



KARNATAKA POWER CORPORATION LIMITED

(A Govt. of Karnataka Undertaking)
CIN: U85110KA1970SGC001919

Registered Office: No.82, Shakti Bhavan, Race Course Road, Bengaluru-560 001

Help Line: from 10am to 1pm & 2pm to 5pm (working days only)

Landline- 080-22354372

Mobile-+91-8105884716

Web Site: www.karnatakapower.com

Candidates should submit applications through On-line only

Commencing Date for submitting the application: 30.08.2017

Last Date for submitting the application 23.09.2017 (upto 5.00 pm)

Exams are scheduled on 17.12.2017

(SELECTION IS PURELY ON MERIT BASED ON MARKS OBTAINED IN THE WRITTEN TEST CONDUCTED BY KPCL)

NO. A1P1C(C4)/NHK

DATE: 22.08.2017

RECRUITMENT NOTIFICATION

Karnataka Power Corporation Ltd., (KPCL) a Government of Karnataka Undertaking, is a premier and professionally managed power Generation Company, extends immense professional opportunities for competent and qualified personnel.

1. KPCL invites applications for the following posts for its Power Projects/Stations.

Sl. No	Post Code/Name	No.of posts	Hydel Projects	Thermal Projects (Raichur & Bellary)	Head Office, Bengaluru
1	CA-Dy.GENERAL MANAGER(CA&CS)	01	-	-	01
2	CB-FACTORY MEDICAL OFFICER	04	03	01	-
3	CC-ACCOUNTS OFFICER	02	-	-	02
4	CD-WELFARE OFFICER	04	03	01	-
TOTAL		11	06	02	03

Classification of Reservation for Non Local Cadre under Article 371[J].

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No.of posts	Classification
1	CA	DY. GENERAL MANAGER(CA&CS) ESSENTIAL: i. A First Class Bachelor's Degree [Regular] of a University recognized by the Govt. of Karnataka. ii. An Associate Membership of Institute of Company Secretaries of India. iii. Experience of 5 years as an Executive in Secretarial Department of any public undertaking.	01	GM	01	Genl-1 (for HO, KPCL, Bengaluru)

Genl=General

Sl. No	Post Code	Post & prescribed Qualification	Total No. of Posts	Category	No. of posts	Classification
2	CB	FACTORY MEDICAL OFFICER <u>ESSENTIAL:</u> i. A Bachelor's Degree [Regular] in Medicine and Surgery (MBBS) from a recognised institute/College in Karnataka. & ii. Training in industrial health of minimum 3 months duration recognised by the State Govt. & iii. Experience of 2 years in a private or in a recognised Medical Institution/Hospital apart from internship training. <u>Note:</u> a] Post Graduate qualification is not deemed as experience. b] Person possessing Diploma in Industrial Health or equivalent shall not be required to possess the certificate of training as aforesaid (as mentioned at sl. no(ii) above. They have to produce Diploma in Industrial Health certificate at the time of document verification.	04	SC	01	Genl-1
				ST	01	Genl-1
				GM	02	Woman-1, Genl-1
3	CC	ACCOUNTS OFFICER <u>ESSENTIAL:</u> A First Class Graduate holding Membership of the Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant (CA). Desirable: Experience of two years as an Executive in a reputed large establishment public/private Undertaking in compiling and analysis cost data.	02 (Backlog)	SC (Backlog)	01	Genl-1
				ST (Backlog)	01	Genl-1
4	CD	WELFARE OFFICER <u>ESSENTIAL:</u> i. A Bachelor's Degree [Regular] of a University recognized by the Government of Karnataka. ii. Master's Degree [Regular] in Social Work [MSW]- from the University recognized by the Government of Karnataka. iii. Experience of 2 years as Welfare Officer in a reputed industry.	04	SC	01	Genl-1
				ST	01	Genl-1
				GM	02	Woman-1, Genl-1

2. Submission of application:

The On-line application shall be submitted in the prescribed format available in KPCL website <http://www.karnatakapower.com>. **Application in any other form will not be considered.**

Application Fee (Non-refundable):

- a] **Rs.500/- (Rs.250/- for SC/ST/Cat-I candidates) plus postal service charges of Rs.15/-.**
- b] **Nominal fees of Rs.50/-(Rs.35/- processing charges+Rs.15/- postal service charges) for :**
- Ex-servicemen;
 - Children of Defence Personnel killed or disabled in action;
 - Persons with Disability (Divyanga).

Mode of payment:

- Application fee is payable through any **Post Office branch which is computerized, in the state of Karnataka**. A format of challan is generated after filling up of online application in website and the same can be downloaded and amount remitted in Post Office.
- **Payment of fee by any other mode like Cheque/DD/Money order/Postal order etc. will not be entertained.**
- **In case of candidates applying for more than one post both the on-line application and the prescribed fee should be submitted separately.**
- Help line for postal payment enquiry: 080-22392668.

Last date for submission of 'Online' application, taking printout of Challan & Acknowledgement is 23.09.2017 (upto 5.00PM).

Last date for remitting application fee at Post Office is 26.09.2017(upto 3.00PM).

3. Age Limit:

The candidates should have attained the age of 18 years. The maximum age limit shall be as follows:

Sl.No	Category	Age Limit
1	SC/ST/Cat-I	40 Years
2	Other Backward Classes	38 Years
3	General Merit	35 Years
4	Ex-Serviceman	45 Years*

* Relaxation in age equal to number of years of service rendered in the Armed Forces will be allowed but not beyond 45 years of age.

- Relaxation in age up to 10 years for Persons with Disability and Widows in respective category is allowed.
- Age of the candidate will be calculated as on the last date fixed for submission of application.

4. Pay Scales & Perquisites:

I. Pay Scales

Dy.GENERAL MANAGER (CA&CS)	Rs. 32725-970-37575-1070-43995-1180-51075-1300-57575
FACTORY MEDICAL OFFICER/ ACCOUNTS OFFICER	Rs. 20895-650-22845-750-26595-860-31755-970-37575- 1070-43995-1180-49895
WELFARE OFFICER	Rs. 19055-540-19595-650-22845-750-26595-860-31755- 970-37575-1070-43995

II. Perquisites : As admissible from time to time as per KPCL Rules depending on the place of posting.

The approximate total emolument currently at minimum of the scale of DGM[CA&CS] is Rs.82,857/- [Basic+MDA+DA] Plus other allowances applicable at Bengaluru, for Factory Medical Officer/Accounts Officer is Rs. 52,905/- [Basic+MDA+DA] Plus other allowances applicable to the place of posting and for Welfare Officer is Rs. 48,247/- [Basic+MDA+DA] Plus other allowances applicable to the place of posting.

III. **Pension** : As per 'New Defined Contributory Pension Scheme' effective from 01.01.2012.

5. Probation/Minimum Service/Postings:

- The selected candidates will be on probation for a Period of one year.
- Selected Candidates will have to give an undertaking on a Non-Judicial Stamp paper of Rs.200/- [Rupees Two Hundred Only] stating that he/she will serve the company continuously for a minimum period of 5 years from the date of report.
- Selected candidates shall give an undertaking that they will work in project areas in respect of posts identified for projects.

6. Selection procedure:

- a) Selection will be made purely on merit basis duly following reservation policy.
- b) Merit list will be prepared based on the marks obtained in the written test.
- c) Hyd-Kar candidates selected for Non Hyd-Kar posts (other than Hyd-Kar posts) will not be eligible for the benefits available for Hyd-Kar cadre under Article 371[j] during their entire service.

7. Written Test:

A Written Test for 100 marks will be conducted at Bengaluru in the relevant subjects.

Questions will be of objective type with OMR sheet.

The question papers will be in English version in respect of DGM(CA)&CS/FMO/AO whereas for Welfare Officer, the question paper will be in both Kannada & English.

8. Kannada Language Test:

- Those who have not studied Kannada as one of the subjects in SSLC or equivalent examination are required to pass a Kannada Language Test.
- Candidates who pass the Kannada Language test are only eligible to be considered for selection process.
- Date and venue of Kannada language test will be published separately in KPCL Website.

9. Verification of Documents:

- A. Candidates called for document verification based on the merit shall produce the following in **ORIGINALS with 2 sets of self-attested Xerox copies and latest passport size photo.**

Certificates in original in support of their age, qualification, reservation etc.

- i. Marks card of SSLC/equivalent qualification in support of age
- ii. Diploma/Degree Certificate and marks cards of all years/semesters.
- iii. Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant Course Certificate & marks cards.
- iv. Certificate of Membership of the Institute of Cost and Works Accounts of India (ICWA) or Chartered Accountant
- v. Training/Experience certificate.
- vi. Challan signed by Postal Authority and Postal receipt.

- vii. Acknowledgement obtained at the time of submission of online application.
 - viii. Candidates' copy of the '**Hall Ticket**' which is signed by the invigilator at the examination hall
 - ix. Other relevant Certificates as claimed.
 - x. Candidates who are in service shall submit a *No Objection Certificate* from their employer.
- B. Candidates claiming Caste/Category/ other reservations have to produce following certificates in the prescribed format as per orders/guidelines of Govt. of Karnataka. **The candidates should be in possession of valid certificates on the last date fixed for submission of application.**

i]	Caste/Category: SC/ST CAT-I CAT-IIa/CAT-IIb/CAT-IIIa/CAT-IIIb	:	<u>Form-D</u> <u>Form-E</u> <u>Form-F</u>
ii]	Rural certificate	:	GOs No. DPAR 08 SRR 2001 dated 13.2.2001 & GO No. DPAR 96 SRR 2005 dtd 10.8.2005(Form-I&II annexed)
iii]	Kannada Medium Candidate	:	Govt. Notification No. DPAR 71 GPR 2001 dated 24.10.2002
iv]	Person with Disability	:	Govt. Official Memorandum No. DPAR 115 SRR 2005 Bangalore dated 19.11.2005
v]	Ex-Military Person	:	Discharge Certificate
vi]	Hyd-Kar Region [under Article 371[J]	:	DPAR 43 HKC 2013 dated 29.01.2014 & DPAR 78 HKC 2014 dated 09.09.2015
vii]	Fee exemption: Ex-Military Person/ Person with Disability/ Children of defence personnel killed or disabled in action.	:	Govt. Notification No. DPAR 142 SRR 2006 dated: 05-11-2007

The candidates who fail to produce above documents will not be considered for selection under the category claimed.

10. No TA/DA will be paid to candidates attending Kannada Language test/ Document verification.

11. General Instructions:

- a. Applicants should be Indian Citizens.
- b. Candidates who are still awaiting the result of the qualifying examination on the last date fixed for submitting applications **need not apply**.
- c. If, at any point of time it is found that the candidate has given false information he/she will not only be disqualified from further stages of recruitment but also **liable for appropriate legal action**.
- d. Number of vacancies indicated in this notification is provisional which may increase or decrease depending upon the actual need. KPCL reserves the right to cancel this recruitment process in part or full at any stage without assigning any reason.
- e. The candidates who are in service shall submit a *No Objection Certificate* from their employer at the time of document verification in original, failing which their candidature will be rejected.

- f. The candidates may please note that normally there may be large number of applications being submitted on the last day, which may lead to heavy network traffic, resulting in delay/non-submission of the online application. Therefore candidates are requested to submit their online applications early without waiting for the last day. The organization is not responsible for any failures in submission of online applications in time.
- g. Any representation or correspondence regarding the recruitment process will NOT be entertained. All relevant information on recruitment will be made available in the KPCL website from time to time.
- h. **No application will be accepted through post, personal delivery, courier or any other mode.**

DIRECTOR [HR]