

## **State govt asked to implement 67% service regularization**

All Nagaland Inter-Departmental Field Staffs Association Joint Forum (ANIDFSAJF) and All Nagaland P.W. D Field Worker's Association (ANPWDFWA) in two separate press statements have urged the state government to implement 67% service regularization process by regularizing those work-charge employees below 30 years in service but nearing retirement on attainment of superannuation.

ANIDFSAJF chairman N. Zhekugha Assumi and secretary K. Atovi Sumi in a letter to chief secretary, demanded implementation of "the office memorandum No. AR-3/GEN-201/2009 Dated Kohima, the 17th March, 2015, Sl. No. 1. regularization in service, clause (iii) 67% quota for work-charge employee service regularization may be considered on seniority basis against the retirement vacancies as many of the w/c employees were to be retired on attending the age of superannuation before attending 30 - 35 years of service".

The forum also demanded that the Head of Departments (HoDs) to stop fresh appointments of work-charge and casual employees and reserve those vacancies created on retirement by fulfilling 67% quota on seniority basis on those employees whose length of service was below 30 years. ANIDFSAJF also warned that it would not be held responsible for any situation arising out of government's failure to implement the office memorandum.

The forum pointed out that some w/c employees in some departments "who have completed the length of service and age were terminated without any standing order of the government". On the other hand, the forum said that state government was now "urging for passing necessary order/notification to avoid such termination". Further, the forum claimed that some association/group not affiliated with the joint forum was indulged in processing the files of w/c employees for regularization. In this regard, ANIDFSAJF asked the government and HoDs not to entertain the same as it was processing the files through legal proceeding and warned that defaulters would be sued.

In another letter, ANPWDFWA president Inakhu Aye urged chief minister to consider the office memorandum on regularization of work charge employees on seniority basis against retirement since many of the w/c employees would be retiring on superannuation. Meanwhile, the association has appointed advocate Povotso Lohe as the association honorary legal advisor with immediate effect.