

Detailed Eligibility Criteria, General Terms and Conditions, Selection process and employment:-

Sr.	Name of the Position	Eligibility Criteria	
		Education Qualification	Relevant Experience
1.	Assistant State Programme Manager-Financial Inclusion	Post Graduate Degree or Post Graduate Diploma from a recognized University/ institute in Management/Social Works/Rural Development/ Rural Management/ Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<ul style="list-style-type: none"> • Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years. • The Person should have acknowledged capabilities in implementing SHG-Bank Linkage programme. • The Person should also be conversant with banking system, functioning of SHGs and their federation.
2.	District Programme Manager-Financial Management	Post Graduate Degree from a recognized university / institute in Commerce / ICWA Inter /CA Inter/ Management (Finance)	<ul style="list-style-type: none"> • Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years. • Person should have successfully executed key FM functions, including statutory audits, and acknowledged capacity in handling books of accounts in development project. • The person should also be conversant with best Financial Management Practices.
3.	District Programme Manager-Financial Inclusion	Post Graduate Degree or Post Graduate Diploma from a recognized University/ institute in Management/Social Works/Rural Development/ Rural Management/ Banking Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<ul style="list-style-type: none"> • Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years. • The person should have acknowledged capabilities in implementing SHG-Bank Linkage programme. • The person should also be conversant with banking system, functioning of SHGs and their federation.
4.	District Programme Manager-Social Mobilisation and Institutional Building	Post Graduate Degree or Post Graduate Diploma from a recognized University/ institute in Management/Social Works/Rural Development/ Rural Management Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<ul style="list-style-type: none"> • Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years. • Candidate should have worked for social mobilisation of poor and developing their institutions/federation. S/he should have acknowledged capacity of providing training to community institutions. • The person should also be conversant with modern practices of social mobilisation in different large scale projects/programme and strengthening of community institutions.
5.	District Programme	Post Graduate Degree or Post Graduate Diploma from a	<ul style="list-style-type: none"> • Candidate should have worked in development project preferably for poverty reduction

	Manager- HR & Training	recognized University / institute in Management/Social Works/ Human Resource/ Rural Development/ Rural Management	<p>or livelihoods promotion in government/Non-government organization for at least 4 years.</p> <ul style="list-style-type: none"> • S/he should have acknowledged capacity of providing training to staff and community. • Person should have knowledge of HR functions and handling staff management.
6.	District Programme Manager- Livelihoods	Post Graduate Degree or Post Graduate Diploma from a recognized University / institute in Management/Social Works/Rural Development/ Rural Management Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<ul style="list-style-type: none"> • Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for <u>at least 4 years</u>. • Person should have successfully worked with poor's institutions (SHG/Federation/Coop/Farmers club etc.) and supported their LH activities and have trained these institutions too. • The person should have knowledge and understanding about livelihoods opportunities for poor (in both farm and non-farm sector) and key strategies for promoting relevant interventions.
7.	District Programme Manager- Jobs	Post Graduate Degree or Post Graduate Diploma from a recognized University/ institute in Management/Social Work/ Rural Development/ Rural Management	<ul style="list-style-type: none"> • Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years. • The person should have acknowledged capabilities in partnering with training and placement agencies, managing skill development programme for poor and looking after post training placement issues. The person should also have experience of handling MIS in skill development & placement programme. • S/he should have understanding of market employment trends.
8.	Block Project Manager	Post Graduate Degree or Post Graduate Diploma from a recognized University/institute in Rural Development / Rural Management / Rural Technology / Management / Social Work/ Sociology / Development studies Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<ul style="list-style-type: none"> • Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at <u>least 2 years</u>. • Person should have worked for social mobilisation of poor and developing their institutions/federation. Acknowledged capacity in SHG Bank linkages will be given preference. • S/he should have conducted grassroot level trainings.

Important notes and general conditions for submitting applications, selection process and employment:-

1. The applications for the above positions are invited through online application only. No other means for application will be accepted.
2. The selection of professionals will be based purely on track record and eligibility for the mission.
3. The candidate must have completed age of 21 year
4. Misrepresentation of facts in the application and on its disclosure at any stage, candidature will be rejected at any time and services will be terminated as the case may be.
5. The information filled in the application must match with the originals, else it may lead to cause for rejection of candidature at any stage of recruitment / employment.
6. Multiple applications for same position may lead to all applications being summarily rejected.
7. Candidate must have completed the required education qualification and already obtained relevant certificate/degree at the time of application. All the certificates for the educational qualification must be issued from a recognized board or university.
8. Proficiency in computers, command on MS Office, usage of email and good communication skills are desirable for all the positions.
9. If applicant is presently employed in a lower position with Chhattisgarh Gramin Aajeevika Samvardhan Samiti (CGASS), s/he has to obtain "No Objection Certificate" mandatorily before applying for the position.
10. The application will be scrutinized on the basis of specified eligibility criteria and experience on nature of relevant experience.
11. Only qualified candidates will be called for the position for next level of selection process.
12. The candidates so short listed, will be called for next level of selection process, which may consist of written test and / or group discussion and personal interview.
13. The final merit list will be drawn based on performance of group discussion and interview of the candidates for final selection.
14. The candidate called for next level on selection, will be issued a hall ticket. The candidate has to paste two recent colored passport size photographs with all the desired information at that time.
15. Failing on timely reporting for appearing in any level of recruitment may cause for cancellation of its candidature.
16. The experience claimed by the candidates should be backed with relevant testimonials and mandatorily be produced before the selection committee. The decision of selection committee in this regards will be final.
17. Reservation rule of Government of Chhattisgarh is applicable.

18. To and Fro expenses will be reimbursed for the travel made by shortest route in AC III or AC bus to the SC/ST/OBC candidates for appearing in the group discussion and personal interview against reserved positions.
19. After final selection, the selected candidate has to undergo an intensive probation for a period of six months. Performance under probation will determine further engagement of candidate with SRLM.
20. All employment will be on contractual basis, initially for one year, and extended based on performance as per requirement of the SRLM.
21. Based on requirement of mission, candidate could be placed / relocated at any district / block in the state after selection.
22. Extensive field visit will be required for all positions. All the professionals engaged through this recruitment, will have to work with poor in the villages and stay engaged with them.
23. Any discrepancy in submission of facts, will lead to disqualification of candidates at any level of selection.
24. During reference checks or cross verification with previous organization/s if any candidate is found guilty of indiscipline or illegal activities, his / her candidature will be cancelled at point of time.
25. No fee is proposed to be collected from candidates at any stage or for any reason.
26. No entity is empowered to promise a candidate a job by “shortcuts” or “bribes” or “special favours.”
27. Criteria for rejection of Application:-
 - i. Not meeting the eligibility criteria like age, qualification & experience laid down in the advertisement.
 - ii. The candidate ***must fill all the compulsory information in the application form***. Incomplete or wrong information in the application may lead to cause for rejection of the application.
 - iii. If candidate tries to influence recruitment process through any external sources.
 - iv. Attempting to solicit support over the phone by promising favours or money through third parties or any other act that can be construed as solicitation, direct or indirect.
 - v. Any other valid reason found appropriate for rejecting the application.
28. For enquiries related to submission of online application, candidate may contact on helpline number 0771-2420222 during office hours.