



ODISHA HYDRO POWER CORPORATION LIMITED

(A Government of Odisha Undertaking)
Odisha State Police Housing & Welfare Corporation Building, Vanivihar Chowk,
Janpath, Bhubaneswar -22, Ph: 2542983, 2542802, 2545526, 2542826
Fax: (0674) 2542102. Website: www.ohpcltd.com

CAREER OPPORTUNITIES FOR PROFESSIONALS

The Corporation intends to recruit young, bright and energetic individuals as Graduate Engineer Trainees, Management Trainees and Diploma Engineer Trainees in Electrical, Mechanical, Civil, HRD & Finance disciplines.

Odisha Hydro Power Corporation Limited (OHPC), an ISO 9001:2008 certified Gold rated state PSU (with installed capacity of 2062 MW), a professionally managed leading profit-making State Power Utility with 6 (six) multi location projects and one inter-State Project is on a high growth trajectory in both Hydro & Thermal space.

The Corporation with its ambitious expansion & diversification plans aims at setting up new Hydro Projects on its own and with Joint Venture. Besides, the land acquisition process is currently under way to set up a Thermal Power Project (2400 MW) with super critical technology in a JV mode with OMC.

The Corporation offers challenging work environment & invites applications from young and dynamic professionals for the following posts at various Units and Project sites:

| Post | GET(Ele.) | GET(Mech.) | GET(Civil) | MT(HRD) | MT(Fin) | DET(Ele.) | DET(Civil) |
|---------|-----------|------------|------------|---------|---------|-----------|------------|
| Vacancy | 22 | 06 | 01 | 03 | 02 | 09 | 08 |

The detailed advertisement including eligibility conditions, application form and other conditions are available in the company's website – www.ohpcltd.com. The last date for the receipt of applications is **23.06.2012**.

Deputy General Manager (HRD)



ODISHA HYDRO POWER CORPORATION LTD.

(A GOVT. OF ODISHA UNDERTAKING)

ODISHA STATE POLICE HOUSING & WELFARE CORPORATION
BUILDING VANIVIHAR CHOWK, JANPATH, BHUBANESWAR - 751 022.

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Advertisement No.OHPC: HQ: HRD: RECTT: 03/2012

DATE OF PUBLICATION OF ADVERTISEMENT:23.05.2012

Odisha Hydro Power Corporation Limited (OHPC), an ISO 9001:2008 certified Gold rated State Public Sector Undertaking (with installed capacity of 2062 MW) with 6 (six) multi location projects and one inter-state Project is on a high growth trajectory. The Corporation with its ambitious expansion plans will be setting up new Hydro projects on its own and with joint venture. It has diversified into setting up of thermal power project (2400 MW) on a joint venture with OMC Ltd. and intends to recruit bright, qualified and energetic professional to be inducted as **Graduate Engineer Trainees (GET) – Electrical (Ele.), Mechanical (Mech.), Civil (Civil), Management Trainees (MT)- Human Resource Development (HRD), Finance (Fin) and Diploma Engineer Trainees (DET) – Electrical (Ele.), Civil (Civil)** as follows for their placement at various units & project sites.

VACANCY POSITION

| Name of Post | SC | ST | SEBC | UR | TOTAL |
|--------------|--------|-----------|-----------|---------|--------------------|
| GET (Ele.) | 3+1(W) | 8+4(W) | 2+1(W) | 2+1(W) | 22 (*PH-01) |
| GET (Mech.) | 1 | 1 | 1+1(W) | 1+1(W) | 6 |
| GET (Civil) | 0 | 1 | 0 | 0 | 1 |
| MT (HRD) | 1 | 0 | 0 | 1+1(W) | 3 |
| MT (Fin) | 0 | 1 | 0 | 1 | 2 |
| DET (Ele.) | 1 | 0 | 4 + 2 (W) | 1 +1(W) | 9 (*PH-01) |
| DET (Civil) | 1 | 1 + 1 (W) | 2 + 1 (W) | 1 +1(W) | 8 |

03 % of the posts are reserved for Ex Serviceman & 03% of the posts are reserved for Physically disabled Persons.

***Type of Disability – Partially deaf (PD) with suitable aid only.**

AGE

A candidate must be above 21 (twenty one) years and below 32 (thirty two) years as on **01.05.2012**. The Upper age limit relaxable by 5 (five) years in case of SC, ST, SEBC, Ex- Serviceman and Woman candidates and 10 (ten) years in case of **PH Candidates**. In case of Ex- servicemen, the age relaxation will be considered as per Orissa Ex-Servicemen (Recruitment to state civil Services and posts) Rules, 1985.

TRAINING STIPEND

For Graduate Engineer Trainees and Management Trainees:

The GETs & MTs shall be paid a consolidated stipend of Rs.18,000/- per month plus medical allowance at a fixed rate of Rs.200/- per month and an additional amount of Rs.1000/- per month shall be paid to trainees if posted at Balimela, Mukhiguda, Khatiguda and Potteru as Remote Area Allowance.

For Diploma Engineer Trainees:

The DETs shall be paid a consolidated stipend of Rs.12,000/- per month plus medical allowance at a fixed rate of Rs.200/- per month and an additional amount of Rs.1000/- per month shall be paid to trainees if posted at Balimela, Mukhiguda, Khatiguda and Potteru as Remote Area Allowance.

ESSENTIAL QUALIFICATION

| | |
|------------------------|---|
| GET (Ele.) | Full time Degree in Electrical Engineering/ Electrical & Electronics Engineering from recognized University/Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Electrical Engineering with a minimum of 50 % marks in aggregate. |
| GET (Mech) | Full time Degree in Mechanical Engineering from recognised University / Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Mechanical Engineering with a minimum of 50 % marks in aggregate. |
| GET (Civil) | Full time Degree in Civil Engineering from recognized University/Institution, approved by AICTE with a minimum of 60 % marks in aggregate or AMIE in Civil Engineering with a minimum of 50 % marks in aggregate. |
| MT (HRD) | Post-Graduate Degree/ Diploma of Two years(Full time) duration in personnel Management/ Industrial Relations & welfare/ HRD/ HRM/ PM & IR/ MBA with specialisation in HRD or Personnel Management from recognised institute of repute with a minimum of 60% marks in aggregate. |
| MT (Fin) | Degree in any discipline with ACA/AICWA/MBA(Finance) from XLRI, IIMS or XIMB for candidates belonging to General and SEBC category. For candidates belonging to SC & ST category, the minimum qualification is Degree in any discipline with MBA(Finance) from a University or Institution of repute. |
| DET (Ele.) | Full time Diploma in Electrical Engineering / Electrical & Electronics Engineering from recognized University/ Institution/ State Council of Technical Education with a minimum of 60% marks in aggregate. |
| DET (Civil) | Full time Diploma in Civil Engineering from recognized University/ Institution/ State Council of Technical Education with a minimum of 60% marks in aggregate. |

Candidates awaiting final results may apply. However they are required to produce original mark sheet at the time of selection test/interview.

The aggregate marks as mentioned in the final mark sheet will be taken into account for calculating the percentage of marks.

RELAXATION IN ESSENTIAL QUALIFICATION

In all of the above disciplines, the minimum percentage of marks required is 50 % for SC & ST candidates.

SCALE OF PAY (PAY BAND) & TRAINING PERIOD

For Graduate Engineer Trainees and Management Trainees:

The training will be for a period of 1 (one) year. On successful completion of the training, the candidates will be appointed as Assistant Manager (E-3 Grade) in the respective cadre on probation for 1 (one) year and placed in the scale of Rs 9300-34800 plus Grade Pay Rs. 4600/- with other allowances as per OHPC Rules.

For Diploma Engineer Trainees:

The training will be for a period of 1 (one) year. On successful completion of the training, the candidates will be appointed as Junior Manager (E-2 Grade) in the respective cadre on probation for 1 (one) year and placed in the scale of Rs 9300-34800 plus Grade Pay Rs. 4200/- with other allowances as per OHPC Rules.

The trainees (GET, MT & DET) during the training period may be terminated in the event his/her performance during the period is not found to be satisfactory. On successful completion of training, he/she will be on probation for a period of one year.

SERVICE AGREEMENT BOND

The selected GET/MT candidates will be required to execute a service agreement bond of **Rs. 2,00,000/-** to serve the company for at least 3 years from the date of joining. The selected DET candidates will be required to execute a service agreement bond of **Rs. 1,25,000/-** to serve the company for at least 3 years from the date of joining.

SELECTION PROCEDURE

Eligible candidate will be called for written test comprising multiple choice questions from (i) General Aptitude (fifty questions) (ii) Subject Knowledge (one hundred questions) to be conducted at Bhubaneswar. **There shall be negative marking @ 0.25 for every wrong answer.** Candidates qualifying in the written test shall be called for the personal interview at Bhubaneswar. Both the written test for GETs/ MTs and DETs shall be held on the same date and time.

RESERVATION

Reservation of posts will be as per the Odisha Reservation of Vacancies Act and other applicable Acts and Rules. Physically handicapped candidates may apply with copy of requisite Medical Certificate in proof of their type & extent of disability for consideration as per Rules. Ex-Servicemen are required to attach copy of Discharge Certificate issued by Commanding Officer of the Unit last served.

Concession meant for SC, ST and SEBC by birth are admissible to the Scheduled Castes, Schedules Tribes and Socially and Educationally Backward Classes of Odisha only.

Candidates belonging to SEBC category shall submit their SEBC certificate validated/ renewed by the competent authority in the current calendar year, failing which they shall be treated as General category candidates.

OTHER CONDITIONS

- a) Mere fulfilling the eligibility criteria does not entitle the candidates to be called for written test and / or interview.
- b) In order to restrict the number of candidates to be called for written test/interview, the Management reserves the right to raise the eligibility standards.
- c) OHPC reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- d) Management reserves the right not to fill some/ any/ all the positions so advertised without assigning any reason thereof.
- e) In case of non-availability or insufficient number of eligible/suitable women candidate(s) belonging to any particular category, the vacancies or the remaining vacancies reserved for women candidate(s) of that category shall be filled up by male candidate(s) of the same category.
- f) A pass in Odia Language test equivalent to ME standard is essential. Alternatively the candidate has to pass the requisite language test in Odia within time-period to be prescribed.
- g) Where ever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/ Institute.
- h) Only SC/ST candidates called for written test will be reimbursed journey expenses (to and fro) by 2nd Class Railway / Bus by the shortest route on production of copy of the ticket.

- i) Candidates working in State/ Central Government/ PSUs should forward their applications through proper channel or shall produce a No Objection Certificate (NOC) at the time of personal interview.
- j) The E-mail ID entered in the online application form must remain valid for at least next one year. All future correspondences will be sent via E-mail only.
- k) The candidate finally selected should conform to the company's medical standards.
- l) Applications received after due date or incomplete applications or applications of ineligible candidates will be rejected outright without any further correspondence.
- m) OHPC takes no responsibility for any delay or loss of any communication in postal transit. No request in this regard will be entertained.
- n) Canvassing in any form will disqualify the candidate.

PROCEDURE TO APPLY

- a) The applicants are to apply through "ON LINE APPLICATION REGISTRATION SYSTEM" through the Website www.ohpcltd.com of OHPC. The Website will be open from **28.05.2012 to 16.06.2012**. After filling up the ON-LINE application; Candidate is required to download the application form with unique registration number & take a print out of the same in A4 size paper and has to duly sign in the print copy of the on line application form in the space provided. Print out of the application along with Two recent passport size colour photographs (one to be signed on the front & pasted in the form and the other to be enclosed) & necessary documents shall have to be sent through by **ordinary post** in an envelope superscribing '**APPLICATION FOR THE POST OF GET / MT/ DET**' (as applicable) **to Post Box No.2752,GPO, Kolkata-1** so as to reach on or before the last date i.e **23.06.2012**. Application received after last date of receipt, due to postal delay or for any other reasons, shall not be considered.
- b) Before applying on line, candidate has to make a non-refundable A/C payee Demand Draft (DD) for Rs.350/- (not applicable for SC, ST and PH) drawn in favour of **Odisha Hydro Power Corporation Limited**, payable at Bhubaneswar. The candidate has to fill in the details of Demand Draft while applying on line. The candidate is required to write his/her name, date of birth and contact Telephone/Mobile No. on the reverse of the Demand Draft before sending along with application form.
- c) The application form has to be enclosed with self attested, Visible & clear photocopy of the following documents.
 - i) Document in support of date of Birth proof/ Matriculation certificate.

- ii) Self attested photocopies of all certificates / testimonials in respect of qualifications (all semester/ year wise Mark sheets & Degree Certificates starting from matriculation onwards)
 - iii) Caste certificate issued by the competent authority for SC, ST and SEBC candidates.
 - iv) **Ex Servicemen** are required to attach copy of Discharge Certificate issued by Commanding Officer of the Unit last served.
 - v) **Physically handicapped** certificate issued by competent authority mentioning Proof of their type & extent of disability (if applicable).
 - vi) Experience certificate (if applicable).
 - vii) A non-refundable A/C payee Demand Draft (DD) for Rs.350/-(Rupees three hundred & fifty) only (not applicable for SC, ST and PH) drawn in favour of **Odisha Hydro Power Corporation Limited**, payable at Bhubaneswar. The candidate is required to write his/her name, date of birth and contact Telephone/Mobile No. on the reverse of the Demand Draft.
- b) The filled in application form along with the enclosures as applicable shall be sent by **ordinary post** in an envelope superscribing '**APPLICATION FOR THE POST OF GET / MT / DET** (as applicable) to **Post Box No.2752, GPO, Kolkata-1** so as to reach on or before **23.06.2012**.
- c) Applications received by any other mode will be rejected outright.

Sd/-

DEPUTY GENERAL MANAGER (HRD)