



JODHPUR VIDYUT VITRAN NIGAM LIMITED

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) U40109RJ2000SGC016483

Regd. Office : New Power House, Jodhpur- 342003

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No.JdVVNL/Secy.(Admn.)/S:Rectt.(TH)/F:2018-19/OO: 728 /D: 1217

Jodhpur, Dated: 22-01-2019

ORDER

The following candidates are hereby appointed in JdVVNL on the post of **"Technical Helper"** as **"Probationer Trainee"** on fixed remuneration @ Rs. 13500/- (Rupees Thirteen Thousand Five Hundred) only per month, for a period of two years on the terms & conditions mentioned in the order and placed at the disposal of the Superintending Engineer as mentioned against their name of each for further posting under their jurisdiction:-

S. No. & Roll No.	Name, Father's/ Husband's name and Address	Date of Birth , Category & Sex	Place at the Disposal of
1 3017758	CHAMPA LAL CHOUDHARY PRADHAN CHOUDHARY VILL DANPURA POST PANCHOTA, TEH NAWA, NAWA CITY, NAGAU, RAJASTHAN-341509	15-09-1998 BC Male	SE(DC), JODHPUR
2 3079796	SHOKIN GURJAR RAMANAND GURJAR VILL BALUPURA POST TOONGA, TEH BASSI, JAIPUR, RAJASTHAN-303301	04-04-1997 MBC Male	SE(DC), JODHPUR
3 3027316	PRAKASH CHAND CHAUDHARY BHAGWAN SAHAY CHAUDHARY VILLAGE AMARPURA, VIA ETAWA-BHOPJI, CHOMU, JAIPUR, RAJASTHAN-303804	02-03-1993 BC Male	SE(DC), JODHPUR
4 3022310	TILOK CHAND NAIN KHEENWA RAM VILLAGE - KHART WAS, POST - DHANA BHAKARAN, TARANAGAR, CHURU, RAJASTHAN-331304	26-06-1988 BC Male	SE(DC), JODHPUR
5 3037367	HEMANT RATHOR NARESH RATHOR 1226, PREM NAGAR - II, KOTA, RAJASTHAN-324004	11-11-1995 BC Male	SE(DC), JODHPUR
6 3052427	SUNIL RAM RAKH RAM SINGDO KI DHANI, HANSADESH, LOHAWAT, JODHPUR, RAJASTHAN-342302	10-02-1997 BC Male	SE(DC), JODHPUR
7 3033555	HANUMANA RAM KALU RAM VILLAGE-MEDHA, POST-JANVI, CHITALWANA, JALORE, RAJASTHAN-343027	05-07-1984 BC Male	SE(O&M), JALORE
8 3013658	RAVI VERMA RAM KISHAN NEAR - HANUMAN MANDIR, CHAK 2E CHHOTI SSB ROAD, SRIGANGANAGAR, RAJASTHAN-335001	20-12-1993 BC Male	SE(DC), JODHPUR

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S. No. & Roll No.	Name, Father's/ Husband's name and Address	Date of Birth, Category & Sex	Place at the Disposal of
9 3016845	MACHENDRA YOGI RAMKESH YOGI VILLAGE POST DANTASUTI, TEH BAMANWAS, BAMANWAS, SAWAI MADHOPUR, RAJASTHAN-322215	02-05-1994 BC Male	SE(DC), JODHPUR
10 3065414	HARVENDRA SINGH BACHAN SINGH V-JAISORA, PO-KOT THANA, BAYANA, BHARATPUR, RAJASTHAN-321405	05-02-1991 MBC Male	SE(DC), JODHPUR

Terms & Conditions:-

- Initially these appointments are made as "Probationer-Trainee" for a period of two (2) years and during the period of probation training, they shall be paid fixed remuneration @ **Rs. 13500/- (Rupees Thirteen Thousand & Five Hundred)** only per month. After successful completion of probation-training period, they will be fixed at minimum (first cell) of Level-4 in the Pay Matrix as basic pay of Rs. 19200/- per month. The period of probation training shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.
- During the period of probation training, these probationer-trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance, or any other allowance(s) called by whatever name.
- Services of the above Probationer-Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof; except in case of misconduct of any description where services could be terminated as per relevant provisions, without giving any kind of notice and such persons would not be entitled to any kind of compensation.
- At the time of joining duties, the above Probationer-Trainees shall have to execute a Bond **(Performa enclosed as Appendix-A) on Non-judicial stamp of Rs.500/- to be issued only in the name of candidate** with the specific purpose of executing Bond in favour of JdVVNL, for giving an undertaking that he/she will not leave his/her training/ service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training, and also during any other training period as well as after completion of such training, within minimum period one year, if such training period exceeding three month but upto six month and within two years, if it exceeds if six months but in case he/ she violates these provisions, he/she will refund to JdVVNL, all emoluments paid to him/her, including the expenses incurred by JdVVNL on such training alongwith amount of remuneration / salary for notice period subject to maximum of Rs.1,50,000/- (Rupee One Lac Fifty Thousand) only (excluding the amount paid to him/her by way of traveling and daily allowance under the relevant regulations) and any other amount that may be due to JdVVNL, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.
- After completion of 3 years period, the above candidates may resign from Nigam's services by giving three months notice in writing to the Competent Authority. However, in case of breach of this provision by any employee, he/ she shall be liable to pay the amount of salary for the notice period falling short of three month as compensation to the JdVVNL. In case of any default, the amount may be deducted from any money due against him/her.

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6. At the time of joining duty, the candidates will have to bring a surety of a Gazetted Officer or any official of Central/ State Government or Power Sector Company/ Public Sector undertaking of Rajasthan Government. In this kind of surety, it shall have to be mentioned that in case the candidate leaves services of JdVVNL without making compliance of conditions as stipulated at para 4 above or his/ her certificate of SCVT/NCVT is found forged/ fake, the surety shall be liable to pay the amount, as per para 4 and 20, to JdVVNL (Performa enclosed as **Appendix-B**). In case surety bond is signed by any Non-Gazetted official his/ her signatures should be attested by his/ her controlling officer.
7. No Traveling Allowance shall be admissible for joining as a probationer-trainee. In case of journey on duty, he/ she shall be allowed TA as on tour and in case of transfers, only Mileage Allowance and incidental charges on the basis of fixed remuneration shall be admissible.
8. These Probationer Trainees shall be covered under the Contributory Provident Fund Rules of JdVVNL. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and Employer's contribution of CPF shall be borne by the Company in addition to the fixed monthly remuneration. They will be covered by the provisions of ESI Act, 1948.
9. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these probationer trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees. **No employee shall be allowed to join service until he/she filled up proposal Forms as prescribed under "Group Personal Accident Insurance Scheme (GIS)".**
10. In case of availability of the company's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
11. Probationer Trainees (TH) shall be eligible for Casual Leave of 15 days in a Calendar year and for a period of less than a calendar year, it shall be admissible in proportion on the basis of completed months. They shall also be entitled for Maternity/Paternity Leave as per rules. The above Probationer Trainees shall earn no leave during the period of probation.
12. No deputation allowance shall be admissible to a probationer trainee, if, deputed to "Foreign Service" for training etc..
13. The appointment is subject to Medical Fitness of the candidates. At the time of reporting for joining duty, probationer trainees will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of CMHO/ PMO of the District/ Superintendent of Hospital associated with the Government Medical College), failing which the appointment order shall automatically stand cancelled without any notice/ information. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty.
14. The appointment is subject to production of character certificate. At the time of reporting for joining duty, probationer trainees will have to produce antecedents/ verification report issued from the Superintendent of Police of concerned District where he/she belongs failing which the appointment order shall automatically stand cancelled without any notice/ information. A letter in this regard will be issued by the concerned Superintending Engineer to the concerned Superintendent of Police of the District as per address given by the candidates in their application.
15. The appointment will stand automatically cancelled without any notice / information if at any time, it is found that any Technical Helper probationer trainee have more than two children on or after 01.06.2002 (except such cases where the child born

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from earlier delivery is disabled or more than one child born out of a single subsequent delivery). No candidate shall be eligible for appointment who have more than two children on or after 01.06.2002, provided that the candidate having more than two children, will not be disqualified so long as the number of children he/she has on 01.06.2002, does not increase.

16. They can be posted at any place under the jurisdiction of JdVVNL or in any Project/ Company under the management/ control/ partnership of JdVVNL.
17. There shall be a common seniority list of Technical Helper in respective seniority jurisdiction, as per merit prepared for their selection.
18. Other terms & conditions of service will be the same as are applicable to the employees of JdVVNL of similar category.
19. No request shall be entertained for transfer during the period of probation training.
20. This appointment is purely temporary and subject to verification of NCVT / SCVT Certificate/ marks sheet from the issuing authority. If certificate/ marks sheet is reported forged/ manipulated by the Issuing Authority, appointment of concerned person will stand automatically cancelled and he/ she will be liable to refund to JdVVNL all the emoluments paid to him/ her including expenses incurred on training etc. Besides, criminal case will be filed against him.
21. The above candidates will have to submit the following certificates/ documents in original for verification, along with Photo state duly self-attested thereof, for office record at the time of reporting to the concerned Superintending Engineer:-
 - (a) Secondary School Certificate & Marks-Sheet in support of date of birth.
 - (b) Certificate and Marks-Sheet of ITI/NAC.
 - (c) Marriage certificate, issued by competent authority or Affidavit (if married).
 - (d) Certificate of good character from two responsible persons not connected with his School or Institute or University and not related to him.
 - (e) If married, an affidavit regarding number of children born before 01.06.2002 and on or after 01.06.2002 indicating date of birth of each child including adopted and Step children (Format of Affidavit enclosed).
 - (f) In case of any disable child, candidate has to produce the Medical Certificate issued by the competent authority regarding his/ her disability.
 - (g) Bonafide Resident Certificate. Those candidates belonging to TSP area will have to submit Special Bonafide Resident Certificate of TSP Area. Other Bonafide Resident Certificate in respect of them will not be considered.
 - (h) Certificate/ relevant document issued by the concerned Competent Authority for claiming reservation against vacancies reserved for TSP Area/ Saharias/ Outstanding Sports Persons/ Ex-Servicemen. In case of Ex-Servicemen discharge Certificate is required.
 - (i) Caste Certificate issued by competent authority of Rajasthan State only, if belongs to SC/ ST/ BC/ MBC of Rajasthan. BC/ MBC Category candidate, in support of their "Non-Creamy Layer Status" should produce the requisite certificate issued within last Twelve (12) months on such Certificates alongwith a declaration in Conformity with Law (for 3 years only) given within the last Twelve (12) months, clearly indicating that they do not belong to the "Creamy Layer".
 - (j) An Affidavit that no criminal case is pending against you in any Court and you have not been convicted in any criminal case. If you have been convicted

or any criminal case is pending against you, the detail should be mentioned. (Format of Affidavit enclosed).

- (k) If candidate has availed age relaxation for working as daily rated/ work charged/ apprentice or on contract basis in JdVVNL, experience certificate issued by any officer not below the rank of Assistant Engineer, clearly indicating the period of working / training.
- (l) A Bond (Performa of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.500/- **issued only in the name of candidate.**
- (m) A Surety bond on Non-Judicial stamp of Rs. 500.00(Performa of the Surety enclosed as **Appendix-B**). **The Non-judicial stamp is to be purchased in the name of the officer/employee who is signing the Surety.**
- (n) Medical Fitness Certificate issued from a Doctor as per condition No.13.
- (o) Antecedents / Verification Report issued from Superintendent of Police as per condition No.14.
- (p) Acceptance under own handwriting and signature, on the Photostat copy of this appointment order, clearly stating that **"I have gone through the Terms & Conditions of my appointment on the post of Technical Helper as "Probationer Trainee", I have understood all of them and I accept all these Terms and Conditions"**.
- (q) An undertaking regarding not smoking & not chewing Gutka as per **Appendix-C.**

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report to the concerned Superintending Engineer, indicated against name of each candidate in the above table, for joining services in JdVVNL latest by **08th February, 2018** failing which this offer of appointment will stand automatically cancelled without any notice / information.

Instructions for Circle SE's/PO's :-

1. The Concerned SE's and PO's are advised to obtain the documents as mentioned at condition No.21 at the time of accepting the joining report of the candidate. If any candidate fails to submit any document alongwith declaration of acceptance of terms & conditions of appointment in JdVVNL on the Photostat copy of the Appointment Order and Medical Fitness Certificate, his joining will not be accepted and matter be reported to this office. The antecedents of candidates be also got verified immediately from the Superintendent of Police of the concerned district, to which he/she belongs.
2. No posting order in respect of any person will be issued before his/ her joining and submitting all the required documents.
3. After joining, each Technical Helper (Probationer Trainee) will be provided basic practical training at Circle Level for atleast 2 weeks period. During this training, main objective would be on demonstration of handling of electric lines and installations, safety procedures and use of safety devices, so as to avoid chances of accidents. A certificate will be signed jointly by the Officer providing training and concerned employee that adequate practical training of 2 weeks has been provided. This certificate shall be enclosed with the first salary bill, failing which salary shall not be passed by the concerned Accounts Officer.
4. No candidate shall be allowed to join service until he/she filled up proposal forms as prescribed under "Group Personal Accident Insurance Scheme."

Note:- This Appointment Order of Technical Helpers - Probationer Trainees, shall remain subject to final outcome of the present Civil Writ Petition No. 15311/2018 titled as Jitendra & Ors. V/s JVVNL & Ors., SBCWP No. 22547/2018 titled as Mahaveer Bangara V/s JVVNL, SBCWP No. 15397/2018 titled as Kalu Ram V/s JdVVNL, Ors. & SBCWP No. 22388 titled as Sumer Singh V/S JdVVNL, Ors. in pursuance to order dated 04.10.2018, 06.10.2018, 05.10.2018 & 31.10.2018 passed by Hon'ble Rajasthan High Court Bench at Jodhpur & Jaipur respectively.

By Order,

[Handwritten signature]
22.1.19

(R.D.BARATH)

R.A.S.

SECRETARY (ADMN.)

JODHPUR DISCOM, JODHPUR

Encl:Appendix- A, B & C.

Copy to the following for information and necessary action:-

1. The CE/Addl.CE/ZCE(), Jodhpur Discom,
2. The Chief Controller Of Accounts, Jodhpur Discom, Jodhpur.
3. The Company Secretary, Jodhpur Discom, Jodhpur.
4. The Chief Accounts Officer(), Jodhpur Discom,
5. The TA to Managing Director, Jodhpur Discom, Jodhpur.
6. The Superintending Engineer (IT-DSM), Jodhpur Discom, Jodhpur for uploading on Nigam Website.
7. The Superintending Engineer (), Jodhpur Discom, _____.
8. The Joint Director Personnel, Jodhpur Discom, Jodhpur.
9. The Addl. Superintendent of Police(Vig.), Jodhpur Discom, Jodhpur.
10. The PS to CMD, Jaipur Discom, Jaipur
11. The Executive Engineer (Legal /), Jodhpur Discom,
12. The Sr.AO/Accounts Officer(), Jodhpur Discom,
13. The Assistant Engineer(), Jodhpur Discom,
14. The TA/PA to Director (Tech/Finance), Jodhpur Discom, Jodhpur.
15. The Public Relations Officer, Jodhpur Discom, Jodhpur.
16. Shri.....

Encl:Appendix- A, B & C.

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SECRETARY (ADMN.)

JODHPUR DISCOM, JODHPUR

P.R.Choudhary/***

PRC/***



JODHPUR VIDYUT VITRAN NIGAM LTD.

Corporate Identity Number (CIN) -U40109RJ2000SGC016483

Regd. Office : New Power House, Jodhpur- 342003

No.JdVVNL/:

Jodhpur, Dated:

The Commissioner of Police/
The Superintendent/Dy. Commissioner of Police,

**Sub:- Verification of Character / antecedents of Technical Helper-PT
appointed in Jodhpur Vidyut Vitran Nigam Limited.**

**Ref:- The appointment order No.JdVVNL/ Secy.(Admn.)/ S:Rectt.
(TH)/F:2018-19/ OO: Jodhpur, Dated:**

Sir,

With reference to above it is to inform that Shri / Smt. / Ms. _____

_____ has been appointed on the post of **Technical Helper as Probationer Trainee** for two year's probation period in JdVVNL through aforesaid order on. He/ She has to join his / her duty on or before **08.02.2019**.

As per terms & conditions, his / her appointment is subject to production of character certificate at the time of reporting for joining duty issued from the Commissioner of Police / Superintendent/Dy. Commissioner of Police of concerned district where he / she belongs, failing which his/ her appointment shall automatically stand cancelled without any notice/ information.

It is, therefore, requested to please arrange to provide verification report of his/ her character/ antecedents with a copy to us as required for joining the duty.

Thanking you,

Your'sSincerely,

**SUPERITNEING ENGINEER()
JODHPUR DISCOM,**

P.R.Choudhary/**