



NTPC-SAIL POWER COMPANY LIMITED

(A Joint Venture of NTPC & SAIL)

Recruitment of Experienced O&M Professionals

NTPC-SAIL POWER COMPANY LIMITED (NSPCL) is a premier joint venture company of two Maharatnas-NTPC Limited and SAIL. NSPCL presently has four Power Plants at three locations viz. Bhilai, Durgapur & Rourkela and expansion is under progress for 1X250 MW power plant at Rourkela and 2X20 MW power plant at Durgapur. NSPCL has also ventured into solar power generation and has plans of establishing 200 MWp at SAIL Units. NSPCL has been an out performer since its inception and has been consistently paying dividend to the promoters.

Applications are invited from experienced, energetic and eligible candidates with brilliant academic record to join NSPCL as:

O&M Executives in E3-E4 Grade in the disciplines of		
Electrical (1)	Mechanical (4)	C&I (Electronics, Instrumentation, C&I) (1)

Qualification Requirement:

Full time Bachelor's Degree in Engineering or Technology/B.Sc. Engg./AMIE with not less than 60% marks or equivalent CGPA, taking average of all the Years, irrespective of the weightage given to any particular year by the Institute/University. A candidate with the prescribed degree identified for the disciplines as given below can only apply for the post in the respective disciplines:

Area	Required Qualification
Electrical	Electrical / Electrical & Electronics / Electrical, Instrumentation & Control/ Power Systems & High Voltage / Power Electronics / Power Engineering
Mechanical	Mechanical / Production / Industrial Engg./ Production & Industrial Engg./ Thermal / Mechanical & Automation / Power Engineering
C&I (Electronics, Instrumentation, C&I)	Electronics & Instrumentation / Instrumentation & Control/ Electronics / Electronics & Telecommunication / Electronics & Power/ Power Electronics/ Electronics & Communication/ Electrical & Electronics

Experience Requirement:

For E4 level: 12 Years of post-qualification Executive experience in the relevant area out of which 3 years' experience in the post and scale of pay of Rs. 29100- 54500 (IDA pay scales effective from 01.01.2007, due for revision w.e.f. 01.01.2017) or equivalent level/ post profile.

For E3 level: 9 Years of post-qualification Executive experience in the relevant area out of which 3 years' experience in the post and scale of pay of Rs. 24900- 50500 (IDA pay scales effective from 01.01.2007, due for revision w.e.f. 01.01.2017) or equivalent level/ post profile.

Experience Profile: Experience in operation & maintenance of power plant equipments & auxiliaries with hands on experience in operation, maintenance and overhaul of turbine & its auxiliaries, boiler & its auxiliaries, switch yard equipments, generators & auxiliaries, transformers, HT/LT switchgear, control & protection systems, balance of Plant, etc.

Age Limits: E3: 37 Years & E4: 40 Years

PROJECTED VACANCIES:

Category-wise projected vacancies in each discipline are given below:

Discipline	Vacancies					Identified type of disabilities for PWDs
	SC	ST	OBC (NCL)	UR	Total*	
Electrical	-	-	-	1	1	OA, OL, HH
Mechanical	-	1	1	2	4	OA, OL, HH
C&I (Electronics, Instrumentation, C&I)	-	-	-	1	1	OA, OL, HH
Total	0	1	1	4	6	

Legend: UR- Unreserved, OBC (NCL)- Other Backward Class (Non Creamy Layer), SC- Scheduled Caste, ST- Scheduled Tribe, OA (One Arm), OL (One Leg), HH (Hearing Handicapped)

*01 number of vacancy has been reserved for Person with Disabilities (PWDs).

The total number of projected vacancies indicated above may increase/ decrease at the discretion of NSPCL Management.

Pay-Scale (IDA Pattern) NSPCL:

NSPCL offers one of the best pay packages in the industry. The pay scale for advertised posts are as follows:

Grade	Scale of Pay (₹)
E3	29100 - 54500
E4	32900 - 58000

Payscales due for upward revision w.e.f. 01.01.2017.

Besides basic pay Dearness Allowance, other perquisites & allowances, terminal benefits etc. shall also be paid as per company rules in force from time to time.

RESERVATIONS AND RELAXATIONS:

01 Candidates claiming to belong to any particular category shall necessarily submit a copy of SC/ST/OBC (NCL)/PWD certificate as the case may be, in the prescribed format, from the Competent Authority. Relaxation of age, experience, % of marks in qualification etc. as per Govt. guidelines shall be applicable for SC/ST/OBC (NCL)/PWD, XSM and candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89. Relaxations will be extended in identified vacancies.

02 The upper age limit is relaxed by 5 years for SC/ ST candidates, 3 years for OBC (NCL) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC & 15 years for PWD-SC/ST candidates and by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89. Relaxation of age to Ex-servicemen as per Govt. guidelines.

03 For SC/ST candidates, total length of experience will be relaxed by 2 years. There shall be no relaxations in the minimum service required in the next below grade service as prescribed in the experience requirement against each position.

04 The requirement of 60% marks in qualification wherever mentioned is relaxable to 'pass marks' for SC/ST/PWD candidates.

05 Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.

06 No registration fee will be charged from SC/ ST/ PWD/ XSM candidates.

07 The OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a Competent Authority issued in the current year only. Further, such candidates will have to give a self-undertaking indicating that they belong to OBC (Non-Creamy Layer) category at the time of GD/Interview, if called for.

HEALTH:

The candidate should have sound health. Before joining, shortlisted candidates will have to undergo medical examination by the Medical Board designated by NSPCL for the purpose and the decision of the board will be final and binding. Appointment will be subject to meeting the medical norms prescribed by the Company. No relaxation in medical norms is allowed. Detailed medical norms are available on our website.

GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals are eligible to apply.
- All qualifications should be from an Indian University/Institute recognized by AICTE/appropriate statutory authority.
- All computations of age/minimum experience requirement/qualification shall be done w.r.t. the last date of online application i.e. 29.12.2017. The date of declaration of result/ issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification executive experience on a post/level shall be counted only from the said date onwards.
- The experience on deputation, if any, would also be considered as experience in the pay scale.
- Selection process will be on the basis of initial shortlisting followed by GD/PI.
- Posting shall be at any of the Units/Projects/Office of NSPCL. All posts are transferable at the sole discretion of the Management.
- In order to restrict the number of candidates to be called for GD/PI, the Management reserves the right to raise the minimum eligibility standards/criteria. Management may also relax/ lower the qualifying standards/criteria in case suitable candidates are not available.
- While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
- In case a candidate has applied multiple times/for multiple posts, only his/her last application will be considered for further screening.
- For queries, candidates may visit the site and consult the Frequently Asked Questions (FAQ) section.
- E-mail ID and mobile no. to be entered in online application form is mandatory. In case a candidate does not have a valid personal E-mail ID, he/she should create his/her new E-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile no. which is to be entered compulsorily in the online application form, active for at least one year. No change in the E-mail ID or mobile no. will be allowed once entered. All future correspondence would be sent via E-mail and SMS only. Request for change of mailing address or E-mail address will not be entertained under any circumstance.
- Candidature will be purely provisional subject to eligibility and other verifications before or after appointment. The onus of ensuring that candidate meets all the eligibility requirement will rest on the candidate himself/herself all through the recruitment process. Candidates will be allowed to appear for the GD/Interview/medical fitness test purely on provisional basis and no candidate will have the right to appointment or any compensation only on the ground of having appeared for the GD/Interview.
- The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for GD/Interview/considered further for selection process.
- Canvassing in any form will disqualify the candidate.
- NSPCL is not responsible for any printing error that might have inadvertently crept in.
- Candidates employed with Government Departments/PSUs/Autonomous Bodies have to produce No Objection Certificate (NOC) at the time of GD/Interview. Please note that without NOC, such candidates will not be allowed to appear in the GD/Interview.
- In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version given on the website www.nspcl.co.in will prevail.
- NSPCL reserves the right to cancel/restrict/enlarge/modify after the recruitment process, if need so arises, without issuing any further notice or assigning any reason therefor.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Delhi and courts/triunals/forums at Delhi which shall have sole and exclusive jurisdiction to try any such cause/dispute.

HOW TO APPLY:

01 Eligible candidates have to apply through online registration system of NSPCL only. To apply visit: www.nspcl.co.in and click on Careers you will be directed to the webpage where you can register for the post. The site is functional from 10.00 hours of 08.12.2017 to 23.59 hours of 29.12.2017. No other means/mode of application shall be accepted.

02 Candidates are required to fill the application online, upload their photograph, signature, Govt. issued Photo-Identity Card (AADHAR/PAN/Driving License), Certificates in support of educational qualification, age, post qualification executive experience, category etc. (each document should be in .jpg or .jpeg formats only of max. 50 KB size) and submit the same after which a Unique Registration No. will be generated and sent to the candidates through E-mail and sms. NSPCL will not be responsible for bouncing back of any E-mail sent to the candidates on the E-mail id provided by them in their online application.

03 Candidates belonging to General and OBC-NCL category are required to pay a non-refundable registration fee of Rs. 300/- through the link provided for Payment of Application Fee after generation of Unique Registration No.

04 METHOD OF APPLICATION FEE PAYMENT: A link will be provided on the website for Payment of Application Fee which would take the candidate to www.onlinesbi.com after making the Registration. The candidate would then follow the instruction as given on SBI Link to complete the payment. The candidate can make payment through various modes available on State Bank Collect like Internet Banking/Debit Card etc. Bank commission charges will be borne by the candidate. Registration fee deposited after 29.12.2017 will not be valid. Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and other conditions as laid down before paying the application fee. After making the payment successfully a Payment Confirmation Slip will be generated on screen, and candidates should take the print of that payment slip or save that for future reference. Candidates who wish to make the payment later on can do so by logging into their account on our portal. Due care must be taken by the candidate in providing the payment reference no. in the application as this is the only link of verifying the payment of application fees paid by the candidate.

05 The SC/ST/PWD/XSM candidates can print registration slip after successfully submitting their online application.

06 After applying online, candidates may download the registration slip generated by the system with Unique Registration Number. Copy of registration slip may be retained by the candidate for future reference. No documents are required to be sent to us by post. Please note that the Call letter for GD/PI will not be sent by post.

07 All information regarding this recruitment will be made available on the website www.nspcl.co.in and no separate communication with the candidates will be done. Candidates must remain in constant touch with the website www.nspcl.co.in

08 It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

Commencement of online registration of application: 08.12.2017 (Friday) 10.00 hrs
Last date for online registration of application by candidates: 29.12.2017 (Friday) 23.59 hrs

CIN No. U74899DI1999PLC098274

37/1/Public Under Taken/Recruitment/Graduate/Other/Other/Other than Delhi

NSPCL/HR-PR/13/2017-18
R.K. SWAMY BDDCO