ADVERTISEMENT NO: 1/2012

DETAILS OF QUALIFICATIONS, EXPERIENCE AND

GENERAL CONDITIONS

FOR VACANT POSTS

BUNDELKHAND INSTITUTE OF ENGINEERING & TECHNOLOGY

JHANSI-284128.(U.P.) INDIA

Bundelkhand Institute of Engineering & Technology, JHANSI.

DETAILS OF QUALIFICATION AND EXPERIENCE FOR THE ACADEMIC POSTS AGAINST **ADVERTISEMENT NO: 1/2012**

ENGINEERING AND TECHNOLOGYH DISCIPLINES

CADRES	QUALIFICATIONS & EXPERIENCE	EXPERIENCE
Asst. professor Pay Scale: Rs.15600-39100 (AGP-6000)	B.E./ B.Tech. and M.E./ M.Tech. in relevant subject with First Class or equivalent either in B.E./ B.Tech. or M.E./ M.Tech.	
Associate Professor Pay scale: 37400-67000 (AGP-9000)	Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D. or equivalent, in appropriate discipline. Post Ph.D. publication and guiding Ph.D. Student is highly desirable.	Minimum of 5 years experience in Teaching and/or Research and/or Industry of which at least two years shall be post Ph.D. is desirable.
Professor Pay scale: 37400-67000 (AGP-10000)	Qualifications as above that is for the post of Associate Professor, as applicable Post Ph.D. publications and guiding Ph.D. Student is highly desirable.	Minimum of 10 years experience in Teaching / Research/ Industry of which at least 5 years should be at the level of Associate Professor OR Minimum of 13 years experience in teaching and / or Research and / or Industry. In case of research experience, good academic record and books/ research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the selection committee. If the experience in industry is considered the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning executing, analyzing, quality control, innovating training technical books/ research paper publications/ IPR / Patens, etc. as deemed fit by the expert member of the selection committee.

APPLIED SCIENCE & HUMINTIES DISCIPLINES

CADRES	QUALIFICATIONS & EXPERIENCE	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION

Asst. professor (Applied Sc. & Humanities) Pay Scale: Rs.15600-39100 (AGP-6000)	(i) Good academic record as defined by the concerned university with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in the relevant subject from an Indian University/ or an equivalent degree from an accredited Foreign University. (ii) Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Lecturer conducted by the U.G.C., CSIR, SLET/SET. (iii) Notwithstanding anything contained in clauses (i) & (ii) as mentioned above candidates who are or have been awarded a Ph.D. Degree in accordance with U.G.C. REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION- 2010, shall be exempted from the requirement of the minimum eligibility condition of NET/SELT/SETf for recruitment and appointment of Assistant Professor.	--------
Associate Professor (Applied Sc. & Humanities) Pay scale: 37400-67000 (AGP-9000)	(i) Good academic record with Ph.D. Degree in the concerned/ allied/ relevant disiciplines. (ii) A Master Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).	(i) A minimum of eight years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University college or Accredited Research Institution/ industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/ or research/ policy papers. (ii) Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process with evidence of having guided doctoral candidates and research students. (iii) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in U.G.C. Regulations.
Professor (Applied Sc. & Humanities) Pay scale: 37400-67000 (AGP-10000)	Qualification as above that is for the post of Associate Professor, applicable	(i) An eminent scholar with Ph.D. qualification (s) in the concerned/ allied relevant discipline and published work of high quality engaged in research with evidence of published work with a minimum of 10 publications a books and / or research/ policy papers. (ii) A minimum of ten years of teaching experience in University/ College, and/ or experience in research at the University/ National level institutions/ industries, including experience of guiding candidates for research at doctoral level. (iii) Contribution to educational innovation,

		design of new curricula and courses, and technology- mediated teaching learning process. (iv) A minimum score as stipulated in the Academic, Performance Indicator (APL) based Performance Based Appraisal System (PBAS set out in U.G.C. Regulation.

1. Equivalence for Ph.D. is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors area of specialization.
2. Ph. D shall be from a recognized University.
3. For an incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associate Professor, provided incumbent Assistant Professor has acquired or acquires Ph. D degree in the relevant discipline.
4. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.
5. As per U.G.C. Regulations, for the post of Professor (Mathematics) : An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/ relevant discipline to be substantiated by credentials are also eligible.
6. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point system is adopted the CGPA will be converted into equivalent marks as below.

Grade Point	Equivalent Percentage
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

(Prof. M. K. GUPTA)
Director