

## **The Morung Express**

### **No vacancies should be filled up except through NPSC: CS**

Kohima, September 14 (DIPR): The monthly AHoDs and HoDs meeting was held on September 14 at the Secretariat Conference Hall, Kohima. Chief Secretary, Pankaj Kumar IAS chaired the programme.

The House discussed on the instructions of P&AR Department on ban of contract appointments, requisitions to NPSC and revised Rules of Executive Business. The Chief Secretary said no vacancies should be filled up except through NPSC, he asked the departments to calculate the vacancies for one year in advance and requisition the posts to NPSC. He also mentioned that the civil service aspirants have met him twice and complained about the lack of posts in NPSC exam 2016. Pankaj also said there are changes in the system and the departments have to abide by it. The Departments which have not requisitioned any post for 2016 NPSC exam were made to give reasons during the meeting.

Chief Secretary reiterated on the deduction of NPS for all the state government employees on time since there is penalty for late payment. Secretary LRD, Kikheto Sema IAS highlighted on the problems that could crop up in NPS system in the near future to which Chief Secretary recommended for the review of benefits and problems of NPS system. On cooperate Social Responsibility, Pankaj Kumar emphasized on the need to get ready with the list of companies and co-operations which will fall under CSR. Pankaj Kumar asked all the Departments to set up SVEEP Cell by October.

In regard to Planning and Finance Departments issues, Secretary LRD, Kikheto IAS suggested the need to pass the salary component of all the centrally sponsored schemes at the earliest and he also recommended the need to stop the creation of new Department and Demands in order to avoid financial problems later.

The meeting also deliberated on Service Rules and Office Memorandum in case conflict arises. Chief Secretary said Departmental Service Rules contains specific criteria and details however Office Memorandum contains the general principles therefore the Departments should compare and if any differences arises it should approach P&AR.

The Chief Secretary also urged the AHoDs and HoDs to take action on those government servants who defaulted on loan payments since it is

against the integrity and accountability of a government servant. The meeting also discussed on the possibility of cooperation department to operate various central schemes like MGNREGA. Suggestions were made for the Cooperation department to first gain people's trust however there was consensus that Cooperative banks can play an effective role in the rural areas since major banks often fail to operate in rural areas.

Earlier, the meeting started with review of minutes of the previous meeting like the usage of Biometric Attendance System in the Secretariat and Departments, online payment of electricity bills in Kohima and Dimapur. PHED informed that online payment of water bill has been introduced in Kohima and Dimapur is also expected to have the facility by early part of 2017.

During the meeting, the Chief Secretary released the SIRD Souvenir Book and revised Rules of Executive Business was also distributed.