

**RECRUITMENT CRITERIA OF CANDIDATES FOR SECURITY GUARDS BOTH MALE & FEMALE FOR THE DURGAPUR PROJECTS LTD.**

1. **Name of the Post**: Security Guards (Male and Female).
2. **Pay Scale** : Rs 4900/- to 9200/-. GP – Rs. 1900/-. Along with admissible DA & other allowances
3. **General Conditions**

**A. Qualification** :

- i) Must be a citizen of India.
- ii) Minimum Educational Qualification:  
Passed Madhyamik Examination from the West Bengal Board of Secondary Education or its equivalent.

**B. Age Limit** :

Not less than 18 years and not more than 40 years on the first day of January, 2013. Upper age limit may be relaxed by 5 years for Scheduled Caste/Scheduled Tribe candidates and by 3 years in the case of other backward classes candidates and for ex-serviceman standing norms shall be applicable.

**C. Minimum Physical Measurement:** (Male Candidates)

- a) Candidates of General Categories (except Gorkhas/ Garwalies/ Rajbanshis /Scheduled Tribes):
  - I) Height – 165 Cm,
  - II) Chest – 78 cm and with expansion of 5 cm (i.e. 78cm – 83 cm),
  - III) Weight – Proportionate to height and age as per medical standard.
- b) Candidates of Gorkhas/Garwalies/Rajbanshis and Scheduled Tribes:
  - i) Height – 160 Cm
  - ii) Chest – 76 cm and with expansion of 5 cm (i.e. 76cm – 81 cm)
  - iii) Weight – Proportionate to height and age as per medical standard.

**D) Minimum Physical Measurement (Female Candidates):**

- a) Candidates of all categories (except Gorkhas, Garwalies, Rajbanshis and Scheduled Tribes):
  - i) Height - 160 cms.
  - ii) Weight - Proportionate to height and age as per medical standard.
- b) Candidates of Gorkhas, Garwalies, Rajbanshis and Scheduled Tribes:
  - i) Height -152 cms.
  - ii) Weight - Proportionate to height and age as per medical standard.

- E. **Physical Efficiency Test(Male Candidates)** : Long distance run - 800 meters (qualifying time 02 minutes and 50 Seconds).

**FOR FEMALE SECURITY GUARD :**

- i) Minimum Physical Measurement

SI.No.	Class	Height General	Weight
1.	Candidates of all Categories (except Gorkhas, Garwalies, Rajbansis and Scheduled Tribes)	160	Proportionate to the height and age as per medical standard
2.	Gorkhas, Garwalies, Rajbansis and Scheduled Tribes	152	Proportionate to height and age as per medical standard

ii) **Physical Efficiency Test**

- a) Long distance run – 400 metres (qualifying time is 02 minutes)  
b) The venue for the physical Efficiency Test (PET) will be decided by the Recruitment Agency.

4. **Written Test (Both Male & Female candidates).**

Candidates who will qualify in Physical Efficiency Test, will appear in a Written Aptitude Test. (Qualifying Marks – 60%).

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5. A merit list shall be prepared taking into consideration marks obtained in the Written Test and Interview.
6. **Verification of Character** : All the provisionally selected candidates after having found eligible as per clause- 5 will be required to fill up Verification Roll which will be verified by the Police.
7. **Medical Examination**: After receipt of Verification Roll having “No Objection” all provisionally selected candidates will be sent for medical examination to any Govt. Hospital and the Certificate of Medical fitness will be issued by the authorized Medical officer of the said Govt. Hospital.
8. **Reservation Criteria**: As per norms of Govt. of West Bengal shall be applicable for such recruitment.
9. **Training of Candidates appointed as Security Guards**:  
(a) The Security Guards so appointed will have to undergo a Training of 03(Three) months' duration. As DPL has no training infrastructure of its own for such purpose, the Security Guards (Trainees) may be sent to any Training Centre under Govt. of W.B. in one Batch or as per decision of The DPL Management.  
(b) Stipend during Training : Rs. 5,000/- consolidated per month.  
The successful candidates (ie. The candidates declared passed at the Training Centre) will have to undergo a probation period of one year at the DPL HQ. at Durgapur on regular Scale of pay plus Grade Pay with all admissible benefits.

10. Mode of application : Application in prescribed format as in Annexure-A should reach the office of GM (HR&Admin.), The Durgapur Projects Limited, Durgapur-713201 within 21 days of issue of this notification.

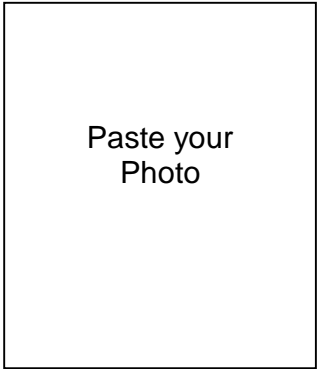
Application should be submitted alongwith

- a) Copy of mark-sheet / certificate attested by a Gazetted Officer./Head of the Institution last attended
- b) Non-refundable Demand Draft of Rs.150.00 drawn in favour of The Durgapur Projects Ltd, Payable at Durgapur. Applicants of SC/ ST category are exempted for payment of Demand Draft.
- c) Recommendation of any two Referees.

11. Incomplete application and applications received after scheduled period are liable for cancellation.

**FORMAT OF APPLICATION FOR THE POST OF SECURITY GUARDS**

- 1. Post applied for: -----
- 2. Name of the applicant in full: -----
- 3. Father's/Husband's Name: -----
- 4. Date of Birth (dd/mm/yyyy): -----
- 5. Age as on 1.1.2013: -----
- 6. Gender (Put tick): Male/Female
- 7. Category (Put tick): General/SC/ST/OBC
- 8. Marital Status: -----
- 9. Nationality: -----
- 10. Religion: -----
- 11. Address for Communication: -----  
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- 12. Permanent Address: -----  
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- 13. E-mail ID: -----
- 14. Tel.No: Land Line. Mobile.
- 15. Qualification with % of marks & year of passing:



Name of the Exam	Board/University	Percentage of Marks	Year of passing

**16. Post Qualification Experience:**

Period	Post held	Job responsibility

**17. Recommendation of any two referees :-**

<b>Sl. No.</b>	<b>Name of the Referee</b>	<b>Designation and Office Address</b>

**18. Visible marks of identification: -----**

**19. Extra-Curricular activities (If Any):**

**20. Details of any Criminal/Civil/Vigilance case  
In which the candidate is involved.**

**21. Particulars of Demand Draft:**

<b>Demand Draft No</b>	<b>Drawn on</b>

I do hereby declare that all the statements made in this application are true, complete, and correct. In the event of any information being found false, incomplete, incorrect or concealing the fact my candidature may be cancelled.

**Place:**

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**Date:**

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**Signature of the candidate**

Please put your left thumb impression (LTI)  
in the box on the right hand side

