



STEEL AUTHORITY OF INDIA LIMITED
(A Government of India Enterprise)
BOKARO STEEL PLANT

BOKARO STEEL CITY- 827001, JHARKHAND, INDIA

Advt No BSL/R/2012-03

SAIL / Bokaro Steel Plant offers excellent career opportunities to experienced, energetic, dynamic medical professionals as, Consultant, Specialists, and Paramedical staff in the following disciplines for providing best healthcare facilities at Bokaro General Hospital & its Health Centres.

Bokaro General Hospital is a prestigious 910 bedded Hospital in eastern India & recognized by NBE for DNB Teaching & MCI for Houseman-ship & Intern-ship in multi-specialties. It has wide ranging OPD facilities and state of art equipments, Critical Care Unit, Intensive Care Unit and units for Nuclear Medicine, Radiotherapy, Nephrology, Neuro-surgery, Special Baby Care, Intensive Burn Unit, Gynecology, Ophthalmology, Coronary care & Ultra modern Operation Theatres with latest technology.

| Sl | Post, Grade & Vacancy | Qualification & Experience | Reservation |
|----|--------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Consultant (Neurology) ME-4 grade 01 post | DM / DNB (Super-specialty in Neurology) | UR-03, SC-01, OBC-05 (Including 04 Backlog for OBC) 02-OH * *Backlog of 02 posts horizontally reserved for Orthopaedically handicapped Candidate. |
| 2 | Specialist (Nuclear Medicine) ME-3 grade 01 post | MD/DNB (Nuclear Medicine) OR MD (Medicine) with DRM (Diploma in Radiation Medicine) and Post qualification experience of minimum 3 years ** candidates with MD/DNB (Nuclear Medicine) OR MD (Medicine) with DRM (Diploma in Radiation Medicine) and Post qualification experience of minimum 01 year may be considered for ME-2 Grade as Sr. Medical Officer. | |
| 3 | Specialist (Critical Care Unit) ME-3 grade 03 posts | MD (Medicine/Anaesthesiology) and Post qualification experience of minimum 3 years in working in ICU/ICCU ** candidates with MD (Medicine/Anaesthesiology) and Post qualification experience of minimum 01 years in working in ICU/ICCU may be considered for ME-2 Grade as Sr. Medical Officer. | |
| 4 | Specialists (Orthopaedics) ME-3 Grade 02 Posts | MS /DNB (Orthopaedics) and Post qualification experience of a minimum of 3 years ** Candidates with MS /DNB (Orthopaedics) and Post qualification experience of minimum 01 year may be considered for ME-2 Grade as Sr. Medical Officer. | |
| 5 | Specialists (Radio-diagnosis & Imaging) ME-3 Grade 02 Posts | MD /DNB (Radiology) and post qualification experience of minimum 3 years ** candidates with MD /DNB (Radiology) and Post qualification experience of minimum 01 year may be considered for ME-2 Grade as Sr. Medical Officer. | |

****to be considered in case no candidates are available for the post of Specialists**

Jr. Staff Nurse (Trainee)

| Sl | Post, Grade & Vacancy | Eligibility, Qualification & Experience | Reservation |
|----|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6 | Jr. Staff Nurse (Trainee) (S-3) 31 Post | <ul style="list-style-type: none"> B.Sc (Nursing) from an Institution recognized by Nursing Council of India / Diploma of 3 years duration in General Nursing & Midwifery (GNM) from Govt. recognized Institution after Intermediate or 10 + 2 Science. Valid registration in Nursing Council of India /State Nursing Council One Year Post Qualification experience in a hospital/Nursing home. | UR-17 SC-03 ST-07 OBC-04 (Including one backlog) 01 post horizontally reserved for PWD (OH- Orthopaedically Handicapped) candidate. |

| Para Medical Staffs | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|
| SI | Post, Grade & Vacancy | Eligibility, Qualification & Experience | Reservation |
| 7 | Jr. Technician (Trainee) - Dialysis (S-3) 02 Posts | <ul style="list-style-type: none"> B.Sc From a Govt. recognized Institute with Diploma in Dialysis Tech (DDT) from a Govt. recognized Institute with Minimum 01 (one) year post qualification experience in Hospital /Nursing Home | UR-02 |
| 8 | Jr. Technician (Trainee) - Medical Lab (S-3) 02 Posts | <ul style="list-style-type: none"> B.Sc (Medical Lab Technology) From a Govt. recognized Institute or 10 + 2 in Science with diploma of minimum 2 years in Medical Lab Technology from Govt. Recognised Institute. Minimum 01 year post qualification experience in a Hospital/Nursing home. | UR-02 |
| 9 | Jr. Technician (Trainee)- Radiography (S-3) 02 Posts | <ul style="list-style-type: none"> B.Sc in (Radiography) From a Govt. recognized Institute or 10 + 2 in Science with Diploma of minimum 2 years duration in Radiography. Minimum 01 year post qualification experience of Radiography in a Hospital/Nursing Home. | UR-02 |
| 10 | Jr. Pharmacist Trainee (S-3) 03 Posts | <ul style="list-style-type: none"> Degree in Pharmacy or 10+2 with Diploma in Pharmacy of minimum 2 years duration Registration with Indian/State Pharmacy Council. 01 (one) year post qualification experience in Hospital/Nursing Home. | UR-03 |
| 11 | Jr. Statistical Assistant Trainee (S-3) 01 Post | <ul style="list-style-type: none"> B.Sc (Biostatistics) or B.Sc (Statistics) or 10 + 2 in Science with 2 years Diploma in Medical Record Technology from a Govt. recognized institution. 01 (one) year post qualification experience in Medical Record Technology. | UR-01 |
| * 01 post horizontally reserved for PWD (HH- Hearing Handicapped) candidates | | | |
| Upper age limit: (as on 01-03-2012) 40 years for ME-4 grade , 38 years for ME-3 grade & 35 years ME-2 grade 28 years for S3 grade Relaxable by 5 years for SC/ST, 3 years for OBC and 10 years for PH candidates. For ex-servicemen age relaxation applicable as per rules. For all posts of Trainees against S3 grade (SI-6-11) the candidates selected will be under Training for a period of 24 months: during which they shall be paid a Consolidated pay of Rs 8250/- for the 1 st year and Rs 9350/- for the 2 nd year. The period of training may be extendable for another 2 years as per requirement. On successful completion of Training they will be regularized in S3 grade. | | | |

| Grade | Scale of Pay (Rs) |
|-------|-----------------------|
| ME-4 | 36600/- - 3%- 62000/- |
| ME-3 | 32900/- -3%- 58000/- |
| ME-2 | 24900/- -3%-50500/- |
| S3 | 9160-3%- 13150/- |

Apart from Basic pay mentioned above the pay scales carry Industrial DA as admissible. Besides Pay and Dearness Allowance, Non Practicing allowance (applicable for Medical executives only), Conveyance Allowance/ LTE, Company Accommodation subject to availability or House Rent Allowance, Free Medical Facility for self and family, LTC/LLTC, CPF, Gratuity etc. are also admissible as per Company's rules.

General Information:

- Reservation for different category of candidates will be as per Presidential Directives.
- There is age relaxation of 5 years for SC/ST candidates and 3 years for OBC candidates on production of Caste Certificate issued by Competent Authority in the prescribed format as given in the website (as applicable). The OBC certificate including creamy layer status should have been issued in the current financial year. OBC candidates belonging to creamy layer should indicate their category as 'General' and are not entitled to any relaxation / reservation.

3. Bokaro Steel Plant reserves the right to reject the applications that are not complete or do not conform to the eligibility requirements and no communication in this regard will be made with the applicants.
4. Candidates employed in Govt. departments/PSUs/Autonomous Bodies will have to produce NOC at the time of interview.
5. Candidates should retain a photocopy of their **Pay in Slip** and Registration Slip as they can be asked to produce it for future reference.
6. PH reservation on horizontal basis, only for Orthopaedically Handicapped (OL: One Leg affected) & Hearing Handicapped (PD: Partially Deaf) candidates having more than 40% disability.
7. At the time of Interview , if the certificates brought by the candidate are not written in English or Hindi they should be accompanied with translated English/Hindi copies and the same should be attested by Gazetted officer .
8. **All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call/ any other information shall be of the candidate. SAIL will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information if a candidates fails to access his/her mail/website in time.**
9. Candidates are not required to send any document to SAIL. The candidates will be allowed to appear in the Written Test /Interview only if they possess the valid Photo Admit Card which will be available for download from the SAIL website as per schedule indicated below.
10. The vacancies shown above are provisional and liable to be increased or decreased or may even be reduced to nil: in which case Bokaro Steel Plant is not liable to compensate the applicant for the consequential damage.
11. If the candidates do not fulfill any of the conditions given in the Employment Notice his/her candidature will be cancelled at any stage whenever the discrepancy is noticed.
12. The advertisement is available at SAIL website **www.sail.co.in**. Any subsequent changes if made in this advertisement/employment notice, shall be communicated thru this website only. Candidates are advised to keep themselves updated of the changes if any.
13. In case of any dispute, the case shall be settled in the Courts of Bokaro Steel City only.
14. Candidates trying to use influence or unfair means will be disqualified from selection.
15. Selection of candidates is subject to being found medically fit by the Medical Officer of the Company.
16. Only those Indian Nationals should apply who accept the terms and conditions mentioned in this advertisement
17. Selection shall be thru Interview for posts at Sl.1-5 and thru Written test & Interview for posts at Sl. No.6-11. Schedule
for the same shall be communicated later. Date time and venue for Written Test/Interview will be intimated to eligible
shortlisted candidates through e- mail/SMS/SAIL website www.sail.co.in

MODE OF APPLICATION:

Eligible and interested candidates would be required to apply online only through SAIL's website: www.sail.co.in. **No other means/mode of application shall be accepted.** Before registering their applications on the website the candidates should possess the following:

- a) Valid e-mail ID, which should remain valid for at-least two years.
- b) Candidates should possess the requisite qualification at the time of applying.
- c) **For posts at Sl. No. 1-5** Pay in Slip for **Rs. 500/-** (non-refundable) for Gen/OBC as application fee and **Rs 100/-** (non-refundable) for SC/ST candidates as processing fee.
- d) **For posts at Sl. No. 6-11** Pay in Slip for **Rs 250/-** (non-refundable) for Gen/OBC as application fee and **Rs 50/-** (non-refundable) for SC/ST candidates as processing fee.
- e) The Pay-in-Slip is to be downloaded from the website after filling in the required details.
- f) Candidates should have latest passport size photograph as well as photograph of signatures and pay-in slip in (after payment has been made) in digital format (.jpg or jpeg file only, of less than 500 kb size) for uploading with the application form.
- g) Candidate must write his/her name as it appears in the Matriculation or equivalent examination Certificate . In case of change of name at a later stage necessary documentary proof to be submitted at the time of interview.
- h) While filling on-line application the candidate must carefully follow all the steps. Incomplete application /application without fee /application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from applicants in this regard.
- i) After applying online, candidate is required to download the system generated Pay-in slip/**Registration Slip** with unique registration number and other essential details.

MODE OF PAYMENT OF APPLICATION/PROCESSING FEE State Bank of India has been authorized to collect the application fee/ processing fee, in a specially opened account (SBI Power Jyoti A/c No. 31877168126 maintained by at SBI sector 4, B.S.City branch), on behalf of SAIL/Bokaro Steel Plant. Candidate has to approach the nearby SBI branch with a printout of the pay-in-slip which is available on the Application Registration Portal. The pay-in-slip printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. SAIL will not be responsible In case the candidate deposits the fee in a wrong account. There will not be any other mode of collection of registration fee. Also please note that an amount of Rs. 20/- will be paid by the candidate as Bank Charges to the collection branch of SBI in addition to the applicable registration/processing fee. The SBI branches will accept the fee from 10.00 AM of the starting date to 5.00 PM of the closing date of submission of online application. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee.

IMPORTANT DATES

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|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| 1 | Starting date for submitting applications through website | 17.05.2012 |
| 2 | Closing date for submitting applications through website | 16.06.2012 |
| 3 | Tentative Date for uploading of Admit Card in for Written Test in SAIL website for Jr Staff Nurse Trainees and other para Medical Categories (Sl 6-11) | 25.06.2012 |
| 4 | Tentative Date for uploading of Call Letter for Interview alongwith Interview particulars' format in SAIL website for Consultants, Specialists & Sr. Medical Officers (Sl 1-5) | 23.06.2012 |