



RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM LTD.

(A Government of Rajasthan Undertaking)

Corporate Identity Number (CIN) – U40102RJ2000SGC016484

Regd. Office & H.O.: Vidyut Bhawan, Janpath, Jyoti Nagar, Jaipur-302 005.

Tele Fax : +91-141-2741352 E-mail : hrd@rrvun.com Website : www.rvunl.com

No: RVUN/P&A/Rectt.-2013-14/F.96(8)/D. 124

May 15, 2015

ORDER

Following candidates of **Group-IV {Welder (Gas & Electric)/ Fitter Trade}**, are hereby appointed on the post of “**Technician-III/ Plant Attendant-III/ Hydel Operator-III**” as ‘**Probationer Trainee**’ on fixed remuneration of Rs.7,080/- (Rupees Seven Thousand Eighty) only per month for a period of two years on the following terms & conditions and placed at the disposal of officers indicated against each for further posting under their jurisdiction :-

S. No.	Name/ Father's Name/ Address	Category	Date of Birth	Gender	Placed at the disposal of
1	Hardeep Singh S/D/O Shri Sikandar Singh, Village -2 GB Hindo, VPO - 2 GB A, Teh- Srivijaynagar, Sriganganagar, Rajasthan - 335702	BC	01-02-1990	Male	Chief Engineer (RGTPP), Ramgarh (Jaisalmer)
2	Vijaypal S/D/O Shri Hari Ram Ward No-18, Kumhar Mohalla, Teh - Sadul Sahar, Sri Ganganagar, Rajasthan - 335062	BC	01-06-1987	Male	Superintending Engineer (Gen.), Kota
3	Mukesh Kumar Kumawat S/D/O Shri Dhanna Ram Kumawat, Village & Post -Udaipuria, Teh-Chomu, Jaipur, Rajasthan - 303807	BC	12-04-1983	Male	Superintending Engineer (Gen.), Kota
4	Vishanu Dass S/D/O Shri Om Prakash VPO - Thukrana, Tehsil – Suratgarh, Sriganganagar, Rajasthan - 335804	BC	08-05-1991	Male	Superintending Engineer (Gen.), Kota
5	Rakesh Kumar S/D/O Shri Hari Ram, VPO - Raiyanwali, Teh - Suratgarh, Sriganganagar, Rajasthan - 335804	BC	15-11-1987	Male	Chief Engineer (RGTPP), Ramgarh (Jaisalmer)

6	Mahaveer Prasad S/D/O Shri Dhan Raj Chak -6 DWM, VPO – Birmana, Teh- Suratgarh, Sri Ganganagar, Rajasthan - 335704	BC	10-02-1989	Male	Chief Engineer (KaTPP), Jhalawar
7	Devprakash Choudhary S/D/O Shri Mohan Lal Choudhary, Gram-Dhardi, Post-Jalkhera, Rawatbhata, Chittorgarh, Rajasthan - 323307	BC	02-05-1993	Male	Superintending Engineer (Gen.), Kota
8	Nema Ram S/D/O Shri Ram Narayan Shri Surajmal Taparia ITI , Jaswantgarh, Ladnun, Nagaur, Rajasthan - 341304	BC	02-07-1981	Male	Chief Engineer (KaTPP), Jhalawar
9	Shiv Raj Sharma S/D/O Shri Nathu Lal Sharma, Village - Thikriya Kala, Post – Bazer, Teh. – Talera, Bundi, Rajasthan - 323021	UR	03-02-1992	Male	Chief Engineer (CTPP), Chhabra (Baran)
10	Ram Pratap S/D/O Shri Lal Chand Ward No.- 01, Gurdayal Colony, New Gharsana, Sri Ganganagar, Rajasthan - 335711	BC	10-08-1984	Male	Chief Engineer (GLTPP), Giral (Barmer)
11	Daulat Ram S/D/O Shri Sita Ram VPO - Simsiya Bidawatan, Teh. –Ratangarh, Ratangarh, Churu, Rajasthan - 331802	BC	01-10-1995	Male	Chief Engineer (GLTPP), Giral (Barmer)
12	Jamaludeen S/D/O Shri Ranjeet Shah, Railway Well No.3, Near Musalim Madarsa, Barmer, Rajasthan - 344001	BC	01-07-1981	Male	Chief Engineer (GLTPP), Giral (Barmer)
13	Virendra Kumar Saini S/D/O Shri Babu Lal Saini Ward No.22, Shiv Colony, Teh- Srimadhopur, Sikar, Rajasthan - 332715	BC	09-06-1991	Male	Chief Engineer (KaTPP), Jhalawar
14	Rajendra Sharma S/D/O Shri Gopal Sharma Lalbagh Road, Uba Ganesh Ji , Nathdwara, Rajsamand, Rajasthan - 313301	BC	20-04-1994	Male	Superintending Engineer (Gen.), Banswara
15	Ajay Kumar Malav S/D/O Shri Ramkalyan Malav, V&PO-Morpa, Teh-Digod, Kota, Rajasthan - 325204	BC	17-01-1989	Male	Chief Engineer (CTPP), Chhabra (Baran)

16	Kunwer Pal S/D/O Shri Bachchu Singh, Village - Baldev Bas, Post - Jaishri, Teh - Nagar, Bharatpur, Rajasthan - 321024	BC	18-08-1989	Male	Chief Engineer (CTPP), Chhabra (Baran)
17	Munesh Choudhary S/D/O Shri Akhairam Choudhary, Village- Fariyadpura, Post-Reseli, Tehsil-Dudu, Jaipur, Rajasthan - 303008	BC	15-08-1990	Male	Superintending Engineer (Gen.), Banswara
18	Arjun Ram S/D/O Shri Bhadar Ram Village - 31, RB 2 nd , Post - Jeevandesar, Padampur, Sri Ganganagar Rajasthan - 335061	SC	10-05-1993	Male	Chief Engineer (KaTPP), Jhalawar
19	Jag Mohan Salvi S/D/O Shri Ram Bharos, Nakadev Colony, Near New Water Tank, Salpura Road, Teh.-Atru, Baran, Rajasthan - 325218	SC	21-03-1989	Male	Chief Engineer (CTPP), Chhabra (Baran)
20	Narottam Kumar Meena S/D/O Shri Ram Bharos Meena, Village - Bram Kheri, Post- Layphal, Teh - Khanpur, Bram Kheri, Jhalawar, Rajasthan - 326038	ST	31-12-1989	Male	Superintending Engineer (Gen.), Banswara
21	Amina Bishnoi S/D/O Shri Badri Prasad, VPO - Sadhuwali, Ward No. 1, Sri Ganganagar, Rajasthan - 335001	BC	19-10-1993	Female	Chief Engineer (KaTPP), Jhalawar
22	Manish Meena S/D/O Shri Radhey shyam Meena, C/O Mahesh Chand Meena, Near Solanki Stationary, Shiv Pura, Kota, Rajasthan - 324010	ST	22-07-1993	Male	Chief Engineer (GLTPP), Giral (Barmer)
23	Kanta Kumari S/D/O Shri Ganga Ram Dhakar, 132 KV GSS Colony, RRVPN, RIICO Area, Sitapura, Teh-Sanganer, Jaipur, Rajasthan - 302022	BC	12-08-1986	Female	Chief Engineer (CTPP), Chhabra (Baran)
24	Kulvinder Kour S/D/O Shri Suakhdev Singh Ward No.43, Near G.D.Model School, Hanumangarh , Rajasthan - 335512	BC	21-07-1988	Female	Chief Engineer (CTPP), Chhabra (Baran)



25	Rinku Kumari S/D/O Shri Krishan Lal Village -10 NP, Post- 5 TK, Teh – Raisinghnagar, Sri Ganganagar, Rajasthan - 335051	SC	25-10-1993	Female	Chief Engineer (RGTPP), Ramgarh (Jaisalmer)
26	Seema Giri S/D/O Shri Jagdish Giri T 7 B, Traffic Colony, Jaisalmer, Rajasthan – 345001.	BC	17-11-1993	Female	Superintending Engineer (Gen.), Kota

Terms & Conditions:-

- Initially, these appointments are as "Probationer-Trainee" for a period of two (2) years and during the period of probation-training, they shall be paid fixed remuneration at the rate of Rs.7,080/- (Rupees Seven Thousand Eighty) only per month. After successful completion of probation- training, they will be fixed in the Regular Pay Scale of "**Technician-III/ Plant Attendant-III/ Hydel Operator-III**" in Running Pay Band (PB No.1) of Rs. 5,200-20,200 with Grade Pay of Rs. 2,000/- & other allowances, as per rules. The period of 'probation-training' shall not be counted for grant of annual grade increment(s). However, the period spent as Probationer Trainee shall be counted for experience & eligibility for promotion.

Provided that the probationer trainee, who is already in-service of RVUN, may opt either for fixed remuneration or to continue in existing pay with allowances as was receiving prior to joining as probation trainee '**Technician-III/ Plant Attendant-III/ Hydel Operator-III**' (not the pay band and grade pay of new appointment), whichever is more beneficial to him/her. In case he/she opts for existing pay band and grade pay, he/she shall also be entitled for annual grade increment during probation training period. In case he/she opts for fixed remuneration, he/she shall be paid only fixed remuneration Rs.7,080/- (Rupees Seven Thousand Eighty) only per month during the probation training period and the period of probation training shall not be counted for grant of Annual Grade Increment(s) to him/her.

- During the period of probation-training, these probationer-trainees shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance, Washing Allowance or any other allowance(s) called by whatever name.

In case of an 'in-service employee of RVUN', if he/she opts for fixed remuneration, he/she shall be entitled only to fixed remuneration as above and shall not be entitled to Special Pay, Dearness Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, Conveyance Allowance, Washing Allowance or any other allowance(s) called by whatever name.

- Services of above Probationer-Trainees can be terminated at any time by giving one month's notice in writing or by giving one month's remuneration in lieu thereof, except in case of misconduct of any description where services could be terminated as per relevant provisions, without giving any kind of notice and such persons would not be entitled to any kind of compensation.
- At the time of joining duties, the above Probationer-Trainees will have to execute a "Bond" (proforma enclosed as **Appendix-A**) on Non-judicial stamp paper of Rs.100/- issued in the name of incumbent with the specific purpose of executing Bond in favour of RVUN, for giving an undertaking that he/she will not leave his/her training/ service or resign or take-up another employment during the period of 'Probation-Training' as well as within one year after completion of Probation-Training, and also during any other training period as well as after completion of such training, within a minimum period of 1 year if such training period is for a period exceeding 3 months but upto 6 months, and



within 2 years, if it exceeds 6 months; but in case he/ she violates these provisions, he/she will refund to RVUN, all emoluments paid to him/her, including the expenses incurred by RVUN on such training (s), subject to maximum of Rs.1,50,000/- (Rupee One lac fifty thousand) only (excluding the amount paid to him/her by way of traveling and daily allowance under the relevant regulations) and any other amount that may be due to RVUN, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum.

5. After completion of 3 years' period, the above candidates may resign from Nigam's services by giving three months' notice in writing to the Competent Authority. However, in case of breach of this provision by any employee, he/ she shall be liable to pay the amount of salary for the notice period falling short of 3 months as compensation to RVUN. In case of any default, the amount may be deducted from any money due to him/her.
6. At the time of joining duty, candidates will have to bring a 'Surety' an employee of Central/ State Government or Public Undertaking getting pay in Grade Pay of Rs.2,000/- or above. In this kind of surety, it shall have to be mentioned that in case the candidate leaves services of RVUN without making compliance of conditions as stipulated at para 4 above or his/her certificate of ITI (SCVT/ NCVT)/ NAC is found forged/ fake, the surety shall be liable to pay the amount, as per para 4, to RVUN (proforma enclosed as **Appendix-B**). In case surety bond is signed by any Non-Gazetted official, his/ her signatures should be attested by his/ her controlling officer.
7. No Traveling Allowance shall be admissible for joining as a probationer-trainee. In case of journey on duty, he/ she shall be allowed TA as on tour and in case of transfers, only Mileage Allowance and incidental charges on the basis of fixed remuneration shall be admissible.
8. These Probationer Trainees shall be covered under the Contributory Provident Fund Rules of RVUN. Their contribution towards CPF shall be deducted as per relevant provisions from fixed monthly remuneration and the Employer's contribution of CPF shall be borne by Nigam in addition to the fixed monthly remuneration.

Provided that probationer trainee, if any, who is already in service of RVUN shall be continued to be covered under the CPF Rules of RVUN or Pension scheme whichever is applicable for him/her by virtue of his/her previous service.

9. All appointees, except those persons who are covered by the ESI Act, 1948, shall be covered under the provisions of Medi-claim Insurance Policy. In case of transfer of such an employee from ESI implemented area to non-implemented area, he/she shall be covered by Medi-claim Insurance Policy.

Provided that any probationer trainee who is already in service of RVUN shall be continued to be governed by the RCS (Medical Attendance) Rules, 2013 or by the provisions of medi-claim insurance policy, whichever is applicable upon him/her prior to his/her appointment to the post of Technician-III/ Plant Attendant-III/ Hydel Operator-III (Probationer Trainee).

No candidate shall be allowed to join service until he/ she provide required information/ documents and fills prescribed forms for getting him/ her covered under Medi-claim Insurance Policy.

10. Coverage of the "Group Personal Accident Insurance Scheme" will also be extended over these Probationer Trainees for which the premium shall be deducted in the same manner, as is being done in respect of regular employees.

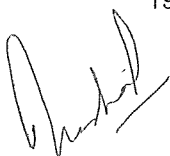
No employee shall be allowed to join service until he/ she fill-up proposal forms as prescribed under "Group Personal Accident Insurance Scheme (GIS).



11. In case of availability of Nigam's accommodation, the same will be provided as per rules on normal rent, treating the fixed monthly remuneration as "Basic Pay" for the purpose of determination of rent to be deducted.
12. Probationer Trainees shall be eligible for Casual Leave of 12 days in a Calendar year and for a period of less than a calendar year; it shall be admissible in proportion on the basis of completed months. The probationer trainees shall earn Privilege Leave @ 1 day leave for every 20 days working i.e. upto maximum of 18 days' in a calendar year but they shall not be entitled for Half Privilege Leave. Besides, they shall also be entitled for Maternity Leave, Terminal Leave as per rules.
13. No deputation allowance shall be admissible to a probationer trainee, if, deputed to "Foreign Service" for training etc.
14. The appointment is subject to Medical Fitness of the candidates. At the time of reporting for joining duty, probationer trainees will have to produce a Medical Certificate of Fitness from a doctor, authorized by the State Government (not below the rank of CMHO/ PMO of the District/ Medical Jurist/ Superintendent of Hospital associated with the Government Medical College), failing which the appointment order shall automatically stand cancelled without any notice/information. The fee paid for medical examination will be reimbursed by the Nigam if found medically fit and join duty. However, a probationer trainee, who is already in-service of RVUN shall be exempted from submission of medical certificate of fitness.
15. The appointment is subject to production of character certificate. At the time of reporting for joining duty, probationer trainees will have to produce antecedents/ verification report issued from the Superintendent of Police of concerned District where he/she belongs failing which the appointment order shall automatically stand cancelled without any notice/ information. A letter in this regard is being issued by RVUN to the concerned Superintendent of Police of the District as per address given by the candidates in their application.
16. The appointment of a person will stand automatically cancelled without any notice /information if at any time, it is found that he/ she has more than two children on or after 1.6.2002. No candidate shall be eligible for appointment who has more than two children on or after 1.6.2002, provided that the candidate having more than two children, will not be disqualified so long as the number of children he/she has on 1.6.2002, does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born is deemed to be one entity while counting the total number of children.
Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability is not counted.
17. Antecedents of these candidates will also be got verified from the Police. In case of doubtful or unsatisfactory character, his/her services will be terminated without giving notice and he/she will not be entitled to any compensation.
18. This appointment is purely temporary and subject to verification of ITI (SCVT/ NCVT)/ NAC certificate/ marks-sheet from the issuing authority. If certificate/ marks sheet or any other document of any candidate is reported forged/ manipulated by the Issuing Authority, appointment of the concerned person shall stand automatically cancelled and he/ she shall be liable to refund to RVUN all emoluments paid to him/her, including expenses incurred on training, etc. Besides, criminal case will be filed against him.
19. Above candidates will have to submit the following certificates/ documents in original for verification, alongwith photostat copies duly self-attested thereof, for office record at the time of joining duty:-


(a) Secondary/ Hr. Secondary/ High School Certificate which indicates the date of birth.



- (b) Certificate of ITI (NCVT/ SCVT)/ NAC or equivalent qualification, as the case may be, alongwith Marks sheets.
- (c) SC/ ST/ OBC/ BC/ SBC Certificate, issued by the concerned competent authority, if he/ she belong to any one of these categories.

NOTE :

- (i) OBC/ BC (including person belonging to SBC) category candidates will have to submit their valid "OBC/ BC/ SBC Certificate of Non- Creamy Layer" issued by the competent authority of Rajasthan clearly indicating that they are not covered under "Creamy Layer Category".
 - (ii) Female candidates are required to submit their SC/ST/ OBC/ BC/ SBC Certificate issued on the basis of the name, residence and income/ wealth (if applicable) of their parents and not on the basis of the name, residence and income/ wealth of their husband.
 - (d) No Objection Certificate from the present Employer/ Controlling Officer, if employed in Central/ State Government or Public Undertakings.
 - (e) Medical Fitness Certificate, issued by the concerned competent authority.
 - (f) If he/ she is married, then "Marriage Certificate" issued by the concerned Competent Authority (Marriage Registration Officer).
 - (g) In case of married, an affidavit clearly indicating name and Date of Birth of all children, including adopted and step children or an affidavit if having no children.
 - (h) Bonafide Resident Certificate.
 - (i) Certificate of TSP issued by the concerned Competent Authority, if the UR/OBC/BC/SBC/SC/ST category candidate is a bonafide resident of any one of the notified TSP Areas of Rajasthan.
 - (j) A self attested affidavit that no criminal case is pending against him/ her in any Court and he/ she has not been convicted in any criminal case. If convicted or any criminal case is pending against him/ her, the detail should be mentioned in the affidavit, accordingly.
 - (k) Employment Certificate, if existing employee of RVPN/ RVUN/ JVVNL/ AVVNL/ Jd.VVNL or anywhere in service. Candidates already employed with Govt. Departments/PSU/ Autonomous Bodies will have to produce 'No Objection Certificate (NOC)' from the employer at the time of Joining Service.
 - (l) All other documents, as per details given in advertisement and/or call letter.
 - (m) Experience certificate, if applicable.
 - (n) A Bond (proforma of the Bond enclosed as **Appendix-A**) on Non-Judicial stamp of Rs.100/- issued in the name of candidate.
 - (o) A Surety by an employee of Central/State Government/PSU on Non-judicial stamp of Rs.100/-. (Proforma of the Surety enclosed as **Appendix-B**)
(The Non-judicial stamp is to be purchased in the name of the Person who is signing the Surety)
 - (p) Antecedents/ Verification Report issued from Superintendent of Police as per condition No.15.
 - (q) An undertaking regarding non-smoking & non-chewing of Tobacco & Gutka as per **Appendix -C**.
20. Nomenclature of posts of these candidates shall be in accordance with the nomenclature prevalent at the concerned Power Station/ Project where they will remain posted on completion of the recruitment process.
21. Plant & category-wise vacancies, which will remain unfilled after this first phase of recruitment, shall be filled from candidates who will join pursuant to this order as per preferences for posting already given by them during documents verification. Such shifting shall be strictly in order of their inter-merit, depending upon category-wise vacancies. Thereafter, candidates from



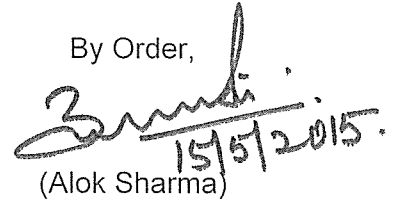
the "Panel" shall be offered appointment against consequential unfilled vacancies.

22. Once the entire recruitment process is completed, a common seniority of candidates appointed in all four Groups in this selection process shall be maintained at the level of concerned Power Station/ Project after interlacing their inter-se-merit.
23. Other terms & conditions of service will be the same as are applicable to the employees of RVUN of similar category.

Willing candidates, to whom the above terms & conditions of appointment are acceptable, may report to the officer, indicated against the name of each candidate in the above table, for joining services in RVUN and at the time of joining, they will have to submit their acceptance under their own handwriting and signature, on a photostat copy of this appointment order, clearly stating that **"I have gone through the Terms & Conditions of my appointment as Probationer Trainee on the post of Technician-III/ Plant Attendant-III/ Hydel Operator-III, I have understood all of them and I accept all these Terms and Conditions"**.

The above candidates should report to the officer mentioned against name of each candidate for joining their duties by the **5th June, 2015**, failing which this offer of appointment shall stand automatically cancelled in respect of such defaulting candidates, without any notice/ information.

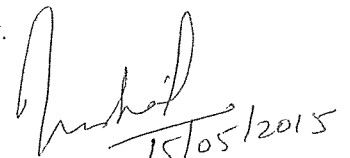
By Order,


15/5/2015

(Alok Sharma)
Jt. Director (Per. & Admn.)

Copy to the following for information and necessary action :-

1. Director (Technical/ Projects/ Finance), RVUN, Jaipur.
2. Chief / Addl./ Dy. Chief Engineer (), RVUN,
The concerned Head of Department will check all original documents as mentioned hereinabove before issuing further posting orders of the candidates allotted to him. At the time of joining (i) 'Bond' and 'Surety' on non-judicial Stamp Papers of Rs.100/- each, (ii) Declaration of acceptance of terms & conditions of appointment in RVUN on the photostat copy of this Appointment Order, (iii) Medical Fitness Certificate issued by the competent medical authority and (iv) antecedents verification report from the Superintendent of Police of the District to which he/ she belongs, should also be taken from the candidates and forwarded to this office.
3. CCOA/ CAO (), RVUN,
4. Company Secretary, RVUN, Jaipur.
5. Jt. Director Personnel (KTPS), RVUN, Kota.
6. Superintending Engineer (), RVUN,
7. DS/ DDP/ AS/ PO(), RVUN,
8. Sr. AO/ AO/ AAO (), RVUN,
9. Public Relations Officer, RVUN, Jaipur.
10. PA to CMD, RVUN, Jaipur.
11. AEn (Website Monitoring), RVUN, Jaipur for uploading this order.
12. Shri/ Ms.


15/05/2015

(Vishal Malhotra)
Personnel Officer (Estt.-II)

BOND FOR THE TECHNICIAN-III/ PLANT ATTENDANT-III/ HYDEL OPEATOR-III TO BE
EXECUTED BEFORE JOINING IN RAJASTHAN RAJYA VIDYUT UTPADAN NIGAM
LTD.(On Non-Judicial Stamp Paper of Rs.100/-)

1. I, _____, been selected as Probationer Trainee on the post of 'Technician-III/ Plant Attendant-III/ Hydel Operator-III' under the order No. _____ dated _____ of Rajasthan Rajya Vidyut Utpadan Nigam Ltd. (in short RVUN), bind myself that I will diligently, faithfully and to the best of my ability undergo the training as Probationer Trainee as well as all other trainings arranged by RVUN, and conduct and behave honestly, orderly and obediently towards my superiors and management of RVUN and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. I bind myself that I will not leave my training/ service or resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of period of 'Probation-Training' and within one year after completion of Probation-Training.
3. In consideration of being sent on any other training (other than Probation training), I bind myself to serve RVUN during as well as after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months, and for two years if it exceeds six months.
4. In case of my any act contrary to or default of any provision stipulated at para 1, 2 & 3 above, I bind myself and my heirs, executors and administrators to pay to RVUN, on demand, all emoluments/ pay & DA, including expenses incurred on me during my training periods (excluding travelling & daily allowance), subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to RVUN, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case, I fail to take due interest in the Probation Training or any other training arranged by RVUN.
 - b) In case my attendance during the training period, at the place where my name has been nominated/ sponsored, falls below 80% of the total training days.
 - c) In case of serious misconduct on my part during the training period.
 - d) In case I leave the Probation training or any other training arranged by RVUN at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. In case, after completion of 3 years' period and also during any period otherwise not covered by para 1, 2 & 3 above, I resign or leave service of RVUN without giving three months' notice in writing to the Chairman & Managing Director, I bind myself to pay the amount of salary for the notice period falling short of 3 months' as compensation to RVUN and in case of any default, the amount may be deducted from any money due to me.
6. I further bind myself that the decision of Chairman & Managing Director, RVUN or any officer nominated by him as to the correct interpretation of the Bond, rules & regulations, etc. and as to whether I have or have not observed and complied with obligations herein recited, shall be final and binding upon me.

Signed & delivered by the
above bonded person

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____
2. Signature _____
Name _____
Occupation _____
Address _____

Accepted:- For and on behalf of the Rajasthan Rajya Vidyut Utpadan Nigam Ltd.
Place Date

Project Chief

**SURETY TO BE GIVEN BY AN EMPLOYEE OF CENTRAL/ STATE GOVERNMENT
OR PUBLIC UNDERTAKING GETTING PAY IN GRADE PAY OF RS.2,000/- OR
ABOVE ON NON-JUDICIAL STAMP PAPER OF RS.100/-**

I _____ S/D of Shri _____ Age _____ Resident of _____ working as
(Designation) _____, Deptt. _____ and getting Pay in Pay Band _____ with
Grade Pay _____ do hereby stand this surety in respect of Shri/Ms. _____
S/D of Shri _____ appointed as Probationer Trainee on the post of
'Technician-III/ Plant Attendant-III/ Hydel Operator-III', vide order No. _____ dated
_____ of Rajasthan Rajya Vidyut Utpadan Nigam Ltd. (in short RVUN), and posted in the office of
_____, and agree to execute this bond in full sense and knowledge as follows :-

1. That Mr./Ms. _____ will diligently, faithfully and to the best of his/ her ability undergo the training as Probationer Trainee as well as all other trainings arranged by RVUN, and conduct and behave himself/ herself honestly, orderly and obediently towards his/ her superiors and management of RVUN and will not leave trainings at any time before completion thereof and will not commit any act of misconduct during the training period.
2. That Mr./Ms. _____ will not leave training/ service/ resign and will not engage directly or indirectly in any trade/ business/ occupation till the end of the period of 'Probation-Training' and within one year after completion of Probation Training.
3. In consideration of Mr./Ms. _____ being sent on training I undertake that Mr./Ms. _____ will serve RVUN after completion of training(s) for a minimum period of one year if the training is for a period exceeding three months but upto six months and for two years if it exceeds six months.
4. That if Mr./Ms. _____ will indulge in any act contrary to any surety given by me at para 1, 2 and 3 above, I bind myself and my heirs, executors and administrators to pay to RVUN, on demand, all emoluments/ pay & DA, including expenses incurred on him/her during such training periods (excluding travelling & daily allowance), subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to RVUN, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum in the event of following eventualities :-
 - a) In case, he/she fails to take due interest in the Probation Training or any other training arranged by RVUN.
 - b) In case his/ her attendance during the training period, at the place where his/ her name has been sponsored, falls below 80% of the total training days.
 - c) In case of serious misconduct on his/ her part during the training period.
 - d) In case he/ she leaves the Probation training or any other training arranged by RVUN at any time before completion of full period of training or quit service before the period as detailed in para-2 and 3 above.
5. I further bind myself that the decision of Chairman & Managing Director, RVUN or any officer nominated by him as to the correct interpretation of the Surety Bond, rules & regulations, etc. and as to whether Mr./ Ms. _____ has or has not observed and complied with obligations herein recited, shall be final and binding upon me.

In case Mr./Ms. _____ leaves services of RVUN before expiry of the minimum period of Probation training or any other training or service as prescribed in this Surety and Bond, I will be under obligation to refund the entire amount of expenses incurred on him/ her (excluding travelling & daily allowance) subject to maximum of Rs.1,50,000/- (Rupees One lac fifty thousand) only and any other amount that may be due to RVUN, as per the surety given by me herein above, together with interest @ 12% per annum from the date of demand to the date of payment in lump-sum as certified by the concerned Chief Accounts Officer/ Sr. Accounts Officer/ Accounts Officer).

Signature of Surety with rubber
stamp of Designation & Office

Witness: -

1. Signature _____
Name _____
Occupation _____
Address _____
2. Signature _____
Name _____
Occupation _____
Address _____

Accepted: - For and on behalf of the Rajasthan Rajya Vidyut Utpadan Nigam Ltd.

Place _____ Date _____