



STATE FARMS CORPORATION OF INDIA LIMITED

(A Government of India Undertaking)

Farm Bhawan, 14-15 Nehru Place, New Delhi- 110 019

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ADVERTISEMENT No. 01/2013

State Farms Corporation of India Limited under the Administrative control of Ministry of Agriculture, Department of Agriculture & Cooperation is an apex body engaged in the production of quality seeds and distribution, invites applications from Indian Nationals for filling up the following posts on direct recruitment basis.

S. No.	Name of the post	Scale of Pay	No. of vacancy	Reservation Roster	Age not exceeding as on 31.8.2013	Likely initial place of posting with All India Service Liability
1	Assistant General Manager(Marketing)/ Manager(Marketing)	Basic Pay of Rs. 24,900/- /Rs.20,600/- plus Dearness Allowance @ 78.9% of Basic Pay and perks @ 40% of Basic Pay in the Scale of pay of Rs. 24,900-50,500/-(E-3) /20,600-46,500/ (E-2) respectively for Assistant General Manager (Mktg.)/ Manager (Marketing). HRA or accommodation depending upon place of posting.	02	OBC	53/ 48 years	Any of the following RMOs located at Patna, Hyderabad, Bangalore, Jaipur, Lucknow, Bhopal and Kolkata.
2	Management Trainee (Human Resource Management). Consolidated Stipend including DA during training period @ Rs. 29,340/- per month	One year training. Basic pay of Rs. 16,400/- plus Dearness Allowance @ 78.9% of Basic Pay in the pay scale of Rs. 16,400-40,500/- during the period of training plus HRA or single seated rent free accommodation depending upon the place of posting. Scale of Pay on absorption:- Rs.16,400-40,500/-	03	UR-01 OBC-01 SC-01	30 /33/35 Years for UR /OBC/ SC respectively	Central State Farm located at Suratgarh, Sardargarh and Corporate Office, New Delhi
3	Assistant (HR) Grade-I	Rs. 9400-25700/- (IDA). Basic Pay of Rs. 9400/- plus Dearness Allowance @ 78.9% of Basic Pay and Perks @ 40% of Basic Pay. HRA or accommodation depending upon place of posting.	04	UR-02 OBC-01 SC-01	30 /33/35 Years for UR /OBC/ SC respectively	Central State Farm located at Suratgarh, Sardargarh, Raichur and Corporate Office, New Delhi

QUALIFICATION & EXPERIENCE

1. Assistant General Manager(Marketing)/Manager (Marketing):-

B.Sc.(Agri.) plus MBA[Mktg./Agri. Business Management] **OR** M.Sc. (Agri.) from recognized University/Institutions with minimum 60% marks. 08/06 years post qualification experience of working in Agri./Seeds/Fertilizers and allied organization of repute handling Marketing functions, out of which 04 years should be in a managerial position equal to scale of pay of Rs. 16400-40500/- of SFCI Limited and above/ 04 years should be in a supervisory officer position equal to the scale of pay of Rs. 12600-32500/- of SFCI Limited and above respectively for Assistant General Manager(Marketing)/Manager(Marketing) in Agri./ Seeds/ Fertilizers and allied organizations.

Those working in PSU's/Govt. should have 02 years' experience in next below scale i.e. Rs. 20,600-46,500/- **OR** 05 years' experience in the scale of Rs. 16,400-40,500/- and above, or equivalent in related field for the post of Asstt. General Manager(Marketing). Similarly, candidates from PSUs/Govt. Organization's applying for the post of Manager (Marketing) should have 02 years' experience in next below scale i.e. Rs. 16,400-40,500/- **OR** 04 years' experience in the scale of Rs. 12,600-32,500/- and above or equivalent in the related field.

2. Management Trainee(Human Resource Management):-

Two years full time P.G. Degree/Diploma in Personnel Management/Industrial Relations/Labour Welfare/HR Management **OR** 02 years full time MBA (HRM) from recognized University/Institution with minimum 60% marks.

3. Assistant (HR) Grade-I:-

BBA/BCA/BA (Personnel Management) with minimum of 55% marks from a recognized University/Institution with 2 years' experience in related field **OR** Graduate with minimum of 55% marks with one year PG Diploma in Personnel Management / Industrial Relations/ Human Resource Management with 5 years' experience in the related field.

Terms & conditions for Management Trainees (HRM):-

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the trainees may be considered for absorption as Assistant Manager(HRM) in the scale of Pay of Rs. 16400-40500/-. Selected candidates have to execute a bond of surety for Rs. 80,000/-(Rs. 20,000/- for SC/ST) to the Corporation on non-judicial stamp paper of Rs. 50/- to serve the company for a minimum period of three (3) years after successful completion of training on absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

GENERAL

Application Form may be downloaded from SFCI's website i.e. www.sfcni.nic.in Application complete in all respects along with attested/self-attested copies of Certificates/ Testimonials should be sent to the General Manager (HR) at the above mentioned address by post/courier on or before 23.09.2013.

Applications should be sent through proper channel in case the candidates working in Government Department/ PSUs/ Autonomous bodies. While forwarding the applications, it may be verified by the Department/ PSU concerned that the particulars furnished by the candidates are correct and no vigilance/ disciplinary case is pending against him/ her. The candidates belonging to General and OBC category are advised to enclose DD/ Banker's Cheque of Rs. 500/- (Non-Refundable) in favour of State Farms Corporation of India Limited payable at New Delhi towards application fees. SC/ ST/ /physically challenged candidates are exempted from application fee. One self-attested photograph must be pasted on the top of the application form.

Outstation candidates called for interview for the post of Sl.No. 1 and 3 shall be reimbursed 3rd AC and 2nd Class Sleeper single to and fro railway fare respectively by shortest route on production of proof of journey or actual fare whichever is less subject to production of proof and No Objection Certificate(in case of working in PSUs/Govt./Quasi Govt. Organizations). In case of Management Trainee (HRM) TA is admissible in Sleeper Class at the time of interview only.

Where CGPA/OGPA OR grading system in a degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institution. The candidates will have to produce copy of these norms with respect to his /her University/Institution at the time of interview.

There will be no age/ percentage bar for departmental candidates who otherwise meet the prescribed qualifications and experience.

Canvassing in any form or in bringing any influence (applicable or otherwise) will render rejection of application without notice. No routine queries/ correspondence regarding any individual application will be entertained. Persons claiming age relaxation should submit attested copies of appropriate certificates along with the application.

In case of OBC, the Caste Certificate inter-alia must specify that the candidate does not belong to 'creamy layer' and the certificate is applicable for the post under Government of India. OBC (NCL) Certificate must be valid one and should be issued on or after April, 2013. Candidates must possess required qualification and experience as on 31.8.2013.

Mere fulfillment of eligibility criteria/ norms does not entitle a candidate to be called for test/ interview. Management reserves the right to reject the application without assigning any reason and to raise standard of specifications/percentage of marks to restrict the number of candidates to be called for test/ interview. No of posts can be increased/decreased at the discretion of Management. The recruitment process can be cancelled/ suspended/ terminated without assigning any reason. The decision of Management will be final and no appeal will be entertained.

Candidates who had applied for the post of AGM (Mktg.)/Manager (Mktg.), Management Trainee (HRM) with reference to our advertisement in Employment News dated 8-14th December, 2012 need not apply again. Their previous applications will be considered for screening along with fresh applications.

Candidates who had applied for the post of Assistant (HR) Grade-I with reference to our advertisement in Employment News dated 6-12th October, 2012; Rajasthan Patrika dated 4.10.2012 and Vijay Karnataka dated 10.10.2012 need not apply again. Their previous applications will be considered for screening along with fresh applications.

In case number of candidates applying for the post of Assistant (HR) Grade-I are less, the Screening Committee may consider relaxation of qualification, experience etc.

Candidates should super scribe the name and Sl. No. of the post applied for on the envelope.

Only those candidates who are shortlisted for appearing in the written test / Personal Interview will be intimated at the communication address furnished by them in the application form. Applications received after the last date, incomplete or without the required documents/ information/Demand Draft/photograph or unsigned will not be considered.

Any corrigendum needs to be issued will be notified only in SFCI website. i.e. www.sfcni.nic.in

General Manager (HR)