Draw panel(s) for future appointment(s) in the event of non-joining of candidate (s) within the stipulated time.
  - ii. Conduct interview through Skype for candidates applying from abroad or from PH category at their request.
  - iii. Not to fill up any of the advertised position(s).
- 5) No correspondence regarding consideration of late applications will be entertained.
- 6) Qualifications and other conditions applicable are subject to UGC Regulations, 2018 and AICTE Notification 1<sup>st</sup> March, 2019 as amended from time to time.
- 7) (a) The period spent by the candidates to acquire M.Phil. and/ or Ph.D. Degree shall not be considered as research experience.  
(b) As per the UGC communication dated 1<sup>st</sup> March, 2016, a certificate from the employer has to be submitted mentioning that *the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.*
- 8) Relaxation in educational qualifications, experience, age, etc. to the reserved category candidates will be permissible as per UGC/Government of India rules.
- 9) SC/ST Caste Certificate issued to the candidate by the competent authority should be in the format prescribed by Government of India for this purpose.
- 10) The candidates applying under PWD Category are required to submit the Disability Certificate issued by the competent authority in the format prescribed the Government of India for this purpose.
- 11) The Reservation to OBC candidates shall be applicable as per the directives of the Government of India amended from time to time. Candidates shall upload recent OBC caste certificates issued from a competent authority particularly with reference to non-creamy layer.  
**The candidates who are not in the Central list of OBC shall not apply for the post(s) reserved for OBC and if at any stage, it is found that the OBC certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.**
- 12) The Reservation to Economically Weaker Section (EWS) candidates shall be applicable as per Government of India, Ministry of Personnel, Public Grievances & Persons, DoPT Om No. 36039/1/2019-Estt. (Res.) dated 31<sup>st</sup> January, 2019. The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by competent authority, as per the above mentioned DoPT OM dated 31.01.2019, as candidate's claim belonging to EWS. Candidate shall upload the copy of EWS certificate in the application form.  
**The candidates who are not belonging to EWS category shall not apply for the post(s) reserved for EWS and if at any stage, it is found that the EWS certificate is not valid, the candidature shall stand cancelled and appointment made, if any, shall be terminated with immediate effect without any further notice.**

- 13) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, NIFTEM, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.
- 14) Advt. No., Post number and post applied for should be clearly indicated in the online application form. Candidates must ensure the same before applying online.
- 15) Separate online Application Form is required to be filled up for each post to be accessed from NIFTEM website: [www.niftem.ac.in](http://www.niftem.ac.in).
- 16) **Those already in Government service should submit the scanned copy of the NOC while filling the application form online.**
  - a. Candidates applying for various faculty positions should go through the essential qualifications and other instructions carefully before applying and also upload scanned copies of all evidences in support of their claims.
  - b. Research Score for journals may be claimed on the basis of whether papers are published in refereed journals or other reputed journals as per UGC Regulations, 2018.
- 17) The eligibility of the candidates will be determined on the basis of qualifications/experience/publications etc. acquired by them upto the last date fixed for receipt of online applications.
- 18) NIFTEM reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.
- 19) The NIFTEM shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable/clandestine antecedents and has suppressed any information, then his/her service shall be terminated.
- 20) The advertisement and online application form shall be uploaded on the NIFTEM website and the **last date for submission of applications completed in all respects shall be 08.10.2019.**
- 21) NIFTEM reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to be in the lookout for announcements in the website: [www.niftem.ac.in](http://www.niftem.ac.in).
- 22) The applicants are requested to submit the application online along with all the prescribed documents/evidences within the time line.
- 23) An undertaking to be given by the candidate mentioning that ***'the publications submitted by them are free from any plagiarism and if any plagiarism is found later, their candidature/selection shall stand rejected/cancelled'***.
- 24) As per the UGC communication dated 21<sup>st</sup> September 2016, ***"if the M.Phil/Ph.D. degree is awarded by a Foreign University, the Indian Institution considering such a degree shall refer the issue to a Standing Committee constituted by the concerned institution for the purpose of determining the equivalence of the degree awarded by the foreign University"***.
- 25) In case of any difficulty in submitting online application please contact at 0130-2484095.
- 26) ***The candidates who have applied earlier for teaching position(s) with reference to Rolling Advt. No. N/S/K/1546/2018 dated 24.04.2018 are required to apply afresh as per the New UGC Regulations, 2018. Those who fail to apply afresh will have no claim whatsoever for consideration for the post(s) applied earlier.***

No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
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Only SMS alert/email shall be sent for calling the shortlisted candidates for interview.
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**Note:**

1. There is a Non-refundable application fee for Rs. 1000/- for General/OBC candidates and Rs. 500/- for SC/ST/EWS candidates. The same shall be paid online (Debit/Credit Card/Net Banking) while filling the online application form.
2. There is no application fee for PWD candidates.