



BHARAT PETROLEUM CORPORATION LIMITED
(A Govt of India undertaking)
Bharat Bhavan, 4 & 6, Currimbhoy Road,
Ballard Estate, Mumbai - 400 001

Energize your career with a Fortune 500 Company

Bharat Petroleum Corporation Limited (BPCL) is a Fortune 500, Navratna Public Sector Company engaged in Refining, Marketing and Distribution of Petroleum products and also in exploration of Oil / Gas with an annual turnover of over Rs.2,22,394 crores for the year 2011-12.

BPCL produces a diverse range of oil products, from auto fuels, petrochemicals and solvents to aviation turbine fuels, specialty lubricants, and markets them through their wide network of retail outlets, kerosene dealers, and LPG distributors besides supplying fuel directly to hundreds of industries and several domestic and international airlines. BPCL has two Refineries at Mumbai & Kochi and a subsidiary Refinery at Numaligarh. Besides a Joint Venture Refinery at Bina, Madhya Pradesh, we also have several Depots, Installations, Despatch Units, LPG Plants, Lubes Blending Plants and Aviation Fuelling stations across the country.

We, at BPCL, are pursuing expansion plans through various new initiatives in exploration and are looking for experienced R&D Professionals who are innovative, committed, dynamic and ready to take on challenges at our state-of-the-art R&D centre situated at Greater Noida. Our other R&D Centres are situated at Mumbai and Kochi. All the three R&D Centres are recognized by Department of Scientific and Industrial Research, Govt. of India.

The details of vacancies are as follows:

Job Code	Job Title	Job Group	Minimum Qualification	Minimum Post Qualification Exp.	No. of vacancies
R&D-I	Senior Research Scientist	B	Ph.D in Chemistry	1-2 years	2
R&D-II	Senior Research Engineer	B	M.E / M.Tech in Chemical Engineering/Process Technology	1-2 years	2
R&D-III	Senior Research Scientist	B	Ph.D in Bio technology or molecular biology	1-2 years	1

Details of Age Limit and pay scales are given below:

Job Group	Upper Age Limit as on 1.2.2013	Pay scales	CTC (Approx)
B	35	29100 - 54500	Rs.12 Lakhs

Experience Details :

Positions at Corporate R&D Centre (CRDC), Noida, New Delhi:

For our state-of-the-art Corporate R&D Centre, we need qualified and experienced R&D professionals with a high level of commitment, diligence, creativity, professional competence and leadership skills. The selected candidates will be posted at Noida, New Delhi.

Job Code : I Senior Research Scientist :

Qualification :

Ph.D in Chemistry

Job Profile (Any one or more of the following areas):

- Assist in establishing state of the art synthesis lab on advanced materials
- Carry out research activities pertaining to oil refining using advanced materials.
- To develop analytical methods based on GC-MS for characterization of Petroleum, Petrochemicals and of allied fields.

Relevant Post Qualification Experience:

Candidate should have worked at least 1-2 years in a reputed institution in the area of catalyst development / advanced materials / nano materials. The selected candidate will be expected to prepare nano materials/catalysts.

Job Code : II Senior Research Engineer :

Qualification :

M.Tech in Chemical Engineering/Process Technology

Job Profile:

- To assist in developing the scale up process for novel materials, bio fuels and operation of pilot plants

Relevant Post Qualification Experience :

Candidate should have worked at least 1-2 years in Refinery process technology / operation and trouble shooting of pilot plants/process scale up studies/development of advanced materials. The selected candidate will be expected to develop process protocols based on various petroleum/petrochemical processes/ advanced materials /work in pilot plants.

Job Code : III Senior Research Scientist :

Qualification :

Ph.D in Bio technology or molecular biology

Job Profile:

- To work in bio fuel research for the production of chemicals/ enzyme and to explore use of enzymes for developing metabolic pathways to desired products

Relevant Post Qualification Experience :

Candidate should have worked at least 1-2 years in a reputed institution in the area of bio ethanol / bio butanol / algal systems and other areas related to conversion of bio mass to fuels. The selected candidate would play a key role in the development of 2nd generation bio fuels.

SELECTION METHODOLOGY:

Based on scrutiny of the on-line application, suitable candidates will be called for personal interview/s. Candidates short-listed in personal interview/s will be required to undergo medical examination. The final selection / Offer of Employment will be based on the candidate's performance in Personal Interview, Work Experience, being declared as Medically Fit by BPCL designated Physician and subject to fulfillment of other eligibility criteria, as applicable.

HOW TO APPLY:

Interested & eligible candidates may apply online from 5.2.2013 to 28.02.2013 at www.bpclcareers.in under Current Openings.

For clarification, if any, we can be reached at
z_hrd_co_recruit@bharatpetroleum.com

Reservations & Relaxations :

Reservation for SC/ST/OBC(Non Creamy Layer)/PWD candidates as applicable will be in line with Government directives.

Upper Age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non Creamy Layer) and 5 years for PWD categories.

EMOLUMENTS:

Selected candidates will be placed in pay scale as mentioned above. In addition to the Basic, Variable Dearness Allowance (VDA) based on IDA pattern is payable. House Rent Assistance, if applicable will vary based on the class of city of posting.

The total emoluments include 50% of Basic Pay as Perks & Allowances, Performance Related Pay & 30% of Basic plus DA as superannuation benefits (Provident Fund, Gratuity & New Pension Scheme). Our perquisites include housing / vehicle loan facilities, medical reimbursement for self / dependant family members, LFA, Holiday home facility, Group Savings Linked Insurance Scheme...

Please mention correct and active e-mail ID/contact nos. for various communications. Interview call letter shall be sent by post/courier/e-mail to the candidate's mailing address.

IMPORTANT INSTRUCTIONS:

- Only Indian Nationals can apply.
- Number of vacancies may increase or decrease depending on organizational requirements coupled with availability of suitable candidates.
- Candidates should have passed the qualifying degree in first attempt. First Attempt means the candidate should have passed the qualifying degree within the prescribed period.
- All the qualifications should be full time regular course/s from Indian Institutes / Universities recognized by AICTE/UGC/AIU scoring minimum 60% marks (relaxable to 50% for SC/ST/PWD candidates).

- Wherever CGPA/OGPA or letter grade in a degree is awarded, its equivalent percentage of marks must be indicated in the application as per norm adopted by the University/Institute.
- Depending on the requirement, the corporation reserves the right to cancel/restrict/curtail/enlarge the recruitment process, if need so arises, without any further notice and without assigning any reason thereof.
- Candidates presently employed in Central/ State Government, Autonomous bodies and PSUs must submit 'No Objection Certificate' of their employer at the time of interview failing which they will not be allowed to appear for the selection process.
- Although the place of posting has been mentioned above, services are transferable anywhere in India.
- The management reserves the right to call for the interview only those who, in its opinion, are likely to be suitable.
- Candidates should satisfy themselves about their eligibility for the post applied.

All the details given in the application will be treated as final and no changes will be entertained.

While applying for above post, the applicant must ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct/ complete in all respects. In case it is detected at any stage of recruitment / selection that a candidate does not fulfill the eligibility norms and /or that he/she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/her services are liable to be terminated without any notice.

Court of jurisdiction for any dispute will be at Mumbai.

Wish you all the very best !

