

**CHHATTISGARH STATE POWER HOLDING COMPANY LTD.**

(A Government of Chhattisgarh Undertaking)

CIN No. : U65993CT2008SGC020995

**O/o ED (HR), C.S. Power Holding Co.Ltd., Raipur**

No. 01-04/HR-VIII/Pub.Asstt./1095

/Raipur, dtd. **20 MAR 2015**

**ORDER**

The following persons are hereby appointed temporarily to officiate until further orders as Publicity Assistant in the time scale of Rs. 15025-675(11)-22450-900(8)-29650-1250(11)-43400 plus other allowances as admissible from time to time as per rules, with effect from the date of joining in power company mentioned against each.

The appointee should join at the place of posting, within Thirty (30) days from the date of order and shall submit the documents as per the enclosed format together with relevant particulars.

S. No.	Roll No.	Name of candidate	M/F	Considered category	Selected Under category	Place of posting (Office of)
1	1154	GOVIND SINGH PATEL	M	OBC	UR	Dy. G.M. (HR), CSPTransCL, Raipur
2	1160	VIKAS SHARMA	M	UR	UR	ED (DR), CSPDistCL, Durg
3	1133	BASANT KUMAR KAHAR	M	OBC	OBC	CE (Gen), 2x500 MW, MTTPP, CSPGenCL, Marwa, Distt. Janjgir Champa
4	1151	MAYA CHANDRAKAR	F	OBC	UR	CE (AR), CSPDistCL, Ambikapur
5	1119	MUKESH KUMAR MATHUR	M	SC	SC	CE (JR), CSPDistCL, Jagdalpur
6	1034	DHARMENDRA SHAH MANDAVI	M	ST	ST	CE (Rjn-R), CSPDistCL, Rajnandgaon
7	1215	ANAMIKA NETAM	F	ST	ST	CE (Gen), CSPGenCL, Korba West

The appointment is subject to the following terms and conditions :-

- a) The appointment will be governed by the Service regulations framed by the Power Companies as amended from time to time.
- b) The appointment will be on probation for a period of two years which shall be liable to be extended at the discretion of the company for a further period of one year and will be governed by the provisions contained in Circular No. 01-05/I/93 dated 18.07.1989 read with Circular No. 01-05/I/I-254/73 dated 21.04.1990 and 01-13/1 dated 09.01.1995 as adopted by C.S. Power companies.
- c) The services during the period of probation are liable to be terminated without any notice and without assigning any reason.
- d) On completion of the probation period, the appointee shall become a temporary employee of the Power Company till he/she is confirmed by a specific order.
- e) The appointee will be required to execute a bond of Rs. 1,75,000.00 to serve the Power Companies for a period of minimum Four years. The security deposit shall be furnished in any of the following forms :-

Cash Security for Rs. 1,75,000/- (Rupees One lakh seventy five thousand) only in the form of Bank Draft payable in favour of the Assistant Manager(CAU), CSPHCL, Raipur or in the form of National Savings Certificate or Fixed Deposit Receipt valid for a term of four years duly pledged to the said officer i.e. Assistant Manager (CAU), CSPHCL, Raipur.

**OR**

Surety on non-judicial stamp paper worth Rs.250/- plus one Rupee revenue stamp from a permanent Class I / II officer of CG State /Central Govt./ successor companies of CSEB. Such surety should have atleast four (4) years service left for attaining the age of superannuation. A certificate of surety being permanent Class I / II officer of State /Central Govt./ successor companies of CSEB and has 4 years service left for attaining the age of superannuation, should also be furnished.

**OR**

Surety on non-judicial stamp paper worth Rs.250/- plus one rupee revenue stamp from any other person supported by a solvency certificate from a Revenue Officer not below the rank of Tahsildar in favour of surety alongwith an undertaking conveying acceptance for deduction of Rs. 6,000/- (Rs. Six thousand ) per month from the emoluments payable to him/her till an amount of Rs. 1,75,000/- (Rupees One lakh seventy five thousand) only towards Cash Security Deposit is made up.

- f) The Bond is to be submitted in the prescribed format enclosed herewith as **Annexure III-A** on non-judicial stamp paper worth Rs. 300/- (Rupees Three hundred) only with One Rupee revenue stamp affixed on it. The additional sheets/continuation sheets, if any required to used, should also be on water mark paper or Court paper. The Non-judicial Stamp paper, water mark paper / Court paper should be purchased from Courts within the State of Chhattisgarh only.
- g) After completion of bond, the services shall be terminable on one month's notice on either side or on payment of one month's salary including allowances in lieu thereof.
- h) The appointment as Publicity Assistant is on provisional basis and subject to satisfactory verification and antecedents of the appointee. If any adverse information is received in the aforesaid character and antecedents report, the appointment will be cancelled without assigning any reason or without giving any further notice. Therefore no facts should be concealed while filling the antecedent verification form.
- i) The appointees shall be covered under Contributory New Pension System.
- j) The appointment is provisional and is subject to the caste/tribe certificate verified through the proper channels. In case the verification reveals that the claim in regard to belonging to Scheduled Caste/Scheduled Tribe/OBC, as the case may be, is false then, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.

- k) The appointee will be required to produce a Medical Fitness Certificate from the District Medical Board at the time of joining of the service.

This recruitment is subject to the final outcome/decision of Hon'ble High Court of Chhattisgarh, Bilaspur in pending Writ Petition (C) No. 591/2012, 592/2012, 593/2012 & 594/2012. Accordingly categorywise posts may change.

BY ORDER

  
DY. GENERAL MANAGER (HR)-II  
CSPHCL : RAIPUR

No. 01-04/HR-VIII/Pub.Asstt./1096

/Raipur, dtd. 20 MAR 2015

Copy forwarded to:

1.

- (i) The appointee should submit joining report in the prescribed format enclosed herewith as **Annexure-I**. Candidate shall not be allowed to join after 30 days from the date of order and the order shall be treated as cancelled. NO REQUEST FOR EXTENSION OF TIME IN DATE OF JOINING WILL BE ENTERTAINED UNDER ANY CIRCUMSTANCES.
- (ii) The appointee should fill up the antecedents verification form in Hindi (**Annexure-II**) in triplicate and submit along with other required documents.

**The appointee will not be allowed to join, unless all formalities and documents are submitted by him/her.**

2. The ED/CE ( ETC ), C.S.P. Hold./Gen./Trans./Dist. Co.Ltd, Raipur
3. The General Manager (F&A), C.S.P. \_\_\_\_\_ Co.Ltd, Raipur.
4. The Addl. General Manager (HR), CSPHCL, Raipur.
5. The Dy. General Manager (HR)-I / S, CSPHCL, Raipur.
6. The Dy. General Manager (HR), CSPTCL, Raipur.
7. The Dy. General Manager (Legal / PR / IR), CSPHCL, Raipur.
8. The Manager (HR)-\_\_\_\_\_, CSPHCL, Raipur.
9. The Assistant Manager (CAU), CSPHCL, Raipur.

10. The Sr. Accounts Officer / Accounts Officer, CSP \_\_\_\_\_ CL, \_\_\_\_\_.
11. The S.O./P.S. to Chairman/M.D., C.S.P.Gen. / Trans. / Dist. / Trad. / Hold.C.L., Raipur.
12. The P.S. to Executive Director (HR), CSPHCL, Raipur.
13. Confidential Officer / Library Officer, CSPHCL, Raipur.
14. The President, District Medical Board, \_\_\_\_\_. The above mentioned candidates may kindly be examined on payment of usual fees and the report regarding their fitness may please be issued to them or the same may be forwarded in original to O/o Dy. G.M. (HR)-II, CSPHCL, Dangania, Raipur (CG) 492013. If the original medical certificate is to be sent by post, a formal certificate of having examined the candidate may please be issued in person to enable him/her to produce the same with other documents to the department till the original one reaches Raipur.
15. Order file/personal file.  
**Note for Sl. No. 2 :** The joining report form along with the requisite documents be obtained from the candidates at the time of their joining and forward the same to Dy. G.M. (HR)-II, CSPHCL, Raipur, within a fortnight from the date of joining.

**ENCLOSURES :-**

1. Joining Report - **Annexure - I.**
2. Verification of antecedents form -**Annexure-II.**
3. Agreement Bond - **Annexure – III-A.**
4. Surety Bond – **Annexure – III-B.**

*A. Jiwari*  
2013  
**MANAGER (HR)-VIII**  
**CSPHCL : RAIPUR**

**JOINING REPORT**

From :-

Name of the candidate : \_\_\_\_\_

(In capital letters)

Complete postal address : \_\_\_\_\_

To

The Executive Director (HR),  
C.S.Power Holding Co. Ltd,  
Raipur.

(Through Proper Channel)

Sub:- Appointment of Publicity Assistant.

Ref:- Order No. 01-04/HR-VIII/Pub.Asstt./ \_\_\_\_\_ dtd. \_\_\_\_\_

Sir,

I hereby acknowledge the receipt of your order cited above.

- (i) I accept the offer of appointment.
- (ii) I am submitting all the required documents for verification and necessary action.
- (iii) I am joining today i.e. on \_\_\_\_\_ and I shall be bounded by the conditions framed by the C.S. Power Companies.
- (iv) During service, I am ready to be posted anywhere in Chhattisgarh.
- (v) I am enclosing the following documents:-

	<u>Whether Enclosed</u>
a. Self attested photocopy of the Degree/Diploma (Wherever applicable)	YES / NO
b. Medical Fitness Certificate from District Medical Board	YES / NO
c. Antecedent verification form in triplicate duly filled in.(No column should left blank)	YES / NO
d. Agreement Bond (each page signed )	YES / NO
e. DD/FD/NSC in lieu of Cash Security	YES / NO/ NA
f. Surety Bond (Each page signed.)	YES / NO/ NA
g. A certificate of surety being permanent Class I / II officer of CG State /Central Govt./ successor companies of CSEB and have 4 years service left for attaining the age of superannuation.	YES / NO/ NA
h. Solvency Certificate (if applicable) valid for a period _____	YES/ NO/ NA
i. Domicile Certificate	YES / NO

Yours faithfully,

Place : \_\_\_\_\_

Signature

Date : \_\_\_\_\_

Name \_\_\_\_\_

2

अनुप्रमाणन फार्म

अनुप्रमाणन फार्म में असत्य जानकारी देना या किसी तथ्यात्मक जानकारी को छिपाना अनर्हता मानी जावेगी और ऐसा करने से उम्मीदवार शासन के अधीन नियोजन के लिए अनुपयुक्त ठहराया जा सकेगा ।

2. यदि इस फार्म को भरने और भेजने के बाद उम्मीदवार को नजरबंद या गिरफ्तार किया जाता है, अथवा उस पर मुकदमा चलाया जाता है या उसे बंदी बनाया जाता है अथवा उस पर जुर्माना किया जाता है या उसे दोषी पाया जाता है अथवा उसे विवर्जित किया जाता है या उसे दोषमुक्त किया जाता है तो ब्यौरे यथास्थिति राज्य लोक सेवा आयोग या उस प्राधिकारी को जिसे अनुप्रमाणन फार्म पहले भेजा गया हो, तत्काल सूचित किये जाने चाहिए, अन्यथा यह माना जावेगा कि तथ्यात्मक जानकारी छिपाई गयी है, अतः यह स्वयं उम्मीदवार के हित में होगा कि वह उन मामलों के पूरे ब्यौरे प्रस्तुत करे, जिसमें उसे गिरफ्तार किया गया था, उस पर अभियोजन चलाया गया था, आदि । भले ही मामले अंतिम रूप से निरस्त कर दिये गये हों (खात्मा) वापस ले लिए हों, या उनमें अन्ततः दोषमुक्त हो गये हों या समझौता कर लिया गया हो ।

यदि यह तथ्य कि अनुप्रमाणन फार्म में असत्य जानकारी दी गयी हो या यह कि कोई तथ्यात्मक जानकारी छिपाई गई है, किसी व्यक्ति की सेवा के दौरान किसी भी समय ध्यान में आवे तो उसकी सेवाएँ समाप्त की जा सकेंगी ।

1.	पूरा नाम (स्पष्ट अक्षरों में) तथा उपनाम यदि कोई हो(यदि आपने किसी भी अवस्था में अपने नाम या कुलनाम में कुछ जोड़ा या हटाया हो तो कृपया उसका भी उल्लेख कीजिए)	कुल नाम उपनाम( सरनेम) नाम
2.	वर्तमान पूरा पता(अर्थात् ग्राम, थाना तथा जिला या घर क.गली, सड़क तथा नगर और राज्य, जिसमें वह स्थित हो)	
3(क)	घर का पूरा पता(अर्थात् ग्राम, थाना तथा जिला या घर क.गली, सड़क तथा नगर और जिला मुख्यालय का नाम और राज्य, जिसमें वह स्थित हो)	
(ख)	यदि मूलतः पाकिस्तान के निवासी हो तो उस देश में आपका पता तथा भारतीय संघ में प्रवास की तारीख	

4. निवास अवधियों सहित उन स्थानों के ब्यौरे, जहाँ आप पिछले पांच वर्षों के दौरान, एक वर्ष से अधिक समय तक रहे हों यदि विदेश(जिसमें पाकिस्तान भी शामिल है)में रहे हों तो उन सभी स्थानों के ब्यौरे दिये जाने चाहिए जहाँ आप 21 वर्ष की आयु के बाद एक वर्ष से अधिक समय तक रहे हों ।			
से	तक	निवास का पूरा पता (अर्थात् ग्राम, थाना तथा जिला अथवा घर क्र., गली, सड़क तथा नगर	पूर्ववर्ती खाने में उल्लेखित स्थान के जिला मुख्यालय का नाम तथा वह राज्य जिसमें वह स्थित हो
1	2	3	4
5. पिता का—			
	(क) पूरा नाम तथा उपनाम यदि कोई हो		
	(ख) वर्तमान डाक पता(यदि स्वर्गवास हो गया हो तो पिछला पता दीजिए)		
	(ग) घर का स्थाई पता		
	(घ) व्यवसाय		
	(ङ.) यदि किसी सेवा में हो तो उसका पदनाम तथा कार्यालय का पता		
6(एक)	नीचे उल्लेखित व्यक्तियों की राष्ट्रीयता—		
	(क) पिता		
	(ख) माता		
	(ग) पति/पत्नी		
	(घ) उम्मीदवार		
(दो)	पति/पत्नी का जन्म स्थान		
7.	(क) जन्म तारीख		
	(ख) वर्तमान आयु		



	(ग) मैट्रिक परीक्षा उत्तीर्ण करने के समय आयु			
8.	(क) जन्म स्थान, जिला तथा राज्य जिसमें वह स्थित हो			
	(ख) वह जिला तथा राज्य जहाँ के आप निवासी हैं			
9.	(क) आपका धर्म			
	(ख) क्या अनुसूचित जाति/जनजाति आदि के सदस्य है, हों या ना में उत्तर दीजिए और यदि आपका उत्तर हों में हो तो उस जाति विशेष का नाम लिखिये			
10. शैक्षणिक अर्हताएँ— वर्ष सहित उन स्थानों का नाम दीजिए जहाँ शालाओं और महाविद्यालय में 15 वर्ष की आयु से अध्ययन किया हो				
	शाला/महाविद्यालय का नाम तथा पूरा पता	प्रवेश की तारीख	शाला/महा-विद्यालय छोड़ने की तारीख	
			उत्तीर्ण परीक्षा	
11. यदि आप कभी नियोजित रहे हों तो तत्संबंधी ब्यौरे दीजिए—				
धारित पद का नाम या कार्य का स्वरूप	अवधि		कार्या. फर्म अथवा संस्था का नाम व पता	पिछली सेवा छोड़ने का कारण
	से	तक		

12(क) क्या आप कभी गिरफ्तार किये गये हैं । क्या आप पर कभी अभियोजन चलाया गया है । क्या आप कभी निरुद्ध किये गये हैं या आप से मुचलका लिया गया है । क्या आप पर जुर्माना किया गया है । क्या आप किसी अपराध के लिये न्यायालय द्वारा दोषी ठहराये गये हैं या आपको किसी भी लोक सेवा आयोग द्वारा संचालित परीक्षाओं/किये जाने वाले चयनों में सम्मिलित होने से वर्जित किया है/उसके लिये अनर्ह ठहराया गया है या क्या आपको किसी भी विश्वविद्यालय या किसी भी अन्य शैक्षणिक प्राधिकरण/संस्था द्वारा किसी भी परीक्षा में बैठने से वर्जित किया गया है, निष्कासित किया गया है ।

( हॉ / ना )

(ख) क्या आप इस अनुप्रमाणक फार्म को भरते समय किसी भी न्यायालय, विश्वविद्यालय या किसी भी शैक्षणिक प्राधिकरण/संस्था में आपके विरुद्ध कोई मामला है । ( हॉ / ना )

यदि (क) अथवा (ख) में पूछे गये प्रश्नों के संबंध में आपके उत्तर हॉ में हो तो आपको इस अनुप्रमाणक फार्म को भरते समय मामले, गिरफ्तारी, विरोध जुर्माना दोष सिद्ध तथा दण्डादेश आदि के पूरे ब्यौरे प्रस्तुत करने चाहिए तथा इस फार्म को भरते समय न्यायालय/विश्वविद्यालय/ शैक्षणिक प्राधिकरण आदि के समक्ष जो मामला लंबित हो उसका स्वरूप बतलाना चाहिए, इस जानकारी के अतिरिक्त जहाँ लागू हो वहाँ निम्नलिखित ब्यौरे भी दिये जायेंगे :-

(5)

(क)	अपराध/आरोप	
(ख)	पुलिस थाने में पंजीयन	
(ग)	यदि न्यायालय में चालान प्रस्तुत किया गया हो तो न्यायालय का नाम	
(घ)	मामले का क.न्यायालय द्वारा उसका निपटारा किस तारीख को किया गया	
(ङ)	दिया गया दण्ड	
(च)	क्या दोषमुक्त कर दिया गया है	
(छ)	दोषमुक्ति संदेह के लाभ पर आधारित था या मामला वापस ले लिया गया था	
(ज)	क्या आप किसी ऐसे संगम या संगठन जो सरकार द्वारा विधि विरुद्ध घोषित किया गया था अथवा किया गया है के सदस्य हैं या उसे संबद्ध रहे हैं, यदि ऐसा हो, तो पूर्ण विशिष्टियाँ दें जैसे संगम/संगठन की सदस्यता अथवा संबद्धता की कालावधि इत्यादि	

टिप्पणी:- अभ्यर्थी इस अनुप्रमाणन फार्म के ऊपर दी गयी चेतावनी नोट करें ।

उम्मीदवार के हस्ताक्षर \_\_\_\_\_

तारीख, स्थान \_\_\_\_\_

13	आपके मोहल्ले के दो ऐसे उत्तरदायी व्यक्तियों या निदेशियों(रेफरियों) के नाम, जो आपको जानते हों	(1)
		(2)

मैं प्रमाणित करता/करती हूँ कि पूर्ववर्ती जानकारी, जहाँ तक मुझे पता है और जहाँ तक मेरा विश्वास है सही और पूर्ण है । मैं ऐसी किन्हीं भी परिस्थितियों से अवगत नहीं हूँ जिसके कारण शासन के अधीन नियोजन पाने के लिए मेरी उपयुक्तता क्षीण होती हो । मैं इस बात से सहमत हूँ कि यदि उपर्युक्त जानकारी किसी आधारभूत तथ्यों के संबंध में असत्य या अपूर्ण पाई जाये तो नियुक्ति प्राधिकारी को, बिना सूचना दिये या बिना कारण बताये मेरी सेवायें समाप्त करने का अधिकार होगा और उनका निर्णय मुझ पर बंधनकारी होगा ।

उम्मीदवार के हस्ताक्षर \_\_\_\_\_

दिनांक \_\_\_\_\_ स्थान \_\_\_\_\_

9

पहचान प्रमाण पत्र

प्रमाण पत्र पर निम्नलिखित व्यक्तियों में से किसी भी एक के हस्ताक्षर होना चाहिए :-

- (1) केन्द्रीय या राज्य शासन का राजपत्रित अधिकारी,
- (2) संसद या राज्य विधान मंडल का सदस्य,
- (3) सब डिवीजनल मजिस्ट्रेट/अधिकारी,
- (4) तहसीलदार या नायब/उप तहसीलदार, जो मजिस्ट्रेट की शक्तियों का प्रयोग करने के लिए प्राधिकृत हो,
- (5) शासकीय तथा शासन द्वारा मान्यता प्राप्त सभी शैक्षणिक संस्थानों के प्रधानाचार्यो तथा प्रमुख,
- (6) खंड विकास अधिकारी,
- (7) पोस्ट मास्टर,
- (8) पंचायत निरीक्षक।

प्रमाणित किया जाता है कि मैं श्री/श्रीमती/कुमारी .....  
पिता/पति का नाम श्री ..... को पिछले ..... वर्ष  
..... माह से जानता हूँ तथा उसके द्वारा दिये गये ब्यौरे, जहाँ तक मुझे पता है सही है।

स्थान : .....

हस्ताक्षर .....

दिनांक : .....

पदनाम या स्थिति .....

(कार्यालय द्वारा भरा जावेगा)

- (एक) नियुक्ति प्राधिकारी का नाम \_\_\_\_\_  
पदनाम और पूरा पता \_\_\_\_\_
- (दो) वह पद, जिसके लिए उम्मीदवार \_\_\_\_\_  
के संबंध में विचार किया जा रहा है \_\_\_\_\_

5

## शपथपत्र का प्रारूप

(रु. 10/- के स्टाम्प पेपर में नोटरी द्वारा जारी किया हुआ)

### शपथ पत्र

मैं ..... पिता/पति श्री .....  
उम्र ..... वर्ष, जाति-..... निवासी-.....  
..... शपथपूर्वक कथन करता/करती हूं जो सत्य एवं सही है :-

1. यह कि मैं ..... का/की मूल निवासी हूं।
2. यह कि वर्तमान में ..... पद पर मेरी नियुक्ति छ.ग.राज्य विद्युत ..... कं.मर्या. में की गई है।
3. यह कि मेरे नाम पर किसी भी थाने में अथवा न्यायालय में किसी प्रकार का कोई अपराधिक प्रकरण दर्ज नहीं है और न ही किसी प्रकार कोई प्रकरण न्यायालय में लंबित है।
4. यह कि मेरे द्वारा अनुप्रमाणन फार्म पूर्ववृत्त के अंतर्गत दिये गये विवरण में, किसी तथ्य को जान बूझकर जानते हुए नहीं छिपाया गया है।

शपथकर्ता

### सत्यापन

मैं ..... पिता/पति श्री .....  
उम्र ..... वर्ष, जाति-..... निवासी-.....  
..... शपथपूर्वक कथन करता हूं कि उपरोक्त शपथ पत्र की कंडिका 1 से 4 में उल्लेखित विवरण मेरे स्वतः के ज्ञान एवं विश्वास से सत्य एवं सही है। आज दिनांक ..... को सत्यापित कर हस्ताक्षर किया।

शपथकर्ता

5

AGREEMENT BOND

*(To be executed on non-judicial stamp paper worth Rs. 300/- (Rupees three hundred) only, and one Rupee revenue stamp to be affixed on (Top page left)*

THIS AGREEMENT IS MADE THIS \_\_\_\_\_ day of \_\_\_\_\_ (Month) \_\_\_\_\_ (Year) between the Executive Director (HR) of the CSPHCL, Raipur a Successor Co. of Chhattisgarh State Electricity Board as defined in Notification published in Chhattisgarh Rajpatra on 19.12.08, hereinafter called the Company which expressions shall where the context so admits includes its successors in office and permitted assigns of the one part and Shri /Smt. / Miss \_\_\_\_\_ S/o / D/o / W/o \_\_\_\_\_ Resident of \_\_\_\_\_ District \_\_\_\_\_ (hereinafter called the candidate which expression shall where the context so admits include his/her heirs executors, administrators & representatives) of the other part.

WHEREAS UPON on the application of the candidate the Company has selected him/her for appointment as Publicity Assistant vide order No. 01-04/HR-VIII/Pub.Asstt./\_\_\_\_\_ dtd. \_\_\_\_\_ to give him/her in-service for a bond period of four years, commencing from \_\_\_\_\_ on the terms and conditions hereinafter appearing and the candidate has accepted the appointment on the said terms and conditions.

NOW THEREFORE THIS agreement witnesses and it is hereby agreed as follows :-

1. The ED (HR), CSPHCL shall appoint Shri / Smt. / Miss. \_\_\_\_\_ as a Publicity Assistant for giving him/her in service for a period of four years commencing from \_\_\_\_\_.
2. Intially candidate shall be appointed as Publicity Assistant on probation against regular establishment for a period of 2 years. If the performance of the candidate is not found satisfactory during the probation period, the probation period will be extendable upto a period of one year. If the performance of the candidate is not found satisfactory during the extended probation period too, his/her services will be terminated.
3. The Executive Director (HR) may terminate this agreement at any time without notice and without assigning any reason.
4. It is compulsory for the candidate to join on the stipulated date. He/She will not be permitted to join if he/she does not report on due date.

5. The candidate shall be liable to be posted or transferred anywhere within the area under the jurisdiction of the Company such as felt necessary by Co.

6. The candidate would furnish a security deposit in any of the following forms :-  
Cash Security for Rs. 1,75,000/- (Rupees One lakh seventy five thousand) only in the form of Bank Draft payable in favour of the Assistant Manager(CAU), CSPHCL, Raipur or in the form of National Savings Certificate or Fixed Deposit Receipt valid for a term of four years duly pledged to the said officer i.e. Assistant Manager (CAU), CSPHCL, Raipur.

**OR**

Surety on non-judicial stamp paper worth Rs.250/- plus one Rupee revenue stamp from a permanent Class I / II officer of CG State /Central Govt./ successor companies of CSEB. Such surety should have atleast four (4) years service left for attaining the age of superannuation. A certificate of surety being permanent Class I / II officer of State /Central Govt./ successor companies of CSEB and has 4 years service left for attaining the age of superannuation should also be furnished.

**OR**

Surety on non-judicial stamp paper worth Rs.250/- plus one rupee revenue stamp from any other person supported by a solvency certificate from a Revenue Officer not below the rank of Tahsildar in favour of surety alongwith an undertaking conveying acceptable for deduction of Rs. 6,000/- (Rs. Six thousand ) per month from the emoluments payable to him/her till an amount of Rs. 1,75,000/- (Rupees One lakh seventy five thousand) only towards Cash Security Deposit is made up.

The security deposit shall be refunded on completion of the four years service period as per terms of the appointment.

7. If for any reason the candidate is absconding from duty without the prior permission of the ED/Chief Engineer-In-charge in writing during the period of initial four years or resigns before the period stipulated in above clause, the cash security deposit of Rs. 1,75,000/- (Rupees One Lakh Seventy Five Thousand) only will be forfeited. The decision of the ED (HR)/ED/Regional CE/CE, of respective companies as to the commission of a breach under this clause shall be final and binding on the candidate.

8. The candidates will be governed by the rules and regulation framed by the Power Co. only and there will be no binding/ obligation for adopting any circular or

memorandum issued by the State Government or by Central Government or by any other organization.

9. The agreement bond executed by the Co. is not transferable to any other department / organization including any public undertaking during the period of agreement.

10. If any dispute shall arise between the parties here to in respect of this agreement or if any of the provisions herein contained or anything arising thereof except in respect of matter herein before declared to be final and conclusive, every such dispute shall be referred to the arbitration of the Chairman of C.S. Power Companies whose decision shall be final and binding on the parties.

11. The terms and conditions as contained in Annexure- I & III appended and also mentioned in appointment order have been totally complied with by the candidate. Any non-compliance or false information would lead to termination of the services of the candidate forthwith.

12. Any disputes arising out of or in connection with this Agreement shall be subjected to the exclusive jurisdiction of competent court at Raipur / Bilaspur only.

IN WITNESS WHERE OF THE parties to have signed this agreement on that date and year respectively mentioned against, there signature.

WITNESS : [for Executive Director (HR)]  
Signature : Name, Fathers Name & Full Address

For and on behalf of the  
employer, CSPHCL

1.

2.

WITNESS (For candidate)

Publicity Assistant

Clear signature, Name, Fathers Name  
& Full Address

Date :  
(Name, Fathers Name & Full  
Address)

1.

2.

(15)

**SURETY BOND**

(To be executed on non-judicial stamp paper worth Rs.250/- (Rupees Two hundred Fifty) only, purchased in the name of surety and one Rupee revenue stamp to be affixed on (Top page left)

Whereas the Chhattisgarh State Power Holding Co. Ltd. has appointed Shri/Smt./Ku. \_\_\_\_\_ (Candidate's Name) S/o W/o D/o Shri \_\_\_\_\_ resident of \_\_\_\_\_ Tah. \_\_\_\_\_ Distt., \_\_\_\_\_ as Publicity Assistant vide Order No. \_\_\_\_\_ dtd. \_\_\_\_\_ .

AND WHEREAS it is a condition of his/ her said appointment that the candidate so appointed should furnish a Cash Security deposit of Rs. 1,75,000/- in accordance with Clause-6 of the agreement executed by him/her for the discharge of his/her duties in the said appointment.

NOW THEREFORE in consideration of the appointment Order No. \_\_\_\_\_ dtd. \_\_\_\_\_ . I \_\_\_\_\_

(Name of Surety)  
S/o, D/o, W/o \_\_\_\_\_, \_\_\_\_\_ resident of \_\_\_\_\_  
(Designation)

\_\_\_\_\_ Tah. \_\_\_\_\_ Distt. \_\_\_\_\_ do hereby agree to bind myself (which includes my successor and legal heirs) that in the event of failure of Shri / Smt. / Ku. \_\_\_\_\_ for  
(Candidate's name)

payment of Rs. 1,75,000/- (Rs. One Lac Seventy Five Thousand) only falling due from him / her under this agreement, I shall pay the same.

Signed by me on \_\_\_\_\_ (Date) in the presence of:

**Witnesses :**

1. \_\_\_\_\_  
(Signature)

Name, Father's Name & Full Address

\_\_\_\_\_  
\_\_\_\_\_

2. \_\_\_\_\_  
(Signature)

Name, Father's Name & Full Address

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
(Signature of Surety with official seal)

Date : \_\_\_\_\_

Name /Father's Name \_\_\_\_\_

Full Address \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

9



**SERVICE CERTIFICATE**  
(Issued by the HOD/Office-In-Charge of Surety)

This is to certify that Shri/Smt./Ku. \_\_\_\_\_  
S/o, W/o, D/o Shri \_\_\_\_\_  
working as (Name of the post) \_\_\_\_\_ in (Name of office)  
\_\_\_\_\_.

He/She is a permanent class-I / II officer and his / her age of superannuation is remaining 4 years or more.

Date : \_\_\_\_\_

Signature

& official seal

Name \_\_\_\_\_

Designation \_\_\_\_\_