

QUALIFICATIONS

PROFESSOR (Commerce & Economics)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers in indexed / ISBN/ ISSN numbered journals and/or ISBN/ISSN numbered books.
- (ii) A minimum of 10 years of teaching experience in University/College, and/ or experience in research at the University/National level institutions/ Industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) developed by UGC in these Regulations set out in Table I to III of Appendix III of UGC regulation dated 30-06-2010.

OR

- B. An outstanding professional with established reputation in the relevant field who has made significant contribution to knowledge in the concerned / allied/ relevant discipline to be substantiated by credentials.

ASSOCIATE PROFESSOR (Commerce & Economics)

- A. (i) Good academic record with a Ph.D. degree in the concerned/allied/relevant disciplines.
- (ii) A Master's degree with at least 55% marks, (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of **eight years** of experience of teaching and/or research in an academic / research position equivalent to that of Assistant Professor in a University / College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of Five (5) publications as books and/or research/policy papers in indexed/ ISBN/ ISSN numbered books/journals.

- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Table I to III of Appendix III of UGC regulation dated 30.06.2010.

ASSISTANT PROFESSOR (Commerce & Economics)

- A. (i) Good academic record as defined by the concerned University with at least 55% of the marks (or equivalent grade in a point scale where ever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- (ii) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Master's Program in discipline for which NET/SLET/SET is not conducted.

BUSINESS MANAGEMENT

1. Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years experience of teaching/industry/research/professional out of which five years must be at the level of Reader/Associate Professor or equivalent excluding the period spent for obtaining the research degree.
- iv. A minimum score as stipulate in the Academic Performance Indicator(API) based on Performance Based Appraisal System (PBAS) developed by UGC in those regulations.
- v. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognized by the AICTE/UGC.

OR

First Class graduate and professionally qualified Chartered Accountant /Cost and works Accountant/Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national/international level as equivalent to Ph.D. and twelve years managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Associate Professor.

vi. Without prejudice to the above, the following conditions may be considered

Desirable:

- i) Teaching, research, and / or professional experience in a reputed organization.
- ii) Published work, such as research papers, patents filed/obtained, books and /or technical reports.
- iii) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R&D projects in industry.
- iv) Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities, and
- v) Capacity to undertake/leas sponsored R&D consultancy and related activities.
- vi) A minimum score as stipulate in the Academic Performance Indicator(API) based on Performance Based Appraisal System (PBAS) developed by UGC in those regulations.

3. Associate Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business

Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant/Cost and works Accountant/Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years experience of teaching/industry/research/professional at managerial level out of which five years must be at the level of Assistant Professor/Lecturer or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. the event the candidate is from industry and the profession, the following shall constitute as essential requirements:
 - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management/Administration/in a relevant management related discipline OR first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant /Cost and works Accountant/Company Secretary of the concerned statutory body.

- 2. A minimum of ten years experience of teaching industry/research/profession out of which five years must be at the level of assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/international level as equivalent to Ph.D. and ten years managerial experience in industry /

Profession of which at least five years should be at the level comparable to that of lecturer / Assistant professor.

- v. Without prejudice to the above, the following conditions may be considered desirable:
- a) Teaching, research industrial and / or professional experience in a reputed organization.
 - b) Published work, such as research papers, patents filed/obtained, books and /or technical reports and
 - c) Experience of guiding the project work/ dissertation of PG / Research Students or supervising R&D projects in industry.
 - d) A minimum score as stipulate in the Academic Performance Indicator(API) based on Performance Based Appraisal System (PBAS) developed by UGC in those regulations.

3. ASSISTANT PROFESSOR

i. Essential:

QUALIFICATIONS FOR ASSISTANT PROFESSOR BUSINESS MANAGEMENT AS PER AICTE GUIDELINES (AICTE Lr.No.13/AICTE(MHRD)/2010/88/3, Dated 24.11.2010.

First Class or equivalent in Masters Degree in Business Administration or equivalent and two (2) years relevant Experience is desirable.

1. A minimum score as stipulate in the Academic Performance Indicator(API) based on Performance Based Appraisal System (PBAS) developed by UGC in those regulations.

OR

2. First Class graduate and professionally qualified Chartered Accountant /Cost and works Accountant/Company Secretary of the concerned statutory body.

ii. Desirable:

1. Teaching, research, and / or professional experience in a reputed organization.
2. Papers presented at Conferences and / or published in referred journals.
3. The period of time taken by candidates to acquire M.Phil., and /or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
4. Relevant management related disciplines shall be those as Commerce, Economics, Applied Economics, Econometrics Business Economics, Psychology(Organizational/Industrial Psychology), Public Administration, Statistics, Mathematical Statistics, Applied Statistics, Operational Research, Business Law, Production & Industrial Engineering, Industrial Management and Computer Application.

NOTE:

1. A relaxation of 5% may be provided at the graduate and master's level for the SC/ST/Differently – abled (Physically and visually differently - abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

2. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's degree prior to 19th September, 1991.
3. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. shall not be considered as research experience to be claimed for appointment to the teaching positions.
4. The Government of AP through G.O.Ms.No.18, Higher Education (UE-I) department, dated 27-02-2004 has granted relaxation from possessing NET/SLET for recruitment of Assistant Professors reserved for **SC/ST** in the Universities, whenever notified subject to the condition that the candidates should give an undertaking stating that they would pass NET/SLET examination within two years from the date of their recruitment, failing which they will not be eligible for increments and promotion under Career Advancement Scheme.

GENERAL INSTRUCTIONS

1. A copy of the Advertisement is displayed on the website www.satavahana.ac.in.
2. Separate application should be submitted for each post and with separate fee as directed in the Notification/Prospectus. Registration fee once paid will not be refunded.
3. If the space provided in any column of the application is not sufficient to furnish full details relating to that column, a separate sheet may be attached mentioning the head of the column at the top of sheet.
4. Attested true copies of all the testimonials, details of educational qualifications, Date of Birth certificate, Caste certificate, Experience certificate, etc., should be enclosed to the application. Original certificates should be compulsorily produced at the time of the interview for verification and also at the time of joining, if selected.
5. Money Orders/Postal Orders are not acceptable.
6. Candidates belonging to SC/ST/BC categories should enclose attested true copies of integrated/permanent caste certificate issued by the MRO/Tahsildar in the prescribed proforma. Candidates from other categories should enclose certificates issued by the competent authorities, failing which their claims will not be considered.

7. Applicants who are employed should send their applications through proper channel accompanied by a letter of consent obtained from the employer concerned and they must produce no objection certificate from the employer.
8. Teachers in the employment of the Universities shall apply through proper channel.
9. Applicants for the posts of Assistant Professor/Associate Professor/Professor should enclose three (3) sets of research publications/books/research reports for assessment by the experts.
10. Canvassing in any form will be construed as disqualification.
11. Applications received after the last date or incomplete or not conforming to the prescribed format in any respect will not be considered and no communication will be entertained in this regard.
12. Candidates should attend the interview at the place fixed and on the date and time specified at his / her own expenses. The call for an interview conveys no assurance of selection.
13. A candidate who is found to have furnished false particulars or to have suppressed material, information or to have been found involved in unlawful activities will be disqualified and if appointed, will be liable to be dismissed without any notice.
14. It is the responsibility of the candidate to furnish information about police cases/pending enquiry if any, in which he/she is involved.
15. Newly appointed candidates will be eligible for the Contributory Pension Scheme of the Government of Andhra Pradesh. G.O.Ms.No.653, 654, 655, Finance (Pension-1) Department, dated 22-09-2004.
16. The appointees are liable for transfer to any of the centers to be established by the University outside its campus at a future date.
17. The University reserves the right to fill or not to fill any of the posts advertised and University reserves the right to reject any application without assigning any reason.
18. The appointees will have to take up the responsibility of any assignment given to them such as NCC, NSS, Sports & Games, Extracurricular, Co-Curricular, Cultural and Literary activities etc.
19. The recruitment of Teachers will be made as per guidelines communicated Vide G.O.Ms.No.14, Higher Education (UE-II) Dept., dated 20-02-2010 and UGC/AICTE guidelines as issued from time to time.

20. Filled-in applications, in all respects, should be sent to **The Registrar, Satavahana University, Main Campus, Malkapur Road, Chinthakunta, Karimnagar-505001, A.P., India** by Registered Post/Speed Post with Acknowledgement due so as to reach the office on or before 19/10/2013 in a closed cover superscribed **“Application for the Post of _____”** with a registration fee of **Rs.500/-(Rupees Five Hundred only)**. For the candidates belonging to **SC/ST and Physically challenged**, the fee charged is **Rs. 300/-(Rupees Three Hundred only)**.
21. The University is not responsible for postal delay, conduct and result of interview and reasons for not being called for interview.
22. **Applications in closed covers superscribed “Application for the Post of _____ can also be submitted in person at the University Administrative Office, Main Campus, Malkapur Road, Chinthakunta, Karimnagar-505001 on or before 19/10/2013 by 5.00 p.m**

(Prof.B.Bhadraiah)
REGISTRAR