



MAHARAJA GANGA SINGH UNIVERSITY

NATIONAL HIGHWAY NO. 15, JAISALMER ROAD, BIKANER

website: www.mgsubikaner.ac.in Ph: 0151-2212044

ADVERTISEMENT NO. 01/2013 (ESTT.)

Applications are invited in prescribed application form for the following posts in the University :

Name of Post & Pay Band & Grade Pay	No. of post	Category
Professor Computer Science (37400-67000 +GP 10000)	01	UR
Professor Micro Biology (37400-67000 +GP 10000)	01	UR
Associate Professor History (37400-67000 +GP 9000)	01	UR
Associate Professor Computer Science (37400-67000 +GP 9000)	02	UR
Associate Professor Micro Biology (37400-67000 +GP 9000)	02	UR
Assistant Professor Computer Science (15600-39100+GP 6000)	02	UR
Director Research (37400-67000+ GP 9000)	01	UR

*UR – Unreserved

NOTE:-

1. University reserves the right not to fill up any/all post(s) and also to alter number of the posts.
2. University reserves the right to evolve uniform and reasonable criteria for short listing of eligible candidates, if needed.
3. Attested copies of all relevant documents be enclosed along with application form including experience/ published work etc.
4. Incomplete application in any respect and received after the last date will not be entertained.
5. Candidates already in service should apply through proper channel.
6. Selected candidates will be given appointment on probation for two years and salary will be payable as per the Univeristy/State Government rules.
7. Self assessed Score for Academic Performance Indicators (APIs) will be determined as prescribed by UGC Regulations, 2010, published in the Gazette of India, dated 30-06-2010.

Application form with qualification and other terms and conditions can be downloaded from University website www.mgsubikaner.ac.in. A Demand Draft of Rs. 500/- (Rs. 250/- for SC/ST/PH candidates) in favour of Registrar, Maharaja Ganga Singh University, Bikaner (payable at Bikaner) as prescribed fee should be enclosed with the application form. For non-residents of State of Rajasthan, irrespective of reservation category, application fee is Rs. 500/-. Candidates belonging to SC/ST/PH categories must enclose relevant certificate issued by the competent authority.

The complete application form, with all relevant documents as per the terms and conditions along with fee as applicable, must reach to this office by **5.00 PM** on or before **31.05.2013**.

Registrar

MAHARAJA GANGA SINGH UNIVERSITY, BIKANER

INSTRUCTIONS FOR CANDIDATES APPLYING FOR THE POSTS ADVERTISED UNDER ADVERTISEMENT NO. 01/2013 (ESTT.)

1. The prescribed form duly filled up must reach to office of the Registrar, Maharaja Ganga Singh University, Bikaner upto 31/05/2013 at 5.00 P.M.
2. Application form with qualification and other terms and conditions can be downloaded from University website **www.mgsubikaner.ac.in**.
3. Candidate should remit a sum of Rs. 500/- (in case of SC/ST/PH candidate a sum of Rs. 250/-) as application fee (non refundable) in the form of bank draft drawn in favour of the Comptroller, Maharaja Ganga Singh University, Bikaner (payable at Bikaner).
4. Those already employed should apply through proper channel. However, they may submit an advance copy along with fees & required documents to meet the deadline set for receiving the application.
5. Merely fulfilling the minimum qualification or the eligibility criteria does not entitle a candidate necessarily consider or called for the Interview.
6. Reservation will be made as per roster and policy of the Government of Rajasthan.
7. Incomplete application in any respect and application received after the last date will not be entertained.
8. Reference of advertisement no. and post applied for should be mentioned on the envelope compulsorily.
9. To reduce the number of candidates to reasonable size, University may adopt appropriate screening criteria based on experience/academic qualification/General knowledge and desirable skill.
10. The candidate desirous to apply for more than one post should send separate applications for each post.
11. Retired persons need not to apply.
12. No T.A./D.A. will be paid for appearing in screening test/interview.
13. Service rules and conditions of Maharaja Ganga Singh University, Bikaner as amended from time to time will be applicable.
14. Appointment will be made on probation for two years. Such appointments are likely to be made permanent after expiry of the probation period provided work of the incumbent is found satisfactory.
15. New Contributory pension Rules, 2004 will be applicable for newly appointed employees.
16. Pay Fixation of incumbent already working in any University or Organisation of State /Central Government will be done as per University/State Government rules.

Registrar



MAHARAJA GANGA SINGH UNIVERSITY, BIKANER
N.H. 15, JAISALMER ROAD, BIKANER

Advt. No. 01/2013(Estt.)

APPLICATION FORM FOR TEACHING POST

Name of the post applied for

1. Name in full
(in Block Letters)
2. Father's/Husband's Name
3. Gender Male () Female ()
4. Category SC () ST () OBC () Others () Gen ()
5. Date of Birth
6. Nationality
7. Present Position
8. Pay Band & G.P.
9. Address
(i) Permanent Address
.....
..... Pin.....
(ii) Postal Address
.....
..... Pin.....
Phone (with STD No.) Mobile No.
10. Details of enclosed D.D/B.C : No. Date Rs.....

Affix latest
passport size
photograph
attested by
G.O. with
seal

11. Academic Qualification :

Examination Passed	Year	Subject (Mention distinction, if any)	Max. Marks/ Marks Obtained	% of Marks obtained	Division obtained	Remarks
(1) High School/ Secondary or equivalent						
(2) High School/ Secondary/ P.U.C. or equivalent						
(3) Senior Secondary/ Intermediate or equivalent						
(4) Bachelor's Degree or equivalent examination (B.A./B.Com./ B.Sc. etc)						
(5) Post Graduate examination or equivalent						
(6) M.Phil						
(7) NET/SET						
(8) Ph.D.						

Ph.D. Title

Date of Award :

Name of University :

Notes :-1. Where no division is mentioned, clarification should be given in the 'Remarks' column.

2. Attested copies of mark-sheets for each examination should be attached.

12. Scholarship and fellowships or Medals won (with details) :-

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13. Research Activities :

- (1) No. of papers published before Doctorate degree
 - (a) papers published in Foreign Journals with names (List to be Attached)
 - (b) papers published in Indian Journals with names (List to be Attached)
- (2) No. of paper published after Doctorate degree
 - (a) papers published in Foreign Journals with names (List to be Attached)
 - (b) papers published in Indian Journals with names (List to be Attached)

Notes :- Detailed informations for (1) & (2) above be submitted separately

- (3) No. of Research Scholars working under you with the date of commencement (List to be Attached)
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- (4) No. of Scholars who took the degree of Doctorate giving the following details (List to be Attached) :-
 - (i) Year of taking the Doctorate degree :-
 - (ii) Title of Theory :-
 - (iii) Date of commencement and completion of research work
.....
.....

14. Other Publication (s) :-

- (a) Books :
 - (i) No. of books published
.....
(Specify Text Books/Reference Books/Edited Books)
 - (ii) Other books, if any with details
 - (iii) Nature of recognition of publications, if any, with details
- (b) Any position or authority held or distinction (other than scholarship) gained including Games & Sports and other Social activities in College/University.
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Notes :- If necessary, details be enclosed on a separate sheet of paper.

15. Appointments held before joining the present post :

No.	Name of Post	Name and Address of employer	Duration of appointment with date	(i) Grade (ii) Basic Pay & allowances	Reasons for leaving the post

16. Present Position :

Post	Date of appointment	Pay and grade at present		Other allowances, if any and total emoluments	Date of next increment
		Grade	Basic Pay		

17. Total length of service in Years and Month :

18. Teaching Experience :

Classes	From	To	Name of College/University
Degree Classes			
Post-Graduate Classes			

Note : Give an explanatory note below to remove ambiguity, if any.

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19. Research Experience

Post Doctoral Research Experience	From	To	Name of University/Research Institute/Centre/Laboratory

20. Membership of Academic Societies

21. Self assessment score (Academic Performance Indicators) be submitted based on UGC proposal scores for API (Detail be submitted in separate sheet under category I, II & III etc. of App. III under UGC Regulation)

22. Any other work/achievement relevant to the post applied for (done after leaving the College with dates)

23. Conditions, if any, for accepting the post, if offered

24. Other particulars, if any

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DECLARATION

I hereby declare that :

1. Above informations are true and correct to the best of my knowledge and belief.
2. I have not been convicted by a court of Law for any offence which involves moral turpitude.
3. I have not indulged in any of the acts of misconduct such as participating in Gherao of any educational authority, whether academics or administrative, manhandling or abusing such authority or damaging any building/other property.
4. I have not been found to have used unfair means in any examination and have not gravely misbehaved with a teacher or found to have tampered with or forged a marks-sheet, certificate or degree.

I further declare that the above noted information is true and correct to the best of knowledge and belief and no part of it is false. In case of any part of the above information is found false or incorrect I shall, if appointed to the post applied for, be liable to be dismissed from the service.

Signature of the applicant

REMARKS OF THE FORWARDING AUTHORITY

No.

Date :

The applicant Mr./Mrs./Miss is holding a permanent/temporary post of in the pay band of Rs. with effect from and his/her present basic pay is Rs. P.M. His/Her application is forwarded and he/she will be relieved in the case he/she is selected for the post applied for.

**Signature
(Designation & Office Seal)**

QUALIFICATIONS ARE AS FOLLOWS :

1. PROFESSOR

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/ policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in U.G.C. Regulation 2010 (Appendix III).

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. ASSOCIATE PROFESSOR

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in U.G.C. Regulation 2010 (Appendix III).

3. ASSISTANT PROFESSOR (Computer Science)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject [M.Sc.(CS), M.Sc.(IT) & MCA] from an Indian University, or an equivalent degree from an accredited foreign university.
- ii Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Note: 1. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose for eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligible marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

2. 'Good Academic record' wherever occurring in these qualification means :
Atleast a second division in any two public examination preceding to Master's degree examination.

APPENDIX – III TABLE – I

PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE TEACHERS.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

Universities will be required to detail the activities and in case institutional specificities require, adjust the **weightages**, without changing the minimum total API scores required under this category.

S. No.	Nature of Activity	Maximum Score
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated ^a	50
2	Lectures or other teaching duties in excess of the UGC norms	10
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25
	Total Score	125
	Minimum API Score Required	75

Note: ^a Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80 %, for 1 and 5 above, below which no scores may be assigned in these sub-categories.

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities, and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

S. No.	Nature of Activity	Maximum Score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.	15
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation. Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S No.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III A	Research Papers published in	Refereed Journals *	Refereed Journals*	15 / publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system .	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author, 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)	RESEARCH PROJECTS			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III (C) (ii)	Consultancy Projects	Amount mob lized with	Amount mobilized with	10 per every

	carried out / ongoing	minimum of Rs. 10.00 lakh	minimum of Rs. 2.0 lakhs	Rs. 10.0 lakhs and Rs. 2.0 lakhs, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level.
III (D)	RESEARCH GUIDANCE			
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
III (D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7 /each candidate
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc. **	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 / each
		c) Regional/State level	c) Regional/State level	5 /each
		d) Local –University/College level	d) Local –University/College level	3 / each
III(E) (iv)	Invited lectures or presentations for conferences / / symposia	(a) International	(a) International	10 /each
		(b) National level	(b) National level	5

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Notes.

1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.