



KERALA UNIVERSITY OF FISHERIES & OCEAN STUDIES

കേരള ഫിഷറീസ്-സമുദ്രപഠന സർവ്വകലാശാല

PANANGAD P.O., KOCHI 682 506, KERALA, INDIA

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No.GA5/4198/18

Dated, 04.05.2018

EMPLOYMENT NOTIFICATION

Applications in the prescribed format from eligible candidates are invited for the post of Assistant Professor **on contract basis for a period of one year.**

SI No.	Name of posts	No of posts	Reservation turn
1.	Assistant Professor (Agricultural Engineering)	1	S.C
2.	Assistant Professor (Marine Chemistry)	1	SUIC
3.	Asst Professor (Coastal and Harbour Engineering)	1	Open
4.	Assistant Professor (MBA Energy Management)	1	OBC
5.	Assistant Professor (H.R.M)	1	O.X
6.	Assistant Professor (Rural Management)	1	S.C
7.	Assistant Professor (Fish Pathology)	1	Ezhava
8.	Assistant Professor (Fishing Technology)	1	Open

Remuneration:

Post Graduation with Ph.D	-Rs.35,000/-
Post Graduation with M.Phil/NET	-Rs.30,000/-

Essential Qualifications as prescribed by UGC 2010.

1. ASSISTANT PROFESSOR (Except Rural Mangement and Coastal and Harbour Engineering)

- (i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub – clauses (i) and (ii) above, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree)

Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor.

- (iv) NET/SLET/SET shall not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted.

The concerned/allied/relevant disciplines

1. **Agricultural Engineering :-** M.Tech in Agricultural Engineering / Food Technology/Food Engineering/ Ph.D in Agriculture/Food Technology/Food Engineering
Desirable: 2 years of teaching experience at PG level/Post Doctoral Research experience/ Industry Experience in Agro Processing
2. **Marine Chemistry :** M.Sc Marine Chemistry/hydro Chemistry/Chemical Oceanography or its equivalent
3. **MBA Energy Management :** M.B.A Energy Management/ M.Tech Energy Management or its equivalent
4. **Human Resources Management:** M.B.A Human Resources Management / MHRM or its equivalent.
5. **Fish Pathology :-**M.F.Sc. Mariculture/ Aquaculture/ Fisheries Microbiology or M.Sc Mariculture/ Aquaculture/Sustainable Aquaculture/Marine Biology/Aquaculture and Fisheries Microbiology/Industrial Fisheries/ Fisheries and Aquaculture/Applied Fisheries and Aquaculture.
6. **Fishing Technology:-** M.F.Sc (Fisheries Engineering and Technology)or its equivalent

2. ASSISTANT PROFESSOR – Rural Management

Essential:

- (i) a. First Class Master's Degree in Business Management/Administration with specialization in Rural Management or MSW Degree with at least 55 % marks (or an equivalent grade in point scale wherever grading systems is followed) at the Master's Degree level.
- (ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Desirable

- (i) Teaching, research, industrial and / or professional experience in a reputed organization;
- (ii) Paper presented at Conference and / or published in refereed journals

3. ASSISTANT PROFESSOR – (Coastal and Harbour Engineering)

(i) Essential

First Class Master's Degree in the appropriate branch of Engineering (Engg.)& Technology (Tech).

- (ii) Without Prejudice to the above, the following conditions may be considered desirable:
 1. Teaching, research industrial and/or professional experience in a reputed organization;
 2. Papers presented at Conference and /or in refereed journals.

The appropriate branch of Engineering and Technology of Coastal and Harbour Engineering :- ME/ M Tech in Marine Engineering/ Ocean Engineering and Naval Architecture/ Structural Engineering/ Coastal and Harbour Engineering/ Dredging and Harvest Engineering/ Naval Architecture and Ocean Engineering/Ocean & Coastal Safety Engineering.

General Information

- (1) Age : 40 years as on 01.01.2018. (Eligible for age relaxation as per KPSC Rules)
- (2) Candidates applying for the reserved post should clearly state the category they belong to.
- (3) The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received is large and/or where it will not be convenient or possible to interview all the candidates, the University at its discretion may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience prescribed in the advertisement. Further, the University may also fill up the posts advertised on short-term contract basis if necessary.
- (4) Changes in Regulations on qualifications, experience, calculation/application of API Scores, etc. issued by the UGC subsequent to this notification will become mandatory from the respective dates of effect prescribed.
- (5) The University reserves the right to –
 - (a) not fill up any or all posts advertised.
 - (b) offer a post at a lower/higher level than notified, depending upon the qualifications, experience and performance of a candidate;
 - (c) draw reserve panels for appointment to possible future vacancies;
 - (d) relax any of the desirable qualifications/experience at its discretion for reasons to be recorded.
- (6) The qualification prescribed shall be as on the last date of receipt of application.
- (7) Candidates applying for more than one post should submit separate application for each post and should pay processing fee accordingly.
- (8) Selection will be made on the basis of candidates' performance at the interview. The University may utilize seminar and/or colloquium as a method of selection.
- (9) No interim queries regarding test/interview/selection will be entertained.
- (10) Canvassing in any form will be a disqualification.
- (11) Interested persons should apply in the **application attached hereunder with photo copies of all supporting documents**
- (12) Application fee **Rs.300/-** for General candidates and **Rs. 100/-** for SC/ST candidates
- (13) **Mode of remittance of fee:-** By cash (University cash counter from 10.00 am to 3.00 pm) or DD from any nationalized bank drawn in favour of Finance Officer Kerala University of Fisheries and Ocean studies, Panangad payable at Vyttila Branch.
- (14) Applications should reach the Registrar at the below address on or before **05.06.2018 at 4.30 pm**
THE REGISTRAR
KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES
PANANGAD P.O, MADAVANA, KOCHI-682 506
- (15) The envelope should be *super-scribed* with the advertisement number and the post applied for.
- (16) **The University will not be responsible for any postal delay.**

Sd/-
REGISTRAR

Copy to:- 1. PRO (For publishing News paper)
2. Programmer (For publishing website)
3. Finance Officer
4. Cashier

KERALA UNIVERSITY OF FISHERIES AND OCEAN STUDIES



Affix a recent
photograph

APPLICATION FOR THE POST OF ASSISTANT PROFESSOR on CONTRACT BASIS

Name and Sl. Nos. of the post applied for : _____

Notification No. and Date (if any) : _____

1.	Name (In English Block Letters)									
2.	Address for Communication									
3.	Permanent Address									
4.	Phone Nos.	Landline		Email ID :						
		Mobile								
5.	Date of Birth (In Figures and in words-attach proof) and age - date on which the candidate apply for the post									
6.	Sex									
7.	Religion									
8.	Caste/Community (Attach Proof)									
9.	Category (Put 'X' mark in the appropriate column)			SC	ST	OBC	General	PH	EX-Service	Any Others

10.	Qualification (Attach copy of Mark List)	Name of Degree	Name of Institution / University	% of marks/ OGPA	Year of pass	Class/ Rank
	Graduation					
	Post Graduation					
	M.Phil					
	Ph.D.					
	NET					
	Post Doctoral					
11.	Additional Qualifications, if any (Attach Proof)					
12.	Experience (Attach separate sheets)					
		Name of the Institution	Post held	Period		
	Teaching					
	Research					
	Extension					
	Any Other					
13.	List of Publications: (Attach separate sheets, if required)					
	1.	Standard referred journal				
		a. International				
		b. National				
		(List out the published papers with journal name, etc. with NAAS rating. A copy of reprint should be enclosed)				
	2.	Papers published in Seminars/Symposia Proceedings				
		a. International				
		b. National				
		c. Regional				
		(List out the published papers with ISBN/ISSN Numbers. A copy of reprint should be enclosed)				
	3.	Abstracts (Mention the title of the article, name of the abstract, with number)				

14.	Research projects handled as PI and Co-PI (Mention the total outlay for each project. Provide a list with evidence).		
15.	Research Guidance		
	i.	M.Phil./M.F.Sc.	
	ii.	Ph.D.	
	(Provide a list with evidence)		
16.	Training courses/refresher courses/orientation courses/summer/winter schools participated (Mention the days of participation for each programme. A list is needed with evidence)		
17.	Invited lectures/lead talks at International/National/Regional level (Provide a list with evidence).		
18.	Chairman in conduct of scientific session (Mention at International, National level, State level with evidence).		
19.	Organizing conferences/seminar/training /summer/winter schools/refresher courses/ orientation courses. (Mention the number of days for the programme conducted with proof).		
20.	Teaching		
	i.	Number of UG courses handled	
	ii.	Number of PG courses handled	
	iii.	Number of Ph.D. courses handled	
	(Evidence need to be furnished)		
21.	Preparation and imparting knowledge/instruction as per curriculum/syllabus enrichment by providing additional resources to students		
22.	Innovative teaching learning methodologies, updating of subject content, course improvement, etc.		
23.	Any new UG/PG courses introduced (with evidence)		
24.	Teaching manuals prepared (list with attachment)		

25.	Experience in International organizations (attach proof)		
26.	Out station experience		
	i.	As Assistant Professor	
	ii.	As Associate Professor	
	iii.	As Professor	
27.	Medals/Awards (Mention with authentication)		
28.	Patents		
29.	Books published (List out the publisher name and other particulars)		
30.	Editorial Work		
	i.	Single Editor	
	ii.	Multiple Editor	
	iii.	Reviewer	
	(Mention the book name with evidence)		
31.	Extension Programme		
	i.	NSS	
	ii.	NCC	
	iii.	Sports and Cultural Activities	
	iv.	Farmer/Field activities (seminar, exhibition organized, preparation of exhibits, on-farm trial studies conducted)	
32.	New Technologies introduced (with proof)		
33.	Extension articles published (Give the list and enclose the articles)		
34.	Radio Talk/TV programmes/Campus Development activities/Popular articles published in news papers		
35.	Confidential Report for the preceding five years as Associate Professor/Professor		

36.	Details of present job	
37.	Name and address of two referees	
38.	Proof showing particulars of registration fee paid Amount:- DD /Receipt No. Date	

DECLARATION

I certify that the information furnished above are true and correct to best of my knowledge and belief. Should there be any incorrect or false information having been furnished or that may come to light, in due course, I bind myself for such action as the University may decide.

Place:
Date :

Signature:
Name :

Self Assessment Score Sheet for the post of Teaching

		<u>Assistant Professor to Associate Professor</u>	<u>Associate Professor to Professor</u>	<u>Self assessment score</u>
Academic records of Research performance	:	--	--	
M.Phil.	:	5 (Maximum)	--	
M.F.Sc	:	10 (Maximum)		
Ph.D.	:	15 (Maximum)	--	
Post doctoral experience	:	1/year (recognized by academic/scientific/professional institute in relevant field) (Maximum 2)		
PG diploma	:	1/year (Maximum Marks : 2)		
Total marks for Academic background	:	--	4 Marks	
Research Experience as evidenced by the number of publications/seminar attended, etc.	:	1/year (Maximum Marks : 10)		
Research Projects				
>Rs.30 lakhs :	PI	:	7.5 Marks	
	Co-PI	:	5 Marks	
	SRF/JRF	:	2 Marks	
	Research Associate	:	3 Marks	
Rs.5 to 30 lakhs	PI	:	5 Marks	
	Co-PI	:	3 Marks	
	SRF/JRF	:	1 Mark	
	Research Associate	:	2 Marks	
Rs.0.5 to 5 lakhs	PI	:	3 Marks	
	Co-PI	:	1.5 Marks	
	SRF/JRF	:	1 Mark	
	Research Associate	:	1.5 Marks	
Total marks for Research Projects		30 Marks		

Patent/Technology transfer/ Product/Process disseminated etc. from completed projects	:	2 marks / finding			Max. 7 marks	
Research guidance ()	:	M.Phil./M.F.Sc. Ph.D.	2 marks each 3 marks each	Max. Marks : 6		
Research papers published		1 st author	2 nd author	Other	Total	
International (Peer Review)		2	1	0.5	3.5	
National (Peer Review)		1.5	0.5	0.25	2.25	
Symposium/Conference/Proceedings (ISBN/ISSN)		1	0.5	0.25	1.75	
Abstract/Poster present/Non-peer reviewed paper		0.5	0.25	0.25	1.0	
Total marks for Research Publication		50 Marks				

For Assistant Professor the academic record and research performance : 50%

For Associate Professor/Professor, the academic back ground 20% and research performance based on API school and the quality of publication is 40%.

These should be converted into 30% for all the three cadres.

Assessment of domain knowledge of teaching skills

1.	Courses handled		Max. Marks : 10	Self assessment Score
	i.	No. of UG courses handled	: 0.75 marks/course	
	ii.	No. of PG courses handled	: 0.5 marks/course	
2.	Preparation of imparting knowledge/curriculum of syllabus enrichment		Max. Marks : 5	
3.	Innovative teaching-learning methodologies, updating of subject content, course improvement, etc.		Max. Marks : 5	
4.	Any new UG/PG course introduced		: 0.1 mark/course	Max. Marks : 3
5.	Teaching manuals prepared		: 0.5 marks/manual	Max. Marks : 5
6.	Experience in international organization			Max. Marks : 2
7.	Experience in national organization			Max. Marks : 1
8.	Outstation experience: As Assistant Professor/Associate Professor/Professor/Head		: 2/year	Max. Marks : 5
9.	Medals/Awards			Max. Marks : 10
		Award by Government	: 3 marks/each	
		Society Awards	: 2 “”	
		Symposium Award	: 1 “”	
		Medals	: 2 “”	
		Rank 1 st	: 2 “”	
		Rank 2 nd	: 1 “”	
		Rank 3 rd	: 0.5 “”	
	Patent	:3		
10.	Seminar/Symposia/Winter/Summer School/Refresher course/Orientation course/Training, etc. participated			Max. Marks : 5
		< 7 days	: 0.25 marks/programme	
		7-15 days	: 0.5 marks/programme	
		15-21 days	: 1.0 marks/programme	
11.	Seminar/Symposia/Winter/Summer School/Refresher course/Orientation course/Training, etc. organized			Max. Marks : 10
		< 7 days	: 0.5 marks/programme	
		7-15 days	: 1.0 marks/programme	
		15-21 days	: 2.0 marks/programme	

12.	Books published		Max. Marks : 5	
	Single Author	: 2 marks/book		
	Multiple Author	: 1 “”		
	Author of chapter in an edited book	: 0.5 “”		
13.	Editorial work		Max. Marks : 5	
	Single Editor	:1.0 mark/book		
	Multiple Editor	: 0.5 mark/book		
14.	New technologies introduced		Max. Marks : 3	
15.	Extension			
	i.	Articles published	: 0.5 marks each	Max. Marks : 3
	ii.	Radio/TV programme	: 0.5 marks each	Max. Marks : 3
	iii.	Popular articles published in news papers/brochures	: 0.1 mark each	Max. Marks : 3
16.	i.	Out station experience (Training / Awareness programme/Farmers meet conducted)	: 0.1 mark / programme	Max. Marks : 5
	ii	Farmer’s queries answered	: 0.2 mark /5 farmers	Max. Marks : 5
17	Budget operated			
	crore	Less than Rs. 50 lakhs	: 3 mark each	Max. Marks : 10
		More than Rs.50 lakhs to 1 crore	:5 mark each	
crore	More than 1 crore	:7 mark each		
18	Infrastructure facilities created including new building constructed / land for the development of University		:1 mark each	Max. Marks : 5
19.	Confidential Report (for Associate Professor / Professors only) – for the preceding 5 years		Max. Marks : 2	

For Assistant Professor, the assessment of domain knowledge and teaching skill is 30%

For Associate Professor and Professor the same is 20%

The interview performance for all the three cadres is 20%

