



**HINDUSTAN INSECTICIDES LIMITED**  
 (A GOVERNMENT OF INDIA ENTERPRISE)  
 (An ISO 9001:2008 Certified Company)  
 SCOPE Complex, Core-6, IInd Floor,  
 7 Lodi Road, New Delhi- 110 003.  
 Ph: 011-24361019; Fax: 011-24362116  
 Website:- [www.hil.gov.in](http://www.hil.gov.in)  
 E-mail: [hq@hil.gov.in](mailto:hq@hil.gov.in)

Invites applications for the following positions:

Sl No.	Name of Post	No. of posts	Pay-scale under IDA pattern	Place of posting	Max. Age limit
1	General Manager (Mktg.)	01	Rs.36600-3%-62000	Corporate Office at New Delhi	52 Years
2	General Manager (Finance)	01	Rs.36600-3%-62000	Corporate Office at New Delhi	52 Years
3	General Manager (Technical)	01	Rs.36600-3%-62000	Corporate Office at New Delhi	52 Years

Application Forms and other details can be downloaded from our website [www.hil.gov.in](http://www.hil.gov.in) and submitted by post within 21 days from the date of publication of the advertisement in the **Employment News**.

**Post at Sr. No.1 – General Manager (Marketing): -**

Post Graduate Degree in Agriculture or Business Administration Degree with **16 years** experience in Marketing of Pesticides or Seeds or in related industry out of which at least **5 years** must have been in a Senior Managerial capacity in Marketing / Sales in the pesticides / Seeds / Fertilizer Unit / Company having turnover of not less than Rs.500 Crores **and if incumbents working in other Public Sector Undertakings should have experience of working at least for 2 years in the immediate lower pay scale of Rs.32900-3%-58500.**

**Post at Sr. No.2 – General Manager (Finance): -**

Should be a Chartered Accountant or Cost Accountant with **16 years** post-professional qualifications experience in a responsible capacity out of which **5 years** must have been in a senior managerial position of a manufacturing Unit whose turnover is not less than **Rs.500 Crores**. Knowledge of SAP is desirable **and if incumbents working in other Public Sector Undertakings should have experience of working at least for 2 years in the immediate lower pay scale of Rs.32900-3%-58500.**

**Post at Sr. No.3 – General Manager (Technical): -**

Degree in Chemical Engineering with **16 years** experience in a responsible capacity in a chemical factory out of which **5 years** must have been in a Managerial position with project experience in a Company with a turnover is not less than Rs.500 Crores **and if incumbents working in other Public Sector Undertakings should have experience of working at least for 2 years in the immediate lower pay scale of Rs.32900-3%-58500.**

**Contd....-2**

**General Terms & Conditions for the post: -**

**1. The cut-off date for determining age limit and post-qualification experience will be 01.09.2017.**

2. Besides Pay, VDA, usual benefits like HRA, Medical reimbursement, LTC, Gratuity, CPF, Leave Encashment, Canteen facility & Reimbursement for use of own conveyance for official purpose etc. shall be payable as per rules of the Company.

3. Relaxations / Reservations for SC/ST, OBC(Non-Creamy Layer) / PWD shall be as per Govt. of India Guidelines. Age relaxation of 5 years for SC/ST and Ex-serviceman, dependents of those killed in action and 3 years for OBC. Age is also relaxable by **5 yrs** in the case of persons working in Central Government / Semi Government / Public Sector Undertaking. Candidates from PSUs / Govt. / Semi-Govt. are required to submit their application **“Through Proper Channel” or produce the “No Objection Certificate” from their employer at the time of Interview otherwise candidature of the candidate will not be considered and will not be permitted to appear in the interview.**

4. Those who fulfils the prescribed norms may **submit their application invariably in the prescribed format by Speed Post/Courier/Registered Post (no other mode of dispatch is acceptable)** along with attested copies of certificates, testimonials and recent passport size photograph, super scribing on the envelope the name of the post applied for and a DD of Rs.500/- (Non Refundable) in favour of **“Hindustan Insecticides Limited”** (SC/ST/PWD candidates are exempted from the application fee) payable at New Delhi, within 21 days from the date of publication of this advertisement **in the Employment News** to the **General Manager (HR & Admn.), Hindustan Insecticides Limited Corporate Office, SCOPE Complex, Core-6, 2<sup>nd</sup> Floor, 7 Lodhi Road, New Delhi-110 003.**

5. All Candidates called for Interview shall be reimbursed 2 tier A/C Rail fare or equivalent for to and fro journey by shortest route provided the distance travelled is not less than 50 km and submission of Rail/Bus tickets.

6. HIL reserves the right to raise the minimum eligibility standards and also reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. Mere fulfilling the conditions does not make the candidate eligible to be called for an interview. HIL reserves the right to cancel the candidature of any candidate or entire process of the recruitment at its discretion.

7. HIL would be free to reject any application in any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard.

8. Any amendment/ modification/ alteration in the terms and conditions with reference to this advt. shall be displayed on our Web-site.

**9. Any canvassing directly or indirectly by the applicant will disqualify his/her candidature.**

-Sd/  
**General Manager (HR & Admn.)**

## APPLICATION FORMAT

### ANNEXURE -I

<b>For office use only</b>
Application No.
Date of Receipt

(Space for  
affixing recent  
passport size  
colour  
photograph)

**Post applied for :** \_\_\_\_\_

**Newspaper in which the advt. published & Date of Publication:** \_\_\_\_\_

1. Name in full [IN BLOCK LETTERS] :
2. Date of birth & age :
3. Place of Birth :
4. Nationality :
5. Father's/Husband's Name :
6. Address for Corres. with Pin code [mention contact Tel./Mob. No./e-mail id] :
7. Permanent Address :
8. Whether the applicant belongs to SC/ST/OBC/Ex-Servicemen/Persons with Disabilities. (Please specifically write **YES/NO**).  
If YES, please write category to which you belong and attach a copy of certificate in the prescribed format issued by Competent Authority.
9. (i) Educational/Professional qualifications (beginning with SSC/SSLC examination) & [Diploma /Degree with University/Institution name must be written clearly] :

Qualification	Discipline/ Subject	Year of Passing	Board/ University/ Institution	Percentage of Marks	Rank/ Class

ii)Attested Xerox copies of all certificates to be enclosed.

10. Details of previous/present employment held, in chronological-order starting from present position to backwards

Post held	Period of service			Pay scale/ Salary drawn	Name/Place/ State of Organisation	Nature of duties
	From (DD/MM/YY)	To (DD/MM/YY)	Duration in months			

11. Total Experience [as mentioned at Column 11] (YY/MM/DD)
12. Whether applied for any post in HIL earlier, if so, the details such as  
Name of the Post  
Date of Interview  
Whether selected or not
13. The minimum time required to join the post, if selected
14. Any other additional relevant information including reference
15. Details of DD: DD No.: Date:  
Rs. Drawn Branch:
16. a) Have you ever been detained in Police Custody or not?  
If yes, give complete details of it  
b) Whether you have been convicted by any Court of Law or not?  
If yes, please give complete details thereto  
c) Whether any criminal case is pending or contemplated against you  
in any Court of Law or not? If yes, please give complete details thereto

**DECLARATION:**

I hereby certify that the foregoing information is correct to the best of my knowledge and belief. I have not suppressed any material fact or factual information in the above statement. In case I have given wrong information, or suppressed any material fact of factual information, then my services are liable to be terminated without giving any notice or reasons thereof. I am not aware of any circumstances, which might impair my fitness for employment under Government.

Signature of candidate

Date: \_\_\_\_\_

Place: \_\_\_\_\_