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National Centre for Cold Chain Development (NCCD) is an autonomous body established by Ministry of Agriculture, Government of India with support from Industry and registered under the Societies Registration Act 1860. The main objectives are to develop standards and protocols for cold-chain components, undertake & coordinate R&D, human resource development and to provide technical support to policy makers in cold chain sector.

NCCD invites applications for following vacancies from subject matter experts and administrative personnel for implementation of its mandate.

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|--|----|
| A. Chief Executive Officer cum chief Advisor | -1 |
| B. Refrigeration Technology Advisor | -1 |
| C. Capacity Building/HRD Advisor | -1 |
| D. Executive Research Managers | -3 |

Remuneration for the posts will be at par with industry standards, depending on work experience and qualifications.

The details of Terms of Reference, educational qualifications and experience can be downloaded from www.nccd.gov.in or www.sfacindia.com.

Terms of Reference for hiring of Staff for National Centre for Cold-chain Development (NCCD)

National Centre for Cold Chain Development (NCCD) is an autonomous body created under the Ministry of Agriculture, Government of India and registered under the Societies Registration Act 1860. Main objectives of the Centre include technical support to policy makers, developing standards and protocols for cold-chain components, undertake & coordinate R&D, human resource development and capacity building activities along with other objectives.

To achieve the above said objectives, NCCD requires Technical support team, consisting of subject matter experts and administrative team for execution of various activities.

- A. Chief Advisor-CEO
- B. Refrigeration Technology Advisor
- C. Capacity Building/HRD Advisor
- D. Executive Research Managers (3)

The details of Educational Qualification & experience required for team members are as under:

A. Technical Advisor (Cold-chain technology, Refrigeration, Insulation)

- i. M.E./B.E. Engineer from any reputed institute;
- ii. Minimum of 10 yrs of industrial experience with at-least 7 yrs of experience in refrigeration related work;
- iii. Must be conversant with the relevant Indian standards for various components, refrigerants and machineries involved in refrigeration;
- iv. Have executed at-least five projects of cold storage not less than Rs. 5.00 Crore each;
- v. Have exposure to layout designing of multi-chamber, multi-product cold storages having integrated cold-chain facilities;
- vi. Have adequate experience of execution of modern cold storages with various types of insulation and should be well conversant with their technical specification, erection and commission thereof;
- vii. Should be conversant with all relevant IS standards and have experience in inspection and testing of infrastructure equipment (refrigeration, insulation, electrical equipment, piping, other accessories, etc);
- viii. Should have affiliation with recognised institutes like Institutes of Engineers of India.
- ix. Have excellent management and communication skills with advanced computer skills.
- x. A consulting background and dynamic attitude will be favoured.

B. Technical Advisor (Training, HRD, Capacity Building)

- i. Post Graduate/Graduate from any reputed institute in Logistics Management, Social Sciences, Agriculture sciences, Medicine or other cold-chain related technical field;
- ii. Minimum 10 years experience with exposure to training and capacity building activities;
- iii. Proven ability to assess, develop and implement training needs of operators and supervisory staff in development sector at national level;
- iv. Should be conversant with people safety norms as related to cold-chain industry;
- v. Familiar with bottlenecks related to cold chains, including technologies, systems, processes, and infrastructure;
- vi. Should be conversant with the operational contingencies & requirements to cope with them (like fire, gas leakage, load shedding, power break-down, equipment failure);
- vii. Experience in knowledge management and public relations activities including developing and creating newsletters, information bulletins;
- viii. Have excellent management and communication skills with advanced computer skills.

C. Executives

- i. Post Graduate/Graduate in any discipline;
- ii. Government personnel with 5-10 years of service as Gazetted Officers and appropriate experience may apply;
- iii. These posts will also be open to young professionals (Persons with less than 5 year experience);
- iv. Interest in cold-chain related sectors of agri-business, supply-chain, marketing, mass communication, food products, medical vaccines, etc. Past experience in these sectors will be preferred;
- v. Research and analytical skills, associated work experience will be preferred;
- vi. Aptitude to function as administrative officers and to support with community interactions;
- vii. Good communication and computer skills.

D. Chief Advisor / CEO

- i. Post Graduate/Graduate in disciplines related to logistics;
- ii. At least 20 years professional experience in industry;
- iii. At least 10 years multi-functional experience in cold-chain sectors with good understanding of related policies;
- iv. Excellent understanding of integrated cold-chain activities in relation to agriculture and pharmaceutical sector, preferably with exposure to training and capacity building.
- v. Exposure to working with government departments and development sector is preferred.
- vi. Excellent communication skills and community interface experience.
- vii. Excellent communication skills and community interface experience.

Remuneration for posts at A to D above will be at par with industry standards; depending on work experience and qualifications.

Work profile of Technical Advisors:

The technical advisors shall be subject matter experts and shall interact in related spheres with key partners and states to strengthen the supply chain management and cold chain systems in the country. Their responsibilities shall be towards fulfilling the agenda of NCCD and applicants are advised to review the role of NCCD as a national level body. These shall include-

- i. Recommend / develop / update standards and protocols for cold chain infrastructure (storage and transport) including post-harvest management in consultation & coordination with various stakeholders, agencies and organisations;
- ii. Develop protocol and mechanism for certification of cold-chain infrastructure in the country;
- iii. Develop indicative guidelines for erection of new cold stores and other cold-chain components;
- iv. Design and develop training modules (short-term, in-house, residential) for Training and Capacity building of cold-chain nodal officers, operational and supervisory staff;
- v. Coordinate with various organisations / agencies for conducting training and capacity building programmes;
- vi. Coordinate with cold chain industry players, experts and NCCD Technical committees for policy development and coordination;
- vii. Explore new cost effective & environment friendly technologies for temperature controlled logistics;
- viii. Coordinate, implement and support technical solutions and tasks taken up by NCCD;
- ix. Documentation and reports including assessment studies as required by NCCD;
- x. Take-up any other technical or / and administrative work required by Director / CEO, NCCD.

Application Process:

The Managing Director,
Small Farmers Agribusiness Consortium (SFAC),
NCUI Auditorium Building, 5th Floor,
3, Siri Institutional Area, August Kranti Marg,
Hauz Khas, New Delhi 110016.

Interested applicants should submit their application in sealed envelopes superscribed “**Application-NCCD** (Support Staff)”, giving full details of name and address, date of birth, proven experience and present engagement, if any, should reach this office by 3 p.m. on or before 30th November, 2013.

Only short-listed applicants will be contacted and applications that do not meet the minimum requirements will not be considered.