

The eligibility criteria and remuneration details of the said positions are as follows.

The Candidate must be born on or after 01/11/1947 and not later than 01/11/1991(i.e between (21-65)yrs).

Name of the Position	Required Education Qualification	Required Experience	Gross Monthly Remuneration
District Programme Manager-Financial Inclusion	The person should have PG Degree or Diplomain Management/Social Works/Rural Development/ Rural Management/ Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<ul style="list-style-type: none"> <li>• Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years.</li> <li>• The person should have acknowledged capabilities in implementing SHG-Bank Linkage programme.</li> <li>• The person should also be conversant with banking system, functioning of SHGs and their federation.</li> </ul>	35,000
District Programme Manager-Social Mobilisation and Institutional Building	The person should have PG Degree or DiplomainManagement/Social Works/Rural Development/ Rural Management/ Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<ul style="list-style-type: none"> <li>• Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years.</li> <li>• Person should have worked for social mobilisation of poor and developing their institutions/federation. S/he should have acknowledged capacity of providing training to community institutions.</li> <li>• The person should also be conversant with modern practices of social mobilisation in different large scale projects/programme and strengthening of community institutions.</li> </ul>	35,000
District Programme Manager- HR & Training	The person should have PG Degree or Diplomain Management/Social Works/ Human Resource/Rural Development/ Rural Management	<ul style="list-style-type: none"> <li>• Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years.</li> <li>• Person should have successfully executed key HR functions and acknowledged capacity in handling staff management/administration issues. S/he should have also involved in staff training programmes.</li> <li>• The person should also be conversant with modern practices of HRD and</li> </ul>	35,000

		Administration.	
District Programme Manager-Financial Management	The person should have PG Degree in Commerce / ICWA Inter / CA Inter/ Management (Finance)	<ul style="list-style-type: none"> <li>• Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years.</li> <li>• Person should have successfully executed key FM functions, including statutory audits, and acknowledged capacity in handling books of accounts in development project.</li> <li>• The person should also be conversant with best Financial Management Practices.</li> </ul>	35,000
District Programme Manager- Livelihoods	The person should have PG Degree or Diploma in Management/Social Works/Rural Development/ Rural Management/ Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<ul style="list-style-type: none"> <li>• Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years.</li> <li>• Person should have successfully worked with poor's institutions (SHG/Federation/Coop/Farmers club etc.) and supported their LH activities and have trained these institutions too.</li> <li>• The person should have knowledge and understanding about livelihoods opportunities for poor (in both farm and non-farm sector) and key strategies for promoting relevant interventions.</li> </ul>	35,000
District Programme Manager- Jobs	The person should have PG Degree or Diploma in Management/Social Work/ Rural Development/ Rural Management	<ul style="list-style-type: none"> <li>• Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 4 years.</li> <li>• The person should have acknowledged capabilities in partnering with training and placement agencies, managing skill development programme for poor and looking after post training placement issues. The person should also have experience of handling MIS in skill development &amp; placement programme.</li> <li>• S/he should have understanding of market employment trends.</li> </ul>	35,000
Block Project Manager	The person should have PG Degree or Diploma in Management/Social Works/Sociology/Rural Development/ Rural Management/	<ul style="list-style-type: none"> <li>• Candidate should have worked in development project preferably for poverty reduction or livelihoods promotion in government/Non-government organization for at least 2</li> </ul>	25,000

	Or Bachelor Degree / Diploma in Agriculture or Allied (10+2+4)	<p>years.</p> <ul style="list-style-type: none"> <li>Person should have worked for social mobilisation of poor and developing their institutions/federation. Acknowledged capacity in SHG Bank linkages will be given preference. Acknowledged capacity in SHG Bank linkages will be given preference.</li> </ul>	
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**General conditions for submitting applications, selection process and employment.**

1. Selection process for the position of DPMs and BPMs will be conducted on two different dates. For DPMs of all four districts, selection process will be conducted on a single date. Similarly, selection process for all BPMs of 16 blocks will be conducted on a single date.
2. Candidate interested for applying for both district and block positions needs to submit separate applications.
3. Candidate may apply for more than one DPM positions in a district. For this also, s/he has to submit separate application.
4. Candidate once applied for DPM position/s in a district, should not apply for the similar position/s in other district.
5. The application will be first shortlisted on the basis of merit of education. After that experience criteria (based on number of years and with nature of relevant experience) will be used for further short listing of applicants.
6. The experience claimed by the candidates should be backed with relevant testimonials and mandatorily be produced before the selection committee. The decision of selection committee in this regards will be final.
7. The candidates so short listed, will be called for selection process, which will consist of group discussion and personal interview. The merit list will be drawn based on performance of group discussion and interview of the candidates.
8. All employment will be on contractual basis, initially for one year, and may be extended based on performance as per requirement of the SRLM.
9. After final selection, the selected candidate has to undergo an intensive probation. Performance under probation will determine further engagement of candidate with SRLM.
10. Extensive field visit will be required for all positions.

11. All the professionals engaged through this recruitment, will have to work with poor in the villages and stay engaged with them.

12. Proficiency in computers and command on MS Office is essential for all positions

13. Reservation rule will be applied as per norms of Government of Chhattisgarh.

14. TA/DA for SC/ST candidates will be given once they are called for selection process. For other candidates, NO TA/DA will be applicable.

15. Any discrepancy in submission of facts, will lead to disqualification of candidates at any level of selection

16. Based on future requirements,the SRLM has the discretion to place the selected candidates in any of districts/blocks(as the case may be) with in the division for which the selection has been made.

17. For enquiries related to submission of online application,candidate may contact on helpline number 07714280179 Between 10.30 am to 5.30 pm on office days.