## Perform against militants to get full-time jobs, SPOs told

At the forefront of counter-insurgency operations in Jammu and Kashmir, the government has asked Special Police Officers to perform against militants to secure full-time employment in the State police.

According to government policy, permanent employment as constables or followers in the police "depends on their performance in counter-insurgency operations".

Around 23,000 SPOs are serving in the police on adhoc basis. The other criteria to get a permanent posting are sports activities or degrees.

According to the State Home department, 3,331 SPOs have already been given jobs as constables under the policy.

In the Chenab Valley's Doda and Kishtwar districts, the highest number of SPOs have been regularised on the basis of their performance. These twin districts have witnessed a significant dip in militant activity in the past one decade.