



UNIVERSITY OF KASHMIR

ADVERTISEMENT NOTICE No. III of 2012

Dated June 06, 2012

- I) Applications are invited from the eligible candidates for the following posts available in the Departments/Campuses of the University. The applications on the prescribed form should reach the Recruitment Section of the University by **August 21th, 2012.**

S. No	Department/ Campus	Posts	No. of Posts
01.	Academic Staff College	Associate Professor	01 (Tenure)
02.	Bio-Technology	i) Associate Professor ii) Assistant Professor	03 (Tenure) 02 (Tenure)
03.	Economics	Assistant Professor	02
04.	South Campus, Anantnag	i) Assistant Professor (<i>English</i>) ii) Assistant Professor (<i>Education</i>) iii) Assistant Professor (<i>Computer Applications</i>)	02 02 04 (one under P.M's package)
05.	North Campus, Baramulla	Assistant Professor (<i>Computer Applications</i>)	04 (one under P.M's package)
06.	Geology & Geo-Physics	Associate Professor	01
07.	Linguistics	Associate Professor	01

II) **The Pay Band and the AGP of the posts are as under:**

- i) Associate Professor Rs. 37400-67000 AGP Rs. 9000
ii) Assistant Professor Rs. 15600-39100 AGP Rs. 6000

III) **Qualifications and other requirements for the posts are as under:-**

Essential Qualifications

For the post of Associate Professor other than Bio-Technology

- i) Good academic record with a Ph.D Degree in the concerned discipline.
ii) A Master's Degree with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.
iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

For the post of Associate Professor Bio-Technology

- i) Good academic record with a Ph.D Degree in Bio-Technology/Bio-Chemistry/allied Science.
ii) A Master's Degree with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/or research/ Policy papers.

- iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided Doctoral candidates and Research students.

For Assistant Professor other than Bio-Technology

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned subject from an Indian University, or an equivalent Degree from an accredited foreign University.

For Assistant Professor in the Department of Bio-Technology

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in Bio-Technology/Bio-Chemistry/allied Sciences from an Indian University, or an equivalent Degree from an accredited foreign University.

In addition to the prescribed qualifications for the posts of Assistant Professors:

- i) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.
- ii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and procedure for award of Ph.D Degree) Regulation, 2009 shall be exempted from the requirement of minimum eligibility conditions of NET/SET. However, the candidates registered for Ph.D programme by the University of Kashmir prior to 11th July, 2009 and awarded Ph.D Degree shall also be eligible to apply.

IV) Desirable Qualifications:

S.No	Department	Post	Specialization
1.	Geology & Geo-Physics	Associate Professor	Ph.D with Specialization in Structural Geology/Hydro-Geology/Hydrology/Geo-Chemistry/ Seismology /Earthquake Geology/ Petrology

V) Other Eligibility conditions:

- i) For the post of Associate Professor candidates are required to have a minimum score of 300 in the Academic Performance Indicator) API Performance Based Appraisal System (PBAS), set out in UGC Regulations-2010 in Appendix-III, Table 1, Category-III (Associate Professor) of UGC Regulations, attached with the Application Form.
- ii) Candidates must enter the relevant API score in the part 'B' of the Application Form. Each API score must be supported by the documentary evidence, without which no claim on account of API Score would be entertained.
- iii) The period of time taken by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
- iv) Candidates applying for the post of Associate Professor shall submit four sets of the three best papers published in journals/books for evaluation.
- v) The application form must be accompanied by 10 signed copies of detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to ISSN/ISBN, sole author/Co-authors/Joint publication, refereed/non-refereed/indexed/non-indexed and local/national/international status etc. details of academic qualifications, experience, published work etc.

VI) Terms and Conditions:

- i) Detailed Advertisement Notice alongwith the Application form is available on the University website www.kashmiruniversity.net and be sent to the Recruitment Section alongwith the Bank Draft of Rs. 500-pledged to the Registrar, University of Kashmir, Srinagar-190006 payable at J&K Bank Ltd. University Campus, Hazratbal, Srinagar (Kashmir). No Postal order will be accepted. Cost of application form once deposited shall not be refundable.
- ii) **The candidates who had applied in response to the advertisement No. dated 29-11-2011 need not to apply afresh, however they shall submit a Application on plain paper for consideration of their candidature.**
- iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized University shall also be considered eligible.
- iv) The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource Development, wherever applicable.
- v) Candidates with Ph.D Degree having passed their Master's Degree prior to 19 September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.

- vi) **Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.**
- vii) The Vice-Chancellor is empowered to place before the Selection Committee suitable persons for its consideration alongwith the applications received in response to the advertisement.
- viii) Services are transferable between different satellite Campuses of the University of Kashmir.
- ix) Only those candidates should apply for the posts, who fulfill all eligibility conditions by the last date of submission of Application Forms in the University.
- x) The Interview letters shall be sent under Speed/Registered post. However, the University shall not be responsible for any postal delay/ lapse, whatsoever.
- xi) Applications of government servants should be sent through the Administrative Authority concerned, by the University Employees through the Registrar of their respective Universities. Application not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application form alongwith the requisite fee (wherever applicable) before the last of receipt of application.
- xii) Candidates to be called for interview shall have to produce the original documents relating to their age, qualifications, experience and fitness etc at the time of interview.
- xiii) Candidates invited for interview shall not be paid any T.A and D.A.
- xiv) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- xv) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- xvi) All enclosures attached with the application form should be self attested by the candidates.
- xvii) The University reserves the right not to fill up any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
- xviii) The University shall verify the antecedents of all documents of the candidates submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

(Prof. S. Fayyaz Ahmad)
REGISTRAR

No: F10 (Apptt-Gen)RC/KU/12
Dated: July 06, 2012