

World Bank Assisted 'NEERANCHAL' NATIONAL WATERSHED DEVELOPMENT PROJECT

Government of India
Ministry of Rural Development
Department of Land Resources

Applications invited for Experts on Contractual Basis

The Department of Land Resources (DoLR) is implementing the 'Neeranchal' National Watershed Development Project with the assistance of the World Bank with the aim to enhance the effectiveness of the Pradhan Mantri Krishi Sinchai Yojana (PMKSY). The objectives of the project includes supporting more holistic watershed planning for better program convergence with other related programmes at village level; strengthening quality oversight arrangements to improve sustainability of investments; building required human resource and institutional capacities at DoLR, State watershed agencies and other stakeholders. If you have worked in the Natural Resource Management Sector in general and Watershed Development in particular, either as a field functionary or an expert, then Neeranchal could be an ideal opportunity for you to contribute as well as draw professional satisfaction. The project is spread over diverse agro climatic zones in 9 States.

Under the Neeranchal, DoLR is setting up a Project Implementation Unit for implementation of the project at New Delhi. Applications are invited for the following positions of the PIU.

S.No.	Name of the position	No. of Position
1.	Procurement Expert	One
2.	Monitoring & Evaluation Expert	One
3.	Financial Management Expert	One
4.	Hydrologist/Water Resources Expert	One
5.	Institution & Capacity Building Expert	One
6.	Agriculture Convergence Expert	One

General Profile : Minimum Master's Degree in thematic areas with at least 10 years of work experience across multiple States in India is required. Employees of Central Government/ State Government/ PSU/ Autonomous Bodies under the Government with requisite qualification and experience working on post equivalent to Deputy Secretary/ Director level at the Govt of India are also eligible to apply. In such case they are selected, the relevant Government rules regarding deputation will apply. For more details, refer TORs at www.dolr.nic.in.

Engaged candidates other than those selected on deputation will be offered a consolidated fee as per the approved HR policy of Neeranchal. For candidates selected on deputation, pay and allowances will be governed by the relevant rules for deputation. The position is contractual and coterminous and with the duration of the Neeranchal Project. The initial appointment is for a period of one year, but is subject to yearly extension on the basis of performance on agreed key performance indicators. Interested candidates may send their application through email to neeranchal-dolr@nic.in or in hard copy to WM Division, Department of Land Resources, 6th Floor, Block No 11, CGO Complex, Lodi Road, New Delhi (contact person: Shri Harendra Singh). The last day of receiving applications is 30th June 2017 upto 5.00 PM.

Neeranchal National Watershed Development Project
Department of Land Resources
Ministry of Rural Development

TERMS OF REFERENCE
FOR
AGRICULTURE CONVERGENCE EXPERT

BACKGROUND OF NEERANCHAL

The Department of Land Resources, Government of India has initiated the implementation of the World Bank supported Neeranchal National Watershed Management Project. Neeranchal is expected to positively influence the outcomes of the ongoing Watershed Development Component of Pradhan Mantri Krishi Sinchai Yojana (WDC-PMKSY), through technical and financial support for better delivery and impacts through improved planning approaches, capacity building, coordination and convergence, and supportive research and development. The WDC-PMKSY follows directly along the lines of the erstwhile Integrated Watershed Management Programme (IWMP) implemented between 2009 -2015 across 28 Indian States. The main objectives of the WDC-PMKSY are to restore the ecological balance by harnessing, conserving and developing degraded natural resources such as soil, vegetative cover and water. The outcomes are prevention of soil run-off, regeneration of natural vegetation, rain water harvesting and recharging of the ground water table. This enables multi-cropping and the introduction of diverse agro-based activities, which help to provide sustainable livelihoods to the people residing in the watershed area.

Neeranchal is being implemented in 9 Indian States where significant investments in the WDC-PMKSY are being made. It is proposed as a 6-year Project. The total allocation for the Project is US \$357million of which US \$178.5million is a loan from the World Bank and the balance is funded by the Government of India.

NEERANCHAL- PROJECT OBJECTIVES AND STRUCTURE

The **Project Development Objective** is to *improve the effectiveness of the Watershed Development Component of PMKSY. Effectiveness is defined by improved incremental conservation outcomes and agricultural yields for communities in Project areas and adoption of new processes and technologies into the broader Watershed Component of PMKSY in participating Project states.*

The **Project Components** are:

1 - Central Institutional and Human Capacity Building

1.1 - Central Capacity Building

- support strengthening DoLR for improved watershed planning, support and policy analysis
- support training development and execution at State level

1.2 - Neeranchal Data and Knowledge Centre

1.3 - Communications

- Lead Project-wide National Communications

1.4 - Strengthening National M&E for Watershed Development

- design and develop an integrated M&E framework that links DoLR and States

2 National Innovation Support

2.1 - Institutional Applied Research and Development – 2 consolidated focal areas

- Agricultural performance, rural livelihoods and climate change
- Decision Support Systems and databases for hydrology and watershed management
 - The component will generate knowledge, tools and new approaches to support improvements in WDC- PMKSY
 - Support piloting at field level to develop a clear body of evidence for innovations
 - Component 3 will scale up successful innovations in the field in Project states

3 WDC- PMKSY Implementation Support in Focal States

A – Core activities across all participating states

- 1.1** Support for improved programme integration in rainfed areas
- 1.2** Institutional Strengthening
- 1.3** Adoption of R&D and Technology Transfer
- 1.4** Project Management and Coordination

B – State specific activities

- 1.5** State-specific Innovations and Pilots

C – Urban Watersheds

- 1.6** Support for Urban Watershed Management

4 Project Management Support

PROJECT AREAS

The Project would predominantly focus on supporting watershed management activities in the following nine States: Andhra Pradesh, Chhattisgarh, Gujarat, Odisha, Jharkhand, Madhya Pradesh, Maharashtra Rajasthan and Telangana. While primary Project engagement would be with the State-level Nodal Agencies (SLNAs) of these States, engagement at the district and watershed level is foreseen in certain cases. Items listed under Component 1 would have a national coverage.

OBJECTIVE OF THE ASSIGNMENT

Given the accepted synergistic relation that the WDC-PMKSY shares with the other PMKSY components related to agriculture and water resources, it is important that Neeranchal takes a lead in demonstrating functional convergence of all components under the PMKSY. Additionally, it is well understood that convergence of resources from various ongoing allied schemes related to agriculture and rural livelihoods can multiply benefits exponentially for the rural community while ensuring efficient and targeted use of these limited resources. Within this context, DoLR would like to engage the services of Agriculture Convergence Expert to be positioned in the Neeranchal NPIU.

DUTIES AND RESPONSIBILITIES

- Operationalize the Convergence Framework/Guidelines developed during the Neeranchal Project preparation process to ensure integration of convergence –related activities in watershed DPRs.

- Help and supervise preparation and implementation of State level Convergence plans.
- Identify further convergence opportunities with schemes of NRM, water provisioning, development of agricultural and allied sectors and rural livelihoods and develop frameworks/ methodologies for their operationalization.
- Manage the consultancy on agriculture production systems and any other related consultancies assigned
- In the pilot watersheds to be taken up under Neeranchal, support partner states to demonstrate integrated PMKSY planning and delivery to the extent feasible.
- Document ongoing best practices on convergence and share at appropriate platforms and events
- Support states to customize successful convergence practices demonstrated elsewhere to their specific contexts.
- Work closely with the consultancies pertaining to agriculture production, watershed technologies, and forward linkages under Component 2 and with states under Component 3 for upscaling of these technologies/innovative approaches
- Ensure that a high level of convergence between agriculture and allied sectors is achieved by all partner states
- Liaise as necessary with Departments at the central and state levels to identify opportunities for convergence
- Routinely organize trainings and information sharing events on Convergence in coordination with the CB and Communications teams in the NPIU
- Provide information and data inputs to the Neeranchal Data and Knowledge Centre on convergence aspects
- Develop ToRs for convergence – related consultancies and ensure quality outputs from the same.
- Work closely with the CB and M&E counterparts in the NPIU and provide necessary inputs
- Supervise and provide guidance to junior experts in the team directly assigned
- Prepare Monthly Progress Reports

EXPERIENCE AND QUALIFICATIONS

ESSENTIAL QUALIFICATIONS

- 1) Masters Degree or equivalent in Agriculture or a related field from a recognized University
- 2) 10 years of experience in agriculture and related disciplines

DESIRABLE QUALIFICATIONS

- 1) A good understanding of government schemes, policies, etc. pertaining to Agriculture, Rural Development, etc.
- 2) Experience of having worked closely with government entities at both national and state levels.
- 3) Good command over spoken and written English
- 4) Experience of having worked with World Bank or other donor funded Projects in the relevant thematic area.

- 5) Applied research or applications at scale pertaining to the areas indicated
- 6) Publications pertaining to areas of interest for the Project

Serving Officers belonging to the Central Govt. or Govt. of the States or Union Territories or Central/ State Govt. Public Sector Undertakings/ Autonomous Bodies holding the post equivalent to Deputy Secretary/ Director level at the Govt of India having requisite qualification as stated above (except period of work experience) are also eligible to apply. In such case of selection, the relevant Government rules regarding deputation will apply for regulating the terms and conditions of service during deputation to this position.

FEE AND ALLOWANCES:

For selected candidates other than the candidates selected on deputation, the compensation package will be as per the Human Resources Management Regulatory Framework (HRM-RF) for Neeranchal. Further details are available on www.dolr.nic.in. Remuneration will be commensurate with the qualifications of the selected candidate.

REPORTING

The position directly reports to the Project Director – Neeranchal or his/her designate.

LOCATION

The position is based in the Neeranchal NPIU Office in New Delhi. Any relocation cost incurred will be borne by the successful candidate.

TERMS AND CONDITIONS OF THE CONTRACT

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APPLICATION PROCEDURE AND DEADLINE

Applicants are expected to submit a CV detailing their qualifications and experience that match the eligibility criteria. A cover letter highlighting why the applicant feels she/he would be a good choice for the indicated position should accompany the CV.

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Department of Land Resources
Ministry of Rural Development

TERMS OF REFERENCE
FOR
INSTITUTION & CAPACITY BUILDING EXPERT

BACKGROUND OF NEERANCHAL

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NEERANCHAL- PROJECT OBJECTIVES AND STRUCTURE

The **Project Development Objective** is to *improve the effectiveness of the Watershed Component of PMKSY. Effectiveness is defined by improved incremental conservation outcomes and agricultural yields for communities in Project areas and adoption of new processes and technologies into the broader Watershed Development Component of PMKSY in participating Project States.*

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- Lead Project-wide national communications

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- design and develop an integrated M&E framework that links DoLR and States

2 National Innovation Support

2.1 - Institutional Applied Research and Development – 2 consolidated focal areas

- Agricultural performance, rural livelihoods and climate change
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3 WDC- PMKSY Implementation Support in Focal States

A – Core activities across all participating states

1.1 Support for improved programme integration in rainfed areas

1.2 Institutional Strengthening

1.3 Adoption of R&D and Technology Transfer

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B – State specific activities

1.5 State-specific Innovations and Pilots

C – Urban Watersheds

1.6 Support for Urban Watershed Management

4 Project Management Support

PROJECT AREAS

The Project would predominantly focus on supporting watershed management activities in the following nine States: Andhra Pradesh, Chhattisgarh, Gujarat, Odisha, Jharkhand, Madhya Pradesh, Maharashtra Rajasthan and Telangana. While primary Project engagement would be with the State-level Nodal Agencies (SLNAs) of these states, engagement at the district and watershed level is foreseen in certain cases. Items listed under Component 1 would have a national coverage.

OBJECTIVE OF THE ASSIGNMENT

Capacity building as a key to effective and efficient watershed management was underscored in the Common Guidelines for Watershed Management Projects -2008 and a significant allocation of total funds was made available for the purpose. Experience shows that over the years, capacity building has not been addressed to the required extent and in a systematic manner across watershed Projects resulting in implementation delays and often sub-optimal results. Recognizing its key contribution, Neeranchal lays significant emphasis on institutional strengthening and capacity building of stakeholders at different levels across the watershed landscape. In this context, the DoLR is the process of engaging the services of a Capacity and Institution Building Expert to be positioned within the Neeranchal NPIU in DoLR.

DUTIES AND RESPONSIBILITIES

- Head the Capacity Building (CB) Cell at the DoLR level

- Spearhead the institution building and capacity building requirements of the Project and develop a roadmap for strengthening the administrative and management capabilities for effective implementation of the WDC-PMKSY
- Develop strategies for putting together incremental training (beyond what is currently offered) that would provide stakeholders such as Watershed Development Team (WDT) members, community institutions, Gram Panchayat members, watershed communities, etc. with further capacities around improved watershed management practices, intensified agriculture, surface and groundwater management, climate change adaptation, value addition and marketing, etc.
- Take responsibility for contract management of the Capacity Building Support Agency (CBSA) consultancy including quality and time management of the same. Ensure that the identified CB assessments are completed with clear recommendations within the stipulated timeframe
- Identify nodal and specialized training organizations at national and state-levels for the effective delivery of CB inputs
- Liaise with SLNAs and relevant state-level agencies to assess CB requirements and effective means of delivery of CB inputs
- Assist in the development of training calendars and preparation of training material.
- Liaise with the various implementing agencies to be engaged under Component 2 through counterparts in the NPIU to convert learnings from the innovative practices into training materials and modules for wider dissemination
- Conceptualize and implement institution building process with communities with special emphasis on lead farmers to become certified watershed practitioners as champions of peer –to- peer mentors
- Help establish a national training programme to develop certified watershed professionals at the state and community levels
- Develop a framework for quality assurance in capacity building and ensure that these are being applied
- Along with the M&E team in the NPIU define parameters for the monitoring of CB outcomes and impacts
- Explore and implement non-traditional means and methods of CB delivery
- As CB is a Component to be supported nationwide, assist as required states beyond the Neeranchal partner states with any specific CB requirements or requests
- Ensure that CB funds disbursement at state-level records a significant increase beyond the current within 12 months of the engagement
- Provide support to states to ensure that a quality CB strategy is available and operationalized in all Project states within 12 months of the engagement
- Document and share CB best practices on thematic and process areas related to watershed management with the Neeranchal National Data and Knowledge Centre
- Support CB as required and directed for the broader PMKSY (to be defined)

EXPERIENCE AND QUALIFICATIONS

ESSENTIAL QUALIFICATIONS

- 1) Masters degree in a relevant field including rural management, social work, agriculture, management, etc. or equivalent from a recognized University
- 2) At least 10 years of work experience in the thematic specialization with large-scale and multi-state operations preferable down to the community level

DESIRABLE QUALIFICATIONS

- 1) Received specialized training in the field of Capacity Building
- 2) Familiarity with Govt. Projects
- 3) Excellent communications skills including fluency in written and spoken English
- 4) Good IT skills including familiarity with MS Word, Excel, etc.
- 5) Experience of having worked with World Bank or other donor funded Projects in the relevant thematic area

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REPORTING

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LOCATION

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Neeranchal National Watershed Development Project
Department of Land Resources
Ministry of Rural Development

TERMS OF REFERENCE
FOR
FINANCIAL MANAGEMENT EXPERT

BACKGROUND OF NEERANCHAL

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NEERANCHAL - PROJECT OBJECTIVES AND STRUCTURE

The **Project Development Objective** is to *improve the effectiveness of the Watershed Component of PMKSY. Effectiveness is defined by improved incremental conservation outcomes and agricultural yields for communities in Project areas and adoption of new processes and technologies into the broader Watershed Development Component of PMKSY in participating Project states.*

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1.3 - Communications

- Lead Project-wide national communications

1.4 - Strengthening National M&E for Watershed Development

- design and develop an integrated M&E framework that links DoLR and States

2 National Innovation Support

2.1 - Institutional Applied Research and Development – 2 consolidated focal areas

- Agricultural performance, rural livelihoods and climate change
- Decision Support Systems and databases for hydrology and watershed management
 - The component will generate knowledge, tools and new approaches to support improvements in WDC- PMKSY
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3 WDC- PMKSY Implementation Support in Focal States

A – Core activities across all participating states

1.1 Support for improved programme integration in rainfed areas

1.2 Institutional Strengthening

1.3 Adoption of R&D and Technology Transfer

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B – State specific activities

1.5 State-specific Innovations and Pilots

C – Urban Watersheds

1.6 Support for Urban Watershed Management

4 Project Management Support

PROJECT AREAS

The Project would predominantly focus on supporting watershed management activities in the following nine States: Andhra Pradesh, Chhattisgarh, Gujarat, Odisha, Jharkhand, Madhya Pradesh, Maharashtra Rajasthan and Telangana. While primary Project engagement would be with the State-level Nodal Agencies (SLNAs) of these states, engagement at the district and watershed level is foreseen in certain cases. Items listed under Component 1 would have a national coverage.

OBJECTIVE OF THE ASSIGNMENT

Neeranchal aims to improve institutional systems within the ongoing WDC-PMKSY. The Financial Management Expert will help in streamlining and improving the financial management systems within the WDC-PMKSY, while ensuring that the requisite financial management procedures are met for the Neeranchal Project.

DUTIES AND RESPONSIBILITIES

- Provide support to DoLR to ensure that (a) the service standards for financial management aspects indicated in the Financial Management Manual of the Project are met; (b) accounting books and records are up-to-date and satisfactorily maintained; (c) all financial and accounting reports are submitted to the Bank in a timely manner; (d) the Informal Unaudited Financial Report (IUFR) is submitted to the World Bank on schedule and without delay; (e) claims are put in expeditiously; (f) audits are carried out in a timely manner and audit reports submitted to the Bank on time (g) the

budgeting system and forecasting system are satisfactory as per Project's annual action plans

- Coordinate timely release of funds for Project activities, including releases to States and implementing agencies
- Ensure that Project implementing entities understand and follow all financial reporting formats
- Supervise and guide the work of any subordinate staff in the Accounts Cell of the NPIU if required
- Carry out trainings as per need in coordination with the Capacity Building Cell in the NPIU
- Provide continued technical assistance to Project states in setting up and operationalizing financial management systems
- Carry out regular monitoring for financial management activities at the state level implementing entities
- Interact with Internal Finance Division (IFD) of DoLR, submit accounts and periodical reports as required by IFD, carry out internal audit and compliances
- Resolve any financial management related issues, including responses to comments and queries from the World Bank
- Prepare communications and coordinate between DoLR and the World Bank for clearance of financial management document
- Prepare various progress reports on financial management
- Provide appropriate inputs to the Project Implementation Plan (PIP) and annual action plans
- Report on a regular basis on any issues for the attention of DoLR and the World Bank
- Any other related activity assigned by the DoLR

EXPERIENCE AND QUALIFICATIONS

ESSENTIAL QUALIFICATIONS

- 1) A Master's Degree or equivalent in Finance or Chartered Accountancy from a recognized University
- 2) 10 years of working experience in financial management in World Bank financed Projects or similar large Projects or programme

DESIRABLE QUALIFICATIONS

- 1) Should have sound knowledge of the operation of accounting systems
- 2) Familiarity with government and externally aided Projects
- 3) Excellent communication skills including fluency in spoken and written English
- 4) Good working knowledge of computer program including MS Word, Excel, etc.

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TERMS OF REFERENCE
FOR
HYDROLOGIST/WATER RESOURCES EXPERT

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OBJECTIVE OF THE ASSIGNMENT

Hydrological information and modelling is an essential input for watershed assessment and planning. A water-focused planning approach based on sound hydrological principles is a key component for Neeranchal and gains further importance in the context of PMKSY with its focus on the principles of conserving, provisioning, using and managing water for increased agricultural production. In this context, the DoLR proposes to engage the services of a Hydrologist/Water Resources Expert at the Neeranchal National Project Implementation Unit (NPIU).

DUTIES AND RESPONSIBILITIES

- Coordinate with key partners at central and state levels in the application of hydrological and other tools for catchment planning, monitoring of surface and groundwater availability and use

- Ensure that Hydrological data /models are routinely applied in the planning for watershed Projects and are reflected in the DPRs
- Responsible for managing the partnership with the National Institute of Hydrology (NIH) under Component 2 with advisory and facilitation support and monitor the progress on deliverables
- Assess state-level requirements for strengthening capacity of teams in using GIS and RS applications in watershed management and use of GIS based Decision Support Systems (DSS)
- Assess and recommend techniques for water use efficiency and water reuse at the community level and pilot these at the appropriate levels
- Liaise with research and academic institutions and partner states as necessary to mainstream hydrological concerns within the watershed management approach
- Identify suitable hydrological models for piloting and upscaling
- Ensure that efficient water use based crop planning practices are demonstrated within the Neeranchal pilot watersheds
- Take a lead with the urban watershed management concept and pilot applications under Component 3 to ensure that appropriate frameworks/models for urban watershed management are developed for diverse scenarios/ requirements
- Assist with capacity building of Project stakeholders at different levels in hydrology/ water management in coordination with the Capacity Building (CB) team within the NPIU
- Conceptualize Project activities for the introduction of meteorological and hydrological gauging and stream flow measurement at watershed level
- Pilot systems for monitoring stream flow in watershed Projects
- Plan measures for improving small watershed level hydrological and sedimentation data collection and analysis in the planning process and by the M&E team. Ensure that monitoring parameters for hydrological outcomes are integrated into the overall M&E for the Project
- Identify procedures for hydrological modelling of small watersheds to evaluate impacts of watershed structures on surface flow, groundwater recharge and crop planning
- Supervise as necessary the work of any junior experts within the thematic area
- Contribute to documentation and knowledge sharing in the thematic area and facilitate data availability on the subject at the Neeranchal Data and Knowledge Centre

EXPERIENCE AND QUALIFICATIONS

ESSENTIAL QUALIFICATIONS

- 1) Masters degree or equivalent in Hydrology or Water Resources Management from a recognized University
- 2) 10 years of relevant work experience in India

DESIRABLE QUALIFICATIONS

- 1) Sound knowledge of latest hydrological gauging tools and modelling techniques applicable in the watershed management context
- 2) Experience of working with government and research institutions
- 3) Applied research or applications at scale pertaining to the areas indicated
- 4) Publications pertaining to areas of interest for the Project
- 5) Experience of having worked in World Bank or other donor funded Projects

Serving Officers belonging to the Central Govt. or Govt. of the States or Union Territories or Central/ State Govt. Public Sector Undertakings/ Autonomous Bodies holding the post equivalent to Deputy Secretary/ Director level at the Govt of India having requisite qualification as stated above (except period of work experience) are also eligible to apply. In such case of selection, the relevant Government rules regarding deputation will apply for regulating the terms and conditions of service during deputation to this position.

FEE AND ALLOWANCES

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REPORTING

The position directly reports to the Project Director – Neeranchal or his/her designate.

LOCATION

The position is based in the Neeranchal NPIU Office in New Delhi. Any relocation cost incurred will be borne by the successful candidate.

TERMS AND CONDITIONS OF THE CONTRACT

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All applications must be submitted electronically via email to the following id. neeranchal-dolr@nic.in. The position applied for should be clearly stated in the subject line. The deadline for submission of applications is -----

Neeranchal National Watershed Development Project
Department of Land Resources
Ministry of Rural Development

TERMS OF REFERENCE
FOR
MONITORING AND EVALUATION EXPERT

BACKGROUND OF NEERANCHAL

The Department of Land Resources, Government of India has initiated the implementation of the World Bank supported Neeranchal National Watershed Management Project. Neeranchal is expected to positively influence the outcomes of the ongoing Watershed Development Component of Pradhan Mantri Krishi Sinchai Yojana (WDC-PMKSY), through technical and financial support for better delivery and impacts through improved planning approaches, capacity building, coordination and convergence, and supportive research and development. The WDC-PMKSY follows directly along the lines of the erstwhile Integrated Watershed Management Programme (IWMP) implemented between 2009 -2015 across 28 Indian States. The main objectives of the WDC-PMKSY are to restore the ecological balance by harnessing, conserving and developing degraded natural resources such as soil, vegetative cover and water. The outcomes are prevention of soil run-off, regeneration of natural vegetation, rain water harvesting and recharging of the ground water table. This enables multi-cropping and the introduction of diverse agro-based activities, which help to provide sustainable livelihoods to the people residing in the watershed area.

Neeranchal is being implemented in 9 Indian States where significant investments in the WDC-PMKSY are being made. It is proposed as a 6-year Project. The total allocation for the Project is US \$357 million of which US \$178.5million is a loan from the World Bank and the balance is funded by the Government of India.

NEERANCHAL -PROJECT OBJECTIVES AND STRUCTURE

The **Project Development Objective** is *to improve the effectiveness of the Watershed Component of PMKSY. Effectiveness is defined by improved incremental conservation outcomes and agricultural yields for communities in Project areas and adoption of new processes and technologies into the broader Watershed Development Component of PMKSY in participating Project States.*

The **Project Components** are:

1 - Central Institutional and Human Capacity Building

1.1 - Central Capacity Building

- support strengthening DoLR for improved watershed planning, support and policy analysis
- support training development and execution at State level

1.2 - Neeranchal Data and Knowledge Centre

1.3 – Communications

- Lead Project-wide National Communications

1.4 - Strengthening National M&E for Watershed Development

- design and develop an integrated M&E framework that links DoLR and States

2 National Innovation Support

2.1 - Institutional Applied Research and Development – 2 consolidated focal areas

- Agricultural performance, rural livelihoods and climate change
- Decision Support Systems and databases for hydrology and watershed management
 - The component will generate knowledge, tools and new approaches to support improvements in WDC- PMKSY
 - Support piloting at field level to develop a clear body of evidence for innovations
 - Component 3 will scale up successful innovations in the field in Project States

3 WDC- PMKSY Implementation Support in Focal States

A – Core activities across all participating States

- 1.1 Support for improved programme integration in rainfed areas
- 1.2 Institutional Strengthening
- 1.3 Adoption of R&D and Technology Transfer
- 1.4 Project Management and Coordination

B – State specific activities

- 1.5 State-specific Innovations and Pilots

C – Urban Watersheds

- 1.6 Support for Urban Watershed Management

4 Project Management Support

PROJECT AREAS

The Project would predominantly focus on supporting watershed management activities in the following nine States: Andhra Pradesh, Chhattisgarh, Gujarat, Odisha, Jharkhand, Madhya Pradesh, Maharashtra Rajasthan and Telangana. However, certain activities, especially as listed under Component 1 of the Project would have nation-wide application. While primary Project engagement would be with the State-level Nodal Agencies (SLNAs) of these States, engagement at the district and watershed level is foreseen in certain cases.

OBJECTIVE OF THE ASSIGNMENT

The M&E Expert will initially focus on the design of the ME&L framework and MIS for the Project, provide technical assistance to partner States in strengthening their ME&L processes and systems, and develop the detailed Terms of Reference for a 3rd party ME&L agency to operate during Project implementation. The M&E Expert will assist the DoLR to lay the groundwork for a state-of-the-art monitoring and evaluation system under the Project supported by a robust MIS and modern IT.

DUTIES AND RESPONSIBILITIES

- Design a comprehensive ME&L framework that will include concurrent input-output monitoring, process monitoring, periodic outcome measurement and a final impact assessment with links to the grievance redressal systems. The ME&L framework would encompass application of state of the art IT and remote sensing technologies

- Assist DoLR in developing a set of comprehensive ME&L indicators for all components and sub-components of the Project that would be integrated into the ME&L framework; Align these with the ones already defined in the Results Framework for the Project for seamless data generation
- As the M&E sub-component is expected to support the broader PMKSY, indicators for all components of the PMKSY must be taken into consideration after necessary deliberations with designated personnel who maybe based in other Departments/ministries
- Assist in the development of a robust internal MIS (in partnership with the MIS Expert in the PIU) as a backbone of the concurrent ME&L activities
- Manage the 3rd Party ME&L Consultancy to ensure timely and quality deliverables
- Manage the partnership with the NRSC for requisite and timely inputs
- Ensure that a quality baseline dataset is prepared for the Project, especially in relation to the Projects pilot areas where quantitative outcomes are expected
- Ensure that the M&E system set up for the Project is providing adequate, timely and quality information
- Ensure that gender and equity parameters are captured through the M&E system even if not expressly indicated in various Project components
- Support Partner States in setting up their ME&L systems and ensure that these are aligned to the one at the national level
- Provide training in ME&L to staff at DoLR, PIU and in the States on best practices in ME&L principles and their integration with a robust MIS
- Work with the CB Cell in the PIU to organize all necessary CB inputs for M&E including trainings and learning material
- Work closely with the Neeranchal Data and Knowledge Centre for the documentation and sharing of ME&L best practices
- Work in coordination with the PIU experts on hydrology, agriculture, agribusiness etc. to assess key outcomes and keep them updated with feedback from the ME&L system including issues that may require immediate attention
- Supervise the work of any junior M&E Experts engaged in the PIU
- Provide timely information to the PD- Neeranchal on any matter that may require immediate attention
- As the M&E sub-component is planned with a nation-wide applicability in mind, the M&E Expert is expected to provide support to States beyond the Neeranchal partner States as and when requested by the DoLR
- Monthly Progress Reports to be submitted
- Any other related activity assigned by DoLR.

EXPERIENCE AND QUALIFICATIONS

ESSENTIAL QUALIFICATIONS

- 1) A Master's Degree or equivalent in a related field including Rural Development, Economics, Environment, Management, etc. from a recognized University
- 2) 10 years of experience directly related to M&E in the Rural Development, Natural Resource Management sectors
- 3) Led the design and implementation of ME&L systems and related MIS in India for major rural development and /or natural resource management Projects

DESIRABLE QUALIFICATIONS

- 1) Experience with operationalizing comprehensive ME&L systems including baseline development, input-output and process monitoring and impact assessments
- 2) Experience with the development of computer-based MIS platforms for decentralized Projects, including field input of data with consolidation at district and/or state level
- 3) Strong knowledge of remote sensing options and platforms to support ME&L, use of field-based data input technology such as with mobile phones and tablets, GPS and GPS-enabled digital cameras
- 4) Demonstrated experience in successfully leading teams to develop and implement ME&L/MIS
- 5) Experience with World Bank or other donor supported Projects.
- 6) Publications pertaining to areas of interest for the Project

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Department of Land Resources
Ministry of Rural Development

TERMS OF REFERENCE
FOR
PROCUREMENT EXPERT

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OBJECTIVE OF THE ASSIGNMENT

Neeranchal being a technical assistance Project with a focus on innovations and state of the art inputs, a large number of consultancies, both national and international, including firms and individuals are expected to be engaged at both national and state levels to enable the Project achieve its targets. It is thus imperative that a competent Procurement Expert be engaged by the Project to oversee these processes. Most partner States (Department implementing the WDC-PMKSY) are not fully capable of handling procurement-related actions in line with the World Bank procurement requirements and requisite capacity building and hand-holding support will be necessary.

DUTIES AND RESPONSIBILITIES

- Update the procurement plan every three months, and set in place monitoring systems for procurement activities

- Follow the procedures indicated in the Procurement Manual prepared for the Project and approved by the World Bank
- Assist and advise the Project team in the PIU at all stages of procurement of various consultancies, other procurements as indicated in the procurement plan, to ensure that the correct procedures are followed
- Prepare bid advertisements, bidding documents, requests for proposals for consulting services, evaluation reports, draft contracts, and minutes of contract negotiations following procedures of the World Bank
- Provide technical assistance on pre-tender and post-tender activities (bidding and evaluation) including preparation, planning and contract management of the procurement packages
- Provide training and hand-holding support to the State procurement teams on a regular basis on World Bank procurement procedures, so that staff are oriented towards organizing/conducting procurement activities in accordance with stipulated procedures in coordination with the Capacity Building Cell in the PIU
- Follow up with States and partner organizations to ensure that key procurement personnel have undergone necessary trainings on WB procurement procedures
- Provide assistance to SLNA/ WCDC for preparing the manual for Community Procurement Plan
- Resolve any procurement-related issues, including responses to comments from the World Bank and possible complaints from contractors, suppliers, consultants following World Bank procedures
- Prepare communications and coordinate between DoLR and the World Bank for procurement document clearance and other procurement related activities
- Prepare and share monthly progress reports detailing progress on procurement-related actions
- If required, supervise the work of any junior procurement experts
- Any other related activity assigned by DoLR

EXPERIENCE AND QUALIFICATIONS

ESSENTIAL QUALIFICATIONS

- 1) A Master's degree or equivalent in management, economics, business administration, engineering or any other related field from a recognized University
- 2) 10 years of work experience in public procurement, including at least 3 years in conducting procurement under World Bank financed Projects or similar large Projects or programmes

DESIRABLE QUALIFICATIONS

- 1) Familiarity with government and externally aided Projects
- 2) Excellent communication skills, including fluency in written and spoken English
- 3) Good working knowledge of computer programmes such as word, excel, etc.

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