

**SAURASHTRA UNIVERSITY**



*Re - Accredited*

*Grade - B by NAAC*

*(CGPA 2.93)*

*Office of the Saurashtra University, University Road,*

*Rajkot - 360 005 Ph. 2578501*

**ADVERTISEMENT**

**NO. ESTA / A / 515 /'12 Dt.13-09-'12**

***Minimum Educational Qualification for the post of Professor (M.Ed):-***  
***(Sr. No. 01)***

***Professor :-***

A. *A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),*

**OR**

*M. A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);*

B. *Ph. D. in Education; and*

C. *At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M. Ed. level with published work in the area of his specialization.*

*Provided that, in the event of non-availability of eligible and suitable candidates for appointment as Professor / HOD / Reader as per above eligibility criteria, it would be permissible to appoint retire Professor / HOD / Reader in Education on contract basis for a period not exceeding one year at a time till such time the candidates complete sixty five years of age.*

***Minimum Educational Qualification for the post of Professor :-***

***( Sr. No. 02, 03 )***

***Professor :-***

***(A)***

- (I) An eminent scholar with Ph.D. qualification(s) in the concerned / allied / relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.***
- (II) A minimum of ten years of teaching experience in University / College, and / or experience in research at the University / National level Institutions / Industries, including experience of guiding candidates for research at doctoral level.***
- (III) Contribution to Educational Innovation, Design of new curricula and courses, and technology – mediated teaching learning process.***
- (IV) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Ordinance in **Appendix III**.***

***OR***

***(B)***

***An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied / relevant discipline to be substantiated by credentials.***

***Minimum Educational Qualification for the post of Associate Professor :-  
( Sr. No.04, 05, 06, 07, 08, 09, 10, 11 )***

***Associate Professor :-***

- I Good Academic record with a Ph.D. Degree in the concerned / allied / relevant disciplines.*
- II A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).*
- III A minimum of eight years of experience of Teaching and / or Research in an Academic / Research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution / Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.*
- IV Contribution to Educational Innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.*
- V A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Ordinance in **Appendix III**.*

***Minimum Educational Qualification for the post of Associate Professor  
(MCA) :- (Sr. No. 12 )***

***Associate Professor :-***

- (A) *BE / B. Tech. and ME / M. Tech. in relevant subject with First Class or Equivalent either in BE / B. Tech. or ME / M. Tech.*

***OR***

*BE / B. Tech. and MCA with First Class or Equivalent in either BE / B. Tech. or MCA*

***OR***

*MCA with First Class or equivalent with two years relevant experiences.*

- (B) *Ph.D. or equivalent in appropriate Discipline.  
Post Ph.D. publications and guiding Ph.D. students is highly desirable.*
- (C) *Minimum of 5 Years experience in Teaching and / or Research and / or Industry of which at least 2 years shall be post Ph.D. is desirable.*

*In case of Architecture, Professional Practice of 5 Years as certified by the Council of Architecture shall also be considered valid.*

***Minimum Educational Qualification for the post of Assistant Professor :-  
(Sr. No.13,14,15,18,19,20,21,22)***

***\* Assistant Professor***

- I Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.*
- II Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET / SET.*
- III Notwithstanding anything contained in sub- clauses (i) and (ii) to this Clause 3.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.*
- IV NET / SLET / SET shall also not be required for such Masters Programmes in disciplines for which NET / SLET / SET is not conducted.*

***Minimum Educational Qualification for the post of Assistant Professor  
(MEd) :- (Sr. No. 16)***

***- Assistant Professor :-***

***A. A Master's Degree in Arts / Humanities / Sciences / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed),***

***OR***

***M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and***

***B. Any other stipulation prescribed by the UGC / such other affiliating body / State Government, from time to time for the positions of Principal and Lecturers, shall be mandatory.***

***Provided that it is desirable that one faculty member possesses a Master's Degree in Psychology and another member in Philosophy / Sociology besides M. Ed.***

***Minimum Educational Qualification for the post of Assistant Professor  
(MBA) :- ( Sr. No. 17)***

***Assistant Professor :-***

***I Essential :***

- 1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;***

***OR***

- 2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.***

***II. Desirable :***

- 1. Teaching, research, industrial and / or professional experience in a reputed Organization;***
- 2. Papers presented at Conferences and / or published in refereed journals.***

**APPENDIX – III TABLE – II (A)**

**Minimum APIS as Provided in Appendix - III Table I to be Applied for the Promotion of Teachers Under Career Advancement Scheme (CAS) in University Departments and Weightages for Expert Assessment**

		<i>Assistant Professor / equivalent cadres : (Stage 1 to Stage 2)</i>	<i>Assistant Professor / equivalent cadres : (Stage 2 to Stage 3)</i>	<i>Assistant Professor (Stage 3) to Associate Professor / equivalent cadres (Stage 4)</i>	<i>Associate Professor (Stage 4) to Professor / equivalent cadres (Stage 5)</i>	<i>Professor (Stage 5) to Professor (Stage 6)</i>
<b>I</b>	<i>Teaching - learning, Evaluation Related Activities (category - I)</i>	<i>75 / Year</i>	<i>75 / Year</i>	<i>75 / Year</i>	<i>75 / Year</i>	<i>75 / Year</i>
<b>II</b>	<i>Co-curricular, Extension and Profession related activities (Category - II)</i>	<i>15 / Year</i>	<i>15 / Year</i>	<i>15 / Year</i>	<i>15 / Year</i>	<i>15 / Year</i>
<b>III</b>	<i>Minimum total average annual Score under Categories I and II *</i>	<i>100 / Year</i>	<i>100 / Year</i>	<i>100 / Year</i>	<i>100 / Year</i>	<i>100 / Year</i>
<b>IV</b>	<i>Research and Academic Contribution (Category - III)</i>	<i>10 / Year (40 / Assessment period)</i>	<i>20 / Year (100 / Assessment period)</i>	<i>30 / Year (90 / Assessment period)</i>	<i>40 / Year (120 / Assessment period)</i>	<i>50 / Year (500 / Assessment period)</i>
	<i>Expert Assessment System</i>	<i>Screening Committee</i>	<i>Screening Committee</i>	<i>Selection Committee</i>	<i>Selection Committee</i>	<i>Expert Committee</i>
<b>V</b>	<i>Percentage Distribution of Weightage Points in the Expert Assessment (Total weightage = 100. Minimum required for promotion is 50)</i>	<i>No separate points. Screening committee to verify API scores</i>	<i>No separate points. Screening committee to verify API scores</i>	<i>30 % - Contribution to Research 50 % - Assessment of domain knowledge and teaching practices. 20 % - Interview performance</i>	<i>50 % - Contribution to Research 30 % - Assessment of domain knowledge and teaching practices. 20 % - Interview performance</i>	<i>50 % - Research 50 % - Performance evaluation and other credential by referral procedure</i>

\* Teachers may score 10 points from either Category I or Category II to achieve the minimum score required under Category I + II.

Note : For universities for which Sixth PRC Awards (vide Appendix 2) are applicable, Stages 1, 2, 3, 4, 5 and 6 correspond to scales with AGP of Rs. 6000, 7000, 8000, 9000, 10000, HAG Scale of Rs.67,000 (Annual Increment 3 %) - 79,000 with no Grade Pay (As per Appendix - IX ) and as per policy of the State Government of Gujarat.

## **GENERAL INSTRUCTIONS**

1. Application form, duly filled in **Eleven Copies** along with necessary testimonials and a process fee of ₹ 700/- (₹ 300/- in case of SC / ST candidate) (Non refundable) for each post by A/C payee Bank Draft drawn in favour of "Registrar, Saurashtra University, Rajkot" payable at Rajkot, should reach personally or by RPAD to the "Registrar, Establishment Section-A, Saurashtra University, Rajkot" **on or before dt.17-10-'12.**
2. Separate application is required for each post otherwise application form will be rejected.
3. Persons already employed must send their application through proper channel. The applicant can send an advance copy of the application with the necessary fees directly to this office before the last date.
4. The envelope containing application forms should be superscripted by "Application for the post of \_\_\_\_\_ (Name of post Applied for)".
5. The initial appointment will be on the minimum pay scale. The allowances like D.A., H.R.A., etc. will be admissible as per University / State Government norms.
6. The maximum age limit is not above than 55 years as on the last date of submission of application.
7. The Candidate will have to travel at their own cost, no TA / DA will be paid to the Candidates when they are called for interview.
8. University reserves right of filling up or not filling up any or all of advertised vacancy / vacancies.
9. Candidate should attach attested copy of certificate from Competent Authority in case of Physically Handicapped Candidate. Reserved category Candidates must send dully-attested copy of caste certificate. SEBC candidates must send dully-attested copy of recent **Creamy Layer Certificate** as per State Government norms.
10. Candidate can send the self-attested copies of mark sheets, certificates and the testimonials.
11. For the above posts the UGC, State Government and the University norms will be applicable from time to time.
12. Canvassing of any of will be disqualified the candidature.
13. Incomplete application will be rejected.

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**Serial No. 1 to 3 (Professor)**

1. **Education (ST)**  
- Education
2. **Bio Science (SEBC)**  
- Botany
3. **Chemistry (SEBC)**  
- Organic / In Organic / Physical / Analytical Chemistry

**Serial No. 4 to 12 (Associate Professor)**

4. **Academic Staff College (GEN)**  
- The Candidate from any Faculty
5. **Home Science (SC)**  
- Food & Nutrition
6. **Mathematics (ST)**  
- Topology / Graph Theory / Number Theory
7. **Economics (ST)**  
- Economics
8. **Physics (SEBC)**  
- Any branch in Physics
9. **Statistics (SEBC)**  
- Design of Experiments / Stochastic Process / Multivariate Analysis / Econometrics
10. **Journalism (SEBC)**  
- Electronics Media & Cinema
11. **Library Science (SEBC)**  
- Library & Information Science
12. **Computer Science (SEBC)**  
- Computer Science

**Serial No. 13 to 22 (Assistant Professor)**

- 13. Bio Science (ST)**
  - Zoology
- 14. Statistics (ST)**
  - Statistical Inference / Distributions Probability / Design of Experiments
- 15. Home Science (ST)**
  - Food & Nutrition
- 16. Education (ST)**
  - Education
- 17. MBA (Business Management) (ST)**
  - MBA with HRM (Human Resource Management)

**OR**

Marketing Management
- 18. Bio Science (SEBC)**
  - Microbiology
- 19. Physics (SEBC)**
  - Any branch in Physics
- 20. Philosophy (SEBC)**
  - Philosophy
- 21. Law (SEBC)**
  - Criminal Law / Business Law
- 22. Chemistry (PH)**
  - Organic / In Organic Chemistry