



GRIDCO Limited

(A Govt. of Odisha Undertaking) | Web-site: www.gridco.co.in

(Formerly Grid Corporation of Odisha Limited)

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CIN:L401090R1995SG003960

(DISCOM MONITORING UNIT)

NOTIFICATION

No. GRIDCO/DMU/ 202⁽⁶⁾

Date: 28.05.16

Sub:- Internal recruitment for the post of Chief Operating Officer(COO) .

Applications are hereby invited for the following posts of Chief Operating Officer(COO) from internal eligible candidates in NESCO, WESCO & SOUTHCO Utilities.

1. Number of Vacancy.

Post	NESCO Utility	WESCO Utility	SOUTHCO Utility
Chief Operating Officer(COO)	1(one)	1(one)	1(one)

2. Eligibility Criteria:

Qualification: Bachelor Degree in Electrical Engineering or Power System. MBA in Power Management will be an added advantage.

Age: Shall not be less than 50 years of age or more than 58 years of age as on 01.05.2016.

Experience: He should have minimum of 20 years of experience in Power sector including distribution as a major part of work out of which minimum 1(One) year as Sr.GM and/or GM.

Competencies: This is a senior Management Position. The incumbent will report administratively to Authorised Officer of NESCO, WESCO & SOUTHCO Utilities respectively. His Key Result Areas will be effectively managing, leading and directing field operations of O&M team, asset maintenance, project management, targeted reduction of AT & C Loss, timely execution of Govt-funded projects etc. He should have sound domain knowledge of O&M, best-in-class operation practices in Distribution sector with an understanding of latest technology, IT and its applications as well as Power Tariff, Energy Accounting & Audit, Commercial aspects of DISCOMs, and Regulatory Affairs. He should possess all-round exposure in the distribution sector with leadership qualities and ability to carry the operational team.

3. General

Tenure: The appointment will be initially for a minimum period of one year. This can further be extended up to two (2) years based on the requirement and satisfactory performance. The tenure of such appointment in no case shall be beyond the age of Superannuation.

Lien: The incumbent will hold lien on his substantive post in his parent organization.

Scale of Pay: Rs.37,400 – 67,000 with Grade Pay of Rs. 9000/- along with other allowances as applicable.

Selection Process: The selection shall be based solely on the basis of merit and suitability without any consideration to seniority. The selection process shall involve personal interview and review of Annual Appraisal/Performance Appraisal Reports of immediate past 5 years.

Other terms & condition: Other terms and conditions of appointment shall be as per the policy for appointment of Chief Operating Officer notified vide Office Order No. GRIDCO/DISCOMs/Utilities/Appt/COO/15/73 dated 11.06.2015 which is available in the website of the Utilities (www.nescoodisha.com, www.southcoodisha.com, www.wescoodisha.com) and GRIDCO(www.gridco.co.in)

How to apply: The application in the prescribed format completed in all respect along with copy of relevant documents may be submitted through proper channel both in soft copy form (at **E-mail ID dmu_gridco@optcl.co.in**) and hard copy to the undersigned. Application format may be downloaded from the website. Incomplete applications are liable to be rejected. Canvassing in any form will disqualify the applicant.

Last date of receipt of application is on or before 16.06.2016 5:00 PM. Applications received thereafter will not be entertained.

Date of interview: The short-listed applicants shall be intimated through E-mail & letter of intimation for appearing in the Personal Interview which is tentatively scheduled during last week of June,2016 in the Conference Hall, GRIDCO,Janpath,Bhubaneswar.

The above notification is issued with approval of CMD,GRIDCO-cum-Administrator of NESCO,WESCO & SOUTHCO Utilities.


28-05-16
Head-DMU

CC :

1. Authorized Officer, WESCO Utility / Authorized Officer, SOUTHCO Utility/
Authorized Officer, NESCO Utility for circulation among all Sr GMs & GMs.
2. CGM (IT), OPTCL with a request to upload on the website of GRIDCO Ltd.
3. GM(Elect),DMU,Bhubaneswar with a request to upload on the websites of
NESCO, WESCO, SOUTHCO Utilities.
4. PS to CMD for kind information of CMD –cum- Administrator.

Application format for the post of Chief Operating Officer(COO) in NESCO,WESCO & SOUTHCO

(To be applied through proper channel)

- Post Applied for :
1. Name of the Applicant(Bold) :
 2. Father's Name :
 3. Date of Birth :
(a) Age as on 01.05.2016 :
 4. Nationality :
 5. Address for Communication :
 6. Permanent Address :
 7. Mobile/E-mail :
 8. Educational/Technical/Professional Qualification along with name of the institution/Year of passing.

9. Experience : Please start from your current Role/position in descending order

Sl. No.	Name of the Organization(starting with the present Employer)	From Date	To Date	Posted at	Designation	Job Responsibility in brief

10. Suitability and Achievement for the Post :-

(Please attach one page write-up highlighting your suitability in terms of professional competencies and achievement during last Five years)

11. Details of Pay particulars drawn : Scale of Pay:

- i. Basic Pay :
- ii. Grade Pay :
- iii. Total Emoluments :

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12. Details of Professional Development/Technical & Other Programmes undergone Training(During last 5 years)

Sl No.	Programme Title	Duration	Institution	Programme Objective in Brief

13. Languages Know :

Read _____

Write _____

Speak _____

14. Details of Membership of Professional Bodies :

Sl. No.	Professional Body	Type of Membership

Declaration

I hereby declare that

- i. No Vigilance/disciplinary case proceeding is either contemplated or pending against me.
- ii. No punishment/Penalty has been inflicted on me during last five years.
- iii. All statements made herein above are true, complete and correct to the best of my knowledge.

Date :

(Signature)

Place :

Name of the Candidate

