

TELANGANA STATE POWER GENERATION CORPORATION LIMITED
ABSTRACT

Estt- TSGENCO – Accounts Service – Engaging of 12 (Twelve) “Management Trainees/Student Trainees” on contract basis – Orders –Issued.

T.G.O.O.No.435 /CGM(HR)/2016,

Date: 11 -01-2017

Read the following :

ORDER:

After careful consideration, approval is hereby accorded by the TSGENCO for engaging the following **12(TWELVE)** “**Management Trainees / Student Trainees**” on contract basis to work in TSGENCO.

Sl.No.	Name of the candidate S/Sri	Place of Posting
1	S.Hari Sharma	O/o FA&CCA/VS/Hyd
2	Gajjela Kondal Reddy	O/o FA&CCA/VS/Hyd
3	K.Ramya Kumari	ERP/Erragada
4	Abdul Azeez Mohd	KTPS-VII (CE/O&M/KTPS)
5	D.Maithreyi	O/o FA&CCA/VS/Hyd
6	M.Sruti	O/o FA&CCA/VS/Hyd
7	M.Jayakanth	KTPS-VII (CE/O&M/KTPS)
8	Kasturi Shruthi	O/o FA&CCA/VS/Hyd
9	K.Niranjan Reddy	KTPS-VII (CE/O&M/KTPS)
10	Jeregala Rajesh	BTPS(CE/O&M/KTPS-V&VI)
11	M.Uday Kumar	BTPS(CE/O&M/KTPS V&VI)
12	Bandi Kavya	O/o FA&CCA/VS/Hyd

2. The “Management Trainees/Student Trainees” engaging on contract basis is subject to the following terms and conditions:-

- i) The engagement shall be for a period of **One Year only** from the date of their joining to duty at the place of posting.
- ii) The engagement on contract basis shall be terminated with one month notice on either side.
- iii) They shall be paid an amount of Rs. 20,000/- (Rupees Twenty Thousand only) per month as stipend, subject to the following conditions, namely :-
 - (a) They shall submit the service bond for the period of One year, and
 - (b) They shall pay liquidated damages equivalent to total stipend received by the trainee in case of leaving the service in less than six months service, and 3 months stipend in case of leaving the service after serving more than 6 months service;

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- iv) They are not eligible for any other allowances;
 - v) They shall produce original Certificates of Age i.e., SSC, Educational certificates along with mark list. Caste certificate issued by the Revenue Officer not below the rank of M.R.O., latest by 6 months, Certificate of Residence/School Study Certificates (from IVth to Xth class), Experience certificates at the time of joining at the place of posting mentioned above; and
 - vi) They shall submit an undertaking to the controlling officers stating that their engagement as Management Trainee/ Student Trainee is only on contract basis, and they shall not claim any rights for absorption in TSGENCO at any time.
3. The Management Trainees/Student Trainees engaged in para -1 above on contract basis shall report for duty on or before **31-01-2017** to the concerned officers, failing which the above orders are liable for cancellation without any further notice. No correspondence whatsoever shall be entertained in the matter.
4. This order is issued with the concurrence of Director (Finance)TSGENCO vide U.O.No.489 dated 10.01.2017.

Encl: 1.Bond
2. Under taking

D.PRABHAKAR RAO
CHAIRMAN AND MANAGING DIRECTOR

To

The Chief Engineer/O&M/KTPS V&VI
The Chief Engineer/O&M/KTPS
The FA & CCA(Resources & Accounts)/TSGENCO/VS/Hyd.
The CGM(Adm,IS&ERP/TSGENCO/VS/Hyd.
Copy to the :
DS to CMD/TSGENCO/VS/HYD
DE/Techl to Dir (HR)
Dy.CCA to Director(Finance) //FA&CCA/TSGENCO
DS(Estt)/VS/Hyd//SAO/O&M/KTPSV&VI//SAO/O&M/KTPS
Pay Officer//AO(CPR)/VS/Hyd.
DE/MPP/TSGENCO
C.No.CGM(HR)/DS(Estt)/AS(Estt)/PO-P/188/2016

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

BOND

Known all men by these presents that we (1) principal Debtor

S/o,D/o. _____

(Status of Parent) _____

Resident at _____ in
the District _____ the
Mandal of _____

(2)

(1st Surety) Son of _____

Residing at _____ in the
District of _____ in the
Mandal of _____

(3)

(2nd Surety) Son of _____

Residing at _____ in the
District of _____ in the
Mandal of _____

Bind ourselves jointly and severally to the TELANGANA STATE POWER GENERATION CORPORATION LIMITED (hereinafter referred to as the TSGENCO) which expression shall, where the context so admits include its successors for payment of remuneration received by the principal debtor as the case may be, by way of liquidated damages of the TSGENCO.

Signed by us this _____ day of _____
2017

Signatures: 1. _____ (Debtor)
2. _____ (1st Surety)
3. _____ (2nd Surety)

Witness: 1. _____
2. _____

Whereas the above (1) _____ (Principal Debtor) is appointed as _____ in the
TELANGANA STATE POWER GENERATION CORPORATION LIMITED SERVICES.

SIGNATURE OF CANDIDATE

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2. And whereas it has been agreed that the above bounden

(i) _____ shall enter into a service bond for the above mentioned sum with such conditions as hereunder written with the above bounden.

(ii) _____ and above bounden

(iii) _____ as sureties.

3. Now the conditions of the above written bond are such that (i) if for any reason other than death or disability or other causes acceptable to the TSGENCO, the bounden should pay liquidated damages equivalent to total stipend received by the principal debtor i.e., the trainee in case of leaving the service in less than six months service, and 3 months stipend in case of leaving the service after serving more than 6 months service (ii) The above bounden (1)_____ shall serve the TSGENCO for a full period of One year and shall during such period of service abide by all the Rules and Regulations as will be applicable to him/her. The above bounden (1)_____ and or (2)_____ (1st Surety) and or (3)_____ (2nd Surety) shall at all times within thirty days of the receipt of notice in writing from the appointing authority pay all sums of money that may become payable or refundable to the TSGENCO by the above bounden under any by virtue of the conditions of the bond.

4. Provided that any forgiveness or forbearance on the part of the TSGENCO towards the above bounden in respect of his/her failure or neglect to perform such services and duties or any forbearance or indulgence shown by the said TSGENCO whether as to payment, time for performance or otherwise shall not any way release or exonerate the sureties or either of them, their or either of their executors or administrators in respect of their or his/her liability under the above written bond.

SIGNATURE OF CANDIDATE

On Rs 10/- STAMP PAPER

UNDERTAKING

I.....S/o.D/o.W/o.....D.O.B.....

resident of

appointed as Management Trainee /Student Trainee on

contract basis in.....

TSGENCO do hereby submit my under taking that I shall not claim any preferential rights or claim for absorption in TSGENCO

Place:

Date:

(Signature)

(Name:)