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GOVERNMENT OF JAMMU AND KASHMIR
District Subordinate Services Selection Recruitment Board
LADAKH AUTONOMOUS HILL DEVELOPMENT COUNCIL,
KARGIL, LAHDAKH

www.kargil.gov.in
Fax 01985-232452

ADVERTISEMENT NOTICE NO: 02 OF 2019
DATED: 26.08.2019

Subject: Posts advertised for District Cadre.

- a) Date of issue of application forms: 27 .08.2019
- b) Closing date of receipt of application forms: 16.09.2019
- c) Total No of posts advertised = (Non-Gaz= 61)
(Class-IV = 235)

1. **Invitation of Applications and Basic Eligibility:**

Applications for the posts shown against item No of **Annexure "A" and "B"** of this notification are invited for District Cadre posts from the candidates who:

A) Are permanent residents of Jammu and Kashmir State.

(1) Residents of District Kargil, except for schedule caste category candidates as prescribed in sec. 13(3) of the J&K Civil Services Decentralization and Recruitment Act, 2010. The relevant provisions of Section. 13 is reproduced as under:

- 13(4) For the purposes of this rule, the permanent resident certificate shall be the conclusive proof of residence of a candidate in a particular District or the Division (5) Notwithstanding anything contrary contained in sub Rule (2) and (3) for vacancies reserved for the schedule caste category shall be eligible to apply for the said reserved vacancies irrespective of their residence in the concerned District or Division. "
- a person shall be deemed to be a resident of particular District or Division if he / she has resided in such District or division , as the case may be, for a period of not less than 15 years before the date of (2) Notwithstanding anything contained in sub-sec (1), a person shall not be disentitled for claiming the residence in a particular District or the division only on the ground that his / her father / mother or the person on whom he / she is dependent is living in a place outside the said District or the Division, as the case may be, on account of his / her employment , business , profession , vocational reasons or temporary dislocations from his / her original place of residence due to security reasons.(3) Notwithstanding anything contained in sub-sec(1) , the candidates applying under schedule caste category for any posts in the Divisional or District cadre shall , irrespective of their place of residence in the state, be eligible for selection against the posts reserved for the said category of such selection....."
- if a women marries outside her District, the period of residence of 15 years shall not operate as bar for applying to a post provided that her husband has resided in that District, as the case may be for a period of not less than 15 years.

B) Age as on 01-01-2019 are not :-

I) Below the age of 18 years

II) Above the age of:-

- a) 40 years in case of Open Merit
- b) 43 years in case of SC/ST/RBA/ALC/OSC Candidates.
- c) 42 years in case of physically challenged candidates.
- d) 48 years in case of Ex. Serviceman.

- e) 40 years in case of candidates already in Govt. Service/Contractual Employees
- C) Possesses the academic / professional / technical qualifications and fulfill all other conditions of eligibility prescribed for the posts as detailed in annexure "A" of this Notification by or on the last date of receipt of applications fixed for the purpose.

2. How to apply:

- I) The application forms will be available on official website of the District i.e <http://kargil.gov.in> as well as in the office of Deputy Director Employment and Counseling Centre (Secretary, DSSRB, LAHDC) Kargil.
- II) The photographs cut to the size of space earmarked therefore, should be pasted (not stapled) on the application form. The photograph so pasted should be self-attested by the candidates. The details of certificates in respect of eligibility qualification, additional qualification, reserved category (SC,ST,RBA,OSC,ALC,EXM and HC) or any other certificate relied upon should be clearly detailed in the application form at appropriate place. **Self attested copies of all certificates / testimonials should be enclosed / annexed with the application form.** It should, however, be borne in mind that only such qualifications and claims vis-à-vis the qualification and category etc. should be recorded in the application form, which are relevant and in possession of the candidate before the last date for receipt of application forms. Any qualification or claim accruing to the candidate after the last date of receipt of applications shall not merit any consideration and shall be treated to have been rejected without any intimation to the defaulters. No under process claim will be considered at any stage.
- III) The certificates and testimonials which are in possession of the candidate before the last date of receipt of application forms shall have to be produced by the applicants called for viva-voce /written test at the time of conduct of such test / interview.
- IV) Application form incomplete in any respect shall be liable to be rejected without any notice.
- V) The application form shall be signed by the candidate himself. The application form signed by any other person other than the candidate shall be rejected without any notice.
- VI) The application form complete in all respects should be placed personally or by post in the office of the Deputy Director Employment & Counselling Centre, LAHDC, Kargil by or before 16.09.2019.
- VII) In service candidates shall route their application through proper channel on or before the last date for receipt of applications.
- VIII) The candidates will not be given any chance to edit their applications after submission.

3. Procedure of Selection:-

- a) The selection shall be made in accordance with Rule 14 of Jammu and Kashmir Civil Services (Decentralization Recruitment Rules), read with SRO 439 of 11th Dec, 2015 issued vide No: GAD (Adm) 81/2011-V Dated: 11.12.2015.

- b) The candidates appointed against the posts should be governed by Jammu and Kashmir Recruitment Rule issued vide SRO No: 202 of 2015 which is reproduced as under:

Rule 8 of SRO-202:

(1) A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training, as provided under Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or a prescribed under the relevant recruitment rules governing the post / service to which he has been appointed.

(2) The appointee shall have to necessarily work for a period of five years on the post against which he has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during temporary service of five years.

Provided that any person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall service in such areas for a period of not less than seven years.

Rule 9 of SRO-202:

(1) Fixation of Pay: During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.

(2) Every appointee shall after completion of five years period on probation be entitled to fixation of pay in the time-scale of pay applicable to the post against which is appointed.

Rule 10 of SRO-202 :

Increment, Dearness Allowance and other Allowances:

(1) The person appointed under these rules shall be entitled to annual increments, Dearness Allowance, House Rent Allowance and City Compensatory Allowance after successful completion of their five years' service on consolidated salary.

(2) These appointee shall be entitled to the benefits under the Medical Attendance Rules and Leave Rules from the date of their appointment itself.

- c) Call letters for interview / test shall not be issued individually. However, the Board shall give wide publicity through print and electronic media and through official website of District Kargil about the venues, dates of the interview / test for the eligible shortlisted candidates. No claim of being unaware of interview shall be entertained and no further intimation of interview dates shall be given.
- d) Candidates must produce original qualification / category certificates before the Board for written / oral test, so that their eligibility for participation in the interview / written test is verified.

- e) The candidate found guilty of impersonation or submitting fictitious documents which have been tampered with or making statements which are not correct or false or suppression of material information may, in addition to disqualification for the selection process also renders himself / herself liable for criminal prosecution and shall be debarred permanently or for a specified period for appearing in any interview, selection process conducted by the board.
- f) No TA/DA will be paid for undertaking the journey to attend the interview /test.
- g) The horizontal reservation for Ex. Serviceman and physically Handicapped persons to the extent of 6% and 3% respectively would mean the reservation which would cut across the vertical reservation and the persons selected shall have to be placed in the appropriate category by making necessary adjustments. In respect of physically Handicapped persons the reservation shall be available only for services, posts and type identified for the purpose by the competent authority under the provisions of Jammu and Kashmir persons with disabilities (Equal opportunity, protection of Rights and full participation) Act, 1998 and to the extent specified there in. Besides the nature of disability for a post indicated in order No: 62-SW of 2001 dated: 13-03-2001 shall be adhered to in letter and spirit. The horizontal reservation to the extent of 6% of the available vacancies shall be provided to the Ex-Serviceman against such posts only where the maximum of the pay scale does not exceed Rs.10500/- (pre-revised)

4. Treasury Receipt:

The candidate has to deposit fee Rs 400/= (Four Hundred Only) as stationery charges, on account of Interview fee in the office of the Deputy Director Employment and Counseling Centre, LAHDC, Kargil.

The candidates of sub-division Zanskar may file their application forms with the Office of the Sub- Divisional Magistrate Zanskar. But they shall have to appear for interview / test at District Head Quarter on the notified date and time. Further Sub-Divisional magistrate Zanskar may assist the candidates in filling the Application forms correctly, and shall check their eligibility criteria, and advised to deposit fee Rs 400/= four hundred rupees only in this office on account of Interview fees, against the proper receipt and directed to Sub-Divisional Magistrate Zanskar that the fees may kindly be collected from the candidates against the printed receipt which will be dispatched to you through special messenger , and the copy of receipt must be enclosed with the application form and it is requested after expiry of the last date the total receipt amount as cash may kindly be sent to this office as early as possible against proper receipt.

:- The posts advertised under this notification are subject to increase or decrease.

Sd/=
(Chairman), DSSRB,
Deputy Commissioner/CEO,
LAHDC, Kargil (Ladakh).

No: DDE-K / DSSRB /Advert/Various/Deptt/2019/2005-96
Dated: 26/08/2019

Copy of the above forwarded to the:

- 1. Chairman District Service Selection Recruitment Board (Deputy Commissioner / CEO, LAHDC) Kargil for information.
2. Joint Director, Information Department Srinagar / Jammu for favour of wide publicity through print media.
3. Station Director All India Radio Kargil with the request that the above notification may kindly be broadcasted on AIR for (7) consecutive days w.e.f 26.08.2019 for wide publicity.
4. SDM Zanskar/Drass/Shaker-Chiktan for information and wide publicity under his jurisdiction.
5. Tehsildar Shargole / Taisuru for information and wide publicity under his jurisdiction
6. District Information Officer Kargil for information and wide publicity through electronic and print media.
7. District Informatics Officer, NIC, Kargil for information with the request to upload this notification on the official website of District at http://kargil.gov.in.
8. All police stations Kargil for information for wide publicity.
9. PA to Hon'ble CEC for information of the Hon'ble Chief Executive Councilor, LAHDC, Kargil.
10. All Sarpenchs _____ for wide publicity in their respective panchayat Halqas.
11. Notice Board Bazar, Baroo, DC Office and Employment office.

(Secretary) DSSRB,
Deputy Director,
Employment & Counseling Centre
LAHDC, Kargil,(Ladakh).

ANNEXURE "A"


to Advertisement Notice No: 02 of 2019 Dated: 26.08.2019 District Cadre Posts

Department	Name of the Post	Item No	Cadre	Breakup of posts						Total	Prescribed Qualification
				OM	RB A	ST	SC	ALC	OS C		
Divisional Forest Office, Kargil.	Forester	01	District	01	-	-	-	-	-	01	10+2 with Science. i. Physical Standard height 165 Cms. ii. Physical fitness 25 KM walk to be Completed in 4 hours. iii. Physical Fitness Certificate.
	Forest Guard	02		02	-	-	-	-	-	02	Matric i. Physical Standard height 165 Cms. ii. Physical fitness 25 KM walk to be Completed in 4 hours. iii. Physical Fitness Certificate.
	Junior Pharmacist	03		02	01	-	-	-	-	03	Matric with Diploma in pharmacy or Medical Assst. from J&K SMF or any other recognized institute.
	FMPHW	04		04	01	01	-	-	-	06	Matric with diploma in female Multipurpose Health Worker form S.M.F or any recognized institute.
Health Department Kargil.	MMPHW	05	District	03	01	-	-	-	-	04	Matric with diploma in female Multipurpose Health Worker form S.M.F or any recognized institute.
	Jr. Nurse	06		01	-	-	-	-	-	01	10+2 with Diploma in General Nursing from a recognized Institute.
	X.Ray Assistant	07		02	-	-	-	-	-	02	Matric with Diploma in X-ray from any recognized institute.

	Jr. Theater Assst.	08		01	-	-	-	-	-	-	-	01	Matric with Diploma in Theater Assistant from any recognized institute.
Sheep Husbandry Department	Agriculture Overseer	09	District	01	-	-	-	-	-	-	-	01	Minimum Matric Maximum 10+2 (As per SRO-99 issued vide notification No: GAD(MTG)RB-IV/07/2008 Dated: 07.04.2008.
DYSSO, Kargil	Physical Edu. Teacher	10	District	08	02	01	01	-	-	-	12	10+2 with B.P.E / B.P Ed from any recognized University.	
a.Revenue b.ICDS c.CAHO.	Drivers	11	District	02 02 01	01	-	-	-	-	-	02 03 01	Matric with having heavy hill license holder.	
Revenue / Motor Grages	Jr. Stenographer	12	District	02	-	-	-	-	-	-	02	(I) Graduate from any recognized university having minimum speed of 65 and 35 words per minute in short hand and type writing respectively. (II) Six month certificate course in computer application from a recognized institute.	
a.ICDS b.Election Wing. c.Mechanical d.Medical e.CHO, Kargil f.SE PWD	Junior Assistant /Cashier /Store Munshi	13	District	01 01 01 01 01	- - - - -	- - - - -	- - - - -	01	-	-	01 02 01 01 01 01	i. Graduation from any recognized University with knowledge of type writing having not less than 35 words speed per minute with 90% accuracy. ii. Six months certificate course in computer application from a recognized institute	
AD Handicraft.	Carpet Assst.	14	District	-01	-	-	-	-	-	-	01	Matric with trained in the line from a recognized institute subject to practical test.	

PWD	Work Supervisor	15	District	05	02	01	-	-	-	08	Matric with diploma in the line from any recognized institute.
District Programme Officer ICDS Kargil.	Supervisor	16	District	02	-	-	-	-	-	02	Graduate from any recognized university. Preference will be given to the female candidates having one of the subject as Home Science, Child Dev, Sociology, Graduate with training in Anganwadi course from any recognized institute
Audit Officer Co-Operative Societies	Auditor Cooperative	17	District	-	01	01	-	-	-	02	Graduate with Diploma in cooperative management.
Total										61	

Horizontal Reservation:
Ex-Servicemen = 6 %
Physically Handicapped = 3 %


Dy. Director,
Employment & Counselling Centre,
LAHDC, Kargil Ladakh.

ANNEXURE "B"

**to Advertisement for the Post of Class-IV Vide Notification No: 02 of 2019 Dated: 26 .08.2017
District Cadre Posts**

Department	Name of the Post	Item No	Cadre	Breakup of posts							Total	Prescribed Qualification
				OM	RB A	ST	SC	ALC	OS C			
Various Department.	Orderly	01	District	100	36	18	14	05	03	176	Minimum Matric Maximum 10+2 (As per SRO-99 issued vide notification No: GAD/(MTG)/RB-IV/07/2008 Dated: 07.04.2008.	
				01	-	-	-	-	-			01
	Gardiner	01	-	-	-	-	-	-	01			
	Chowkidar	08	02	01	01	-	-	-	12			
	Lien Keeper	01	-	-	-	-	-	-	01			
	Ward Boy	03	01	01	-	-	-	-	05			
	Asstt. Stockman	06	02	01	01	-	-	-	10			
Attendant	17	06	03	02	01	01	01	30				
Total				235								

Horizontal Reservation:
Ex-Servicemen = 6 %
Physically Handicapped = 3 %


Deputy Director,

Employment & Counselling Centre,

LAHDC, Kargil Ladakh.