



# डॉक्टर हरीसिंह गौर विश्वविद्यालय, सागर-470003 (म.प्र.)

(केन्द्रीय विश्वविद्यालय)

Doctor Harisingh Gour Vishwavidyalaya, Sagar-470003 (M.P.)

(A Central University)

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Advt. No. DOFA/Guest Faculty/2017/01/864

Dated: 09.06.2017

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## ADVERTISEMENT FOR ENGAGING GUEST FACULTY

Dr. Harisingh Gour Viswavidyalaya, Sagar invites applications in prescribed format from eligible Indian nationals for engaging as Guest Faculty in the following subjects:

S. No.	Subject	Total No. of positions	No. of Positions				
			UR	SC	ST	OBC	PWD
<b>(I) School of Humanities and Social Sciences</b>							
1.	Philosophy	02	-	01	-	01	-
2.	Political Science & Pub. Admn.	03	01	-	01	01	-
3.	Psychology	04	01	-	01	02	-
4.	Economics	02	01	-	-	01	-
5.	Ancient Indian History	02	01	01	-	-	-
6.	Sociology	01	-	01	-	-	-
<b>(II) School of Applied Sciences</b>							
7.	Anthropology	02	01	01	-	-	-
8.	(a)Criminology	02	01	-	-	01	-
	(b)Forensic Science	02	01	-	-	01	-
<b>(III) School of Engineering and Technology</b>							
9.	Pharmacy	12	06	02	01	03	01*
10.	Applied Geology	06	02	01	01	02	01*
<b>(IV) School of Biological Sciences</b>							
11.	Botany	06	03	01	-	02	-
12.	Environmental Science(01 for Botany & 01 for Zoology)	02	02	-	-	-	-
<b>(V) School of Commerce and Management</b>							
13.	Business Management	01	01	-	-	-	-
14.	Commerce	01	01	-	-	-	-
<b>(VI) School of Mathematical and Physical Sciences</b>							
15.	Physics	02	02	-	-	-	-
16.	Mathematics	02	01	-	-	01	-
17.	Statistics	01	01	-	-	-	-
<b>(VII) School of Language</b>							
18.	English	05	02	01		02	

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19.	Hindi	01	01	-	-	-	-
(VIII)	<b>School of Educational Studies</b>						
20.	1. Education- Pedagogy of Hindi - 01 post 2. Education - Pedagogy of Social Sc 02 post (01 Post for SC) 3. Education - Pedagogy of Maths - 01 post 4. Perspective of Education- 04 post (01 Post for OBC & 01 Post for ST))	08	05	01	01	01	01*
IX	<b>School of Chemical Sciences and Technology</b>						
21.	Chemistry	02	01	-	-	01	-
	<b>Total</b>	<b>69</b>	<b>35</b>	<b>10</b>	<b>05</b>	<b>19</b>	<b>03*</b>

**\* Horizontal reservation as per Govt. of India rules/norms**

**Note: 1.** In above appointments, the University will follow the "UGC Regulations on Minimum Qualifications for the Appointment of Teachers and Other Academic Staff in University and Measures for the Maintenance of Standards in Higher Education (3rd Amendment) 2016 & (4th Amendment, 2016) " as issued and amended from time to time and available at UGC website : [www.ugc.ac.in](http://www.ugc.ac.in).

**2. Remuneration per month :** Selected candidates will be paid maximum of 25,000 per month.

No other emoluments, allowances, Medical reimbursement are admissible. No vacation salary is payable. Guest/Part time teachers may not be given the benefit of pension, gratuity etc.

**3. Duration of the Engagement:**

The selection of Guest Faculty shall be made by the University purely on temporary basis for 89 days. On the recommendations of the HoD and School Dean concerned, the services of the selected guest faculty may be utilized by further extension after giving one day break. However, total period of engagement shall not be more than 11 months.

**MINIMUM QUALIFICATIONS**

As per UGC Regulations 2010 and 3<sup>rd</sup> Amendment 2016

For discipline of Philosophy, Political Science & Pub. Admn., Psychology, Economics, Ancient Indian History, Sociology, Anthropology, Criminology, Forensic Science, Applied Geology, Botany, Environmental Science (Botany), Environmental Science (Zoology), Commerce, Physics, Mathematics, Statistics, English, Hindi, and Chemistry:

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.\*
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in clauses (i) and (ii), candidates, who are, or have been awarded with a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Further, the award of degrees to candidates registered for the M.Phil./Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/Regulations of the Institution awarding the degrees and the Ph.D. Candidates shall be exempted from the requirement of the minimum eligibility condition of "NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :

- (a) Ph.D. Degree of the candidate awarded in regular mode only;
  - (b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - (c) Open Ph.D. viva voce of the candidate had been conducted.
  - (d) Candidate **has** published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - (e) Candidate **has** made at least two presentations in conferences/seminars, based on his/her Ph.D. work;
- (a) to (e) above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions)".
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

\*The following shall be considered as good academic record:

PG : 55% and above or equivalent CGPA (wherever grading system is followed)

UG: 50% and above or equivalent CGPA (wherever grading system is followed)

- v. A relaxation of 5% may be provided at the Graduate and Master's level for the SC/ST/Differently-abled (Physically and Visually differently-abled)/Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record for guest faculty recruitment. The eligibility marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the

categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

**2. For discipline of Pharmacy:**

**i. Essential:**

- a) A basic degree in Pharmacy (B. Pharm.)
- b) Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
- c) First class Master's Degree in appropriate branch of specialization in Pharmacy.

**ii. Desirable:**

- a) Teaching, research industrial and/or professional experience in a reputed organization; and
- b) Papers presented at Conferences and/or refereed journals.

**3. For discipline of Management/Business Administration:**

**i. Essential:**

- a) First class Master's Degree in Business Management/Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/ accredited by the AICTE/UGC.

OR

- b) First class graduate and professional qualified Chartered Accountant/Cost and Works Accountant/ Company Secretary of the concerned statutory bodies.

**ii. Desirable:**

- a) Teaching, research, industrial and/or professional experience in a reputed organization.
- b) Papers presented at Conference and/or published in refereed journals.

**4. For discipline of Education:**

**Essential:**

- a. A Master's Degree in Arts/Humanities/Sciences/Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

OR

M.A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

- b. Any other stipulation prescribed by the UGC/such other affiliating body/State Government, from time to time for the positions of Principal and lecturers, shall be mandatory.

## **GENERAL INFORMATION:**

1. These engagements as Guest faculty are purely on temporary basis.
2. The University reserves the right to withdraw any advertised post(s) at any time without giving any reason.
3. Candidates already in employment would be required to submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.
4. Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference.
5. Only the short-listed candidates shall be allowed for a personal interaction and seminar presentation/performance. The performance in the personal interaction/seminar will be evaluated by a method to be developed by the Selection Committee.
6. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19th September, 1991.
7. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible as computed by UGC norms.
8. The University shall verify the antecedents or documents submitted by a candidate at the time of engaging Guest Faculty or during the tenure of the engagement. In case, it is detected at any time that the documents submitted by the candidates are fake or the candidate has clandestine antecedents / background and has suppressed or altered the said information, then his/her services shall be terminated immediately and appropriate action shall be initiated as deemed fit.
9. In case of any inadvertent mistake in the process of selection of Guest Faculty, which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
10. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
11. Candidates must send self-attested copies of certificates and mark-sheets from matriculation (10<sup>th</sup> Standard) onwards in support of their qualifications and reprints of publications and certificates in support of their claim for the post along with the hard copy of the application form.

12. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
13. Canvassing in any form will be a disqualification.
14. No interim correspondence shall be entertained.
15. All cases are subject to Sagar (MP) jurisdiction only.
16. Applications received without complete information or without requisite fee will be summarily rejected.
17. The University reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant.
18. The contract engagement can be terminated at any time with one month's notice without assigning any reason. The candidate is also required to give one month's advance notice or else deposit one month's salary; in case the candidate is leaving during the contract period.
19. The appointment will not establish any right / claim for regularization/ absorption against any vacant post of the University.
20. There would be no medical reimbursement.
21. Application form and detailed information are available on University website [www.dhsgsu.ac.in](http://www.dhsgsu.ac.in).
22. The applicant must enclose with application form processing fee of Rs. 250/- for Unreserved/OBC category in the form of Demand Draft drawn in favour of **Registrar, Dr. Harisingh Gour Vishwavidyalaya, Sagar (M.P.) 470003** payable at **State Bank of India, University Branch, Branch Code 1143**. SC/ST/PWD candidate are exempted from application process fee.
23. **The duly filled in application form must reach to the concerned Head of the Department, Dr. Harisingh Gour Vishwavidyalaya, Sagar 470003 (MP) super-scribing.**

**"Application for the Guest Faculty"** on or before **30<sup>th</sup> June, 2017** up to **6.00 P.M.** Applications received after due date will not be considered. The University shall not be responsible for postal loss/delay, if any.
24. The selected candidates will have to join immediately preferably within a week. No TA/DA or accommodation shall be provided for attending the interview.

  
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**REGISTRAR**