

**EXCELLENT CAREER OPPORTUNITIES FOR YOUNG PROFESSIONALS****APPLY ONLINE**

THE SHIPPING CORPORATION OF INDIA LTD., a NAVRATNA PSU, has rewarding opportunities for young professionals for appointment at entry executive level as Assistant Manager with a probation period of one year. The SCI, India's premier shipping company has a significant presence on the global maritime map. The SCI occupies the Numero Uno position with its large and diversified fleet, operating in nearly all segments of shipping viz. break-bulk services, container services, liquid and dry bulk services, offshore services and passenger services. The company also mans and manages vessels on behalf of various Government bodies. The SCI continues to grow through strategic alliances and new business opportunities.

Stream	Essential Qualifications from Institutions/colleges and Universities/ Deemed Universities duly recognized by AICTE/UGC	Minimum percentage as awarded by the University/Institute	No. of Vacancies
Management	2 years full time Post Graduate Degree (or equivalent Diploma) in Management/Business Administration	60% or equivalent CGPA/OGPA	11
Finance and Accounts	ACA/AICWA	Successfully passed the ICAI or ICWAI examinations.	6
Information Technology	4 years full time Bachelor's degree in Computer Engineering/Information Technology	60% or equivalent CGPA/OGPA	2
Legal Professionals	Degree in Law through a full time course of three years after graduation OR five years after 12th Standard.	60% or equivalent CGPA/OGPA	1
Electrical Engineer	4 years full time Bachelor's Degree in Electrical Engineering	60% or equivalent CGPA/OGPA	1

Total number of vacancies is 21. Reservation will be applicable as per Government of India guidelines.

Candidates should have acquired minimum 60% marks or equivalent CGPA/OGPA (if applicable) in the Bachelor's degree and Post-Graduates Degree in Management relaxable by 5% for SC/ST/PWD candidates.

For Post-Graduate candidates in Management preference will be given to candidates from the following specialisations viz. Marketing, Human Resource, Finance, Logistics & Supply Chain Management, and International Trade.

In addition to above mentioned academic qualifications, SAP certification is also desirable.

Age

- The upper age limit is 27 years as on **31.01.2013**
- Maximum age limit is relaxable by 5 years for SC/ST, 3 years for OBC and for persons with disability (PWD) the relaxation is over and above the upper age limit i.e. 5 years for General Category, 10 years for SC/ST category and 8 years for OBC category.

Career Prospects, Emoluments & Posting

Selected candidates would be placed at the minimum of the scale of ₹ 20,600 - 46,500. In addition to Basic Pay, Dearness Allowance, House Rent Allowance other Allowances/Perquisites subject to a maximum ceiling of 50% of basic pay shall be given, a part of which shall be kept aside for medical insurance. The officer shall also be eligible to Performance Related Pay, PF, Gratuity and other Superannuation benefits which will be as per Corporation rules.

The Company offers a conducive working environment and good opportunities for growth. A meritorious and hard working officer can look forward to good career prospects rising upto the senior/top management position. The selected candidates can be posted or transferred anywhere in India depending on requirement of the organisation. Selected candidates will have to make their own arrangements for accommodation; company accommodation may be provided based on availability.

Selection Process

- Candidates meeting all the eligibility criteria like age, qualification, caste certificate etc. will have to appear for an Objective Type Competitive Written Test based on Quantitative Aptitude, Reasoning, General awareness, English and domain knowledge. The Written Test will be conducted on **24.03.2013** at the following centres - Mumbai, Chennai, Bangalore, Kolkata, New Delhi, Guwahati. The candidates will have an option to write the Test in English or Hindi. The English section will have to be answered in English only. The test centre once chosen at the time of registration shall be final and cannot be changed. The SCI reserves the right to change or add or cancel any of the above mentioned Test Centres, at its discretion.
- The successful candidates from the written examination will be called for Final Selection Process i.e., Group Discussions/Personal Interviews, to be held at Mumbai. Short listed candidates in the order of merit will be informed by e-mail and their names will also be placed on the SCI's website www.shipindia.com.
- Candidates have to make their own arrangements for stay at Written Test/Group Discussions/Personal Interview centre. No TADA will be admissible by the Corporation.

How to Apply

Candidates are requested to read the complete instructions hereunder before proceeding to fill in the application form.

- Candidates are required to apply online through SCI's website: www.shipindia.com>current vacancies>young professionals. The online registration process will start from **16.02.2013** to **09.03.2013** and last date for making an online application is **09.03.2013**. Applications sent by any other means/mode will not be entertained.
- Candidates are advised to apply after carefully going through the detailed advertisement and instructions placed on the Company's website. All fields must be filled carefully with correct details. Hence, candidates applying for the posts advertised should ensure that they fulfil all the eligibility criteria. Candidates should note down their unique registration number that is generated after applying, and quote the same in all future correspondence.
- A payment of non refundable registration fee of ₹ 550/- for General & OBC candidates is to be made. The Fee is to be deposited in SCI's Powerjyoti Account No. 32628866185 at any Branch of SBI. Payment may be made at any State Bank of India branch by filling up the challan form which can be downloaded from SCI's website www.shipindia.com. The SCI's copy of the original pay-in slip duly stamped and signed by the bank should be retained by the candidates to be submitted at the time selection process. The candidates are also requested to retain their copy of the pay-in slip. The Fee is non-refundable and no other mode of payment would be accepted.
- After submitting the application form, an e-mail for confirmation will be received by the candidates on the e-mail id declared in the application form.
- For candidates belonging to SC/ST/OBC (non-creamy layer) and PWD categories a copy of the Caste Certificate/Disability Certificate (as applicable) along with a copy of e-mail received for confirmation must be sent to the P.O.Box 2091, Chennai-600020 by ORDINARY POST to reach latest by **09.03.2013**. For candidates belonging to General category, no documents are to be sent.
- Once the application form is submitted, no editing/modification of master data is possible.
- Candidates are required to possess a valid e-mail and furnish current telephone numbers which are to be entered in the Online Application Form. The e-mail is required to be active for at least one year, as any intimation to the candidates regarding the recruitment/selection process shall be provided by SCI through e-mail. They are further requested to check regularly their e-mail for any communication from the SCI in this regard. SCI will not be responsible for failure of delivery of any e-mail sent to the candidate.
- Candidates should visit the SCI's website to download the test Admit Card for eligible candidates. The admit card can be downloaded from SCI's website www.shipindia.com from **16.03.2013** to **23.03.2013**. The Admit Card will bear the candidates full name, unique registration number, category and the selected test centre. Space will be provided to affix a passport size photograph. The candidate is required to carry this Admit Card to the test centre and the same will be submitted to the supervisor after admission into the test centre. Details/requirements pertaining to the Written Test will be mentioned on the Admit Card.
- Candidates short listed for the Final Selection process will be informed through e-mail/SMS and will have to carry with them all original certificates and photocopies of documents i.e. mark sheets of qualifications, certificate of conversion of CGPA/OGPA into percentage, date of birth certificate, caste certificate, disability certificate (if applicable) and a copy of online form. The same will be verified prior to the candidates being allowed to participate in the Group Discussions/Personal Interviews. At any stage of the selection process, in the event information furnished is found to be incorrect/false the candidate would not be allowed to proceed further in the selection process.
- SC/ST/OBC/PWD candidates must produce an attested copy of certificate issued by Competent Authority in the prescribed format as prescribed by Government of India. The OBC Certificate must specify that the candidate does not belong to "CREAMY LAYER" section excluded from the benefits of reservations for OBC's in Civil Posts and Services under Government of India.
- Candidates whose essential qualification has grading of CGPA/OGPA must submit a letter from the University/Institute for conversion of CGPA/OGPA into percentage.
- If the caste certificate is in vernacular language, an English version of the same duly attested by a Gazetted officer must be submitted.
- Incomplete/delayed applications will not be considered.

General Information

- Indian Nationals only need to apply.
- All queries pertaining to recruitment including selection process may be addressed to our Recruitment Team only through an e-mail at recruitment@sci.co.in.
- The Company reserves the right to increase/decrease the number of vacancies or cancel the recruitment at any stage. Reservation will be allowed in accordance with the Government of India guidelines for SC/ST/OBC (non-creamy layer) candidates.
- After selection, the waitlist panel of candidates shall be valid for a period of one year from the date of finalisation and shall be applicable in case of vacancies arising out of the selections made against this advertisement.
- The selected candidates will be required to submit the caste certificates in original, as per the format prescribed by the Government of India on joining. Hence, candidates are advised to take advance action in procuring the same.
- Candidates are advised in their own interest not to furnish any particulars that are false, tampered, fabricated or suppress any information while filing up the application form or during the verification process. In any such case, the candidature/appointment made shall be treated as null/void at any stage in the selection process.
- Candidates are advised to check their e-mail and the Corporation's website for information.
- The appointment of selected candidates will be subject to their being declared medically fit by a Doctor approved by the Corporation as also verification of their character, antecedents and caste certificates and other eligibility criteria.
- The selected candidates can be placed in any Division/Department depending on the requirement of the Organisation.
- The selection of candidates for Written Test/Group Discussion/Interviews shall be at the discretion of the Corporation and the decision in this matter will be final and binding. The Corporation reserves the right to disallow a candidate to appear for the written test in case the Caste/Disability certificate is found to be invalid.
- Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institute. Please also obtain a certificate to this effect from University/Institute which shall be required at the time of group discussion/interview.
- Candidates presently employed in Government Departments/PSU's/Autonomous Bodies will be required to send the application through proper channel and produce NOC at the time of interview. Furnishing of wrong/false information will lead to disqualification and SCI will not be responsible for any of the consequences of furnishing such wrong/false information. The candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information, their candidature will be rejected. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature. Court of jurisdiction for any dispute will be at Mumbai.

**TRANSPORTING GOODS. TRANSFORMING LIVES.**