



**SOUTHERN RAILWAY
RAILWAY RECRUITMENT CELL**

Chennai – 600 008
www.rrcchennai.org.in

**RECRUITMENT AGAINST SPORTS QUOTA (TALENT SCOUTING)
FOR THE YEAR 2012 – 2013**

Closing date for receipt of Applications: 18.01.2013

- 1.0 Applications are invited in the prescribed format from Indian Citizens, for recruitment to posts in Pay Band-2 of Rs.9,300-34,800 & Pay Band-1 of Rs.5,200 – 20,200 in Southern Railway, against Sports Quota through Talent Scouting for the year 2012 – 2013 as detailed below:

Name of Pay Band	Pay Band	Grade Pay	No. of posts
PB – 2	Rs.9,300 – 34,800	Rs. 4,200	1
PB – 1	Rs.5,200 – 20,200	Rs. 2,800	3
PB – 1	Rs.5,200 – 20,200	Rs. 2,400	
PB – 1	Rs.5,200 – 20,200	Rs. 2,000	8
PB – 1	Rs.5,200 – 20,200	Rs. 1,900	
PB – 1	Rs.5,200 – 20,200	Rs. 1,800	18
Total			30

- 1.1 The Game/Event wise distribution is given below:

Sl. No.	Games / Events	Discipline	No. of posts & Grade Pay	
			Rs.1900/- & above	Rs.1800/-
1	Athletics – Men	110M & 400M Hurdles, 400M/800M/1500M/5000M/10000M, Long Jump, Triple Jump, Pole Vault, Discuss Throw, Shot Put, Javelin Throw, Decathlon & 20km walk.	2	2
2	Athletics – Women	100M/200M/400M/1500M, 100M & 400M Hurdles, High Jump, Long Jump, Triple Jump, Discuss Throw, Shot Put, Hammer Throw, Heptathlon	3	1
3	Ball Badminton – Men	Left Front, Left Back & Centre	0	1
4	Basket Ball – Men	Pivot and Ball Handler	0	1
5	Basket Ball – Women	Pivot & Forward	1	0
6.	Boxing – Men	52Kg, 81Kg, 91Kg & +91Kg	2	1
7.	Chess – Men	FIDE Rating above 2350	1	0
8.	Cricket – Men	Batsman, Bowler and All rounder	0	1
9.	Football – Men	Defenders and Mid Fielder	2	0
10.	Golf-Men	Golf player	0	1
11.	Gymnastics-Men	All rounders	0	2
12.	Powerlifting-Men	59Kg, 74Kg, 83Kg and 93 Kg	0	2
13.	Swimming-Men	50M / 100M / 200 M Back, 50M / 100 M / 200 M Breast stroke, 200 M / 400 M / 800 M / 1500 M Freestyle	0	3
14.	Volley Ball – Men	Blocker, Attacker & Setter	1	0
15.	Volley Ball – Women	Universal and All Rounder	0	1
16	Weightlifting-Men	62Kg, 77Kg, 94Kg	0	2
Total			12	18

Note:

- (i) No post is exclusively reserved for any community such as, OBC, SC & ST, etc.
- (ii) Candidates applying for more than one Game / Event shall submit separate applications with complete documents for each Game / Event.

2.0 AGE LIMIT: 18 to 25 years on the 'Date of the Trials'.

In case of Sportsperson having outstanding sports achievements, the lower and upper age relaxation may be granted in exceptional cases with the approval of Railway Board.

3.0 POSTS AND EDUCATIONAL QUALIFICATION:

3.1 Sportspersons must possess the minimum educational qualification, as applicable to the post to which the sportsperson is to be appointed.

3.2 In case of Sportsperson having outstanding sports achievements, but does not possess the minimum educational qualification, relaxation in minimum educational qualification may be granted with the approval of Railway Board, subject to acquiring the minimum educational qualification within a period of 4 years from the date of appointment.

However, for considering the case of relaxation in educational qualification, the sportsperson must have the minimum educational qualification required for recruitment in Railways.

3.3 The minimum educational qualification required for recruitment in the Railways:

- (i) For posts with Grade Pay Rs.1800/1900/2000 : **10th pass or ITI or equivalent.**
- (ii) For posts with Grade Pay Rs.2400/2800/4200 : **Graduate.**

3.4 Probation period of a sportsperson shall not be completed till he / she acquires the minimum educational qualification, if recruited by granting relaxation in minimum educational qualification.

Further, the sportsperson also not entitled for any promotion till acquiring the minimum educational qualification.

Failure to acquire the minimum educational qualification within 4 years from the date of appointment will result in termination of service.

Note:

(i) Persons, if appointed to the category of Clerk – cum – Typist should acquire Typing proficiency of 30 w.p.m. in English or 25 w.p.m. in Hindi within a period of 4 years from the date of appointment and till such time their appointments to this category will be provisional.

(ii) **Specific Grade Pay of post in Pay Band Rs.5,200-20,200 and place of posting will be decided by the Southern Railway administration at the time of offering appointment to the selected candidates based on the following;**

- (a) **Availability of posts,**
- (b) **Educational qualifications,**
- (c) **Sports achievements &**
- (d) **Minimum qualifying marks obtained in the recruitment process.**

4.0 SPORTS ACHIEVEMENTS:

4.1 CATEGORIZATION OF INTERNATIONAL CHAMPIONSHIPS:

Category-A	Olympic Games (Senior Category)
Category-B	<ul style="list-style-type: none">➤ World Cup (Junior / Senior Category)➤ World Championships (Junior / Senior Category)➤ Asian Games (Senior Category)➤ Commonwealth Games (Senior Category)
Category-C	<ul style="list-style-type: none">➤ Commonwealth Championships (Junior / Senior Category)➤ Asian Championships / Asia Cup (Junior / Senior Category)➤ South Asian Federations (SAF) Games (Senior Category)➤ USIC (World Railways) Championships (Senior Category)

4.2 MINIMUM NORMS FOR RECRUITMENT OF SPORTS PERSONS

The minimum sports norms for recruitment of sportspersons in different Grade Pay and Pay Bands, for both team and individual events shall be as under:

(Note: These provisions shall be read along with Notes given below the Para.)

Sl. No.	Name of Pay Band / Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment
		(In Rupees)		
(i)	PB-2	4,200	9,300-34,800	Up to 8 th Position in Olympics (or) Gold Medal in Asian Games
(ii)	PB-1	2,800 (or) 2,400	5,200-20,200	Represented the Country in Olympic Games (Category – A) (or) At least 3 rd Position in any of the Category-B Championships/events, except Gold Medal in Asian Games.
(iii)	PB-1	2,000 (or) 1,900	5,200-20,200	Represented the Country in any of the Category-B Championships / events (or) At least 3 rd Position in any of the Category-C Championships / event (or) At least 3 rd Position in Senior / Youth / Junior National Championships (or) At least 3 rd Position in National Games organized under aegis of Indian Olympic Association (or) At least 3 rd Position in All India Inter University Championship organized under the aegis of Association of Indian Universities (or) 1 st Position in Federation Cup Championships (Senior Category)
(iv)	PB-1	1,800	5,200-20,200	Represented the Country in any of the Category-C Championships /events (or) At least 3 rd Position in Federation Cup Championships (Senior Category) (or) Represented a State of equivalent Unit, except in Marathon and Cross Country, in Senior / Youth / Junior National Championships (or) At least 3 rd Position in Senior State Championships for all Units and Districts of the State

Notes (Read with Para 4.2 above)

- In team games, the submission of certificate by the candidate for actual participation in the field of play, in the event under consideration for recruitment, is mandatory.**
- In **Athletics**; medal winning performance in National Inter State Senior Athletics Championships, may also be considered for recruitment against the posts having Grade Pay Rs.1,900 in Pay Band Rs.5,200-20,200.
- In **Chess**; following sports achievements may also be considered for recruitment; in different Grade Pay and Pay Bands.

Name of Pay Band/Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment
	(In Rupees)		
PB-1	2,800 (or) 2,400	5,200–20,200	Grand Master Title in Chess
PB-1	2,000 (or) 1,900	5,200-20,200	International Master title in Chess (or) 2350 or more rating points, in last two consecutive FIDE Rating lists.
PB-1	1,800	5,200–20,200	2300 or more rating points, in last two consecutive FIDE Rating lists.

- (d) In **Badminton**; Sportspersons may also be considered for recruitment on the basis of their current Annual All India Rankings; in different Grade Pay and Pay Bands, as per following criteria:

Name of Pay Band/Scale	Grade Pay	Pay Band	Minimum Sports Norms for Recruitment		
	(In Rupees)		Age Category	Event	Current Annual All India Ranking
PB-1	2,800 (or) 2,400	5,200–20,200	Seniors	Singles	Upto 4 th Position
PB-1	2,000 (or) 1,900	5,200-20,200	Seniors	Singles	Upto 12 th Position
				Doubles	Upto 4 th Position
			Youth	Singles	Upto 6 th Position
			Juniors	Singles	Upto 6 th Position
PB-1	1,800	5,200–20,200	Seniors	Singles	Upto 16 th Position
				Doubles	Upto 6 th Position
			Youth	Singles	Upto 8 th Position
			Juniors	Singles	Upto 8 th Position

Note: Only the current Annual All India Ranking shall be considered for these purposes. Ranking in Mixed-Doubles shall not be considered.

- (e) In **Cricket (Men and Women)** at International level; representation of Main Indian Seniors Team in a Test Match or in a Limited Overs One Day International Match or in a Twenty-20 Overs Match; shall also be considered for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200.
- (f) However, if a cricket player represented Main Indian Seniors Team (Men/Women) at least in five Test Matches or in ten Limited Overs One Day International Matches; may be considered for recruitment against the posts having Grade Pay Rs.4,200 in Pay Band Rs.9,300-34,800.
- (g) In Cricket at National level, following sports achievements in 4 Days / One Day Limited Overs / Twenty-20 Overs Men/Women Cricket Championships (except Vizzy Trophy); organized under the aegis of BCCI; may also be considered for recruitment against the posts having Grade Pay Rs.1,800 or Rs.1,900 in Pay Band Rs.5,200-20,200:-

S.No.	Details of Championships	Category	Minimum Sports Achievement for Recruitment in Grade Pay	
			Rs1,800 / 2,000	Rs.1,800
(i)	All India Inter State Elite & Plate Group Championships	Senior / Youth (U-22)/ Junior (U-19)	Semi-finalist of Elite Group Championships	Participation in Elite or Plate Group Championships
(ii)	All India Inter State Championships	Senior / Junior (U-19)	Semi-finalists of All India knock-out stage	Participation in any stage
(iii)	All India Inter Zonal Championships	Senior / Junior (U-19)	Finalist	Participation

- (h) In **Golf**; (i) for recruitment against the posts having Grade Pay Rs.1,900 or Rs.2,000 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking from 1-50; and (ii) for recruitment against the posts having Grade Pay Rs.1,800 in Pay Band Rs.5,200-20,200; sportsperson having I.G.U. ranking up to 100, subject to single handicap i.e. less than 10 (in order of Merit/Amateur Merit list) shall also be eligible for recruitment. Only the current Annual All India Ranking shall be considered for these purposes.
- (i) **All the championships mentioned above should be conducted under the aegis of recognised International/National/State Sports Federations and also recognised by the Railway Sports Promotion Board (RSPB).**
- (j) For recruitment of sportspersons, on the basis of sports achievements in Junior National Championships, the age groups as mentioned below shall only be considered.

List of Junior National Championships recognised by Railway Sports Promotion Board.

Sl. No.	Discipline	Category	Details of recognised Junior National Championship	
			Age Group	Name of Championship
1.	Athletics	Men	Under-20	Junior National Athletics Championship
		Women	Under-20	
2.	Ball Badminton	Men	Under-19	Junior National Ball Badminton Championship
3.	Basketball	Men	Under-18	Junior National Basketball Championship
		Women	Under-18	
4.	Boxing	Men	Under-16	Junior National Boxing Championship
5.	Chess	Men	Under-19	Junior National Chess Championship
6.	Cricket	Men	Under-22	Col. C.K. Nayudu Trophy (Inter State Championship)
			Under-19	Cooach Behar Trophy (Inter State Championship)
			Under-19	Vinoo Mankad Trophy (One Day Limited Overs Inter State Championship)
			Under-19	Vijay Hazare Trophy (One Day Limited Overs All India Inter Zonal Championship)
7.	Football	Men	Under-19	Junior National Football Championship for B.C.Roy Trophy.
8.	Golf	Men	Under-18	Junior & Sub-Junior National Golf Championship
9.	Gymnastics	Men	Under-17	Junior National Gymnastic Championship
10.	Powerlifting	Men	Under-23	Junior National Powerlifting Championship
11.	Swimming	Men	Under-17 (Group-I)	Junior National Aquatics Championship
12.	Volleyball	Men	Under-19	Junior National Volleyball Championship
		Women	Under-19	
13.	Weightlifting	Men	Under-20	Junior National Weightlifting Championship

4.3 PERIOD OF RECKONING SPORTS ACHIEVEMENTS:

The sports achievements shall be in the **immediate previous two years and sports persons shall be an active player**. For this purpose previous two financial years from the date of notification shall be taken into account.

Note:

- (i) **The sports achievements on or after 01.04.2010 shall only be considered for appointment.**
- (ii) For this purpose, the concluding day of the Championship shall be taken into account.

5.0 **PROCEDURE FOR RECRUITMENT:**

5.1 Appointments against sports quota under Talent Scouting shall be given only after trials, except:

when a sportsperson represented the country in individual event in any of the Category-A or Category-B International Championships as mentioned in Para 4.1 above, concluded within last six months

(or)

when a sportsperson obtained up to third position in the individual event in the Senior National Championships, concluded within last six months.

However, in team games and in all other cases, trial is necessary.

5.2 The candidates, who apply for recruitment against Sports Quota through Talent Scouting and are found eligible for consideration for appointment, will be assessed based on their performance during **Trial and Interview**, as detailed below.

5.3 Trials will be conducted for the eligible candidates within one month from the date of receipt of application.

5.4 Trials			
(i)	For game skill, physical fitness & Coach's observations during Trials	:	40 Marks
(ii)	Fit Candidate	:	Candidate securing 25 Marks or more.
(iii)	Not Fit Candidate	:	Candidate securing Marks below 25.
5.5 Marks for recognised Sports achievements, Educational Qualifications and General Intelligence, etc.			
(i)	For Assessment of recognised Sports achievements as per norms	:	50 Marks
(ii)	For Game-skill, Physical fitness & Coach's observations during Trials	:	40 Marks
(iii)	Educational Qualification	:	5 Marks
(iv)	General Intelligence, Personality traits and Physiological make-up.	:	5 Marks
Total			: 100 Marks

5.6 Minimum qualifying marks for recruitment in different Grade Pay and Pay Bands, observing the criteria as mentioned in para 5.4 above, shall be as follows:

Sl.No.	Name of Pay Band/Scale	Grade Pay	Pay Band	Minimum Qualifying Marks out of total 100 Marks
		(In Rupees)		
(i)	PB-2	4,200	9,300-34,800	75 Marks
(ii)	PB-1	2,800	5,200-20,200	70 Marks
(iii)	PB-1	2,400	5,200-20,200	
(iv)	PB-1	2,000	5,200-20,200	65 Marks
(v)	PB-1	1,900	5,200-20,200	
(vi)	PB-1	1,800	5,200-20,200	60 Marks

Note:

- (a) The offer of appointment **shall be given purely on the basis of merit and availability of vacancies.** In case more than one Sportsperson score the same marks, preference will be given to younger candidate to decide the merit.
- (b) The Sportspersons, who can be fitted in the Southern Railway Sports Association team, will only be considered for recruitment.
- (c) **The validity of the Trial is one month.**

6.0 **MEDICAL EXAMINATION:**

The Sportspersons recommended for appointment will have to fulfil the minimum medical norms for the post, for which he is being appointed.

7.0 **GENERAL INSTRUCTIONS:**

7.1 **Enclosures:** Photostat copy of the certificates in support of Age, Community [*Certificates produced by the OBC candidates, claiming to belong to OBC, should specifically indicate that the candidate does not belong to persons / sections (creamy layer)*], Educational Qualifications, Sports achievements, should be enclosed along with the application form.

7.2 **All the Photostat copies of the certificates shall be self attested.**

7.3 **Certificates in languages other than English or Hindi** should be accompanied by an attested translation in English/Hindi.

7.4 **Serving employee and Staff of Quasi administrative offices of Railway Organisations:** "No Objection Certificate" and Bonafide Certificate giving the length of regular service etc. from the employer should be attached. The application should be forwarded through proper channel.

8.0 **IMPORTANT INSTRUCTIONS:**

8.1 The candidates applying should ensure that they fulfil all eligibility conditions at the time of submission of application.

8.2 **As and when application is received, the application will be scrutinised and if found eligible, the Trials will be conducted within one month. Hence, candidates should be in readiness to appear for the Trials at very short notice.**

8.3 Candidates should bring their 'ORIGINAL CERTIFICATES' in support of Date of Birth, Educational Qualification, Sports Achievements and Community on the day of Trial & Interview.

8.4 The specific position (*Exact position of play, viz. Back stroke / Butterfly / Goal Keeper / Wicketkeeper, etc.*) played in the particular game / event, if applicable, should be mentioned without fail.

8.5 The candidates' admission at all stages of the recruitment will be purely provisional subject to satisfying the prescribed eligibility conditions.

8.6 **Mere issue of call letter to the candidate will not imply that his candidature has been finally cleared.**

8.7 The candidate should be in readiness to appear for the trials at short notice after the last date for submission of application is over.

8.8 The candidate shall attend the trial / interview at the date, time and venue specified by Railway administration.

8.9 Any request for change of date, time and venue will not be entertained.

8.10 The candidates will have to make their own arrangements for their travel and stay at Chennai or the place indicated, for a few days, while attending Trial / Interview.

8.11 Railway administration will not be responsible for postal delay or wrong delivery, if any, of any correspondence, at any stage of the recruitment process.

8.12 Railway administration reserves the right to alter the stages of recruitment or cancel part or whole of any recruitment process at any stage without assigning any reason.

8.13 **Canvassing in any form, misbehaviour, misconduct on the part of the candidates at any part of the recruitment process is strictly prohibited and indulgence in such practice will be viewed very seriously and their candidature shall be rejected without any notice.**

8.14 It will not be possible to entertain any enquiry or correspondence while the recruitment process is going on.

8.15 **Sportsperson recruited against Sports quota shall be terminated from service, if the information and documents furnished by him/her for recruitment, are found incorrect/fake at any stage.**

8.16 Sportspersons recruited against Sports quota shall execute a "Service Bond" for a period of 5 years.

8.17 Sportspersons recruited against Sports quota will undergo probation period of 2 years.

- 8.18 The performance of the sportsperson shall be reviewed before completion of the probation period.
- 9.0 **HOW TO APPLY:**
- 9.1 Application in the prescribed format, complete in all respects along with all the enclosures should be sent to the following address, in a cover, duly superscribing,
“APPLICATION FOR RECRUITMENT AGAINST SPORTS QUOTA (TALENT SCOUTING) FOR THE YEAR 2012-2013”.
***The Assistant Personnel Officer / Recruitment,
Railway Recruitment Cell, Southern Railway,
III Floor, No.5, Dr.P.V.Chерian Crescent Road,
Egmore, Chennai- 600 008.***
- 9.2 Applications sent by Courier will not be acknowledged. However, the agencies can drop the applications in the box kept in the office premises.
- 9.3 Applications submitted after the closing date will be taken subsequently if vacant quota exists.
- 9.4 **Decision of Railway administration in all matters relating to recruitment will be final and binding on the candidates.**
- 10.0. **INVALID APPLICATIONS:** Candidates must ensure that their application is complete in all respects. Applications which suffer from the following deficiencies will be summarily rejected.
- 10.1 Applications without photograph, unsigned applications.
- 10.2 Date of Birth column not filled or wrongly filled.
- 10.3 Applications without Left hand Thumb Impression.
- 10.4 Smudged / illegible Left hand Thumb Impression.
- 10.5 Applications without proof of Date of birth, Educational qualification, Sports achievements & other qualification etc.

*Beware of Job-racketeers trying to deceive the candidates by false promises of Securing job in Railways either through influence or by use of unfair and unethical means. Southern Railway has not appointed any agents or training agencies. All recruitments by Southern Railways are purely **MERIT BASED**.*

DEPUTY CHIEF PERSONNEL OFFICER / RECRUITMENT