

ORDNANCE FACTORY BHANDARA

SUB: SHORT TERM MEDICAL OFFICER (STMO) – WALK IN INTERVIEW TO BE HELD ON 29-03-2016.

REF: ADVERTISEMENT PUBLISHED IN DAILY NEWS PAPERS HITAVADA, LOKMAT SAMACHAR AND LOKMAT ON 17-03-2016

GENERAL TERMS AND CONDITIONS FOR HIRING STMO/ MEDICAL PRACTITIONER ON FULL- TIME BASIS.

- 1 The contract/ agreement shall be entered into for 6 months or less from the date of entering into contract/ agreement.**
 - 1.1 Period of hiring services of Short Term Medical Officer is not extendable on any grounds.**
 - 1.2 The contract will be signed between the hired professional and Chief Medical Officer In-charge, Ordnance Factory, Bhandara Hospital as per terms and conditions laid down by Ordnance Factory Board, Kolkata.**
 - 1.3 A particular Individual will not be hired more than once in a calendar year.**
 - 1.4 However in case of retired Doctors subsequent terms will be allowed with prior sanction of Ordnance Factory Board, Kolkata.**
- 2 The full-time Hired Medical Practitioner who enters into agreement with the Factory will not have any claim or right for his/her continuity in service or automatic extension of contract/agreement.**
 - 2.1 During the validity of the agreement the Hired Medical Practitioner will be at liberty to terminate the agreement for betterment of his / her career or any other grounds by giving 7 days notice to the Factory.**

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- 2.2** The Factory can also terminate the agreement at any time during the tenure by giving 7 days notice without assigning any reasons what so ever.
- 2.3** Agreement shall also be terminated, if the Hired Medical Practitioner is found to be mentally or physically incapacitated or incapable of discharging his duties.
- 3** MBBS Degree from MCI recognized medical college of India is the basic qualifying requirement.
- 3.1** He should be a registered Medical Practitioner.
- 3.2** At the time of entering the Contract/agreement, Medical Practitioner shall produce original certificates of his qualification and proof of date of birth along with character certificates from two Gazetted Officers of the Central/State Government.
- 3.3** The Hired Medical Practitioner shall undergo a medical examination at the Factory Hospital, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
- 4** Normally Sundays and National Holidays (Republic Day, Independence Day & Gandhi Jayanti) shall be Off. If they are called for work on these days they will be granted Off in lieu of that.
- 5** The Monthly fee for Hired Medical Practitioner and the daily rate of proportionate reduction from the fee in the event the Hired Medical Practitioner absents himself/ herself from duties are as follows:-

Type of Hired Medical Practitioner	Monthly Remuneration	Daily rate of reduction from the remuneration
MBBS Doctor	Rs. 55,000/-	Rs. 1833/-

- 6 The Hired Medical Practitioner will not be provided with any transport / transport arrangement.**
- 6.1 The Hired Medical Practitioner will not be entitled for any free medical treatment at Ordnance Factory Hospital except First Aid in case of Emergency.**
- 7 The Hired Medical Practitioner shall attend to all the normal tasks which any Regular Medical Practitioner is conventionally doing.**
- 7.1 He/She will also attend emergencies/disasters and accidents.**
- 8 The Hired Medical Practitioner shall provide his services as DMO minimum once in a week and he/she will get Off the next day as done/availed by regular Medical Officer's of IOFHS at Ordnance Factory Bhandara Hospital.**
- 9 The Hired Medical Practitioner can issue SICK/UNFIT certificate up to a maximum of 03 days which should be countersigned by a regular Medical Officer.**
- 9.1 Hired Medical Practitioner will normally not issue FITNESS certificate.**
- 10 The Hired Medical Practitioner will not have any financial powers and shall not perform any administrative work like Pre-Employment Medical Examination etc.**
- 10.1 The Hired Medical Practitioner shall not make any administrative Medical Recommendations normally, if he does so it should be approved by Chief Medical Officer In-Charge.**
- 11 The Medical Practitioner will not refer patients to other Hospitals, if he does so it should be approved by Chief Medical Officer In-charge.**
- 12 Hired Medical Practitioner cannot write the APAR of any category of staff.**