

GOVERNMENT OF ODISHA  
DEPARTMENT OF PUBLIC ENTERPRISES

Invites application for the post of Director (Commercial) in GRIDCO Limited.

GRIDCO Limited (GRIDCO) a wholly owned Government of Odisha Undertaking is engaged in Bulk Purchase & Bulk Sale of Power to the Distribution Companies inside the State and trading of surplus power through traders and exchange of power with neighbouring states. It undertakes planning and co-ordination in regard to the electricity requirement of the state. The present turnover of the corporation is about Rs.6766 Crores.

The Government of Odisha, Department of Public Enterprises invites application for the post of Director (Commercial) who will be positioned at its corporate office at Bhubaneswar in the Scale of Pay: Rs.37400-67000/- with Grade Pay Rs.9000/- with other applicable allowances. Pay protection will be allowed to the deserving officers from the Central or State Governments/CPSEs/State PSUs or any other Government Organization.

Detailed requirement for the position along with the application format is available at the Public Enterprises Department, Government of Odisha website: <http://www.orissa.gov.in/publicenterprises/index.htm>

Completed application in the prescribed format with enclosures and a passport size photograph should be sent only by Speed post/Registered Post to the under signed to reach within 30 days from the date of Advertisement. Envelope containing the application should be super-scribed as Application for the post of Director (Commercial), GRIDCO Ltd.

Principal Secretary to Govt.  
Public Enterprises Department, Odisha Secretariat,  
Bhubaneswar-751001,

## **ADVERTISEMENT FOR THE POST OF DIRECTOR (Commercial) IN GRIDCO Limited.**

**NAME OF THE PSU** : GRIDCO Limited.(GRIDCO).

**NAME OF THE POST** : DIRECTOR(COMMERCIAL)

**SCALE OF THE POST** : Rs.37,400-67,000/- + Grade pay 9000/-

### **1.COMPANY PROFILE**

GRIDCO Limited (GRIDCO) a wholly owned Government of Odisha Undertaking is engaged in Bulk Purchase & Bulk Sale of Power to Distribution Companies inside the State and trading of surplus power through traders and exchange of power with neighbouring states. It undertakes planning and co-ordination in regard to the electricity requirement of the state. The present turnover of the corporation is about Rs.6766 Crores.

The Corporation invites application for the post of Director(Commercial) for its Corporate Office at Bhubaneswar, from the professionals with excellent performance track record.

### **2. JOB DESCRIPTION AND RESPONSIBILITIES:**

The Director (Commercial) is a member of Board of Directors and reports to Chairman –cum-Managing Director/ Managing Director. He shall be responsible for power Trading, PPA, Commercial matters and Electricity Regulatory affairs. He will coordinate with CEA, ERPC, OERC for better planning and coordination. He will introduce new systems, best practices in the organisation.

### **3. AGE:**

Not exceeding 57(fifty seven) years as on the date of notification of advertisement. For internal candidates the maximum age limit is 58 years. The age of superannuation is 60 years.

### **4. ESSENTIAL QUALIFICATION**

The candidate should be an Engineering Graduate in Electrical discipline or equivalent from recognised University/Institution. In addition preference will be given to the candidates having MBA or its equivalent degree from a reputed Business School.

### **5. EXPERIENCE:**

For External Candidates:

20 years of experience ,out of which at least 5 (five) years should be at the level of two positions below the Board of Directors.

For Departmental Candidates:

20 years of experience ,out of which at least 4 (four) years should be at the level of two positions below the Board of Directors (General Manager & above).

The applicant shall furnish the organizational chart indicating his/her current position there in. The experience in power system/ utility with emphasis on Power Trading PPA, Commercial matters and Electricity Regulatory Affairs in Private or Public Sector.

In addition to the above Private Sector Executives must fulfil all the following criteria listed below.

- i) They should be working in companies where the annual turnover is in excess of Rs.300 Crores.
- ii) They should be working in private companies listed on the Stock Exchange .
- iii) They should be working at a Board level position or reporting directly to a Director on the Board i.e. one level below Board level.

#### 6. SCALE OF PAY AND ALLOWANCE;

Rs.37,400-67,000/- with Grade Pay Rs.9,000/- with other applicable allowances. Pay protection will be allowed to the deserving officers from the Central or State Governments/ SPSEs/ State PSUs or any other Government Organization.

#### 7. TENURE OF APPOINTMENT:

Initially for a period of 3 (three) years subject to extension for another term of maximum up to three years based on performance and as per requirement of the Corporation. However, the contract period shall be limited up to the date of superannuation i.e. 60 years.

#### 8. SUBMISSION OF APPLICATIONS:

The applications for various categories of the officers are to be routed through proper channel as follows:

- a) For below Board level in CPSE, the concerned CPSE.
- b) For Director in State PSE, State Government.
- c) State PSE/State joint venture, the concerned SPSE.

Private Sector Executives shall submit the following documents along with the application format:

- i) Attested copies in support of age and qualification.
- ii) Evidence of listing on the Stock Exchange.
- iii) Evidence of working at Board level or reporting directly to the Board i.e. one level below Board level.
- iv) The details of job handled and achievements in the past with details/particular references.

Interested candidates may send their application in the format at Annexure-I along with a passport size photograph within 30 (thirty) days from the date of publication of the advertisement to the following address by registered post/ speed post. Candidates working in the Government/ PSUs are required to apply through proper channel. Envelope containing the application should be super scribed as **“Application for the post of Director (Commercial)”**. The undersigned reserves the right to accept/ reject any or all of the applications at any stages of selection without assigning any reason thereof.

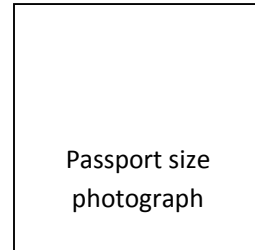
Principal Secretary to Government,  
Public Enterprises Department, Odisha Secretariat,  
Bhubaneswar-751001

**ANNEXURE-I**

**APPLICATION FORMAT**

**APPLICATION FOR APPOINTMENT TO THE POST OF DIRECTOR (COMMERCIAL), GRIDCO LTD**

1. Name in full:
2. Present Designation:
3. Office / Department:
4. Scale of Pay:
5. Date of Birth:
6. Age as on the date of application:   Years      Month      Days
7. Nationality:
8. Gender (Male/Female):
9. Social Category ( SC/ST/OBC/SEBC) :
10. Office Address:
11. Address for Communication:
12. Telephone No.               : Office:  
  Residence:  
  Fax No.                                 Mob:  
  E-Mail address:



13. Educational/professional Qualification

	As per job description	Possessed by the officer
Academic		
Professional		
Details of affiliation with Professional Bodies/Institution/Society		

14. Present Emoluments

Current Pay Scale	Basic Pay	DA	Other Allowances: HRA/CCA/Any other

15. Positions held during the preceding ten years:

Sl. No.	Designation and Place of posting	Organisation	From	To	Total Experience	Pay Scale

16. Nature and duration of experience relevant for the advertised post and job description:

Sl. No.	Designation and Place of posting	Organisation	From	To	Total Experience	Pay Scale

17. Training

Sl No.	Nature of Training Programme	Institute where training is received	Period of Training	Nature of Training	Achievements

18. FOR PRIVATE SECTOR EXECUTIVES:

(a) Annual turnover of last three years of the Company where candidate is employed

(Certified copy to be attached) Turnover Rs. \_\_\_\_\_ for the year \_\_\_\_\_

(b) I certified that:

(i) the annual report for the last audited financial year, or annual turnover figures duly certified by the Company Secretary/CFO is enclosed at **Encl.I**

(ii) a write up on the significant contributions made by me during the present/past assignments and my suitability for the post is enclosed at **Encl.II**

(iii) I am working at Board level position /or reporting directly to a Director on the Board i.e one level below Board level. (The organizational Chart enclosed at **Encl.III**)

(iv) The Company in which I am working is listed on the \_\_\_\_\_ Stock Exchange. (A proof of listing is at **Encl.IV**)

19. If selected, minimum time required to join:

20. Any other information:

Declaration

I .....son/daughter of ..... hereby certified that I have not been disqualified to act as a Director Under Section 274 or any other relevant sections of the Indian Companies Act,1956.

I also certify that I am not facing any charge of , nor have ever been convicted for, any act of moral turpitude or economic offence.

Date:

Place: **(Name and signature of the applicant)**

Note : Copies of Testimonials in support of age, qualification, experience etc. May be furnished, wherever necessary.

